BLACK LETTER LAW | 2012

SHOWCASING ACHIEVEMENT IN LAW

DEBO NWAUZU

IN ASSOCIATION WITH

The Law Society

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BLACK LETTER LAW | 2012

Showcasing achievement in law

DEBO NWAUZU
Author and Publisher

Debo Nwauzu is a non-practising solicitor and is the founder and Chair of Totally Management Ltd, which owns BLD. She is also the Chair of BLD Foundation's Board of Trustees. In addition, Debo is, and has been since 1986, a barrister and a solicitor of the Supreme Court of Nigeria.

ACKNOWLEDGEMENTS

Black Letter Law has come a long way since its first publication in 2006. This year, for the first time, it will be available in three mediums - online, as an eBook and in print. The publication has been trimmed to 10 sections, each renamed with more succinct and easily identifiable titles.

In making *Black Letter Law* accessible and free online, it can now have a truly global audience, including the emerging markets. With fresh developers and our new designer, Ken, we now have online features, articles and videos, including video interviews with some of those featured in the publication. There is also an annual subscription offer too, with minimal costs providing many benefits, including unlimited downloads of the eBook and the facility for entrants to update their online profiles. It is an exciting time with many opportunities.

I am often asked why I started the publication and why I have continued with it. I started *Black Letter Law* because there was, and still is, nothing that does what this publication does. There was nothing to show my children, and indeed all children (not just our biological offspring) about the achievement and contribution of ethnic minorities, both past and present. I sometimes overuse this, but I feel very passionately that to know where you are going, it is important to know where you are coming from and this applies to our children, who are our future. It is for this reason that I have dedicated this book to them, in the hope that they are inspired by those showcased, going back to the 1800s, to forge their own future, a future that is hopefully better than ours. I have to be completely honest, though, that if I knew for sure what I know now, about the sheer hard work and the costs involved in producing *Black Letter Law*, my decision to start it may well have been very different back then in 2006!

Why do I continue? The achievements of the entrants in the publication truly inspire and energise me - like those of my immediate family – and I enjoy and celebrate them! I have also known many others who have been similarly inspired by *Black Letter Law* - it's a great resource, which will prove even more bountiful with its online facilities and features.

As always, I thank Shelagh for her relentless hard work, energy and enthusiasm! I also thank my children for keeping me well-grounded, the entrants for making the publication possible, the advertisers for keeping it alive and the Law Society, yet again for its great support of the publication.

Debo Nwauzu,
September 2012

FOREWORD

Lucy Scott-Moncrieff is the President of the Law Society of England and Wales.

It gives me great pleasure to have been asked to write the Foreword to this edition of *Black Letter Law*. At a time when the current economic conditions make it even more challenging to enter and progress within the profession for candidates from black and Asian backgrounds, the importance of a publication such as *Black Letter Law* cannot be overstated.

Access to, and the lack of positive black and Asian role models in, the profession has been well documented. If we want to inspire the next generation of young ethnic minority students to think about a career in Law, we must identify and profile those who have carved out a successful career as a solicitor.

Black Letter Law is just one of a number of initiatives run by the Black Lawyers Directory (BLD) aimed at making the profession more diverse. The Legal Launch Pad and Today's Children, Tomorrow's Lawyers are two innovative programmes which have shaped and supported the career aspirations of young people who have limited awareness and access to the legal world.

Black Letter Law is an inspirational source of information for young black and Asian people who aspire towards a legal career and a useful tool for anyone interested in the positive contribution made by black and Asian lawyers in the profession. The publication has gone from strength to strength, providing a useful tool for those looking for some career inspiration. The growth in the number of personal profiles is a testament to the successful mark that black and Asian lawyers are beginning to make on the profession.

Our challenge now is to encourage, develop and support young talent for the future.

Lucy Scott-Moncrieff,
September 2012

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"Black Letter Law highlights a considerable well of talent in the legal profession from which we all can, and we all should, draw and drink."
Baroness Scotland of Asthal QC

"The ground-breaking publication is the first to highlight the achievements of notable black and ethnic minority lawyers — past and present."
Frances Gibb, Legal Editor of The Times

Black Letter Law, first published in 2006, is a publication that showcases the contribution and achievement of those of African, Asian, Caribbean and other ethnic minority backgrounds in the legal profession.

To buy a copy or find out more about the publication, including nominations, email blackletterlaw@onlinebld.com. Alternatively, visit our website at www.onlinebld.com.

LEGAL HISTORY

In this section you will find information about those who have made legal history since the 1800s and who are of African, Asian, Caribbean and other ethnic minority ancestry.

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Edward Akufo-Addo
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Paul Boateng, Baron Boateng
Thomas Morris Chester
Herbert Wiltshire Chitepo
Christian Frederick Cole
Learie Nicholas Constantine, Baron Constantine
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Len Woodley QC

Ng Achoy

Ng Achoy was the first known person of Chinese origin to be called to the Bar (Lincoln's Inn) in 1877. Ng was from Hong Kong.

Mark Afeeva

Mark Afeeva is a barrister at Matrix Chambers. He is reputed to be the first ever barrister to have been instructed by a Premiership footballer to negotiate the terms of the player's transfer. He is a specialist in Sports, Employment/Discrimination and Media and Entertainment Law and has been ranked for many years in the legal directories as a leading junior in both Sports and Employment/Discrimination Law.

See also The Bar section.

Aviet Agabeg

Aviet Agabeg became the first known Asian member of the Inner Temple in 1864. From Calcutta, he attended St John's College, Cambridge and was called to the Bar in 1868. Aviet was reputed to have written several legal books and said to have returned to India in 1897.

Syed Ameer Ali

Syed Ameer Ali was appointed to the Judicial Committee of the Privy Council in 1909, becoming the first Indian to sit as a Law Lord of the Privy Council in England. He was born in Cuttack, Orissa, India on 6 April 1849 and was one of five brothers. Syed was educated at Hoogly College and graduated from Calcutta University in 1867 – one of the first Muslim graduates in India. He obtained a Master's with honours in History in 1868 and the following year gained his Bachelor of Laws. He went on to win one of the then newly-instituted State scholarships for selected Indian students to pursue higher studies in England. In London, Syed was called to the Bar (Inner Temple) in 1873. He returned to India that year, practising in Calcutta. The following year, he was elected as a Fellow of Calcutta University and was also appointed as a lecturer in Islamic Law at the Presidency College. He is reputed to have been one of the first

leaders with the clear vision that Muslims should organise themselves politically if they were to have an honoured place in Indian public life. He established the Central National Muhammadan Association in 1877 and worked for the political advancement of Muslims. In 1878 he was appointed as a member of the Bengal Legislative Council and in 1883 was nominated for membership of the Governor General Council. He became a judge in the Calcutta High Court in 1890 and retired in 1904, when he moved back to England. He established the London Muslim League in 1908 – an independent body which was not affiliated to the All India Muslim League - and in 1910 he established the first mosque in London.

Edward Akufo-Addo

Edward Akufo-Addo was a politician and lawyer in Ghana and one of the Big Six in the fight for the country's independence. He became the Chief Justice and later the President. Edward came to England after winning a scholarship to St Peter's College, Oxford where he studied Philosophy, Politics and Economics. After gaining his degree he decided to read Law and enrolled at Middle Temple. He was called to the Bar in 1940 and returned to what was then the Gold Coast in Ghana a year later. After his pupillage he established his own chambers, specialising in Civil Law cases. The then Attorney-General once grudgingly described him as "the most able advocate of the Gold Coast". In 1947 he became a founding member of the United Gold Coast Convention and was one of the Big Six jailed after riots in Accra in 1948. A year later he became a member of the Gold Coast Legislative Council and the Coussey Constitutional Commission. After 21 years at the Bar, Edward became a Supreme Court Judge between 1962 and 1964. He was one of three judges who sat in the treason trial after a bomb attack on President Kwame Nkrumah – but he and his fellow judges were dismissed for finding some of those accused not guilty. However, he was reinstated under the National Liberation Council (NLC) regime and between 1966 and 1970 was the Chief Justice as well as Chairman of the Constitutional Commission. He was also head of the NLC Political Commission. When the Constitution, which he helped to formulate and draft, came into force, Edward was elected President of Ghana in the Second Republic in 1970 and remained so until the government was overthrown in January 1972. Edward's Presidential post was ceremonial as the executive powers lay

with the Prime Minister. He died in 1979. Nana Addo Dankwa Akufo-Addo, his son, was the Attorney-General and Minister of Justice between 2001 and 2003 and was then Minister for Foreign Affairs between 2003 and 2007. Nana came second in a closely-fought presidential election in Ghana in 2008 and is running for Presidency again in 2012.

Nana Addo Dankwa Akufo-Addo

Nana Addo Dankwa Akufo-Addo is a politician and lawyer. He trained as a lawyer in England and was called to the Bar (Middle Temple) in July 1971 as well as the Ghanaian Bar in July 1975. Nana was one of the founding members of the centrist New Patriotic Party (NPP) in 1992 and was also the founder and first chairperson of the Ghana Committee on Human and People's Rights. Under President John Kufuor he was the Attorney-General and Minister of Justice between 2001 and 2003 and was then Minister for Foreign Affairs between 2003 and 2007 when, in accordance with his party's rules, he resigned to seek presidential nomination of his party. He was elected as the presidential candidate in 2007 and came second in a closely-fought election in 2008. Nana followed in the footsteps of his father, Edward Akufo-Addo, who was the Chief Justice and later the President of Ghana. Nana is now running for President again in 2012.

Paul Boateng, Baron Boateng

Paul Boateng became the UK's first black Cabinet Minister of African ancestry in May 2002, when he was appointed as Chief Secretary to the Treasury under the Labour Party Government of Tony Blair. On 28 May 2010 it was announced that he would become a member of the House of Lords and was raised to the peerage as Baron Boateng of Akyem in the Republic of Ghana and of Wembley in the London Borough of Brent.

See also The Legislature and the Executive section.

Thomas Morris Chester

Thomas Morris Chester, who was born in the US in 1834, is believed to have been the first African American to qualify as a barrister in England. He was admitted to Middle Temple in 1867 and was called to the Bar in 1870. Thomas's mother was a slave who escaped from Baltimore in 1825 and Thomas was therefore born free. His father was an oysterman/restaurant owner. Thomas's secondary education was in Monrovia, Liberia in West Africa (he was later to be the founder of The Star of Liberia newspaper) and then attended the Thetford Academy in Vermont, US. He returned to the US in 1859 following his father's death and lectured on the abolition of the slave trade. He was involved in the recruitment drive of African American troops during the American Civil War and was said to have been largely responsible for the formation of the Massachusetts 54th and 55th Regiments, which were immortalised in the Oscar-winning film Glory. He was elevated to the rank of Captain in the US Army, becoming the first African American in history to do so and was also the first African American war correspondent, writing for the established Philadelphia Press. After the American Civil War, Thomas also became a diplomat. On his return to America from England in 1870, Thomas was admitted to the Pennsylvania and District of Columbia Bars and was also appointed District Superintendent of Education, Brigadier General of the Louisiana State Militia and became the President of a railroad building company.

Herbert Wiltshire Chitepo

Herbert Wiltshire Chitepo was the first African from Southern Rhodesia (now Zimbabwe) to become a barrister and went on to lead the Zimbabwe African National Union's fight to liberate the country from its white-minority government. He was assassinated on 18 March 1975. Herbert was born in Watsomba, Southern Rhodesia, in 1923 and was educated in South Africa. He qualified as a teacher in 1945, but after a year in the job decided to study Law. He graduated from Fort Hare University in South Africa in 1949 and came to England. He was called to the Bar (Gray's Inn) and was a research assistant at the School of Oriental and African Studies. In 1954 he returned to Rhodesia and a special law was required to allow him to occupy chambers with white colleagues. He defended African nationalists in court and in 1961 served as legal adviser to Joshua Nkomo, founder of the Zimbabwe

African Peoples Union (ZAPU) at the Southern Rhodesia Constitutional Conference in London. The following year, 1962, ZAPU was banned and Herbert went into voluntary exile. He became Tanganyika's first African Director of Public Prosecutions. In 1963, following a split within ZAPU between Nkomo and Ndabaningi Sithole, Herbert joined the latter and was elected the founding Chairman of the Zimbabwe African National Union (ZANU), a post he held until 1974. At the same time Nkomo founded the PCC-ZAPU (later shortened to ZAPU again). In 1964 both parties were banned and the leaders arrested. Their supporters left the country and formed armies operating from outside the country's borders. In 1966 Herbert resigned as Director of Public Prosecutions and moved to Zambia to concentrate on the armed struggle, having been given the power of leadership whilst Sithole was in detention. He was assassinated in Zambia when a bomb, placed in his car the night before, exploded and mystery still surrounds who was responsible.

Christian Frederick Cole

Christian Frederick Cole - second son of clergyman Jacob Cole, of Kissy, Sierra Leone - was black African. He matriculated as a non-collegiate student at the University of Oxford in 1873, was admitted to Inner Temple in 1879 and called to the Bar in 1883. Christian seems to have been the first African student to join the University of Oxford and one of the first men of African origin to be called to the Bar.

Learie Nicholas Constantine, Baron Constantine

Learie Nicholas Constantine has been described as a legend in his time and had a multi-dimensional career, including being a barrister and a professional cricketer. He made history in many areas – he became the first black Rector of the University of St Andrews in Scotland in 1968, was the first black Governor of the BBC in 1968 and in 1969 became the first life peer of African descent. Learie was created Baron Constantine of Maraval in Trinidad and Tobago and of Nelson in the County Palatine of Lancaster. He was born in September 1901 in the twin-island state of Trinidad and Tobago and died in the UK in July 1971. By the age of 27 he had become a valuable member of the Trinidad and Tobago West Indies cricket teams but moved to Lancashire in 1928 and launched

his professional career as a cricketer that was to last until 1941. He became the highest paid cricketer in the world and one of the highest paid sportsmen in Britain. Author and cricket researcher Nasser Khan described Learie as "a legend of his lifetime who raised the professional cricketer and the coloured people in the British Commonwealth to a level of respect never before accepted in Britain." When the Second World War curtailed his cricket career, Learie became involved in fighting racial discrimination in Britain whilst working for the Ministry of Labour and National Service as a Welfare Office responsible for West Indians working in English factories. He was awarded an MBE when his job ended in 1946. He went on to became a broadcaster and writer before returning to the legal profession – had had worked in a solicitor's office in Trinidad and Tobago before moving to England. He qualified as a lawyer in 1954, was called to the Bar (Middle Temple) in 1955 and became an Honorary Bencher of the Middle Temple in 1963. Learie was knighted in 1962, the same year he held the office of Trinidad High Commissioner to the UK. Twenty-nine years after his death, the Lancashire newspaper the Nelson Leader, hailed him as one of its "two men of the millennium". In 1971 he was posthumously awarded the Trinity Cross, Trinidad and Tobago's highest honour, and was inducted into the West Indian Tobacco Sports Foundation Hall of Fame in 1984.

Sir Desmond de Silva QC

Desmond de Silva QC, a barrister at Argent Chambers, is one of the country's leading Queen's Counsel and took silk in 1984 - the earliest of any barrister still practising today. He became a member of the Privy Council of the United Kingdom in October 2011 and is a former United Nations Chief War Crimes Prosecutor in Sierra Leone.

See also The Bar section

Dame Linda Dobbs

The Honourable Mrs Justice Dobbs DBE became Britain's first non-white High Court judge in 2004. Her several titles and accolades include Queen's Counsel, a number of doctorates and being a Dame of the British Empire. Linda sits in the Queen's Bench Division, which includes sitting in the Divisional and Administrative Courts and the Criminal Division of the Court of Appeal. She was called to the Bar in 1981 and took silk in 1998.

See also The Bar, The Judiciary and the Legal Eves sections.

George Edalji

George Edalji's family endured much racial intolerance in Great Wyrley, near Birmingham – his father was Indian and his mother Scottish - and in 1903, when he was a successful solicitor, he was the victim of a notorious miscarriage of justice. He was found guilty of a series of macabre incidents, including the maiming of cattle and horses - and sentenced to seven years hard labour. A petition, signed by 10,000 people, brought about his release after three years. No reason was given, his name was not cleared and no compensation was awarded. Whilst George was happy to be free he couldn't practise as a solicitor because of the conviction. Sherlock Holmes author Sir Arthur Conan Doyle read about the case in the Press and felt compelled to act in December 1906. After meeting George and observing him reading a newspaper beforehand, Doyle wrote: "He held the paper close to his eyes and rather sideways, proving not only a high degree of myopia, but marked astigmatism. The idea of such a man scouring fields at night and assaulting cattle while avoiding the watching police was ludicrous." Doyle published his findings in the Daily Telegraph, stirring up the attention of both the public and the Government. At that time there was no procedure for a retrial so a private committee met to consider the matter. In the spring of 1907 the committee decided George was innocent of the mutilations, but still found him guilty of writing some anonymous letters associated with the case. The Law Society readmitted George and, partially as a result of the case, the Court of Criminal Appeal was established later that year.

Gifty Edila

Gifty Edila became the first female and the first ethnic minority Director of Law and Administration at the Royal Borough of Kensington and Chelsea in 2001. In February 2009 she swapped her role within that wealthiest local authority in the UK for the London Borough of Hackney, one of the hosts of the Olympic Games in 2012 and became its Corporate Director for Legal and Democratic Services.

See also the In House and the Legal Eves sections.

Tunji Fahm MBE

Tunji Fahm MBE was the first black ethnic minority lawyer to be appointed as a Chief Officer of a local authority legal department in the UK. He arrived in Cardiff, South Wales, from Nigeria in October 1954. He attended the Inns of Court School of Law in 1966 and was called to the Bar (Lincoln's Inn) in November 1967. He did his Master's at the London School of Economics in 1967 and he was involved in further legal studies at University College, London and at the Institute of Advanced Legal Studies (University of London). Tunji held various appointments in local government, both in the UK and abroad, including service as a Town Clerk to one of the municipalities and as a court officer in Zambia until 1974. He took up the post of the Chief Legal Officer for Islwyn (Borough) District Council in 1974 and became its Chief Monitoring Officer in 1978. He remained at Islwyn until 1996 when he returned to private practice. He stood as a Labour candidate for the Welsh Assembly in 2003 and 2007. Tunji was awarded an MBE in 2006 for services to the community in Wales.

Sunil Gadhia

Sunil Gadhia was the first person of Asian origin to attain the height of Chief Executive of a City law firm in 2003 and, at the age of 38, was also one of the youngest. Sunil rose from being a trainee at Stephenson Harwood in 1988, qualifying as a solicitor in 1990 and making partner in 1997 before assuming the top post. In May 2012 he joined Cleary Gottlieb Steen & Hamilton's London office as a partner and commercial litigator.

See also The Solicitors and the In the News sections.

Mahatma Gandhi

Mahatma Gandhi, the leader of the Indian nationalist movement against British rule, began his career as a lawyer. At the age of 19 he travelled to England to study at University College, London, before being admitted to Inner Temple. After being called to the Bar in 1891, Gandhi returned to Bombay, where he tried to establish a law practice. In April 1893 Gandhi was engaged to represent a Porbander firm in a case in South Africa and set sail for the continent. It is widely believed that it was Gandhi's experiences as a barrister in South Africa that set him on the path to activism. In South Africa Gandhi experienced the discrimination commonly directed at black Africans and Indians. One day in court, in Durban, the magistrate asked him to remove his turban. He refused and stormed out of the courtroom. In another incident he was thrown off a train at Pietermaritzburg, after refusing to move from the first class to a third class coach while holding a valid first class ticket.

Dr Frene Ginwala

Dr Frene Ginwala was the Speaker of the House in the South African parliament when the first democratic government, with Nelson Mandela as President, came into power in 1994 and she held the post until 2004. Frene was born in 1932 in Johannesburg. She was an active member of the African National Congress (ANC) and was sent into exile in 1960 when the party was banned. She came to England and was instrumental in the escape of the late ANC President Oliver Tambo and also helped Nelson Mandela to flee the country after he went

underground. Frene went on to study Law at the University of London and after gaining her degree, obtained a Doctorate in Philosophy from the University of Oxford. She was called to the Bar (Inner Temple) and is now an Honorary Fellow of Linacre College, Oxford. Frene returned to Africa to become the managing editor of Tanzania's principal English-language newspaper. After 30 years in exile, she was able to go back to South Africa in 1990 when the ANC ban was lifted. She was a member of the Secretariat at Nelson Mandela's office and was the ANC's Deputy Head for the Commission for the Emancipation of Women before being elected as a member of parliament in 1994. Frene is currently the Co-Chairperson of Global Coalition for Africa, a member of the ANC National Executive Committee and the spokesperson for the ANC in the United Kingdom. She is also a lecturer at universities and institutions in a number of countries. Frene is the founding member and national convenor of the Women's National Coalition and has published several books on apartheid and on gender issues.

See also the Legal Eves section.

Helen Grant MP

Helen Grant is the joint Parliamentary Under Secretary of State at the Ministry of Justice and for Women's and Equality issues. She became the first black female Conservative MP in 2010 when she won the seat for Maidstone and the Weald at the May general election.

See also The Legislature and the Executive, the Legal Eves and the In the News sections.

Kim Hollis QC

Kim Hollis became the UK's first female Asian QC when she took silk in 2002, having been called to the Bar (Gray's Inn) in 1979. She was appointed as a Bencher of Gray's Inn in 2008. Kim is a barrister at 25 Bedford Row Chambers and specialises in criminal defence - including very serious violent and sexual crimes, drugs and honour killings - fraud and Judicial Review.

See also The Bar and the Legal Eves sections.

Ajmalul Hossain QC

Ajmalul Hossain QC is a barrister at Selborne Chambers, an Employment Tribunals Chairman and a Senior Advocate of the Supreme Court of Bangladesh. He is also the senior partner of A Hossain & Associates, one of the leading commercial law firms of Bangladesh, based in Dhaka. He took silk in 1998 and was the first, and so far only known, Queen's Counsel of Bangladeshi origin.

See also The Bar and The Judiciary sections.

Alexander Kennedy Isbister

Alexander Kennedy Isbister, of Hudson Bay, who was part Native American, was admitted to Middle Temple in 1862.

Trevor James

Trevor James made UK history in December 2008 by becoming the first black managing partner at the London office of Morrison & Foerster, a leading US law firm and one of the 30 largest law firms in the world.

See also The Solicitors section.

Muhammad Ali Jinnah

Muhammad Ali Jinnah is known as the founder of Pakistan. Muhammad was the youngest known Indian to be a barrister as he was aged only 20 when he was called to the Bar (Lincoln's Inn) in 1896. He went on to become the first Governor General of the newly-formed Pakistan, in 1947. He has been variously hailed as one of the greatest legal luminaries India had produced during the first half of the 20th Century, a great constitutionalist, a distinguished Parliamentarian, an indefatigable freedom-fighter, a dynamic Muslim leader, a political strategist and above all one of the great nation-builders of modern times. Muhammad died on 11 September 1948.

Sibghat Kadri QC

Sibghat Kadri QC, Head of Chambers at 6 King's Bench Walk, was the joint founder (with Rudy Narayan) of the Society of Black Lawyers in 1973 and is a former BBC broadcaster. He is a leading authority on immigration and race relations and is the former Chairman of the Society of Afro-Asian and Caribbean Lawyers in the UK and President of the Standing Conference of Pakistani Organisations.

See also The Bar section.

Sir Seretse Khama

Sir Seretse Khama was born on 1 July 1921 in Serowe, a British Protectorate of Bechuanaland, and went on to become Botswana's first prime minister and the country's founding president. Seretse's father was the paramount chief of the Bamangwato people and his grandfather was their king. When his grandfather, and subsequently his father, died Seretse became king at the age of four. He spent most of his youth in South African boarding schools and graduated from the Fort Hare University College in 1944. He came to Britain to study Law at Balliol College, Oxford before joining the Inner Temple in 1946 and becoming a barrister. In 1947, whilst still in Britain, he fell in love with a white woman, Ruth Williams, and they were married a year later. When he returned to his homeland, the British Government launched a parliamentary inquiry into whether he was fit to rule his people. Although the outcome of the investigation was overwhelmingly in Seretse's favour, "but for his unfortunate marriage", the government - under heavy pressure from apartheid South Africa and Southern Rhodesia - suppressed the findings (which lasted 30 years) and banished the couple. Seretse refused to divorce Ruth and they were forced to move back to Britain in 1950, where they lived in exile for six years. Under international pressure for its apparent racism, Britain relented and allowed the couple to return in 1956, but only after Seretse renounced his tribal throne. Seretse pursued his interest in politics, was elected to the tribal council in 1957 and in 1962 founded the Bechuanaland Democratic Party, campaigning for multi-racial reform. His party dominated the elections in 1965 and he was elected Prime Minister of Bechuanaland. Seretse continued to campaign for his country's independence, which was achieved the following year, 1966, and he became Botswana's first president. Also

in 1966, the Queen knighted him. He famously made a call in 1970 for Africans to discover and write their own history. A key passage was: "A nation without a past is a lost nation, and a people without a past is a people without a soul." Seretse was re-elected as president twice and died in office in 1980. His eldest son, Seretse Khama Ian Khama (known as Ian Khama) is the current President of Botswana and the Paramount Chief of the Bamangwato tribe.

Imran Khan

Imran Khan is the senior partner and Head of Crime and Actions Against Police Departments at the London-based law firm Imran Khan & Partners, which was established in 2000. He is one of the better-known human rights and criminal lawyers in the UK. He represented the family of Stephen Lawrence following Stephen's murder in 1993 and it brought him to national and international attention. With the help of Imran and Michael Mansfield QC, the family brought Britain's first private prosecution for a racist murder – and the fourth ever private prosecution for murder. That trial, however, collapsed and the family pressed for a Government inquiry that resulted in the Macpherson Report, published on 24 February, 1998. In his report, Lord Macpherson cited "institutionalised racism" in the police force and the report resulted in unprecedented apologies, procedural changes and also vindication for the Lawrence family in their unrelenting pursuit for justice. The double jeopardy rule was also changed which made a second prosecution possible and ended in the convictions in January 2012 of two men who had denied murdering Stephen. In August 2012 a judge refused to grant the two leave to appeal against their convictions. In an interview with BLD, as Lawyer of the Month in October 2006, Imran described the moment he was given the Stephen Lawrence file as the "defining aspect" of his existence and in a BLD interview in 2012, he described the unsuccessful private prosecution as his "failure" and the eventual convictions as a "successful redemption". He and Doreen Lawrence OBE, Stephen's mother, were both honoured for their contribution to justice at the 2012 Legal Aid Lawyer of the Year (LALY) awards. Imran was presented with an Outstanding Achievement award and Doreen, the first non-lawyer to receive such an accolade, received the LALY 10th Anniversary Special Award. In addition, he was named as one of the Times Law 100 most influential judges and lawyers of 2012. Imran is also

a Higher Courts Advocate, appearing at the Old Bailey and other Crown Courts in England.

See also The Solicitors and the In the News sections.

Sadiq Khan MP

Sadiq Khan has been the Labour MP for Tooting, South West London, since 2005 and became the Shadow Secretary of State for Justice in October 2010. In 2009 Sadiq became the first Asian and first Muslim to ever attend Cabinet when he was appointed as Secretary of State for Transport. He was also only the second Muslim Privy Counsellor – the first one being Syed Ameer Ali exactly a century before. Sadiq was named as one of the Times Law 100 most influential judges and lawyers of 2012.

See also The Legislature and the Executive section.

John Kofi Agyekum Kufuor

John Kofi Agyekum Kufuor was the second president of the 4th Republic of Ghana between 2000 and 2009. When he was elected, it was the first time that power had changed hands by peaceful means in the country's 43-year history following independence in 1957. John was born in Kumasi, Ghana in 1939, and was the seventh of 10 children whose parents were from a royal Ashanti family. He came to England in 1959 to study Law and was called to the Bar at Lincoln's Inn in 1961 (at the age of 22). He took the unconventional step of enrolling to read Politics, Philosophy and Economics at Exeter College, Oxford after his call to the Bar. After obtaining his Master's at Oxford in 1964, John returned to Ghana in 1965 and was in private practice until 1969 when he became Kumasi's chief legal officer and city manager. From then on his attention turned to politics and in 1969 he took up his first government post as Deputy Foreign Minister. However, in 1972 the military overthrew the government and John was one of several high-ranking officials to be imprisoned. After a year-long detention he withdrew from the political scene and took up a post as Chairman of the Ashanti Brick and Construction Company until entering politics again in 1979. More than two decades later - with a president election slogan of

"Zero Tolerance for Corruption" and the promise of positive change - he led the New Patriotic Party (NPP) to victory in 2000. He was re-elected in 2004 and under his eight-year leadership, Ghana's gross domestic product quadrupled from £2.6 billion in 2000 to almost £11 billion in 2009, when he stood down as President, in accordance with the constitution. During his tenure his government had halved the level of poverty, increased the number of children in primary school by almost a quarter, introduced free medical care for the poor and free school. Later in 2009 he was named as a Global Ambassador against Hunger for the United Nations World Food Programme.

Roger Leyland

Born John Roger Nowell Leyland, Roger joined international law firm Herbert Smith in 1985 as an associate in the firm›s Property Department (as it was then known), becoming a partner two years later. He was the first black partner of a leading City firm. In addition to his manifest legal skills, he was also an accomplished musician and many who heard him play believed he had the talent to have made a successful career as a classical pianist. He also took a close interest in the development of the representation of ethnic minorities in the profession and was particularly interested in legal education, sitting as a governor on the Council of the College of Law. He died in 1996 at the young age of 43. Herbert Smith, in association with the College of Law, funds an annual prize for black and Asian students in his memory.

Nelson Mandela

Nelson Rolihlahla Mandela, born on 18 July 1918, was the first President of South Africa to be elected in fully representative democratic elections. Before his Presidency he was a prominent anti-apartheid activist and leader of the African National Congress (ANC). He qualified as a lawyer in South Africa and in 1952 opened his own law practice in Johannesburg with his partner, Oliver Tambo, another ANC stalwart. He was imprisoned for 27 years for his involvement in underground armed resistance activities. Throughout his imprisonment he became the most widely-known figure in the struggle against South African apartheid, largely because he consistently refused to compromise his political position to

obtain freedom. After his release in 1990, Mandela facilitated a peaceful transition to fully-representative democracy in South Africa. He was awarded the Nobel Peace Prize in 1993. His contribution to the British legal profession was to be elected an Honorary Bencher of Lincoln's Inn in 1994. He was made an honorary Queen's Counsel by the Department of Constitutional Affairs in 2000. He celebrated his 90th birthday with a giant concert at London's Hyde Park on 27 June 2008 in support of his AIDS campaign. The 46664 Campaign – named after his prison number - aims to raise awareness of the HIV/AIDS epidemic in sub-Saharan Africa. Exactly 46664 tickets went on sale for the concert, which attracted stars from the world of international entertainment to perform. In July 2010, just before his 92nd birthday, he provided a World Cup dream finale by appearing at the Soccer City stadium in Johannesburg. Almost 85,000 spectators rose to their feet to give him a thunderous welcome. He had had to pull out of the opening ceremony after the death of his great-granddaughter in a car accident hours before. In 2012 he celebrated his 94th birthday with a "quiet" family gathering at his home in the village of Qunu in the Eastern Cape of South Africa. Some 12 million children across the country sang a song, especially composed, as part of the official celebrations.

See also the In the News section.

Alfred Mangena

Alfred Mangena was the first black South African to return to his homeland as a barrister in 1910 and went on to become a co-founder of the African National Congress (ANC). Alfred was born in Natal around 1879 and was educated privately in Cape Town. He studied Law in England and was called to the Bar (Lincoln's Inn) in 1909. When he returned to South Africa to set up a practice in Johannesburg he encountered immense difficulty in becoming a solicitor of the Supreme Court – because he was a "native". He fought and won the case, paving the way for future black lawyers, the next of whom was Pixley ka Isaka Seme who returned to his homeland the year after Alfred. Both had met whilst in London at the South African Native Convention, which was monitoring the progress of the draft South Africa Act through Parliament in 1909. Pixley set up his own private practice but he and Alfred later went into partnership together in 1916, defending their people in the

Law Courts. Alfred and Pixley and two others lawyers who had been educated in England – Richard Msimang and George Montsio - called for a convention of Africans to form the South African Native National Congress (SANNC) and in January 1912 the organisation was founded. Alfred was appointed Senior Treasurer. The group, which was renamed as the ANC in 1923, led the struggle for political, social and economic rights for black South Africans. Alfred died in 1924.

Michel Massih QC

Michel Massih QC, a barrister at Tooks Chambers, is the first and only known Queen's Counsel of Palestinian origin. In over 25 years he has defended some of the most notorious leading criminal cases in the UK and in February 2008 he was named Criminal Lawyer of the Year by the Society of Asian Lawyers.

See also The Bar section.

Barbara Mensah

Barbara Mensah, who sits at Luton Crown Court, became the first Circuit Judge of African origin when she was appointed to the South Eastern Circuit in December 2005.

See also The Judiciary, the Legal Eves and the In the News sections.

George Montsio

George Montsio was a co-founder of the African National Congress (ANC). He studied Law in England and was called to the Bar (Lincoln's Inn) before returning to South Africa as one of just three African barristers in the country in the early 1900s. George was admitted as a solicitor of the Supreme Court of South Africa and set up a practice in Pietersburg, Transvaal. He joined three other lawyers who had been educated in England - Pixley ka Isaka Seme, Alfred Mangena and Richard Msimang – and together they called for a convention of Africans to form the South African Native National Congress (SANNC). In January 1912

the organisation was founded to lead the struggle for political, social and economic rights for black South Africans. The group was renamed as the ANC in 1923.

Richard Msimang

Richard Msimang was a co-founder of the African National Congress (ANC) who spent a decade in England and qualified as a lawyer – after attending Queen's College, Taunton, in Somerset - before returning to South Africa in 1910 to open a legal practice in Johannesburg. He joined three other lawyers who had been educated in England - Pixley ka Isaka Seme, Alfred Mangena and George Montsio – and together they called for a convention of Africans to form the South African Native National Congress (SANNC). In January 1912 the organisation was founded to lead the struggle for political, social and economic rights for black South Africans and in 1919 Richard chaired a committee that compiled its constitution. The group was renamed as the ANC in 1923. His younger brother, Henry Selby Msimang, was also a member of the movement and was imprisoned for advising black workers during a strike for better pay. Richard and Henry were the sons of Joel Msimang, who founded the Independent Methodist Church in South Africa. Richard died in 1933.

Rudy Narayan

Rudy Narayan was the joint founder, with Sibghat Kadri QC, of the Society of Black Lawyers (SBL) in 1973. SBL's aim was to promote the rights and welfare of minority lawyers as well as those in the community who needed legal protection. Rudy, a legendary campaigner for black people, was born in May 1938 in former British Guiana, the ninth of 10 children whose family came to Britain in 1953. He died at the age of 60 in 1998. In November 2010 he was honoured with a commemorative Blue Heritage Plaque (unveiled by His Excellency Laleshwar K. N. Singh, High Commissioner for Guyana) at his former offices in Lambeth. Rudy and Sibghat formed the Afro-Asian and Caribbean Lawyers Association in 1969. It was renamed the SBL, with Sibghat as the Chair between 1979 and 1983 and Rudy its General Secretary. He was highly respected by many lawyers, including Courtenay Griffith QC and Sibghat. In an

interview with Black Letter Law editorial director and publisher Debo Nwauzu, for a Lawyer of the Month feature, Sibghat recalled how the two of them had fought continuous battles against racism in courts and the profession generally. Courtenay was asked in a BLD interview who was the person he most admired (dead or alive). He replied: "My hero is Rudy Narayan. He paved the way for minority lawyers today and he did it with style and fearlessly." UK Rights – the online newspaper of the United Kingdom for Human Rights – refers to Rudy as: "Defender of the poor, the disadvantaged and the minorities. Voice for the voiceless." Rudy was also an author and a BBC television series, called Black Silk, was based partly on one of his books, Black Community on Trial, which was published in 1977. The Bar Council brought several disciplinary proceedings against Rudy and eventually disbarred him in 1994.

Jawaharlal Nehru

Jawaharlal Nehru is best-known as one of the most important leaders of the Indian Independence Movement, the head of the Indian National Congress, and the first Prime Minister of India on independence on 15 August 1947. He was the only son of an Allahabad-based barrister. Jawaharlal followed in his father's footsteps by becoming a barrister in 1912. He attended Harrow School and later read natural sciences at Trinity College, Cambridge. After being called to the English Bar, Jawaharlal returned to India in 1912 to practise law in the Allahabad High Court before entering into politics. He remained the Prime Minister of India for 17 years and can rightly be called the architect of modern India. He was a prolific writer and wrote a number of books, including The Discovery of India, Glimpses of World History and his autobiography Towards Freedom (1936), which ran nine editions in the first year alone. Emotional sensitivity and intellectual passion infused his writings, giving them unusual appeal and topicality even today. Jawaharlal, who died in 1964, loved and was loved by children and his birthday, 14 November, is observed as Children's Day in India. His only child, Indira Gandhi and her son, Rajiv Gandhi, were also Prime Ministers of India.

Araba Obodai

Araba Obodai was appointed a District Judge on the North West Region in 2005. In 2000 she became the first black President of the Manchester Law Society and only the third female to hold the position.

See also The Judiciary and the Legal Eves sections.

Dele Ogun

Dele Ogun is the Founding Partner at Akin Palmer (rebranded from Ogun@Law), the first known commercial law firm in the City owned by those of African origin. An ex-Hogan Lovells corporate tax lawyer, he has now established a reputation in franchise and joint-venture transactions and litigation. He was the first Chairman of the African Caribbean and Asian Lawyers Group and is now the chairman of the Genesis Project, a think tank on Nigerian affairs. Dele obtained his Law degree from London Metropolitan University and his Master's from the London School of Economics. He was called to the English Bar in 1985 and the Nigerian Bar in 1986 before becoming a solicitor and an associate of the Institute of Taxation. Dele's autobiography, The Law, the Lawyers & the Lawless, was published in 2009 and tells the story of his journey from the rainforests of West Africa to City law practice and then to advocacy in the courts of England. The sequel, Judge Me-Not, is due to be released in 2012 by his own publishing company Lawless Publications Limited. Dele is also a public speaker who appears regularly on national radio and television.

Sandie Okoro

Sandie Okoro has been the General Counsel at Baring Asset Management since May 2007. She is the only known female and ethnic minority lawyer holding such a position in the City. She was named for the second successive year in the Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, and reached eighth in 2012.

See also the In-House and Legal Eves sections.

Grace Ononiwu OBE

Grace Ononiwu became the Chief Crown Prosecutor for the East of England in July 2012. She was previously the Deputy Chief Crown Prosecutor at the Crown Prosecution Service in London. In 2005 she became the first black Chief Crown Prosecutor of African/Caribbean origin.

See also the In-House, the Legal Eves and The Groups sections.

Boma Ozobia

Boma Ozobia is the senior partner at the law firm Sterling Partnership, a cross border, multi-jurisdictional law firm. She made legal history in February 2011 when she was elected as the first female President of the Commonwealth Lawyers Association in Hyderabad, India. The Commonwealth Lawyers Association represents lawyers from all 54 Commonwealth countries as well as Law Societies and Bar Associations from the Commonwealth. Previously, in 2005, she achieved a similar first, when she became the national Chair of the Association of Women Solicitors (AWS), the first person of ethnic minority origin to hold this position since the AWS was established 83 years earlier.

See also the Legal Eves and The Groups sections.

Nasreen Pearce

Nasreen Pearce, who sits at Luton County Court, was the first Asian woman to become a Circuit Judge when she was appointed to the South Eastern Circuit in 1994.

See also The Judiciary and the Legal Eves sections.

John Roberts QC CBE

In 1988 John Roberts became the first known person of African ancestry to be appointed a Queen's Counsel and became the first known person of African ancestry to become Head of Chambers in 1975. He was also the first person of African ancestry to be appointed as a Recorder of the Crown Court (1987) and to be appointed by the British Government as a High Court Judge in The Supreme Courts of the British Virgin Islands and Anguilla, British West Indies (1992). He was awarded the CBE, which now appears in his title, in January 2011 for services to the administration of justice, diversity and to equal opportunities.

See also The Bar section.

Anthony Robinson

Anthony Robinson was the Director, Casework and Litigation, at the Equality and Human Rights Commission (EHRC). He was also formerly the Director of Law at the Commission for Racial Equality (CRE) and was the last person to hold this post before the organisation was merged into the EHRC in 2007. Anthony is also a qualified mediator and a qualified project manager. When he took up his appointment with the CRE he became the head of a 60-strong core staff - comprising 20 lawyers, 20 caseworkers and 20 support staff - and had an annual budget of £4.5 million. Anthony was responsible for some ground-breaking formal investigations, including the investigation into discrimination in the police forces and the investigation into regeneration. In addition to his legal and enforcement role in Britain, Anthony and his team played a key role in the CRE's European and international legal work as part of the CRE's European and International Strategy.

Patricia Scotland QC, Baroness Scotland of Asthal

Patricia Scotland QC is a barrister at 4 Paper Builders and has previously served in many ministerial positions within the Government, most notably as the Attorney General for England and Wales. She made history five times. The first time was in 1991 when she became the first black female Queen's Counsel and one of the youngest ever QCs at the age of 35. The second time was in 1997 when she (as Baroness Scotland

of Asthal, in the County of Oxfordshire) and Baroness Amos became the first black women to become members of the House of Lords. She then went on to become the first black woman to assume the post of a Government Minister and in 2000 she was approved to sit as the first black female Deputy High Court Judge. On 28 June 2007 she became the Attorney General, the first ethnic minority lawyer and the first female to assume the post, which she held until the new coalition Government took office in May 2010. She then became the Shadow Attorney General, a post she held until October 2011. She topped the 2010 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, and was named for the third successive year in the 2012 Powerlist. Born in Dominica, she came to Britain at the age of two with her parents and nine siblings and graduated from London University in 1976. She was called to the Bar in 1977 and was appointed as a Bencher of Middle Temple in 1997. She is also a member of the Bar of Antigua and the Commonwealth of Dominica and was a founder member and former Head of Chambers at 1 Gray's Inn Square. She has received numerous awards, commendations and honorary doctorates.

See also The Bar and the Legal Eves sections.

Pixley ka Isaka Seme

Pixley ka Isaka Seme, who was a lawyer, political activist and journalist, became a co-founder of the African National Congress (ANC) in 1912. He was born on 1 October 1881 in Natal and his primary education was at a local mission school. However, an American missionary took him under his wing and arranged for him to go to a school in America. He went on to become the first black South African to graduate from Colombia University, in New York, winning its highest oratorical honour on his subject of "The Regeneration of Africa". The university later awarded him an Honorary Doctorate of Law in 1928. With financial assistance from missionaries, Pixley left Colombia University - where he had obtained a Bachelor of Arts degree - to read Civil Law at Jesus College, Oxford in 1906 and became the first Zulu to graduate in 1909. The following year he was called to the Bar (Middle Temple) and practised as a barrister in London for a year. Whilst in London he met Alfred Mangena at the South African Native Convention, which was monitoring the progress of the draft South Africa Act through Parliament in 1909. When Pixley returned

to South Africa in 1911 he set up a private practice in Johannesburg and later went into partnership with Alfred, who had returned to his homeland a year earlier than Pixley as the first black South African to qualify as a barrister. Although Pixley's academic success made him a respected figure within the African community, he still had to suffer the indignity walking up five flights of stairs to consult with counsel because he was forbidden to use the lift. Pixley and Alfred and two others lawyers who had been educated in England – Richard Msimang and George Montsio - called for a convention of Africans to form the
South African Native National Congress (SANNC) and in January 1912 the organisation was founded. The group, which was renamed as the ANC in 1923, led the struggle for political, social and economic rights for black South Africans and Pixley was its President between 1930 and 1936. Pixley, who was married and had four sons and one daughter, also helped to launch the country's first newspaper for black people in 1912. He died in 1951.

Leila Seth

Leila Seth was the first woman to top the Bar examinations in London – and just three months after giving birth to her youngest child. She went on to become the first woman judge in the Delhi High Court and the first woman Chief Justice in India. Leila studied Law in London because it was the only course where attendance was not strict. On returning to India, she started practising Law in the Patna and Calcutta High Courts in 1959, at a time when women lawyers were considered rare commodities. Leila argued on a variety of matters, from tax to civil procedure and constitutional law. Her efforts led to her election as a Senior Advocate of the Supreme Court of India in 1977. Leila chairs the Commonwealth Human Rights Initiative as well as the Multiple Action Research Group and serves as the Vice-President of the World Wildlife Fund. She has also been a passionate advocate of free and compulsory education of children. Her own children grew up to be: writer Vikram Seth, peace activist Shantum and film-maker Aradhana. Leila's autobiography, On Balance, was published in 2003 and her book, We, the Children of India - The Preamble to our Constitution, was published in 2010.

See also the Legal Eves section.

Ray Singh CBE

Ray Singh CBE was the first ethnic minority judge on the Welsh bench. He was appointed as a Deputy District Judge in 1992 and in 1997 became the Resident District Judge of the Merthyr Tydfil Combined Law Courts on the Wales Circuit. He sat on the Wales and Chester Circuit before he had to retire, as is mandatory, at the age of 70 but still sits part-time and is a qualified mediator in family disputes.

See also The Judiciary section.

Sir Mota Singh QC

Sir Mota Singh QC became the UK's first Sikh and Asian circuit judge in 1982. His appointment attracted news headlines because he wore a white turban instead of a judge's wig in court and it was seen as a sign of a multicultural Britain. In 2010 he also became the first Sikh of Indian origin to be knighted by the Queen. The honour was bestowed on the now-retired judge for his services to the administration of justice, community relations and to the voluntary sector. Sir Mota has been a prominent member of Britain's Asian community and sits on several trusts and board. In May 2010 he received the Pride of Sikh Community Award. Sir Mota was born and raised in Kenya. He came to England in 1954 to complete the remaining part of his Law studies and then returned to Kenya, where he practised for eight years. He moved back to the UK in the 1960s and established a successful practice in Civil Law. He was called to the Bar in 1967 and appointments followed as a Queen's Counsel (1978), a Recorder of the Crown Court, a Deputy Judge and then a circuit judge.

Sir Rabinder Singh

The Honourable Mr Justice Singh became Britain's second ethnic minority High Court judge (assigned to the Queen's Bench Division) and the first Sikh to assume the role in October 2011. The same year, in November, he was named as the ninth most powerful Asian in the country by publications *Garavi Gujarat* (GG2) and *Eastern Eye* (EE) and in 2012 he featured as one of the Times Law 100 most influential judges and lawyers. Rabinder was a founding member at Matrix Chambers in

2000 and was a leading silk at all levels from the Employment Tribunal to the Privy Council, the Supreme Court, the European Court of Justice and the European Court of Human Rights. He was appointed as a Deputy High Court judge in 2003, becoming the first person of Asian origin and the youngest person, at 39, to sit in the High Court..

See also The Bar and The Judiciary sections.

Cornelia Sorabji

Cornelia Sorabji was born in Bombay and both her mother and father were Indian. Cornelia was called to the English Bar in 1923 and in 1924 went on to become the second barrister in India after gaining the right to practise in the Calcutta High Court. Cornelia became the first female student of Deccan College, in Poona. She gained a first class degree in English, but her gender prevented her from getting a scholarship for further studies abroad. After she had saved enough money, she went to study at the University of Oxford. Although she was a Christian, she relates in her autobiography that, because she wore a sari, the ladies of Oxford were always trying to convert her on the grounds that she looked "so very heathen". In 1892, Cornelia became the first woman to sit a Bachelor of Law exam in England, though she was not granted the degree until after 1919, when Oxford allowed women such rights. In 1904, she joined the Bengal Civil Service as Lady Legal Adviser to the Court of Wards. When women in India acquired the right to plead before the courts of law, Cornelia applied and was admitted to the rolls of the Allahabad High Court. On marrying Justice Blair, of Allahabad High Court, Cornelia returned to England and became an author and a regular contributor to newspapers and journals. She died in 1954.

See also the Legal Eves section.

Ganendra Mohan Tagore

Ganendra Mohan Tagore was the first known Indian to be called to the Bar at Lincoln's Inn in 1862.

See also the Legal Eves section.

Carol Taylor

Carol Taylor made legal history as the first black Regional Employment Judge when she took up her appointment in February 2011.

See also The Judiciary and the Legal Eves sections.

Lord John Taylor CBE

Lord Taylor of Warwick became the first black Conservative peer and also one of the youngest peers in the House of Lords in 1996 at the age of 42. He was awarded a CBE in 1992 for his political service. However, in May 2011 he was jailed for 12 months when he became the first peer to be found guilty in the Parliamentary expenses scandal. He was released under home detention just three months later and is currently suspended from Parliament. The Bar Standards Board disbarred him on 25 May 2012 as a result of his criminal conviction.

See also The Legislature and the Executive section.

Shaun Wallace

Barrister Shaun Wallace made television history on 5 December 2004 by becoming the first black person to win *Mastermind*, with the FA Cup Finals since 1970 as his specialist subject. Shaun is also only the second non-white person to reach the finals. He was called to the Bar in 1984 and has been a member of the Jamaican Bar since 1999. Shaun is currently practising as a barrister at Great James Street Chambers in London and has been a defence advocate for over 25 years. He specialises in a wide range of serious criminal cases from murder – in particular the Operation Trident cases, manslaughter, serious sexual offences, fraud, money laundering, firearms and drug trafficking. He has also lectured on Environmental Law, Health and Safety and Road Transport Law and Regulations. Since his *Mastermind* victory, he has presented a number of programmes on radio, namely Radio 4 and regularly contributes to Radio 5 Live. In addition, he has appeared on many television quiz shows, including *Identity, Are You an Egg Head?* and is a member of ITV's *The Chase*. In August 2010 he once again featured on *Mastermind*, this time in a Champion of Champions series, with his specialist subject, the television comedy series *Frasier*.

Sayeeda Warsi, Baroness Warsi

Sayeeda Hussain Warsi holds a dual post as the Minister of State at the Foreign Office as well as the Minister for Faith and Communities at the Ministry of Communities and Local Government. Sayeeda has notched several firsts, including being the youngest member of the House of Lords in 2007 (aged 36) and in the same year she made history as the first Muslim member of any Cabinet or Shadow Cabinet when she became the Shadow Minister for Community Cohesion and Social Action. In 2010 she was appointed Co-Chairman, with Lord Feldman, of the Conservative Party and was also appointed Minister without Portfolio (a Cabinet post) and a Privy Counsellor, the first Muslim woman to hold a Cabinet post and appointed Privy Counsellor.

See also The Legislature and The Executive, the Legal Eves and the In the News sections.

Solomon Wifa

Solomon Wifa made legal history on 22 February 2010 when, aged 37, he became the youngest-ever Managing Partner of O'Melveny & Myers, one of the world's top 30 law firms. He is also one of the youngest-ever Managing Partners of such a global-sized firm in the City of London. He was named in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage.

See also The Solicitors section.

Henry Sylvester Williams

Henry Sylvester Williams was the first barrister of African descent to practise in Britain. He also organised the world's first Pan-African conference - to address the problems of African people worldwide - in London in 1900. Henry was born in 1869 in the Trinidad village of Arouca, the eldest of five children. He qualified as a teacher at the age of 17 and was in charge of a school a year later. At the age of 22 and poorly paid, he left Trinidad and headed for New York. However, in America he could only find work shining shoes and after two years enrolled at Dalhousie

University in Nova Scotia, Canada, to study Law. He came to England to study at King's College, London in 1895 and two years later formed the African Association (later renamed the Pan-African Association) stating that: "the time has come when the voice of black men should be heard independently in their own affairs". He later returned to England to finish his exams and was called to the Bar (Gray's Inn) in 1902. After a year of practising as a barrister in London he went to practise in South Africa, where he stayed until 1905, and became the first black man to be admitted to the Bar in the Cape Colony. In 1906, Henry again returned to London and joined the Fabian Society. He became involved in politics and won a seat on Marylebone Borough Council. He and John Archer became among the first people of African descent to be elected to public office in Britain. Two years later, in 1908, he went back to Trinidad and set up a successful legal practice in Port of Spain, where he worked until his death in 1911.

Len Woodley QC

Len Woodley became Britain's first Queen's Counsel of Caribbean origin in 1988. Although he stepped down as Head of Chambers at the then 8 King's Bench Walk (now 1 Mitre Court) he remains an active member and law advocate.

See also The Bar section.

SECTION 2 THE SOLICITORS

This section, sub-divided into three, is the largest section and contains information about those of African, Asian, Caribbean and other ethnic minority ancestry, who are partners in the UK's top 100 law firms, large US and other large international law firms with offices in the UK and those who are notable achievers working outside. When you consider that many of the world's largest law firms are either headquartered in the UK or have a UK office, you may perhaps appreciate the significance of those featured in this section of the book. Some of those partners are also in what is known as Magic Circle law firms, which are the five UK law firms (all London-based) in the top 10 most profitable law firms in the world.

PARTNERS IN THE UK TOP 100 LAW FIRMS

Iftkhar Ahmed
Leona Ahmed
Saad Ahmed
Zarina Ahmed
Hammad Akhtar
Shaistah Akhtar
Andre Allee
Yogi Amin
Joginder Anand
Daniyal Ansari
Gurjit Atwal
Satinder Bains
Seema Bains
Ramatu Banga
Zahra Bardai
Raji Bartlett
Nick Basi
Nick Bates
Mohan Bhaskaran
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David Carter
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Deepa Deb
Piara Dhooper
Sanjeev Dhuna
Jay Doraisamy
Chan D'Souza
Rustam Dubash
Stuart Dutson
Arpita Dutt
Vaqas Farooq
Saleem Fazal
Cliff Fluet
Alicia Foo
Sunil Gadhia
Sonal Gandhi
Nigel Gardner
Jacob Ghanty
Fiona Ghosh
Trevor Goode
Madhavi Gosavi
Nipun Gupta
Harmajinder Hayre
Anne Hoe

Kuljeet Hothi
Paul Hothi
Jog Hundle
Ranbir Hunjan
Amjad Hussain
Adam Ibrahim
Kem Ihenacho
Manzer Ijaz
Farah Ispahani
Hanh Jelf
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Wasim Khan
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Monica Ma
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Varun Maharaj
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Indraj Mangat
Rajindh Mangat
Samantha Mangwana
Moni Mannings
Jonathan Master
Tak Matsuda
Sandeep Maudgil
Paul McFarlane
Tandeep Minhas
Alan Montgomery
Mary Moran
Habib Motani
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James Nwankwo
Bayo Odubeko
Ling Ong
Segun Osuntokun
Purvi Parekh
Raj Parker
Kavita Patel
Mukesh Patel
Ajay Pathak

Anand Raghupati
Kamal Rahman
Bavita Rai
Jeremy Raj
Penny Rinta-Suksi
Yash Rupal
Shashi Sachdeva
Michael Salau
Ash Saluja
Vinay Samani
Neal Samarji
Prashanth Satyadeva
Kamal Shah
Niri Shan
Raj Sharma
Rajita Sharma
Raman Sharma
Siddharth Sharma
Ruchit Sheth
Sunil Sheth
Tom Shropshire
Jane Cheong Tung Sing
DK Singh
Daljit Singh
Narind Singh
Parmjit Singh
Deepak Sitlani
Leon Stephenson
Siva Subramaniam
Sakil A. Suleman
Yen Sum
Bridget Tatham
Jessica Taylor
Vimal Tilakapala
Mahesh Varia
Mona Vaswani
Arun Velusami
Naveen Vijh
Nilufer von Bismarck
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Iftkhar Ahmed

Iftkhar Ahmed is a partner at international law firm Eversheds. He is based at the Birmingham office and his main area of work is real estate, working on a wide range of commercial real estate work. As head of the Leisure Sector Group he specialises in leisure and occupier-based work for major corporations. A recent transaction was the disposal of various holiday parks for a major leisure operator to the tune of £250 million.

Leona Ahmed

Leona Ahmed is a partner in the real estate team at Addleshaw Goddard. She has considerable experience across all sectors of the investment market and has worked with clients such as Threadneedle, Legal & General and AXA. Leona has particular expertise in enhancing and creating value in their portfolios whether by way of structuring or working with the investment funds to create opportunities for value enhancement. In recent years Leona's main focus has been on working with Threadneedle on several of its best performing funds. Leona is also experienced in working on town centre regeneration projects, including site assembly, development agreements, forward funding agreements and the pre-letting of the schemes. She has been involved with mixed-use schemes in Greenwich and Islington as well as retail parks in Bolton, Norwich and Bristol for both Centros Miller and Legal & General. Leona has also advised on a number of major real estate backed transactions, including the BT property outsourcing to Land Sec Trillium and advising Scottish & Newcastle on the property aspects in connection with 1,300 pubs in the disposal for £2.51 billion of its pub estate. She also worked on the opco/propco structuring for part of the firm's brewing business.

See also the Legal Eves section.

Saad Ahmed

Saad Ahmed is a partner at Hill Dickinson, the law firm based in the North West of England, with offices in Liverpool, London, Manchester and Chester. Saad is based at the Manchester office in the Company and Commercial Division and specialises in corporate tax and share scheme work. His experience also includes employee share plans

(including long-term incentive plans, employee trusts and traditional UK tax approved plans) and Enterprise Management Incentive schemes. Saad joined Hill Dickinson in 2005 and became a partner in 2006. He is a qualified member of the Chartered Institute of Taxation.

Zarina Ahmed

Zarina Ahmed has been a partner at national law firm Shoosmiths since 2000. She is heading one of the two National Motor Departments dealing predominantly with motor accident personal injury claims. After being admitted as a solicitor in 1993, Zarina spent a year working for an insurance company dealing with motor accident claims and auditing panel firms of solicitors. She then went into private practice to deal with motor accident/personal injury work as a defence lawyer but on joining Shoosmiths in 1995 she switched to being a claimant lawyer. She is a member of the Association of Personal Injury Lawyers.

See also the Legal Eves section.

Hammad Akhtar

Hammad Akhtar is a corporate partner at international law firm Herbert Smith based at its London office. He has experience of a broad range of transactions, including acquisitions, disposals and reorganisations. Hammad has particular experience of advising clients in the financial services sector, in particular the (re)insurance and retail banking sectors. His experience includes advising the Phoenix Group, Royal London, Resolution Life – on its proposed £8.6 billion merger with Friends Provident, £4.9 billion recommended takeover by Standard Life and £5 billion takeover by Pearl Group – Renaissance Capital and the Bank of Ireland on a £30 billion banking business transfer. He has written articles for a number of publications on a range of topics, including business transfer schemes under the Financial Services and Markets Act 2000.

Shaistah Akhtar

Shaistah Akhtar was promoted to partner at international law firm SJ Berwin in May 2008 and has extensive experience of a broad spectrum of commercial litigation and arbitration. She chairs the firm's Islamic Finance and Middle East group and its Pakistan initiative. Shaistah, a qualified Solicitor Advocate, sits on the Steering Committee of the Prince of Wales' Muslim Mentoring Scheme and is a founder of the Women Litigators' Network.

See also the Legal Eves section.

Andre Allee

Andre Allee became a partner at the London office of international law firm Simmons & Simmons in 2008. He qualified as a solicitor in 1993 with Freshfields and joined Simmons at the start of 2006. Andre is in the financial services group and specialises in derivatives, prime brokerage and structured transactions. He has over eight years' experience as in-house legal counsel at leading financial institutions gained in London, New York and BVI. His recent work has included advising investment managers on regulatory and derivatives documentation requirements under the UCITS directives and hedge fund managers on their prime brokerage arrangements, futures documentation and repo and stock lending transactions, including "enhanced safe custody" models and alternative asset protection and margining segregation structures.

Yogi Amin

Yogi Amin became a partner at the Sheffield office of national law firm Irwin Mitchell in 2007. Yogi won the Social and Welfare Lawyer of the Year title at the Legal Aid Lawyer of the Year awards ceremony in December 2008. He has handled several cancer drug dispute cases hitting the national headlines, the most recent being in September 2008 when his client, a cancer patient with months to live, won a High Court battle to get a life-prolonging drug on the NHS. Previously he advised a breast cancer sufferer in her fight over funding for Herceptin and won the Court of Appeal case in April 2006. Later that year Yogi took up the challenge on behalf of two other cancer sufferers seeking

drug funding and won High Court judgments in their favour. *Chambers and Partners* says Yogi has "won enthusiastic praise from peers and clients, who describe him as 'a seriously good lawyer who knows exactly what he's doing.'" In March 2007 Yogi was appointed as a trustee for the Independent Living Funds, which enables severely disabled people to live independently in their own homes. He also lectures and has addressed the annual conference of the National Institute of Health and Clinical Excellence (NICE). Yogi qualified in 1999 and is a member of the Administrative Law Bar Association and the Human Rights Lawyers Association. He is also a Fellow of the Royal Society of Arts.

Joginder Anand

Joginder (Jo) Anand is a partner in the Real Estate Finance Practice Group at Berwin Leighton Paisner, a leading City law firm. He specialises in Property Finance and his clients include Anglo Irish Bank Corporation Plc and Merrill Lynch International. Jo qualified as a solicitor in 1990 and became a partner at Berwin Leighton Paisner (then Paisner & Co) in 1996. *Chambers and Partners* describes him as "truly excellent … plain speaking, commercial ways, and co-operative and sensible manner - he is understandably a leader". Jo read Law at Brunel University and graduated in 1987. He is fluent in German.

Daniyal Ansari

Daniyal Ansari specialises in finance and joined the London office of international law firm Eversheds as a partner in 2007. He was formerly a senior associate at the London office of Magic Circle law firm Freshfields Bruckhaus Deringer. Daniyal's practice encompasses all aspects of banking transactions, with particular emphasis on real estate finance. He has been involved in a variety of financing transactions, including syndicated and bi-lateral facilities (for both borrowers and lenders). He has also advised on real estate financings, acquisition financings, secured and unsecured facilities, trade finance, investment grade facilities and debt restructurings.

Gurjit Atwal

Gurjit Atwal is a partner at the Birmingham office of international law firm Eversheds. He specialises in major commercial real estate developments, complex site assembly, joint ventures and investment portfolio acquisitions. Schemes Gurjit has worked on include the Mailbox (the UK's largest single building mixed use scheme), the redevelopment of the Bullring (Europe's largest city centre regeneration scheme), Masshouse (David McLean's £300 million office and leisure scheme on the Eastside of Birmingham) and Southall Gasworks (a joint venture to redevelop the 75-acre former gasworks site in Southall). Gurjit is fluent in Punjabi.

Satinder Bains

Satinder Bains became a partner at national law firm Irwin Mitchell in 2011 and is based at its Birmingham office. Satinder joined the firm in 2005 and began her career specialising exclusively in asbestos-related disease claims - including mesothelioma, lung cancer, asbestosis and pleural thickening. She has worked fearlessly in securing compensation for victims and their families, where negligent exposure to asbestos dust and fibres has occurred. Satinder has, in addition, developed an expertise in the field of other industrial diseases - including occupational asthma, upper limb disorders, Hand Arm Vibration Syndrome and work-related cancers. She regularly lectures on behalf of the Institute of Occupational and Environmental Medicine and since 2006 has been a Trustee of the West Midlands Hazards Trust, a charitable organisation focused on raising awareness of health and safety and hazards in the workplace and the environment. Satinder is committed to working with her local ethnic community and will often engage in pro bono initiatives within the community.

See also the Legal Eves section.

Seema Bains

Seema Bains is a partner at the London office of DWF. She qualified as a solicitor in 1997 and joined DWF in the Insurance Team in March 2009. Since 2002 Seema has specialised in Employer's Liability and Public Liability claims acting for insurers, retailers and private bodies. She specialises in high value complex personal injury claims, including claims for occupational stress and bullying harassment. Seema is also responsible for overseeing and managing claims from a major insurer.

See also the Legal Eves section.

Ramatu Banga

Ramatu Banga has over 18 years' experience advising clients on commercial property matters across the hotel, leisure and retail sector along with the public sector. Ramatu advises on acquisitions, disposals, property-led business sales and asset management and has particular experience of leading teams in portfolio sales and purchases, including sale and leaseback transactions. In addition Ramatu has, over the years, gained significant experience in the public sector, advising central Government departments and non-departmental public bodies on statutory transfer schemes, rationalisation programmes and all aspects of property management.

See also the Legal Eves section.

Zahra Bardai

Zahra Bardai is a partner in the commercial real estate practice at Berwin Leighton Paisner. She has a broad range of experience in transactions, including structured disposals and acquisitions utilising a variety of tax efficient vehicles, join ventures, real estate aspects of property finance (acting for both borrowers and lenders) and more general landlord and tenant work.

See also the Legal Eves section.

Raji Bartlett

Raji Bartlett has been a partner in the Finance Department at international law firm SJ Berwin since 1997, having qualified in New Zealand. He advises both banking and corporate clients on a wide range of domestic and international financing transactions, including bilateral and syndicated facilities. He wins praise in *Chambers and Partners* for his "detailed yet commercial approach" to acquisition and real estate finance on behalf of banks and borrowers.

Nick Basi

Nick Basi is a partner at the Birmingham office of national law firm Beachcroft and specialises in property and construction insurance. His experience is in acting for property insurers and handling medium to high value property damage claims. Nick has particular specialism in acting for insurers to pursue subrogated recovery actions. As well as acting for leading insurance companies, his commercial clients include public limited companies and contractors. Nick became a partner at Beachcroft in October 2010.

Nick Bates

Nick Bates is a partner and national head of commercial litigation at national law firm Irwin Mitchell. Nick is based out of the Leeds and Sheffield offices, and is responsible for seven partners and 25 fee-earner teams across the country. His areas of expertise include all aspects of contractual disputes, breach of warranty claims, partnership and shareholder disputes, construction, IP, breach of confidentiality claims and Competition Law and he has extensive trial experience, including in the Court of Appeal and the House of Lords. *Chambers and Partners* said that much of the commercial litigation teams' success can be attributed to him as head of department and the Legal 500 says the teams "continue to offer service of the highest quality and integrity and speed". Nick was educated at Manchester University (English and American Studies) and Leeds Metropolitan University. He worked at Walker Morris between 1990 and 2005, becoming a partner in 2002, and joined Irwin Mitchell in 2005. He also sits on the Steering Group for the Centre of Diversity in the Professions.

Mohan Bhaskaran

Mohan Bhaskaran is a commercial litigation partner at international law firm Pinsent Masons. He handles a broad range of heavyweight commercial disputes for clients in the public and private sector with particular expertise in fraud and corporate investigatory work, product liability claims, IT disputes and other complex contractual claims as well as disputes relating to directors' duties and shareholder rights. He acts on disputes in the higher courts and is an accredited mediator. Mohan trained with the firm before qualifying in 1999 and became a partner in 2007. He also holds a committee position within the Society for Computers and Law.

Kiran Bhogal

Kiran Bhogal is a Deputy District Judge and a partner and Head of the London Healthcare Advisory Department at the national law firm Weightmans, which has offices in Birmingham, Dartford, Knutsford, Leicester, Liverpool, London and Manchester. She joined the law firm in January 2009, having previously been a partner at Beachcroft's since 1998. *Chambers and Partners* said that the move was seen as a "fantastic coup" for Weightmans as she "shows great skill in mental health, funding issues and inquests". Kiran specialises in Healthcare Law and has extensive experience of advising NHS bodies and the public sector on medico-legal issues. She has also advised on the Human Rights Act, Data Protection Act and the Freedom of Information Act. Kiran attended Buckingham University between 1985 and 1986, became an Advocate in Kenya in 1997 and a Solicitor Advocate (Civil Proceedings) in 2006. She was also appointed as a Deputy District Judge in 2006. In November 2009 she acted for an NHS Trust in the "tug of love" case of the profoundly disabled child known as Baby RB. The NHS Trust, supported by the mother, applied to the High Court to decide whether it was in the child's best interest to switch off his life support machine - the mother's position was that it was and though the father initially disagreed, he subsequently conceded.

See also The Judiciary and the Legal Eves sections.

Farmida Bi

Farmida Bi joined international law firm Norton Rose's London office as a partner in 2008. She has specialised in capital markets transactions for over 15 years and has advised on English and New York law debt and equity capital markets transactions (including Islamic finance and securitisations), emerging markets, regulatory issues, structured finance and mergers and acquisitions. Farmida, an expert in Islamic capital markets, acts for a broad range of the leading financial institutions and for both sovereign and corporate issuers. Prior to joining Norton Rose she was head of the Islamic Finance practice at international law firm Denton Wilde Sapte (now SNR Denton). Farmida qualified as solicitor in 1992 and as a New York attorney in 1999. She won the Commercial Lawyer of the Year 2009 award by the Society of Asian Lawyers in March 2009. The same month she was named in the top five of the first Muslim Women Power List 2009, compiled by the Equality and Human Rights Commission in association with *The Times* and Muslim lifestyle magazine *Emel*.

See also the Legal Eves section.

Fiona Bolton

Fiona Bolton joined the London office of the international law firm Eversheds as a partner in October 2008. She undertakes a full range of contentious, non-contentious and transactional employment work and her particular expertise is acting for clients in High Court claims in relation to restrictive covenants and team moves and bonuses, and in high value employment tribunal claims, such as whistle-blowing and discrimination claims. She also advises on non-contentious matters, including employment contracts and bonus arrangements, executive terminations, internal grievances and investigations, complex TUPE issues, and individual and collective redundancies. Fiona joined Herbert Smith as a trainee solicitor in 1998, qualified in 2000 and became a senior associate there before she joined Eversheds. She has written articles on a range of Employment Law issues, including, most recently, on bonuses in the financial services sector and cross-border restrictive covenant issues. *Chambers and Partners* describes Fiona as acting in "cutting edge contentious matters" and the Legal 500 describes her as a "star performer". She has recently been elected to the Management Committee of the Employment Lawyers Association (ELA).

See also the Legal Eves section.

Harold Brako

Harold Brako became the head of the Manchester office of national law firm Shoosmiths in July 2010. He specialises in banking and finance litigation and dispute resolution for finance sector clients, including members of the Asset Based Finance Association and the Finance and Leasing Association, as well as the major UK clearing banks. Harold's team is part of the Lender Services Group, which brings together three finance sector specialisms: finance litigation, recoveries and collections, and regulation and compliance. Harold qualified as a solicitor in 1997 and joined Shoosmiths in January 2009 when it opened its new office in Manchester with three staff – this has now grown to 90 people in just three years. Previously he was a Legal Director at DLA Piper, where he had been for nine years.

Dawn Brathwaite

Dawn Brathwaite is a partner at Mills & Reeve, based in its Birmingham office. She specialises in healthcare law and advises health bodies on diverse issues, including decisions relating to funding of drugs and treatment, policy decisions, eligibility for continuing healthcare and any *Judicial Review* challenges that result. She also advises on regulatory matters, whether these relate to Care Quality Commission regulation or performance management of general practitioners, dentists or pharmacy contractors by primary care trusts, including appeals to the First-tier Tribunal. She regularly delivers bespoke training sessions to board members of client organisations. She also leads the Corporate Social Responsibility activities for the Birmingham office. Dawn began her legal career in Trinidad, in the West Indies, doing a mixture of contentious and non-contentious work.

See also the Legal Eves section.

Paul Bugingo

Paul Bugingo is a partner in international law firm SNR Denton's energy infrastructure and project finance department and co-chair of its Africa committee. He was named in *The Lawyer* magazine's Hot 100 for 2012 and was described as "an operator extraordinaire". Paul was instrumental in the establishment and growth of the firm's network of associate offices in Africa, currently in Algeria, Angola, Burundi, Cape Verde, Ghana, Guinea Bissau, Kenya, Libya, Mauritania, Mauritius, Morocco, Mozambique, Namibia, Nigeria, Rwanda, Sao Tome and Principe, South Africa, Tanzania, Uganda and Zambia. *The Lawyer* said he was key to the Africa network's growth in 2011. Paul joined SNR Denton in 1998 and since then has advised governments, utilities, regulators and private companies on energy and infrastructure projects across Africa. In May 2011 he was seconded from London to the Dubai office where he continues to further integrate the firm's African capabilities with the Middle East offices. Paul, who graduated in Law from the University of Reading in 1992, became a partner in the firm in 2006.

Annette Byron

Annette Byron is a real estate partner at the London office of Magic Circle law firm Freshfields Bruckhaus Deringer. She was educated at Clare College, Cambridge and the London School of Economics before qualifying in 1989. She joined Freshfields in 1996. Annette has a wealth of experience within the hotel and leisure real estate sector, including advising Compass Group on its £3.26 billion disposal of the hotel brands they acquired through the demerger of Granada Compass. She also has experience advising on real estate transactions within the retail leisure sector and specialises in real estate transactions for Middle Eastern and North African clients.

See also the Legal Eves section.

David Carter

David Carter is a corporate partner and the partner in charge of graduate recruitment at international law firm Ashurst. He was named in *The Lawyer* magazine Hot 100 for 2012. The feature described him as "convivial" and said he "loves his clients and has built a reputation as one of the City's real charmers". David is in Ashurst's private equity and buy-outs practice and specialises in corporate and commercial activities, with particular expertise in leveraged buy-outs, Mergers and Acquisitions and corporate reconstructions. David advised on the €1.2bn sale of Ontex B.V. to Goldman Sachs and TPG, the disposal of Host Europe Limited to Montagu for £222 million and the acquisitions of Time Out and Daler Rowney for Oakley Capital and Electra respectively. He has written articles and is a regular commentator on private equity in the legal and financial Press and is the partner in charge of graduate recruitment at Ashurst. David graduated from Warwick University and did his Law Society finals at Guildford. He has been a partner at Ashurst since 2001.

Rabinder Chaggar

Rabinder Chaggar is a partner and co-head of the Real Estate department at Lawrence Graham. He is experienced in the acquisition, funding, leasing, management and onwards sales of all types of real estate. Rabinder also has extensive experience in development work and his clients include: J Sainsbury plc, Arcadia plc, Homebase Limited and the Whitbread Group plc. He is a member of the British Council of Shopping Centres. Rabinder trained at Muscatt, Walker and Co from 1983 until 1985, joined Philip Hodges and Co as an assistant solicitor until 1987, then Forsyte Saunder Kerman, where he became a partner in 1987. He joined Lawrence Graham as a partner in 1998.

Arnondo Chakrabarti

Arnondo Chakrabarti has been a partner since 2006 in the Banking and Finance Litigation Group at Magic Circle law firm Allen & Overy. Arnondo, who trained at the firm, qualified as a solicitor in 1997. He then re-qualified and practised as a barrister at Matrix Chambers between 2000 and 2002. He returned to Allen & Overy in 2002.

Arnondo advises on regulatory, criminal and internal investigations and also advises investment banks and other financial institutions on a wide range of contentious matters.

Edward Chan

Edward Chan became a partner at Magic Circle law firm Linklaters in 2006. His practice covers a broad range of banking, structured finance, capital markets and derivatives transactions. Edward obtained a first class degree in Philosophy, Politics and Economics from Balliol College, Oxford and also a Master's in Corporate and Commercial Law from the London School of Economics. He trained at another Magic Circle law firm, Slaughter and May, before joining Linklaters in 2003.

Heather Chandler

Heather Chandler is a partner at the Milton Keynes office of national law firm Shoosmiths. She focuses on pension advisory work, dealing with trustee and commercial clients advising on legislative compliance and best practice. She also covers insolvency issues as they apply to pension schemes, scheme mergers, closures and wind up. She is responsible for spearheading the roll out of advice to clients on the main changes of relevance to them under the Pensions Act 2004. Her experience includes advising a number of corporate organisations, including venture capitalists and contractors or Government authorities, on outsourcings. Heather read Economics at Surrey University and spent a year working for the Bank of England in its Trade Figures Department. She began her career as a qualified solicitor at Edge Ellison (now Hammonds) in Birmingham, having trained in London. She moved back to London to help set up Edge Ellison's pensions practice there. In 1999 she had joined Ashurst Morris Crisp (now Ashurst).

See also the Legal Eves section.

Rovine Chandrasekera

Rovine Chandrasekera became a partner in the Shipping Litigation practice at Stephenson Harwood's London office in May 2009. He is a Marine Law specialist, advising owners, charterers and traders in the marine and offshore energy sectors. He has particular expertise in disputes under contracts for the sale and purchase of second hand vessels, charterparty terms and long supply contracts, shipbuilding disputes, marine fraud investigations and asset tracing.

Sunita Chawla

Sunita Chawla became a partner at leading City law firm Berwin Leighton Paisner in 2009. She is in the Real Estate Group and is an experienced real estate lawyer with a wide range of commercial property transactions, in particular acquisitions and developments including town centre regeneration, site assemblies, compulsory purchase and mixed use schemes. Sunita, who acts for developers, landlords and tenants mainly in the retail sector, is also a member of the British Council of Shopping Centres.

See also the Legal Eves section.

Adrian Cheng

Adrian Cheng is a partner at international law firm Herbert Smith. He began his career with the firm as a projects lawyer, advising both public and private sectors on the commercial aspects of PFI/PPP projects. Since 1999, the focus of Adrian's practice has been on banking and finance matters. He specialises in acting for banks and borrowers on project and energy finance transactions and has particular expertise in oil and gas financings.

Suki Chhokar

Suki Chhokar, the first Asian Personal Injury partner at Irwin Mitchell, works in the International Travel Litigation department in Birmingham. In 2009 he was short-listed in the Professional Excellence category of the prestigious Lloyds TSB Jewel Awards, having previously been short-listed in 2005. Suki graduated in Law from the University of Leicester and went on to complete his Legal Practice Course at the College of Law in Chester. He qualified as a solicitor in 1999, having trained at Harris and Cartwright in Berkshire, and joined Irwin Mitchell as an associate that year. He became a partner at the age of just 30 in 2005 and has acted successfully on a number of cutting edge cases. Landmark victories he has worked on include the Bieshaeuvel case, resulting in record damages of £9.3 million, and one of the largest ever catastrophic injury cases with international interest, winning damages of £5.4 million. He is ranked by *Chambers and Partners* as Best of the UK (Up and Coming) for Travel. Suki plays a major role within the Asian community across the West Midlands, undertaking pro bono work for an advice centre, a mosque and a Sikh temple as well as various other community forums.

Baljit Chohan

Baljit Chohan has been a partner in the corporate group at Wragge & Co since 2001. He is based at the firm's Birmingham office and specialises in Mergers and Acquisitions (M&A), Initial Public Offerings (IPO) and Private Equity. *Chambers and Partners* describes him as "a shining light" for his M&A work. Baljit is the firm's Training Principal and head of its India Sales Team. He graduated from the University of Essex in 1988 and attended the College of Law, Chester between 1988 and 1989. Baljit trained at Pinsent & Co (now Pinsent Masons), qualifying in 1991, joined Edge Ellison (now Squire Sanders) in 1992 and became a partner there in 1997. He speaks fluent Punjabi.

Philip Chong

Philip Chong has been a partner in the Litigation and Arbitration Group at international law firm DLA Piper since December 2006. He was a former partner at international law firm Denton Wilde Sapte (now SNR Denton). Philip specialises in the resolution of complex commercial

disputes. He has acted for clients across a wide spectrum of businesses, including transport, infrastructure, logistics, energy, media, technology, telecommunications and sports. He is experienced in managing large-scale disputes across multiple jurisdictions and has dealt with several disputes involving competition law issues. Philip is the co-author of *Transnational Litigation: a Practitioner's Guide,* which gives a country-by-country analysis of cross-border disputes.

Naeema Choudry

Naeema Choudry is a partner at the Manchester office of international law firm Eversheds. She advises on all aspects of Employment Law, acting primarily on behalf of large scale employers who are household names. She has particular experience of dealing with clients in the food, retail, aerospace, logistics and motor industries. Naeema also undertakes her own advocacy in tribunals throughout the UK. She is a regular speaker at seminars and conferences. She contributes to a variety of publications and broadcast media. Naeema is also featured in the Legal 500, Legal Experts and *Chambers and Partners* directories in which she is noted for an "articulate and professional manner" and a "high level of competency in various areas, from tribunals, to pension issues, to discrimination" and as someone "you would want in your corner". She is a member of the Employment Lawyers Association and sits on its Management and Training Committees. Naeema also sits on the North West Advisory Board of Business in the Community, is a mentor for Race for Opportunity and is featured in the *Opportunity Now 20th Anniversary Review,* which celebrates two decades of advancing women in the workplace. Naeema is fluent in Urdu and Panjabi.

See also the Legal Eves section.

Yetunde Dania

Yetunde Dania joined Trowers & Hamlins, an international law firm with offices in the UK and the Middle East, in 2011 at its new Birmingham office. Previously she had been a partner at the Birmingham office of national law firm Shoosmiths since 2008 and before that a partner in the Social Housing Department at Cobbetts. Yetunde specialises in all aspects of

private and social housing management. Her areas of expertise include anti-social behaviour remedies, unlawful eviction claims, possession proceedings, the drafting of tenancy agreements, private landlord and tenant and general housing management issues and delivering high quality training. Yetunde has also given up a lot of her spare time to help Birmingham-based African Caribbean and black and minority ethnic (BME) law students. In the past she has mentored students as part of a scheme run by the College of Law which was set up to help keep local legal talent in the Midlands. Yetunde read Law at Leicester Polytechnic before obtaining her Master's in Human Rights and Civil Liberties from Leicester University and went on to do the Legal Practice Course at De Montfort University, Leicester. She qualified as a solicitor in 1996.

See also the Legal Eves section.

Jay Das

Jay Das is a partner and heads up the planning team at the London office of Wedlake Bell. She is a specialist in planning and environment, compulsory purchase orders and compensation, highways and local government matters. She regularly negotiates planning agreements and top projects Jay has advised on have included a major hotel scheme near Heathrow Airport, important housing regeneration schemes in West Ruislip and the Thame Gateway and the Shard of Glass and Thameslink 2000 Planning Inquiry. She also advises on regulatory matters, including issues affecting contaminated land and is an expert on environmental warranties and indemnities on corporate transactions. Jay joined Wedlake Bell as a partner in 2010 and previously worked as an in-house solicitor at both Exeter City Council and Basingstoke and Deane Borough Council.

See also the Legal Eves section

Cecily Davis

Cecily Davis has been a partner at international law firm DLA Piper since November 2006. She is in the Construction and Engineering Group at the London office. Cecily specialises in non-contentious construction and infrastructure procurement. She has acted for the public sector, developers, employers and funders and contractors. She has been

acknowledged as a leader in her field by the Legal 500 and is a member of the Society of Construction Law. Cecily is a frequent speaker on construction law and practice and is regularly asked by the media to comment on issues relevant to that sector.

See also the Legal Eves section.

Paul de la Pena

Paul de la Pena is a partner at the London office of international law firm Eversheds in the Corporate Recovery and Insolvency Department. He specialises in non-contentious reconstructions and workouts for lenders and business sales and other non-contentious work for insolvency practitioners. He also undertakes debtor work, acting for directors of distressed businesses. His key clients include clearing banks and a broad range of insolvency practitioners. Paul was educated at Brackenhoe Comprehensive School in Middlesbrough and graduated in Law from Brunel University in 1990. He trained at international law firm Denton Wilde Sapte (now SNR Denton) and qualified in 1993. He became a partner at Eversheds in 2002.

Chris de Pury

Chris de Pury is a partner in the Real Estate Group at Berwin Leighton Paisner, a leading City law firm. He has a wealth of multi-disciplinary experience within the real estate market, both nationally and internationally. In the past two years he has led teams on £4 billion worth of structured sales and purchases of major UK property portfolios and acted on a number of high-profile overseas property investments. In addition, he has extensive experience of large UK and overseas developments, has advised private equity funds and companies on the formation of funds and joint ventures, and has acted on some major corporate acquisitions. His recent deals include the aborted £10 billion bid for Sainsbury's by the Qatari investment group Delta Two. He was in *The Lawyer* Hot 100 in 2008 in the Real Estate category. Chris trained at Herbert Smith, qualifying in 1992 and becoming a partner there in 2002. He joined Berwin Leighton Paisner as a partner in January 2008. He was educated at Christ Church, Oxford.

Terry de Souza

Terry de Souza is a partner in the Construction and Engineering Group at Berwin Leighton Paisner (BLP), a leading City law firm. He specialises in dispute resolution on major infrastructure projects and engineering contracts, including civil, mechanical, electrical and process engineering in the transportation, petrochemical and energy sectors, in the High Court and in International Arbitration. Terry has advised clients on projects and disputes in the UK, Europe, the Middle East and Asia and has acted for a variety of owners, developers, major contractors, specialist subcontractors and consultants. He is recognised as a leader in his field by Legal 500 and *Chambers and Partners* which describes him as "the pick of the bunch - a class act - an astute litigator". Terry was educated at Ampleforth College and the University of Oxford and was admitted as a solicitor in 1984. He has been a partner at BLP since 1996. Terry is a member of the Technology & Construction Solicitors' Association, the Chartered Institute of Arbitrators, the Society of Construction Law and the London Court of International Arbitration.

Deepa Deb

Deepa Deb, a former senior associate at Berwin Leighton Paisner in the commercial real estate practice, was promoted to partner in May 2012. Deepa has considerable experience in all aspects of commercial real estate, including office, retail, industrial, hotel development and investment. She acts for domestic and foreign developers, property companies, institutions and funders. Deepa has particular expertise in real estate finance and corporate related transactions.

See also the Legal Eves section.

Nazir Dewji

Nazir Dewji is a partner in the construction and engineering department at of Berwin Leighton Paisner. He specialises in commercial Construction Law, including procurement strategy and implementation together with project management advice. His practice includes contract drafting and negotiation of procurement contracts for construction, engineering and Facility Management (FM) projects both in the UK

and internationally. *Chambers and Partners* has listed Nazir as a leading individual for the past five years and has described him as "sharp, flexible and commercial", "showing flair in dealing with issues" and as having the "sagacity and dedication to cover all the bases in complex transactions". He joined BLP as a trainee in 1998, qualified into the construction and engineering team in 2000 and became a partner in 2006. He read Law at Queen Mary & Westfield College, University of London, graduating in 1996 and obtained his Master's in International Business Law at King's College, London in 1997. Nazir was identified by *The Times* in 2007 as one of the future stars when he was aged 31.

Piara Dhooper

Piara Dhooper is a partner at TLT Solicitors in London. He specialises in commercial property acquisition and disposal, particularly for care homes, hotels and residential developments. He also advises on secured lending for both borrowers and lenders, especially where lending is to an offshore company. Piara became a partner at TLT when Constant & Constant joined the firm in 2007.

Sanjeev Dhuna

Sanjeev Dhuna has been a global banking partner since 2005 at Magic Circle law firm Allen & Overy. Sanjeev, who joined the firm in 1995, specialises in structured finance, including leverage finance, general syndications, real estate finance, fund investment schemes, capital market structures and investment grade financings. He has also been involved in some of the most significant cases, including Chelsfield plc, Green Property plc and Haslemere NV. *Chambers and Partners* ranks him as London (Up and Coming) in Banking & Finance: High-end Acquisition Finance. In December 2006, Sanjeev led an Allen & Overy team advising the Bank of Scotland, as arranger of the £88 million senior debt facilities, for the management buy-out of the well-known High Street coffee chain Cafe Nero Group by Rome Bidco Limited.

Jay Doraisamy

Jay Doraisamy is a pensions partner in the human resources group at the London office of international law firm Eversheds. She was featured in *The Lawyer* magazine's Hot 100 in 2008 and it was said: "Famed for remaining calm under pressure, whenever a company needs a pensions solution, Doraisamy should be there." She is also recommended as a leading individual in *Chambers and Partners* 2011. Jay joined Eversheds in 2009 as was described as a "pensions star". She previously headed up the Pensions Practice at the London office of Hammonds, one of the UK's largest commercial law firms. She also currently sits on the National Association of Pension Funds Legal and Actuarial Panel. Jay graduated from University College, London and was articled to international law firm Lovells before qualifying in 1992. She stayed at the firm as a solicitor until 1994 when she joined Hammonds and became a partner there in 2001.

See also the Legal Eves section.

Chan D'Souza

Chan D'Souza is a partner in the Property Litigation department at the London office of Wedlake Bell. She advises a wide range of institutions, companies and individuals on all aspects of landlord and tenant and property-related disputes. Chan also advises on other property-related disputes, such as enforceability of restrictive covenants, boundary disputes, adverse possession claims, disputes concerning ownership and trusts of land and professional negligence claims relating to property transactions. She qualified as a solicitor in 1989 and became a partner at Wedlake Bell in April 2012 when it merged with Cumberland Ellis, a firm she joined in 2002 and where she became a partner in 2004.

See also the Legal Eves section.

Rustam Dubash

Rustam Dubash is a partner at Penningtons Solicitors, the London and South of England-based law firm which also has strong international links through its membership of Multilaw and the European Law Group. Rustam is head of the India Unit. He is also in the Dispute Resolution Group within the Business Services Division. His areas of specialism include retail banking and insolvency, commercial dispute resolution, cross border litigation andinternational arbitration. He qualified in 1984 with Waltons & Morse and left in 1987 to join Gamlens, which merged with Penningtons in 1990. He became a partner in 1998.

Stuart Dutson

Stuart Dutson has been a partner at the London office of international law firm Eversheds since 2007 following his move from Magic Circle firm Linklaters. He specialises in international arbitration and International Law and has acted for clients in Europe, the Middle East, Africa and Australia. He is a member of the ICC International Court of Arbitration and a Fellow at the London School of Economics, where he lectures in International Commercial Arbitration and he has written articles on international arbitration and private/public International Law for numerous academic and practitioner journals. Stuart is regarded by *Chambers and Partners* and the Legal 500 as a leading individual in both international arbitration and Public International Law. He has conducted arbitrations under all major arbitral rules throughout the world and he has drafted and designed complex dispute resolution mechanisms, including for oil and gas projects, in Chile, Kuwait and Nigeria.

Arpita Dutt

Champion whistleblowing case solicitor Arpita Dutt was named in *The Lawyer* magazine's Hot 100 for 2011. Arpita leads a team of discrimination lawyers as an employment partner at Russell Jones & Walker's (RJW) London office. One of her recent victories, which attracted widespread publicity, involved representing a whistleblowing leading cancer consultant, Mr Ramon Niekras. He won his Employment Tribunal in 2010 following his suspension after disclosing that failure to abide by clinical governance practices and cost-cutting measures

were endangering patient care. Her entry in the Hot 100 said: "Word-of-mouth has made her the go-to lawyer for consultant surgeons dismissed after unveiling cases of mismanagement affecting patient care." She is also currently coordinating the RJW team representing the Fawcett Society – which campaigns for gender equality – in its legal challenge to the Government's spending review. Arpita graduated from Manchester University and joined RJW in 2001. She was the runner-up in the Assistant Solicitor of the Year category of *The Lawyer* awards 2004 - when her commitment to fighting racial and sexual discrimination was said to "shine through her work" - and a year later became a partner at the firm. *Chambers and Partners* 2011 says she "puts her case forward powerfully; she is very clear and straightforward". Arpita is a member of the Discrimination Law Association and the Employment Lawyers Association and Chairperson of the London Anti-Racist Alliance and Harrow Borough Hate Crime Forum. She is also involved in an innovative Workers Advice Project in Hackney.

See also the Legal Eves section.

Vaqas Farooq

Vaqas Farooq is a partner within the commercial property department at the Manchester office of national law firm Shoosmiths. He specialises in commercial real estate advice, with a particular focus on developers and investors. Vaqas has substantial development experience acting for both residential and commercial developers in relation to high value residential and mixed use schemes and is currently involved in a development programme for a national FTSE 250 company. He trained with Eversheds and qualified in 2001 before joining the Birmingham office of Shoosmiths in 2005. He became a partner in 2007 and in May 2011 moved to the Manchester office to set up a new real estate team, which has now grown to a 14-member team. Vaqas was a runner-up in the Assistant Solicitor of the Year category of the 2007 *Lawyer* awards and in November 2007 was named by *The Times* Online as one of 10 "future stars to watch outside London".

Saleem Fazal

Saleem Fazal is a partner and head of the Real Estate Disputes Group at Taylor Wessing, a law firm with 22 international offices, located in Europe's major economies in addition to Asia and the Middle East. He has experience of all types of disputes arising in relation to leasehold and freehold land, including dilapidations claims, service charge disputes and rent reviews. He also puts together and implements land clearance strategies for developers and he advises in relation to all insolvency matters relating to property. Saleem's advice is often sought prior to break options being exercised and also lease expiry in order to maximise the position and to avoid problems in the future. He also pursues professional negligence claims arising from real estate transactions. *Chambers and Partners* 2012 describes Saleem's group as "very service-oriented and fills clients with confidence" whilst the Legal 500 2011 comments that Saleem "exudes a steady confidence." Saleem qualified as a solicitor in March 1996 and became a partner at Taylor Wessing in 2005. He is a Centre for Effective Dispute Resolution accredited mediator.

Cliff Fluet

Cliff Fluet joined Lewis Silkin's Media, Brands & Technology team as a partner in 2006. He specialises in Media and Entertainment Law, particularly in respect of brands, advertisers and mobile operators seeking to use audio visual rights in new ways and adopting new business models. He also has a practice in the world of recorded music, entertainment industry trade bodies and the investment community in relation to media and rights exploitation. Cliff qualified as a real estate lawyer in 1996 and then joined Warner Music UK as an in-house counsel. In 2001, he joined Capital Radio Group where he was ultimately Director of Legal Affairs and Company Secretary. He read Law at Warwick University, graduating in 1993.

Alicia Foo

Alicia Foo is a property litigation partner at international law firm Pinsent Masons. She is part of the firm's national property litigation group and heads up the team in Birmingham. She specialises in all aspects of property litigation, particularly landlord and tenant disputes and portfolio management work, acting for both landlords and tenants. She also has a particular interest and expertise in energy related property disputes and electronic communications related property disputes. In 2011, she was one of two speakers at the Blundell Lecture on Property Problems under the Electronic Communications Code. She is also a regular contributor to the *Estates Gazette* on legal issues. *Chambers and Partners* describes her as carving out a reputation for being a "tough cookie" and says she is "very good at providing commercially-minded strategic thinking for the business". Alicia graduated from the University of Southampton and was at international law firm Denton Wilde Sapte (now SNR Denton) between 1990 and 2006. She joined Pinsent Masons as a partner in February 2007.

See also the Legal Eves section.

Sunil Gadhia

Sunil Gadhia, a commercial litigator, is a partner at Cleary Gottlieb Steen & Hamilton's London office. Sunil moved to the firm in 2012 and had previously spent his entire career at Stephenson Harwood, where he rose from being a trainee in 1988 to becoming its Chief Executive in 2003. He was the first person of Asian origin to attain the height of Chief Executive of a City law firm and, at the age of 38, he was also one of the youngest. He was the Chief Executive for six years whilst maintaining a litigation practice. Under his leadership, Stephenson Harwood won the prestigious British Legal Awards Law Firm of the Year 2009. Sunil was also Chairman of the Asian Business Association of the London Chamber of Commerce and Industry for two years from 2010. Between 2003 and 2009 Sunil was a non-executive director of the Advertising Standards Authority (ASA) and sat on its Council. In 2006 he was awarded the Successful Solicitor of the Year title by the Society of Asian Lawyers. Sunil's pro bono work includes advising at the Royal Courts of Justice Advice Bureau and also at the Camden Law Centre. Sunil began his legal career after reading Law at Nottingham University, graduating in 1987

and did his Solicitor's Finals at Lancaster Gate, London.

See also the Legal History and the In the News sections.

Sonal Gandhi

Sonal Gandhi is a partner in the Residential Property Department of City law firm Mishcon de Reya. She provides advice on all aspects of UK residential property and secured lending to banks. Sonal has a diverse client and intermediary base, ranging from overseas investors, high net worth individuals and their companies, investment companies, trading companies and banks. She is also an experienced adviser to banks on secured lending portfolios in the UK which often involve complex offshore structures. Sonal specialises in acting for clients purchasing or disposing of prime and super prime Central London residential properties often with demanding deadlines and challenging issues. She also has strong connections throughout the UK and overseas, particularly in the Middle East. Sonal graduated in Law from Brunel University in 1997 and qualified as a solicitor in 2000. She is additionally qualified as a solicitor in the British Virgin Islands and is fluent in Gujarati.

See also the Legal Eves section.

Nigel Gardner

Nigel Gardner is a partner at the Birmingham office of national law firm Cobbetts. He is a member of the ICT & Media and the Commercial departments but also advises on a range of Sport Law matters, including events, sponsorship and regulatory issues. He has particular expertise in non-contentious media, music, film and television production and is a member of The British Academy of Film and Television Arts. His commercial work involves the drafting and negotiation of commercial contracts.

Jacob Ghanty

Jacob Ghanty has been a partner in Berwin Leighton Paisner's Financial Services Regulatory practice since January 2011. He was previously a partner in Pinsent Masons' City office. Jacob's specialism is advisory financial services. He has worked on several significant regulatory developments over the last decade, including the implementation of MiFID, the Insurance Mediation Directive and the Payment Services Directive. Jacob has particular expertise in relation to the retail financial services market, including advising product providers and intermediaries on their regulatory obligations and on product design and distribution. His clients encompass a wide range of FSA authorised firms, including retail banks, payment institutions, life and non-life insurers, intermediaries, authorised and unregulated fund managers, multilateral trading facility operators and pension houses. Jacob has undertaken secondments with a large fund manager and a major UK life insurer. He has acted as a section 166 FSMA 2000 Skilled Person on several occasions. He also edits the chapters on SYSC, MIPRU and UPRU for Butterworths Financial Regulation Service and sits on the Editorial Board of *In Compliance*.

Fiona Ghosh

Fiona Ghosh is a partner and head of the Commercial Contracts Group at the London office of international law firm Eversheds. She specialises in all commercial aspects of financial services provision, particularly in joint venture and outsourcing operations and database exploitation arrangements. Fiona's practice also includes negotiating, drafting and advising on an extensive range of IT and commercial arrangements, particularly in the retail and finance services market (including business process outsourcing). She has been a regular adviser to both commercial partners and major global credit providers on affinity and joint venture arrangements. Fiona obtained her Master of Laws from Lincoln College, Oxford in 1995 and joined Eversheds as a partner in 2006.

See also the Legal Eves section.

Trevor Goode

Trevor Goode is a partner in the Planning and Public Sector group at international law firm Ashurst. He specialises in planning, development and urban regeneration and joined the firm in 2008 from Berwin Leighton Paisner, where he had been a partner since 2001. Trevor's high-profile clients include Grosvenor and Tesco and he had advised on the planning and compulsory purchase orders and subsequent land acquisition relating to the Liverpool One development. He read Law at Middlesex University, graduating in 1989. He obtained his Master's from the University of Bristol in 1990 and did his Legal Practice Course at the College of Law, Guildford. Trevor did his training contract at Wrekin District Council in Shropshire, qualifying as a solicitor in 1993.

Madhavi Gosavi

Madhavi Gosavi has been a partner at international law firm Norton Rose since 2005. She advises financial institutions and sponsors on structuring and financing complex infrastructure and energy projects. Madhavi focuses on African projects, having advised on some of the largest African infrastructure and power deals in Ghana, Zambia and Namibia. She also advises on European transportation projects, including roads and rail. Madhavi was educated in Pune, India and graduated in Socio-Legal Studies from the University of Pune in 1990. She was admitted as an advocate in India in 1992 and obtained her Master's at the University of Nottingham in 1993. Madhavi trained at international law firm Denton Wilde Sapte (now SNR Denton) and qualified in 1996, before joining Norton Rose the following year.

See also the Legal Eves section.

Nipun Gupta

Nipun Gupta is a corporate and M&A lawyer at the London office of Bird & Bird and heads its India Group. She advises international clients on both inbound and outbound mergers and acquisitions and disposals, with particular emphasis on emerging markets. Nipun is an English qualified lawyer and was previously a partner at White & Case, where she was recognised by *Chambers and Partners* as

being: "a driving force behind the India practice". In 2001 she was in *The Lawyer* Hot 100 and in 2006 received the prestigious Law Day award from the Indian Prime Minister, recognising outstanding contributions in the field of Law and to acknowledge her as a "role model for women lawyers in India and abroad".

See also the Legal Eves section.

Harmajinder Hayre

Harmajinder Hayre joined Ward Hadaway, a law firm with offices in Newcastle and Leeds, as a partner in August 2008. Harmajinder, a former partner at national law firm Beachcroft, is based at the Leeds office and specialises in Employment Law, particularly large scale restructurings, outsourcing/TUPE, industrial action, discrimination and data protection issues. His particular specialism is expertise in High Court litigation in relation to breaches of confidentiality and restrictive covenants. He has carried out both contentious and non-contentious employment work on behalf of public liability companies, privately-owned companies and senior executives. In addition, he has appeared as an advocate in the English, Scottish and Northern Ireland Employment Tribunals. Harmajinder regularly delivers internal and external training events. He has spoken at events organised by the CIPD, REC Forum, ACAS and the CBI.

Anne Hoe

Anne Hoe has been a partner at Linklaters since 2002. She specialises in structured finance with particular expertise in utility financings. She graduated with a Bachelor of Medicine and Bachelor of Surgery (MBBS) from the Royal Free Hospital School of Medicine in London and obtained her Diploma in Law from City University, London. She trained with Slaughter and May and stayed at the firm until 2000 when she became an assistant solicitor at Linklaters.

See also the Legal Eves section.

Kuljeet Hothi

Kuljeet Hothi is a partner in the commercial group at the Manchester office of international law firm Eversheds. She leads the team nationally in the delivery of joint venture arrangements for real estate projects, acting for both the public and private sector. Kuljeet has led high-profile transactions involving public/private partnership arrangements, advised a number of local authorities on their local delivery arrangements and advised development agencies. She has also advised the public sector, investors and developers on the structuring aspects of a number of complex regeneration projects, developing and delivering ground-breaking approaches to partnership arrangements. Kuljeet is an important senior member of the Customer Relationship Management team and a key speaker at external seminars.

See also the Legal Eves section.

Paul Hothi

Paul Hothi is a partner in the Development and Regeneration Group at international law firm Eversheds. He specialises in regeneration projects and leads pivotal local and national projects for the firm. Paul acts for major public and private sector clients, including the Homes and Communities Agency, London Borough of Lambeth (recently on a £75 million redevelopment scheme), the London Thames Gateway Development Corporation, Thurrock Thames Gateway Development Corporation (recently on a £500 million scheme) and Trafford Metropolitan Borough Council. *Chambers and Partners* describes him as a leader in his field and "clients declared: 'He stands out for understanding our business and working hard to get the job done.'"

Jog Hundle

Jog Hundle is a partner at the Birmingham office of Mills & Reeve. She heads up a team of 16 health sector employment specialists and her work covers strategic and operational advice, including NHS reorganisations, disputes with medical staff and very senior managers as well as complex discrimination matters. *Chambers and Partners* says she "advises health clients in a personable and conscientious manner" and the Legal 500 says

she has "tremendous knowledge of the NHS and healthcare sectors". Jog is a member of the Employment Lawyers Association, the Healthcare People Management Association and a commercial associate of the NHS Confederation. She is also a trustee of the Millennium Point Trust, for the development of science, in Birmingham.

See also the Legal Eves section.

Ranbir Hunjan

Ranbir Hunjan is a partner at the London office of Magic Circle law firm Clifford Chance and specialises in banking, asset finance, project finance and leasing. He graduated in Law from the University of Reading in 1989 and attended the College of Law, Guildford between 1989 and 1990. He was articled to Clifford Chance from 1990 and qualified in 1992. Ranbir was at the firm's Tokyo office between 1995 and 1997 and became a partner in 2001.

Amjad Hussain

Amjad Hussain trained at international law firm Eversheds and became a partner in 2007. He has worked with Gulf-based clients since 2002 and joined the firm's Qatar office in October 2007 to lead the Middle Eastern banking and finance team. Before this he had spent three years in the United Arab Emirates. Amjad specialises in banking and Islamic finance and was instrumental in creating the firm's Islamic Finance Group in London. He has advised across the spectrum of Shariah compliant matters. Amjad was the leading person responsible for Eversheds' expansion into Saudi Arabia in 2009 and he is now the partner managing the firm's Saudi operations. He is also a member of its Financial Institutions Group and its India Group. He has given interviews and comments to a number of regional and international journals and has participated in a live panel interview with Reuters and given comment to the BBC World News.

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Adam Ibrahim

Adam Ibrahim is a partner at the Leeds office of international law firm DLA Piper. He has considerable experience in litigation and dispute resolution, alternative dispute resolution, banking and financial services, and advising clients on fraud claims and issues surrounding professional liability. He represents large financial institutions in all of their contentious legal requirements in banking (retail and corporate), asset finance and receivable finance. Adam focuses on complex debt recovery litigation, fraud cases, contractual/commercial disputes, delivery-up actions, title disputes, injunctions, all types of operational loss banking litigation and breach of undertaking litigation. *Chambers and Partners* refers to Adam as being an individual who "tells it as he sees it" which clients praised as "a fantastic quality". Adam graduated in Law from Manchester University and qualified as a solicitor in 1994.

Kem Ihenacho

Kem Ihenacho is a partner at Magic Circle law firm Clifford Chance in London. He works in the firm's corporate practice, advising private equity and venture capital investors, financial institutions and companies on mergers and acquisitions, fundraisings and disposals on domestic and international transactions. He is also a member of the firm's Africa Group, with a particular focus on West Africa. Kem was named in the Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, in 2012. He graduated in Law from Cardiff University in 1995 and completed his Legal Practice Course at Cardiff Law School the following year. Kem qualified as a solicitor in 1998 and joined Clifford Chance's Corporate Department as an associate the following year. He was elected as a partner in 2007. He is on the advisory board of Rare Recruitment and in April 2010, Kem became one of Clifford Chance's nine-partner committee to oversee the firm's recruitment. He is a regular speaker at conferences and seminars on private equity and investment in Africa and spoke at the Private Equity International – PE in Africa forum in London in June 2010.

Manzer Ijaz

Manzer Ijaz is a partner at the London office of Magic Circle law firm Linklaters. He has extensive experience of advising lenders (including export credit agencies and multilaterals) and sponsors on energy and infrastructure projects around the world, with a particular focus on LNG, cross-border pipeline, petrochemical and other projects in the oil and gas sector. Manzer graduated in Law from Queen Mary College, University of London and was called to the Bar in 1986. He was admitted as a solicitor in 1990.

Farah Ispahani

Farah Ispahani became a partner at Magic Circle law firm Freshfields Bruckhaus Deringer in 1996. She specialises in public and private mergers and acquisitions, including private equity and infrastructure transactions. She works for both domestic and international clients across a wide range of sectors. Her major clients include Compass Group, Mouchel and Bristol Myers Squibb. Farah is a partner in the firm's Corporate Group in London, which is primarily responsible for private equity and infrastructure funds clients. She studied Law at the School of Oriental and African Studies and then at the College of Law in Guildford. Farah joined Freshfields in 1986.

See also the Legal Eves section.

Hanh Jelf

Hanh Jelf is a partner in the Corporate Group at international law firm Pinsent Masons. She specialises in corporate finance work, including advising companies and their institutional advisers on flotations and further issues as well as advising both listed and unlisted companies on acquisitions and disposals. Since joining the firm she has acted on a number of transactions for public and private bodies. She has also acted for nominated advisers and brokers on various corporate finance transactions. She assisted when, in July 2007, a Pinsent Masons team advised Capital Management & Investment plc, an AIM-listed client, on its proposed $40 million investment as part of a consortium that had made a bid for Metromedia International Group, a US corporation listed

on the Pink Sheets. Hanh graduated from the University of East Anglia in 1995. She joined Pinsent Masons in 2000 from Mills & Reeve.

See also the Legal Eves section.

Smeetesh Kakkad

Smeetesh Kakkad has been a partner at the London office of international law firm Salans since 2000. He specialises in commercial litigation and arbitration, with particular emphasis on banking, insurance, international trade, insolvency, IP/IT and fraud disputes. He acted as co-counsel for a US telecoms company in litigation in Guernsey against a former director. He was then the lead counsel in a related arbitration in London. This assignment led to Smeetesh and his team being short-listed for the Litigation Team of the Year at *The Lawyer* awards. Smeetesh graduated in 1993 and qualified as a solicitor in 1997.

Sunil Kakkad

Sunil Kakkad is a partner in the Corporate Group at Lawrence Graham and also heads its India Group. He specialises in corporate finance and has significant experience of advising UK and foreign companies, financial institutions and high net worth individuals and families on public and private mergers and acquisitions (both domestic and cross-border), Stock Exchange transactions (including IPOs and secondary issues on the Main Market and AIM), inward investment, joint ventures, strategic alliances, private equity and real estate investments and fund structures, and MBO/MBI transactions. He has a strong focus on the technology and media and energy sectors. As head of Lawrence Graham's India Group, he regularly advises Indian companies, financial institutions and high net worth individuals and families on a wide range of cross border corporate transactions. He joined Lawrence Graham as a partner in 2000, having been a partner in another City firm for over 10 years.

Amrik Kandola

Amrik Kandola is a partner and an accredited mediator at the Birmingham office of international law firm Eversheds. He advises construction clients on dispute related matters. His main areas of practice used to be arbitration and litigation but in recent years his work has shifted towards mediation and adjudication. Amrik also provides advice on contractual interpretation and legal issues in the context of quality control, legal risk assessment, contract procedures and document management systems. He can speak basic Punjabi.

Nish Kanwar

Nish Kanwar is a partner at Hill Dickinson's London office. He had previously been at Blake Lapthorn and joined the firm in 2007 to head up the commercial travel and insurance team. Since qualifying in 1993, Nish has specialised in insurance litigation, personal injury, personal accident and travel law. He is an established expert in the handling of personal injury and quality complaints arising from package holidays. Nish also acts for claimants catastrophically injured abroad and has extensive experience of trans-national litigation in Europe and the Caribbean. He was Chair of the London and South East Region of the Forum of Insurance Lawyers (FOIL) and has extensive experience of acting for the Lloyds and company insurance market. *Travel Chambers* describes him as: "Celebrated for his ability to brilliantly coordinate and manage all the work involved in a case."

Sundeep Kapila

Sundeep Kapila became a partner at Magic Circle law firm Freshfields Bruckhaus Deringer in 1999 and is based in its Corporate Department. He specialises in public and private Mergers and Acquisitions, demergers and joint ventures. He has advised the Spanish construction and infrastructure Ferrovial consortium on its takeover of British airports group BAA, Akzo Nobel on its agreed £1.8 billion bid for Courtaulds and Alliance & Leicester on its proposed £11.4 billion merger with the Bank of Ireland. Sundeep was educated at the University of Oxford.

Pranai Karia

Pranai Karia is a partner in the Real Estate Practice Group at international law firm CMS Cameron McKenna. He has experience in real estate, investment, development and insolency. The real estate that Pranai has advised on include the disposal of 68 Lombard Street for over £24 million; acquisition of a portfolio of retail parks in Chippenham, Harwich, and Sudbury; disposal of a portfolio of five-a-side football pitches for Ernst & Young out of administration; and disposal of nightclubs for Price Waterhouse Cooper (PwC) out of administration. Pranai trained with Witham Weld and qualified in 1989. He joined CMS Cameron McKenna soon afterwards and became a partner in 1998. Pranai is a subscriber member of the Association of Business Recovery Professionals.

Raj Karia

Raj Karia has been a partner at international law firm Norton Rose since 2000. He is a corporate finance lawyer and specialises in international securities transactions, cross-border Mergers and Acquisitions and restructurings. He regularly represents companies, investment banks and private equity funds. Raj joined Norton Rose's London practice in 1991 and qualified as a solicitor in 1993. He spent a year working for an investment bank before returning to resume his legal career in 1995 and became a partner in 2000. Raj was educated at Gateway College, Leicester and graduated from Brunel University in 1990. Raj heads up the firms India and Africa practices and is a member of the Norton Rose Group Board.

Sandeep Katwala

Sandeep Katwala is a partner at the London office of Magic Circle law firm Linklaters and is head of its India Group. He recently assumed additional responsibility for the firm's business in the Emerging Europe, Middle East and Africa region. Sandeep has advised many of the largest corporates on their investment into India as well as advising many Indian corporates as they look to expand their global footprint. Prior to joining Linklaters he spent six years as a corporate financier with NatWest. Since joining firm he has worked on energy projects in India and around the world, capital markets transactions for Indian issuers, corporate M&A and joint

venture investments in the context of the Indian market and outsourcing arrangements. Sandeep graduated in Law from the University of Kent in 1982 and gained his Master's in Business Administration from the City University Business School in 1989. He did his articles with Linklaters and became an assistant solicitor with the firm in 1992. Between 1999 and 2001 he was the General Counsel at an energy company based in Mumbai and rejoined Linklaters in 2000.

Pervinder Kaur

Pervinder Kaur is a partner in the Private Capital Group at the Leeds office of Addleshaw Goddard. She provides trusts and tax planning advice to high net worth individuals, advising on succession planning (including the formation of trusts), inheritance tax and capital gains tax. In the past, *Chambers and Partners*, in its Private Client: North East & Yorkshire section, described her as "fantastically clever" and "has great technical skill and a winning way with clients". Pervinder is also head of the firm's Charities Team and is ranked in Band 1 for the North East and Yorkshire in *Chambers and Partners*. She provides advice to charities and offers specialist advice on issues such as formation, commercial participation, trustee duties and charity commission investigations. She is a member of the Charity Law Association.

See also the Legal Eves section.

Atiyya Khaliq

Atiyya Khaliq is a partner in the commercial property department at the Nottingham office of Freeth Cartwright. Her specialist areas include investment property purchases, disposal site assembly for commercial and residential development fund and commercial property development. She recently handled the purchase and sale of several investment properties, worth between £20 and £50 million each, and the site assembly and set up of a large residential development site valued at around £20 million. Atiyya trained at Kent Jones & Done, qualified in 1996 and joined Freeth Cartwright in 1999, becoming a partner in 2008. She graduated from Birmingham University in English Literature and Language in 1991. Atiyya speaks Urdu.

See also the Legal Eves section.

Faizal Khan

Faizal Khan has been a partner at the London office of Magic Circle law firm Clifford Chance since 2005. His areas of expertise are in domestic and cross border banking and structured finance, with a particular emphasis on tax, regulatory and accounting enhanced structured products. Faizal has advised on a broad range of structured finance transactions and general banking products. He graduated in Finance and Law from Auckland University in 1993 and became a barrister and solicitor of the High Court of New Zealand the same year. Faizal joined Clifford Chance in 1996 and qualified as a solicitor in 1999.

Farook Khan

Farook Khan is a partner in the Corporate Group at international law firm Pinsent Masons and a member of its Energy Sector team. He is experienced in a broad range of corporate transactions, including public and private acquisitions and disposals, joint ventures, demergers, reorganisations, flotations, placings and rights issues. Among his clients are investment banks, public and private enterprises, including utilities and renewable energy companies. He is a member of the Markets and Regulation Committee of the Quoted Companies Alliance, an organisation representing the interests of quoted companies outside the FTSE 250.

Mushtaq Khan

Mushtaq Khan is a partner and Head of Social Housing at the Birmingham office of Freeth Cartwright. He is a social housing lawyer and is recognised as a leader in the field by *Chambers and Partners* and recommended in the Legal 500. Mushtaq was a finalist in the Birmingham Law Society's Solicitor of the Year Awards in 2011. He has more than 12 years' experience in the social housing sector. He advises housing associations, Arm's Length Management Organisations (not-for-profit companies that provide housing services on behalf of a local authority) and local authorities on housing and asset management issues as well as litigation. He also advises senior management and board members on policy and strategic planning. Mushtaq is a board director of a housing association, a member of the Social Housing Law Association and is a council member of Birmingham Law Society.

Wasim Khan

Wasim Khan is a real estate partner based in the London office of international law firm Norton Rose. He has worked in the firm's Bahrain office and is involved in the development and operation of its Middle East real estate practice. Wasim qualified in 1996 and became a partner in 2006. He has been involved in major transactions in both Europe and the Middle East, having acted for a variety of investors, developers, funders and corporate end users. His main areas of expertise focus on large scale real estate and infrastructure projects, structured real estate projects, major office moves, real estate joint ventures and Islamically-compliant real estate schemes.

Kultar Khangura

Kultar Khangura is a partner in the Property Group at international law firm Pinsent Masons. He specialises in a wide range of development, regeneration and investment transactions. He acts for substantial private developers and investors and for local authorities in connection with mixed use town and city centre regeneration projects. Kultar acted for the joint venture company set up to develop and operate the £110 million Coventry Arena. He also advised Severn Trent Water on the acquisition and development of its new £60 million headquarters in Coventry, one of the most eco-friendly buildings in the UK and led the Pinsent Masons teams on major city centre regeneration projects in Hereford and Lichfield. Kultar is a Midlands board member of the Investment Property Forum. He is also the chair of Pinsent Masons Black and Minority Ethnic Group.

Geeta Khehar

Geeta Khehar is a partner at Magic Circle law firm Clifford Chance and specialises in banking, lending in the emerging markets and restructurings. In 2007 she won the Asian Power 100 Award in the Professional Category and in 2009 she was short-listed in the Professional of the Year category for the Asian Women of Achievement Awards. Geeta graduated in Law with honours from Leicester University in 1987. She joined Clifford Chance in 1988 and qualified in 1990. She became a partner at the firm in 1997. In her early years as a partner she was the

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lead partner for significant telecom financings, including the financing of the then largest ever UK cable acquisition (by NTL of the CWC consumer business), and the then largest ever Swiss Franc denominated loan (financing the acquisition of Cablecom). More recently Geeta has led large financings in the emerging markets, including the first sponsor-led leveraged buy-out in Turkey and the first leveraged buy-out in Egypt. In the last two years Geeta has worked on a number of high profile restructurings, including the notable restructuring of the Schoeller Arca group.

See also the Legal Eves section.

Nikunj Kiri

Nikunj (Nik) Kiri is a partner at international law firm Herbert Smith, specialising in financial services regulatory work. Nik advises a variety of banks, financial institutions and listed companies. He has extensive experience of representing clients in relation to regulatory investigations and enforcement proceedings, advising clients in relation to regulatory risk management and compliance issues, conducting internal investigations and reviews, assisting clients in relation to skilled persons' investigations and managing communications with regulators.

Kim Lalli

Kim Lalli has been a partner in the commercial property team at London law firm Wedlake Bell since 2003 and is head of its India Group. Her practice covers all areas of commercial property, with a particular expertise in development work and she is a member of the Investment Property Forum. The Legal 500 describes her as "very personable, astute and commercial". Kim qualified in 1989, having trained at Davies Arnold Cooper and then moved to Hill Samuel (now a wholly owned subsidiary of the Lloyds TSB Group) as a legal adviser to the property finance team. She left Hill Samuel in 1993 and subsequently joined Frere Cholmeley Bischoff, then Forsters, where she became a partner in 2000. Kim's client base includes well known health care providers and she advises them in relation to property acquisition, development and disposal. She has recently advised on the redevelopment of the former Chelsea College of

Art site into 15 luxury apartments and two villas valued in excess of £100 million and the acquisition of a site in West Ruislip for a £180 million development comprising of 415 new homes and a care home. Kim is fluent in Hindi and Punjabi.

See also the Legal Eves section.

Thomas Laryea

Thomas Laryea is a partner in international law firm SNR Denton. Prior to joining the firm, he held the position of Assistant General Counsel at the International Monetary Fund. He received his legal education in England and the United States. His doctoral thesis from the University of Pennsylvania Law School is in International Civil Procedure. Thomas started his legal career with Sullivan & Cromwell in New York and London. He has taught European Union Law at the University of London, School of Oriental and African Studies and is a frequent speaker on international finance, debt restructuring and financial regulatory reform. His practice includes advice to government and private sector clients in their dealings with multilateral financial institutions and foreign investment, with a specialty on Africa.

Sarah Lee

Sarah Lee has been a partner at Magic Circle law firm Slaughter and May since 1999. Her practice area is dispute resolution and she advises a number of financial and commercial organisations on a diverse range of international commercial disputes, usually of a substantial complex nature. Sarah is listed as a leading individual for Dispute Resolution, Civil Fraud and Contentious Tax in *Chambers UK 2012*, which describes her as "an impressive and bright litigator", for Dispute Resolution in the current editions of *Chambers Global* and *Chambers Europe* and for Commercial Litigation in Legal 500, 2011. Additionally, Sarah is an accredited CEDR mediator and is also the partner responsible for graduate recruitment.

See also the Legal Eves section.

Miranda Leung

Miranda Leung is a partner at Magic Circle law firm Slaughter and May. She was named in *The Lawyer* magazine's Hot 100 in 2012. The magazine said she was a "shining light among the City's financing practices, particularly in light of the strong growth in loans and financing facilities provided by Chinese banks in the global markets". Miranda is fluent in English and Chinese (Mandarin and Cantonese) and helps Chinese companies and banks in their involvement in foreign investments, acquisitions and financings across Europe. Her recent cases have included acting for the China Construction Bank in providing a $200m acquisition finance facility for Geely Sweden to finance its acquisition of the Volvo Group and advising the joint venture established between INEOS and PetroChina International in getting a $1bn of revolving credit facility from the Bank of China. Miranda joined Slaughter and May in 1990, practised at its Hong Kong office between 1993 and 1997 and became a partner in 2001. The firm increased its long-standing presence in Asia by opening a Beijing office in 2009.

See also the Legal Eves section.

Andrew Li

Andrew Li is a partner at the Cambridge office of international law firm Eversheds. He advises on all aspects of real estate development. He has particular experience in major commercial and mixed use schemes, acting for developers and funders. He also has expertise in acquisitions and disposals, acting for trading companies and institutional investors, including transactions overseas. Andrew has further experience in advising extensively on the real estate aspects of corporate deals and disposals and acquisitions in the care homes sector.

Zickie Lim

Zickie Lim, a partner at Mills & Reeve since June 2008, joined the leading UK law firm in 1998. She specialises in corporate law and, in particular, corporate finance, and heads up the firm's venture capital and private equity practice. Zickie has particular expertise in advising VC investors, angels and angel groups on their portfolio investments, largely in

technology and biotechnology emerging and fast growth businesses. Her team also advises technology and biotechnology businesses on private equity and debt fundraisings, growth aspirations and exit opportunities. She has particular expertise in the university spin-out field and she and her team have advised in relation to over 80 spin-outs from universities throughout the UK. Zickie's recent work includes advising on the £25 million North West Fund (Biomedical) LP on eight portfolio investments to date and IQ Capital I, a £25 million Enterprise Capital Fund, on all its portfolio investments in technology businesses, including Neul, Miicard, Spikes Cavell Analytics and Sirigen.

See also the Legal Eves section.

Ivor Long

Ivor Long is a partner at Weightmans, a national law firm with offices in Birmingham, Dartford, Knutsford, Leicester, Liverpool, London and Manchester. He is based at the Birmingham office and acts for insurers and commercial organisations in complex employers' liability, public liability and product liability accident claims, including fraud. Ivor deals with all aspects of food manufacture and packaging regulations from a personal injury perspective and leads Weightmans' Insurance Food Sector. He writes and presents on employers' liability issues and conducts training and workshops on workplace accident investigation. His current clients include Bakkavor Foods, Geoffrey Osbourne, Greene King, KP Foods, Mark Group, Next, Pork Farms and Tulip Foods.

George Lubega

George Lubega is a litigation partner covering the London and Sheffield offices of international law firm Nabarro. He is a Solicitor Advocate and specialises in resolving large scale complex commercial disputes through litigation, arbitration and mediation. He has a great deal of experience of acting for commercial, finance, transport, oil, food, manufacturing, media, property, professional services, insurance, Government and public sector clients. George joined Nabarro in 2011 and had previously been a partner at international law firm Pinsent Masons, where he worked for just over eight years and had become a

partner in 2005. George attended Leeds Grammar School and graduated from Cambridge University in 1991. He trained at Gouldens (now Jones Day) and qualified in 1994. He was admitted to the Bar of the State of New York in 1995 and admitted as a legal practitioner in the State of New South Wales in 2003. George joined the Sydney office of Mellesons Stephen Jaques in 2000 and returned to the UK the following year to join Magic Circle law firm Freshfields Bruckhaus Deringer before moving to Pinsent Masons in 2003. He is a member of the Chartered Institute of Arbitrators.

Monica Ma

Monica Ma heads the Share Incentives Group at the London office of international law firm Simmons & Simmons, where she qualified in 1992 and became a partner in 2000. She specialises in employee benefits, particularly pensions and share incentive arrangements. Monica is a regular speaker at employee benefits seminars and frequently contributes to specialist publications on the subject. She has a regular column in *Financial Advisers* (published by the *Financial Times*) and is a contributor to *Pensions Law* (published by Tolley's) and *Company Acquisitions Handbook* (published by Tottel). Monica attended the University of Oxford between 1986 and 1989.

See also the Legal Eves section.

Sushma MacGeoch

Sushma MacGeoch is a partner at Kennedys, an international law firm specialising in insurance-driven litigation. She defends professional indemnity claims involving solicitors, accountants, insurance brokers, valuers, architects and engineers. She also advises on and brings/defends international arbitrations. Her clients are international and UK-based insurers and construction companies. Sushma qualified as a solicitor in 1993. She is the Law Representative on the Insurance Institute of London's Committee of Representatives and a member of the Forum of Insurance Lawyers. She is a regular contributor of articles in insurance, construction and legal journals and lectures on professional indemnity and international arbitration issues.

See also the Legal Eves section.

Rena Magdani

Rena Magdani is a partner at Freeth Cartwright, based at its Leicester office. She specialises in Employment Law and advises clients on a wide range of contentious and non-contentious matters, including discrimination, equal pay, unfair dismissal, TUPE, redundancy, restructuring programmes and providing strategic HR advice. Rena conducts her own advocacy in the employment tribunal and has a track record in successfully defending clients in complex multi-day hearings and is recognised as a leader in her field by *Chambers and Partners* and the Legal 500. She joined Freeth Cartwright in 2006 and became a partner in 2008. Rena graduated from Leicester University and attended the College of Law, Guildford. She is a member of the Employment Lawyers' Association.

See also the Legal Eves section.

Ravinder Mahal

Ravinder Mahal is an employment specialist heading the team at Wedlake Bell, a London law firm. He has been a partner since 2006 and advises on all aspects of Employment Law, both contentious and non-contentious. He works mainly for private sector organisations with particular expertise in International Employment Law, outsourcing, religion or belief discrimination and restrictive covenants. Ravinder is the general editor of *Tolley's Employment Law* and editor of the Employee Participation chapters of *Tolley's Employment and Personnel Procedures* manual. He also writes and edits the Religion or Belief and Contracts of Employment chapters of *Tolley's Employment Law*. Ravinder has developed a number of industry/client specific training programmes and has set up industry specific forums dealing with new legislation and responses to Government consultation papers. He is fluent in Spanish and Punjabi and qualified as a solicitor in 1994, having trained at Nabarro Nathanson before joining Wedlake Bell in June 2004.

Varun Maharaj

Varun Maharaj is a partner at Weightmans, a national law firm with offices in Birmingham, Dartford, Knutsford, Leicester, Liverpool, London and Manchester. Varun is based at the Manchester office and specialises in all aspects of real estate finance. He also deals with general commercial property matters, such as landlord and tenant, development work and the acquisition and disposal of freehold and leasehold interests. His clients include the Co-operative Bank, Santander UK, Bank of Ireland, Williams Tarr Developments, the Co-operative Group, Svenska Handelsbanken, Keele University Science Park, Bridging Finance, Property Alliance Group, the Manchester Ship Canal Company and Lloyds Bank.

Khalid Mahmood

Khalid Mahmood is a partner at the Birmingham office of international law firm Kennedys and has more than 15 years' experience of advising the insurance market in employer's liability, public liability and road accident claims. He specialises in large loss, fatal accidents and complex claims, including multi-party actions. Khalid joined Kennedys in 2009 and was previously a legal director at international law firm DLA Piper. He graduated in Law from the University of Huddersfield in 1992 and qualified as a solicitor in 1995. Khalid is a member of the Forum of Insurance Lawyers.

Samidha Malhotra

Samidha (Sam) Malhotra is a partner in the Capital Markets Group at the London office of international law firm Simmons & Simmons. She joined the firm as a trainee in 1999 and qualified in 2001. She acts for major international investment banks in relation to debt capital market and structured securities transactions and has particular expertise in bespoke structured derivative transactions and restructurings. Sam has spent time in the firm's Hong Kong office, working for a number of investment banks on structured credit and equity derivative products and has also been seconded to two major investment banks.

See also the Legal Eves section.

Atiyah Malik

Atiyah Malik is a partner at the Manchester office of Berrymans Lace Mawer and specialises in safety, health and the environment. She has experience in a wide range of regulatory and manslaughter cases and regularly acts for insurer and direct clients, providing representation to both individuals and organisations. Atiyah also attends Health Survey for England (HSE), local authority and police interviews and represents clients in respect of HSE and police prosecutions. In addition, she trains clients on major incident management, HSE prosecutions and issue involving Police and Criminal Evidence Act 1984 (PACE). Atiyah regularly speaks at local and national health and safety conferences.

See also the Legal Eves section.

Indraj Mangat

Indraj Mangat is a partner at international law firm Eversheds. He joined the firm in 1996 and is now the head of the banking team in London. He specialises in asset finance, project finance and acquisition finance. Indraj is a member of the LMA Drafting Committee. He graduated with honours in Economics from the University of East Anglia. Indraj trained at Watson Farley & Williams and qualified as a solicitor in 1989. He is fluent in Punjabi.

Rajindh Mangat

Rajindh Mangat is a partner at international law firm Osborne Clarke. He joined the firm in June 2011 and was previously Head of Urban Regeneration at international law firm Norton Rose. In addition to urban regeneration, Rajindh's practice areas include corporate real estate, development and pre-letting agreements, land assembly arrangements, Islamic real estate finance and the property aspects of renewable energy projects. He read History at London University and trained at Magic Circle law firm Slaughter and May, qualifying in 1992. He was with Ashurst from 1996 until moving to Norton Rose, where he became a partner in 2001.

Samantha Mangwana

Samantha Mangwana is a partner in the Employment Department at the London office of Russell Jones & Walker (RJW). Her practice encompasses all aspects of Employment Law, including discrimination, unfair dismissal and contractual claims. She has particular experience in City discrimination cases, having acted on behalf of claimants in high-profile sex, race and religious discrimination claims against financial institutions, including maternity discrimination and return to work issues. Among Samantha's cases that have attracted widespread media coverage was Fariad & Fariad v Tradition Securities & Futures – Muslim twin sisters claiming racial and religious discrimination, as well as sexual harassment - and Tofeji v BNP Paribas - a City trader who claimed a sexist work culture forced her to quit her job after she returned from maternity leave. She is currently acting on behalf of the Fawcett Society, a national charity campaigning for gender equality, is its challenge to the Government's Emergency Budget. Samantha was *The Lawyer* magazine's runner-up Assistant Solicitor of the Year in 2009 and was named in *Management Today's* 35 under 35 list, which features "high-flying" business women, the same year. In 2008 she was listed in the *Financial News* as one of 100 Rising Stars for that year.

See also the Legal Eves section.

Moni Mannings

Moni Mannings is a partner at leading business law firm Olswang and is the head of its Finance Group. She trained at Magic Circle law firm Clifford Chance and worked in its Banking and Securities Group for nine years. Prior to joining Olswang in 2000 she was a partner with a leading law firm in the United States. Moni has specialised in banking and finance work for 25 years and her practice encompasses all areas of domestic and international banking law. In recent years her work has focused on corporate debt restructurings, real estate finance, private equity financing, acquisitions and tax structured finance, particularly in the leisure sector including restaurants, hotels and football. Her clients range from domestic and international banks to corporate and institutional borrowers. Moni has also recently been appointed to the Board of the Solicitors Regulation Authority.

See also the Legal Eves section.

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Abimbola studied Law at Leicester University before joining Slaughter and May. She is now an associate.

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THE TIMES 2012 TOP 100 GRADUATE EMPLOYERS

Jonathan Master

Jonathan Master is a partner at the London office of international law firm Eversheds and his practice areas are banking and finance and corporate. He also advises a number of hedge funds and has advised clients on ISDA agreements and other related derivatives documentation. Jonathan has acted on a number of matters for an Icelandic client involving various equity derivative structures. He also has broad experience of general corporate transactional work, particularly in the financial services sector, and he recently completed the sale of a hedge fund management group for a client. Jonathan also advises on the terms of investment management agreements and recently worked for a major fund management house, drafting documentation to be used for a new liability driven investment product. He became a partner at Eversheds in April 2008.

Tak Matsuda

Tak Matsuda became a partner at international law firm Norton Rose in 2005. He is a capital markets lawyer and has a broad range of expertise in debt and equity capital markets, including stand-alone issues, medium term note programmes, convertible bonds, repackagings, structured funds and derivative securities. Tak also has particular expertise advising on retail structured products and emerging market issues and has acted for a number of the top tier banks, including HSBC, Barclays and ING. Japanese-born Tak, who originally qualified as a doctor, is a former associate at Allen & Overy.

Sandeep Maudgil

Sandeep is a partner in Magic Circle law firm Slaughter and May. He advises on a wide range of pensions and employment-related matters, both as they affect Mergers and Acquisitions, and in the day-to-day context. He is listed as a leading individual in the Pensions sections of *Chambers and Partners* and the Legal 500. Sandeep has extensive experience advising employers and trustees of occupational pension schemes on all matters, including management of the issues arising from funding deficits and recent changes in pensions' legislation, as well as implementing the transition to more affordable benefit structures and

de-risking of pension scheme liabilities. Recent work includes advising Royal Mail on the 2012 transfer of £28 billion of pension liabilities and assets to HM Government and on the separation of employees as between Royal Mail Group Limited and Post Office Limited; Uniq on its deficit for equity swap with the trustee of the Uniq Pension Scheme; GlaxoSmithKline on a £900 million bulk annuity buy-in agreement; and HM Treasury on pensions and employment matters relating to Northern Rock, Bradford & Bingley and the recent bank recapitalisation exercise.

Paul McFarlane

Paul McFarlane is a partner at Weightmans, a national law firm with offices in Birmingham, Dartford, Knutsford, Leicester, Liverpool, London and Manchester. Paul joined Weightmans in 2006 and was made a partner in 2009. He has over 15 years post qualification experience, advising on both contentious and non-contentious employment work and handles instructions on behalf of both the private and public sector, including several police forces, law enforcement agencies and NHS Trusts. Prior to joining Weightmans Paul was an in-house solicitor at London Transport (now Transport for London) and then Royal Mail. He is a member of the Industrial Law Society and the Employment Lawyers' Association (ELA) and sits on ELA's Legislative and Policy Committee which comments on Government/EU proposals for new employment legislation.

Tandeep Minhas

Tandeep Minhas has been a corporate partner at international law firm SJ Berwin since 2006, having qualified in 1996. She deals with all aspects of corporate finance M&A work. She is a regular speaker at conferences organised by the London Stock Exchange and sits on the Technical Committee of the Corporate Finance Faculty of the Institute of Chartered Accountants in England and Wales.

See also the Legal Eves section.

Alan Montgomery

Alan Montgomery is a corporate partner at international law firm Herbert Smith. He specialises in mergers and acquisitions, restructurings and ECM transactions, acting for corporates and investment banks.

Mary Moran

Mary Moran is a partner at the London office of Magic Circle law firm Linklaters. She specialises in capital markets transactions, including structured finance transactions, repackagings, securitisation, asset-backed financings, collateralised debt obligations, credit derivatives and other derivative products. Mary joined Linklaters as a managing associate in 2001 and worked at the firm's Tokyo office between 2003 and 2004. She became a partner at the Tokyo office in 2004 and returned to the London office in 2006. Mary was educated at Keble College, Oxford, Kyoto University in Japan and the College of Law, Guildford. She speaks fluent French and Japanese.

See also the Legal Eves section.

Habib Motani

Habib Motani is the head of Derivatives Group at Magic Circle law firm Clifford Chance. In May 2011 he was named Commercial Lawyer of the Year by the Society of Asian Lawyers. Habib's specialism is derivatives, capital markets and financial markets and he has been a partner at the firm since 1986. According to the *International Financial Law Review*, Habib, originally from Uganda, is described as "admirable" and "clearly very good" by contemporaries.

Samant Narula

Samant Narula became a partner at Berwin Leighton Paisner, a leading City law firm, in 2009. He is in the Real Estate Group and has a broad range of real estate experience, with particular expertise on investment work for institutions and property companies in the City and the West End.

Salim Nathoo

Salim Nathoo has been a securitisation partner since 2000 at Magic Circle law firm Allen & Overy. He is head of the Securitisation Group and has worked in the firm's securitisation team since 1995. Between 1998 and 2002 he established Allen & Overy's Japanese securitisation practice, working from the Tokyo office. Salim has broad experience of working with a variety of asset classes utilising a wide range of structures, and regularly develops new structures to accommodate client's requirements, in particular management of a client balance sheet. In June 2007 Salim led a team from Allen & Overy which advised UBS AG, London Branch, as Series Portfolio Seller in connection with its establishment of the EuroMASTR non-conforming RMBS platform, and the debut issue of £196 million first series notes.

James Nwankwo

James Nwankwo has been a partner in Lewis Silkin's Corporate Department since May 2007. He specialises in corporate finance and M&A work and in particular advising on flotations as well as listed and unlisted companies on disposals and acquisitions. James advises companies in a range of sectors, in particular the media and natural resource sectors. He read Law and graduated from the School of Oriental and African Studies, University of London, in 1995 and trained at Ashurst, qualifying there in September 2000.

Bayo Odubeko

Bayo Odubeko became a partner in the corporate team at the London office of international law firm Norton Rose in May 2011. He was previously the head of the Africa group at SJ Berwin, in London, and advised on sub-Saharan Africa private equity transactions. Bayo joined Norton Rose as it bolstered its Africa private equity advisory services and he will focus on corporate finance work, including initial public offerings, private equity investment into Africa and natural resources transactions. At the time of his appointment Bayo said: "Norton Rose is already recognised as world-class for corporate in Africa. Its international network and tie-ups with Ogilvy Renault and Deneys Reitz can only lead to greater penetration into the African market. I'm looking forward to

playing my part in continuing to grow that reputation." Canadian law firm Ogilvy Renault and leading South African law firm Deneys Reitz joined the Norton Rose Group in June 2011.

Ling Ong

Ling Ong is a partner in the London Market Team at Weightmans, a national national law firm with offices in Birmingham, Dartford, Knutsford, Leicester, Liverpool, London and Manchester. She is based in the London office and specialises in reinsurance and complex coverage disputes. Since qualifying in 1993, Ling has worked with Lloyd's syndicates, London and international market companies at both direct and reinsurance levels. The work has been across a wide range of classes of business, including property damage/business interruption, energy, mining, financial institutions, Bankers' Blanket Bond, professional indemnity, casualty/public/general liability, property owners' liability, jewellers' block and specialty risks. Ling has represented the live insurance and reinsurance market, and the run off market in a number of major insurance and reinsurance matters. She has been involved in disputes arising from worldwide jurisdictions. She is a frequent speaker at seminars and contributes regularly to the insurance and reinsurance press.

See also the Legal Eves section.

Segun Osuntokun

Segun Osuntokun is a partner at Berwin Leighton Paisner (BLP), a leading City law firm, and is a highly experienced commercial litigator who specialises in complex disputes and claims arising out of or involving the banking and financial services industry. Segun represents national governments, international and multilateral financial institutions, energy, telecommunication and private equity companies and high net worth individuals. He has particular expertise in sub-Saharan Africa. He represented the Nigerian Government in proceedings to recover over US$700 million stolen by the late military dictator, General Abacha. Segun read Economics at Queen Mary, University of London, graduating in 1987 and then went on to

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read Law at Balliol College, University of Oxford, between 1988 and 1990. He attended the College of Law, Lancaster Gate for his Solicitors Finals until 1991. He completed his Articles at Denton Wilde Sapte (now SNR Denton), qualifying in 1993 and left in 1997 as an assistant in the Banking Litigation Department. He joined Eversheds as an assistant in the Banking and Insolvency Litigation Department and left for DLA Piper in 1999. He was made a partner in the Litigation Group at DLA's London office in 2003. Segun joined BLP's Corporate, Commercial and Finance Dispute Resolution team as a partner in January 2008. He is a writer, commentator and speaker on issues relating to banking litigation, corruption, fraud and money laundering.

Purvi Parekh

Purvi Parekh is a partner at leading business law firm Olswang in the Media, Communications and Technology Group. Prior to joining Olswang in 2009 she was a partner in the London office of a leading international law firm where she headed up the telecommunications practice. Purvi specialises in commercial, outsourcing and procurement works in the telecoms and technology sector. She has extensive experience in both private and public sector outsourcing and offshoring, where she has acted for both customers and suppliers and represents a wide range of operators, service providers, resellers and purchasers of technology services. Purvi has specific experience in India-focussed technology and sourcing work, both inbound and outbound. She has worked on BPO and ITO transactions in this area. Her practice also includes advising on technology regulation, compliance, data protection and privacy. *Chambers and Partners* has described her as "incredibly switched-on", someone who "catches on to new ideas and technology quickly, understands the risks, and has a way of gaining consensus in negotiations".

See also the Legal Eves section.

Raj Parker

Raj Parker is the dispute resolution partner at the London office of Magic Circle law firm Freshfields Bruckhaus Deringer, where he has worked since 1993. He is also one of the very few solicitor Recorders for the Crown Court. Raj's specialism is general commercial dispute resolution, with particular experience in the insurance and reinsurance, public and administrative and sports areas. His clients include insureds and reinsureds, such as Anglo American, Reuters, MFI, Deutsche Bank and Caledonian Bank. He acts for the Football Association in advisory and contentious work, including the Hillsborough proceedings - the litigation which established the Premier League - and various disciplinary hearings and participating in working parties which reported on financial irregularities, betting and compliance issues. Raj is Centre for Dispute Resolution (CEDR) accredited mediator, a Solicitor Advocate and an arbitrator at the Court of Arbitration for Sport in Lausanne.

See also The Judiciary section.

Kavita Patel

Kavita Patel is a partner in the Corporate Finance team at Martineau Johnson, a law firm with offices in Birmingham and London. She specialises in private equity and corporate finance transactions. She is also a specialist in Venture Capital Trust (VCT) investment and Enterprise Investment Schemes (EIS). In the past, she was short-listed in the Birmingham Young Professional of the Year awards. She played a key role in connection with the finance for a pioneering plastics recycling plant in Dagenham, Essex – the first UK recycling plant of its kind to produce recycled material suitable for food packaging. Kavita has been a partner at the firm since 2006.

See also the Legal Eves section.

Mukesh Patel

Mukesh Patel is a commercial litigation partner at the Leicester office of Freeth Cartwright. He specialises in commercial disputes, dealing with contractual disputes, partnership/shareholder claims, injunctions, restrictive covenant issues, professional negligence claims and insurance indemnity issues. Mukesh trained at Davies Arnold Cooper (now part of DAC Beachcroft) and qualified in 1993. Before joining Freeth Cartwright as a partner in 2008, he was head of the commercial litigation department at the Leicester office of HBJ Gateley Wareing. He graduated in Jurisprudence from Oxford University's Corpus Christi College and did his Law Society finals at the College of Law, Lancaster Gate, London. Mukesh speaks Gujarati.

Ajay Pathak

Ajay Pathak became a partner in the Financial Markets Group at international law firm SJ Berwin in April 2008. He is a founding member of the India business initiative at the firm and has particular expertise on the structuring of investments into India. Ajay's other *Legal Business* interest is internet-related financial services and he is a co-author of *E-Commerce: a Guide to the Law of Electronic Business*, Butterworths 2000.

Anand Raghupati

Anand Raghupati is a partner at DWF, the North West of England law firm with offices in Leeds, Liverpool, Manchester and Preston, which merged with insurance specialists Ricksons in January 2007. Anand is based at the Preston office and has been a partner since 2007. He specialises in defending employers' liability and motor claims, including serious road traffic prosecutions.

Kamal Rahman

Kamal Rahman is an immigration partner at City law firm Mishcon de Reya. She is a specialist in UK Immigration Law and in 2006 was appointed by the Government to the new migration Employer Taskforce. Kamal's work covers work permits, investor and business applications, rights under European Law and family-related immigration. She also advises on immigration issues relating to inward-investment to the UK from

outside the EU. Kamal also spearheads the firm's India Group, which services a wide range of corporate clients from India. She qualified in 1991 and joined Mishcon de Reya in 1995, becoming a partner in 1998. She sits on the Work Permits (UK) Sector Panel for the Information Technology and Communications sector, which determines immigration policy for information and technology-related work permits and is a member of the Immigration Law Practitioners Association. She has also contributed articles for the India press on UK immigration issues and to the immigration section of the UK Trade and Investment publication *Doing Business in the UK*.

See also the Legal Eves section.

Bavita Rai

Bavita Rai is a partner at Weightmans, a national law firm with offices in Birmingham, Dartford, Knutsford, Leicester, Liverpool, London and Manchester. She joined the firm's Birmingham office as head of Litigation Operations in 2006 and was previously head of RAC Solicitors' Practice, one of the earliest commercially-owned legal services companies. Bavita has been heavily involved in setting up fast-track teams and Weightmans' pre-litigation offering – Converge – as well as having wide-ranging responsibilities for bringing together system reforms and improvements, with particular focus on case management. She has a vast amount of experience in launching services to clients, consulting on business and process and through her inclusion within clients' own claims transformation project teams she has played an active role in evaluating needs, planning and delivering business change and efficiency improvements. Bavita won the Lloyds TSB Jewel Award for Excellence in 2009 in the Central Britain category.

See also the Legal Eves section.

Jeremy Raj

Jeremy Raj is head of the Residential Property team at London law firm Wedlake Bell. He advises on all aspects of residential conveyancing, with a particular emphasis on residential investment, development and funding, landlord and tenant work (including rights of first refusal), HNW conveyancing, portfolio acquisitions and subsequent management and disposal. He currently acts for property investment companies, developers, private individuals, investment advisors and lending institutions in the residential property sector. Jeremy is a member of the firm's India Group and his recent work has included advising on the acquisition of significant portfolios of residential property, refinancing work and the acquisition of a number of prime central London properties. He has been quoted extensively in the trade and national press in relation to issues relating to the residential property market, and interviewed on national radio and television. Jeremy graduated from the University of East Anglia and qualified as a solicitor in 1993. He joined Wedlake Bell in 2003 and became a partner in 2006.

Penny Rinta-Suksi

Penny Rinta-Suksi is a partner at national law firm Bevan Brittan, which has offices in London, Bristol and Birmingham. She heads up the Birmingham Projects team and works on multi sector accommodation Private Finance Initiative (PFI) and Public Private Partnership (PPP) projects. Penny's expertise lies in the wider leisure, library, joint service centre market and housing. She trained in Birmingham, qualifying in October 1995, and worked in Dubai as a legal consultant for three years before moving to a Mayfair firm as a commercial corporate lawyer. Penny joined Bevan Brittan (then Bevan Ashford) in 2000 and has been a partner since September 2005.

See also the Legal Eves section.

Yash Rupal

Yash Rupal is the Global Head of Tax at Magic Circle law firm Linklaters. He joined the firm in 1986, qualified into the tax department in 1988 and became a tax partner in 1996. During his career he has spent time working in New York and at a leading investment bank. He specialises in corporate tax. Yash acts for a wide range of UK and international clients on mergers and acquisitions, corporate restructurings, capital markets and derivatives transactions and complex structured financing transactions. He also deals with tax litigation.

Shashi Sachdeva

Shashi Sachdeva is a partner at the Newbury office of Thomas Eggar. She specialises in divorce and financial issues between married and unmarried couples but also advises clients on the full range of Family Law issues. The range of issues include divorce and resolving financial concerns on the breakdown of marriage to prenuptial agreements and cohabitation matters, civil partnerships, children's issues and domestic violence. Shashi is a member of the Law Society's Family Law Panel, Resolution and the Thames Valley Family Lawyers' Society. She was a former Law lecturer. She joined Thomas Eggar following its merger with the Newbury office of Penningtons in 2007. She had taken up her post at Penningtons in 2000 and became a partner in 2006.

See also the Legal Eves section.

Michael Salau

Michael Salau is a partner at the London office of national law firm Berrymans Lace Mawer. Michael advises employers, major insurers, contractors, engineers and architects on construction law, practice and procedures encompassing arbitration, adjudication and mediation as well as litigation. He also provides advice on non-contentious matters such as contract drafting, consultancy appointments and amendments to standard form contracts and collateral warranties. He is a specialist in a wide range of environmental law issues, instructed by consultants, waste management companies and insurers. *Chambers and Partners*

quotes his clients as saying that they are attracted by his "ability to give us peace of mind on the problem" and that he has "pulled off some remarkable settlements for us". Michael is a member of the Society of Construction Law, the Technology and Construction Solicitors Association, the United Kingdom Environmental Law Association and FOIL (Forum of Insurance Lawyers).

Ash Saluja

Ash Saluja is a financial services partner in the Commercial Department at CMS Cameron McKenna, an international law firm. He has experience in commercial and financial services, specialising in non-contentious financial services regulatory and commercial matters, including product design and distribution, regulatory structuring, UK and cross-border compliance, and the regulatory aspects of Mergers and Acquisitions. Ash advises a number of leading online securities and derivatives broker-dealers on both their UK and international operations. He obtained a first class degree from the University of Manchester in 1995. Ash trained with CMS Cameron McKenna and qualified in 1998. He was assistant solicitor within the financial services team between 1998 and 2006 and became a partner in 2006.

Vinay Samani

Vinay Samani rose from being a trainee at the London office of Magic Circle law firm Linklaters to becoming a partner in 2004. He specialises in capital markets, advising investment banks and issuers. Vinay's main areas of practice includes structured products (both securitised and OTC derivatives), CDOs, bond issues and medium-term note programmes and regulatory capital issues. He graduated in Law from the University of Birmingham in 1991 and did his Law Society Finals at De Montfort University. He joined Linklaters in London in 1992 and as a trainee spent some time at the firm's New York office. Vinay, who is fluent in Gujarati, became an associate at the firm in 1994.

Neal Samarji

Neal Samarji is a partner at national law firm Weightmans, which has offices in Birmingham, Dartford, Knutsford, Leicester, Liverpool, London and Manchester, and is based at its Manchester office. He has been an insurance litigation specialist lawyer since 1992 and he advises clients in multi-track and catastrophic injury cases. He was previously the head of Insurance Litigation at Elliotts in Manchester, where he spent 11 years before joining Weightmans in 2003.

Prashanth Satyadeva

Prashanth Satyadeva became a partner at leading City law firm Berwin Leighton Paisner in 2012, having previously been a partner at Magic Circle law firm Clifford Chance since 2008. He specialises in international asset securitisation and asset-backed finance techniques in the banks, real estate, infrastructure and insurance sectors. Prashanth has structured many ground-breaking transactions, like the first covered bond by a UK building society, the first rated securitisation in Europe of self-storage assets and the first rated term securitisation in Europe of fleets of an international vehicle rental company.

Kamal Shah

Kamal Shah is the head of Stephenson Harwood's India and Africa Groups and is an integral part of the firm's International Arbitration Group. He specialises in international arbitration and commercial litigation in a range of areas, including asset tracing, consortium formations, energy, fraud, infrastructure, joint venture and shareholder issues. Kamal is cited in the Legal 500, *Chambers and Partners* and *Global Arbitration Review* directories in the context of his arbitration work, particularly in India and Africa. *Chambers and Partners* 2012 describes him as having "impressive experience of acting for governments and corporate clients". His experience includes the following countries: Bahamas, Bermuda, Cyprus, Egypt, Ethiopia, France, Ghana, Greece, Hong Kong, India, Kenya, Lesotho, Liechtenstein, Mauritius, Nigeria, Pakistan, Senegal, South Africa, Spain, Somalia, Sudan, Switzerland, Tanzania, Uganda, Ukraine, United Kingdom and United States of America.

Niri Shan

Niri Shan became head of Trademarks, Copyright and Media at Taylor Wessing in May 2012. The appointment made him the youngest partner leading a practice group at the firm, which has 22 international offices, located in Europe's major economies in addition to Asia and the Middle East. He was listed in the Up and Coming Law Section of the *Evening Standard*'s 1000 Most Influential People in London in October 2008. He was also short-listed for *The Lawyer* Partner of the Year award in 2009. Niri has acted in privacy cases, both for media clients and individuals, including acting for the Beckhams' nanny and their beautician in claims brought by the Beckhams. *Chambers and Partners* describes him as "a superb litigator" who gives "clear, smart, creative and effective advice", and as being "a superb negotiator who is on top of his game". He is also recommended in *Chambers* for his defamation/reputation management/publishing work and in the Legal 500 for defamation/privacy. Niri qualified as a solicitor in September 1995 after being awarded first class honours in his Law Society Finals and obtained a diploma in Intellectual Property Law from Bristol University in 1996. He joined Taylor Wessing in 1993 and became a partner in May 2002.

See also the In the News section.

Raj Sharma

Raj Sharma is a partner in the Pensions Group at international law firm Pinsent Masons. He specialises in pension matters, with particular expertise in pension fund investment where he advises on a wide range of investment arrangements and has spoken at a number of seminars and conferences. In June 2007 he chaired an Update on *Pensions Law* seminar in London. He is a member of the Association of Pension Lawyers and has been listed as a recognised pension specialist in *Chambers and Partners*. Raj graduated from the Queen Mary & Westfield College of the University of London. He joined Biddle & Co in 1994 and moved to Magic Circle law firm Slaughter and May in 1996 until 1998 when he joined Denton Hall (now SNR Denton). Raj then moved back to Slaughter and May in 2000 and joined Pinsent Masons as an associate in January 2005.

Rajita Sharma

Rajita Sharma is a partner in IP & Media at Finers Stephens Innocent in London. She specialises in all areas of Intellectual Property Law, including patents, trademarks, copyright, design rights, databases and related Competition Law. She also focuses on life sciences and India. Rajita became the first IP partner at the London office of global law firm Edwards Angell Palmer & Dodge (formerly Kendall Freeman) in March 2008 and she had previously been a partner in the UK Litigation Group at international law firm Reed Smith since 2005. Before joining Reed Smith she was head of the European Intellectual Property team at Wildman Harrold. Rajita is also qualified as a barrister in India and has experience of Indian IP and commercial litigation, particularly trademark litigation. She also conducts and manages multi-jurisdictional matters in various countries, including the USA, Australia and India. Rajita graduated from the University of Mumbai (BSc Chemistry and Botany; LLB) and did her Master's at the University of London. She was called to the Bar in 1992 and was a pupil in the *Chambers* of Robin Jacob QC, a specialist IP chamber. She qualified as a solicitor in 2001.

See also the Legal Eves section.

Raman Sharma

Raman Sharma is a Real Estate Equity partner at Taylor Wessing, a law firm with 22 international offices, located in Europe's major economies in addition to Asia and the Middle East. He is based at the firm's London office and specialises in property finance, development and corporate recovery work. His areas of real estate expertise include senior debt, mezzanine and equity funding across a broad range of investment and development real estate and infrastructure transactions; development, particularly in the hotel sector; distressed loans and corporate recovery situations (strategic advice and transactional assistance to insolvency practitioners, receivers and banks); investment portfolio sales and purchases and landlord and tenant, in particular for corporate end users. He is the divisional credit controller and was a trainee recruitment partner at the firm for many years. In 2009 he became a Trustee of the Board of Trustees at the Arts Educational School for London. Raman graduated with honours from the University of Bristol in 1981 and qualified as a solicitor in 1985. He became a partner at Taylor Wessing in 1990.

Siddharth Sharma

Siddharth Sharma is a partner in the Finance and Projects team at the London office of international law firm DLA Piper. His appointment was announced in March 2008 when the firm expanded its team. Siddharth moved from Magic Circle law firm Freshfields Bruckhaus Deringer, where he was an associate and had worked for seven years. He specialises in asset finance, leasing and structured tax products for major banks. He has acted for a number of UK and foreign banks, lessors, investors and operators on a variety of asset finance transactions including commercial aircraft, rolling stock, oil rigs and other moveable equipment. Siddharth has also advised on a number of domestic and cross-border transactions based on a variety of structures including secured debt transactions; finance leasing, tax leasing and operating leasing. He has also advised a number of banks on the non-tax aspects of tax driven structured finance transactions including leasing company sales and acquisitions.

Ruchit Sheth

Ruchit Sheth is a banking partner at international law firm Norton Rose, based at its London office. He has a broad range of general financing experience, including acquisition finance, oil and gas reserves-based financing, property finance and tax-driven products. His recent cases have included advising Société Générale as lender to Vale under a ZAR 7.5 billion (South African rand) (US$1.1 billion) acquisition finance guarantee facility provided for the purpose of Vale's offer for Metorex Limited, a company listed on the Johannesburg Stock Exchange; Carlsberg on its £10.2 billion joint bid (with Heineken N.V.) for Scottish & Newcastle plc; Tullow Oil plc on several group financings, including its recent US$3 billion reserves-based financing (which included senior bank, IFC senior and junior bank tranches); Commerz Grundbesitz Investmentgesellschaft mbH on the forward funding arrangements in connection with its investment in the Westfield development in London (the largest retail project in Europe); and Nestle SA on its group corporate facilities.

Sunil Sheth

Sunil Sheth is a partner at Fladgate, based in London's Covent Garden. He leads the firm's India team which, over recent years, has established a market reputation as the leading advisors to Indian companies wishing to raise funds in the international capital markets through listings of specialist debt and equity securities, such as global depositary receipts and foreign currency convertible bonds, on the London, Luxembourg and Singapore Stock Exchanges. Sunil advises a wide-ranging client base on corporate, commercial, tax and trusts matters as well as on inward investment structuring and financing. He was presented with a Lifetime Achievement Award by the Society of Asian Lawyers (SAL) in 2011, not only in relation to his work with the organisation, but also for his achievement in building up a substantial India practice, and for other pro bono activities. Sunil is a trustee of Sense International, a charity that provides support to children who have the double disability of being deaf and blind. He has also recently been appointed a trustee of One World Media, a UK charity that works with insiders and experts across all media to increase global dialogue and understanding in order to support international development, promote democracy and fair government worldwide. Sunil has previously been a member of the Business Association Panel of the Bank of England.

Tom Shropshire

Tom Shropshire is a partner at Magic Circle law firm Linklaters in the Corporate Department of the London office. He has extensive experience in cross-border Mergers and Acquisitions and international capital market transactions, advising US and non-US companies. Tom's recent deals include advising National Grid plc on its £3.2 billion rights issue, Rio Tinto plc and Rio Tinto Limited in connection with their $14.8 billion rights offering and the $142 billion unsolicited offer by BHP Billiton. He has also advised The Royal Bank of Scotland Group plc in connection with its recent accession to the Asset Protection Scheme, its £25 billion recapitalisation, £12 billion rights offering and the €71.1 billion cash and share offer for ABN AMRO Holding N.V. Tom has Bachelor of Arts degrees in Political Science and International Relations from the University of Southern California and an MBA and Juris Doctor from New York University. He has been a partner at Linklaters since 2006 and is a member of the New York State Bar.

Jane Cheong Tung Sing

Jane Cheong Tung Sing has been a partner at the Magic Circle law firm Clifford Chance since 2005 and deals with all forms of structured real estate finance (UK and European), with particular emphasis on senior and mezzanine investment and development debt finance, complex intercreditor arrangements, real estate joint ventures, real estate securitisations and restructurings. Jane read Law at King's College, University of London, graduating in 1995. She joined Clifford Chance as a trainee in 1996, qualified as a solicitor in 1998 and has remained at Clifford Chance since.

See also the Legal Eves section.

DK Singh

DK Singh is a partner at the London office of international law firm SNR Denton. He is dual qualified in England/Wales and India and specialises in corporate, litigation, arbitration and commercial dispute resolution areas. DK has experience in acting for both public and private companies in oil and gas, telecommunications and aviation sectors. He also advises on international commercial arbitration and dispute resolution. DK is a member of the firm's India group and is involved in developing the India practice and giving India related legal advice.

Daljit Singh

Daljit Singh has been a partner since 2004 in the Corporate Department at leading City law firm Berwin Leighton Paisner. His specialism is both UK and international corporate finance, with a primary focus on the private equity sector. His experience covers investments, buy-outs, sales and IPOs, take privates and reconstructions for a range of private equity houses. *Chambers and Partners* describes him as "savvy, commercial, fast and creative".

Narind Singh

Narind Singh is a partner in the Financial Institutions Group at Magic Circle law firm Clifford Chance in London. He works in the firm's corporate practice, advising insurers, banks, asset managers and other financial institutions on mergers and acquisitions, capital raisings, financial products and other commercial arrangements. Narind graduated in Law from Cambridge in 1999 and completed his Legal Practice Course at the College of Law in 2000. He started his training contract at Clifford Chance in 2001, qualified in 2003 and became a partner in 2011. Narind is a member of the firm's India Group and is also involved in graduate recruitment and various pro bono and diversity initiatives. He has spoken at industry conferences and has contributed to practitioners' guides and various industry publications.

Parmjit Singh

Parmjit (Parm) Singh has been a partner at the Birmingham office of international law firm Eversheds since 1997, having joined as a trainee in 1987. He is Head of the firm's India Group, helping guide clients looking to do business in India and increasingly Indian companies looking to do business outside India. Parm is also Head of Eversheds' Consumer Group responsible for its retail, food and drink sectors. His role involves co-ordinating the firm's approach to the large number of clients that it advises internationally in these sectors. Parm is a member of the UK India Business Council and the UK Food and Drink Federation.

Deepak Sitlani

Deepak Sitlani is a partner at the London office of Magic Circle firm Linklaters. His practice area covers the structuring and documenting of derivative transactions, including OTC credit derivatives, equity derivatives, interest rate and commodity derivatives. He acts for a range of entities, including investment banks, corporates, investment managers and pension fund trustees. Deepak graduated in English Law from King's College, London and has a Maîtrise in French Law from the Université de Paris I, La Sorbonne. He worked for a year in the Equity Derivatives Transaction Support group at an investment bank before undertaking his training contact at another Magic Circle firm. Upon qualifying as a solicitor in 2000, he joined Linklaters, became a managing associate in 2005 and a partner in 2007.

Leon Stephenson

Leon Stephenson has been a banking partner at the international law firm Reed Smith since 2005. His work focuses primarily on corporate banking and finance transactions, particularly leveraged buyouts. Leon graduated from Gonville & Caius College, Cambridge University, in 1994. He trained and qualified as a solicitor at Magic Circle law firm Clifford Chance. He left the firm in 2002 to join Cleary, Gottlieb, Steen & Hamilton, where he stayed until he joined Reed Smith in 2005. Leon qualified as a French lawyer, avocat, in 2000 and as a New York attorney in 2004.

Siva Subramaniam

Siva Subramaniam is a partner at international law firm Reed Smith in its asset finance team. He has a wide range of expertise within financing and specialises in big ticket leasing assets, including aircraft (both corporate and commercial), rolling stock, film, infrastructure, ground-handling and defence- related assets. Siva gained degrees in both Economics and Law from the University of Sydney in 1992 and obtained his Master's in International Law from King's College, University of London in 1994. He joined Reed Smith as a partner in 2008.

Sakil A. Suleman

Sakil A. Suleman is a partner at international law firm Reed Smith's within its EME Corporate Group and leads its UK Diversity Committee. In June 2010 he was the lead partner supporting the not-for-profit website See the Difference, which links people with charities they choose to support. Sakil's practice focuses on handling corporate and commercial matters. He specialises in Mergers and Acquisitions (public and private), private equity, Company Law and large commercial transactions, including joint ventures, strategic alliances, franchising, technology, outsourcing and IT/ecommerce. He acts for a broad range of clients across a number of industry sectors, including major listed corporations, growth companies and start-ups. Sakil also has a wealth of expertise in doing cross border transactions involving the USA, India, the Middle East, Turkey and emerging European countries. He graduated in Law from Queen Mary College, University of London and completed his

Legal Practice Course at the College of Law, London. Sakil joined Warner Cranston in 1998 and the law firm combined with Reed Smith in 2001.

Yen Sum

Yen Sum is a partner in the Banking practice and the Restructuring and Insolvency practice at the London office of Magic Circle law firm Linklaters. She was named in *The Lawyer* magazine's Hot 100 for 2012, which described her as a "leading light" in her field. Yen specialises in representing banks, asset managers, hedge funds, private equity sponsors and corporates in connection with corporate lending, acquisition and leveraged finance, debt restructuring and distressed debt and M&A transactions across the debt product spectrum. Additionally, Yen has spent a number of years as an investment banker in Barclays European Leveraged Finance business where she was involved in numerous private equity buyouts, refinancings and recapitalisations. Yen is a solicitor and also a barrister of the Supreme Court of Victoria, Australia. Deals include acting for the co-ordinating committee in the restructuring of Dinosol Group, acting for the senior co-ordinating committee in the restructuring of the European Directories Group and acting for the lenders in connection with EurotaxGlass. She has also advised borrowers and creditors on confidential distressed debt and M&A transactions/opportunities and advised CLO managers in connection with various leveraged finance and debt restructuring transactions. Yen also acted for the senior co-ordinating committee in the restructuring of McCarthy & Stone (which was *International Financial Law Review*'s Restructuring Deal of the Year 2010) and for PwC in connection with the administration of Lehman Brothers.

See also the Legal Eves section.

Bridget Tatham

Bridget Tatham is a partner at Browne Jacobson, a law firm with offices in Nottingham, Birmingham and London. Bridget is based at the Birmingham office and specialises in high-value complex litigation relating to disease – particularly asbestos-related - and stress and bullying claims in the workplace. She is experienced in regulatory

matters, including investigations and inquests. Bridget became a partner at the firm in 2009 and *Chambers and Partners* has described her as "knowledgeable in her field, very personable and provides quality opinions".

See also the Legal Eves section.

Jessica Taylor

Jessica Taylor joined Clarkslegal as a construction partner in May 2012, having previously been a partner at international law firm Trowers & Hamlins since 2007. She has more than 20 years' experience in advising on Construction and Engineering Law and is based at Clarkslegal's London offices in Covent Garden. Jessica acts for institutional clients, banks, contractors, consultants and the public sector on a wide range of projects as well as on commercial construction disputes. She currently acts for both private sector and public sector clients, including institutional investors, major developers and high net worth individuals as well as sizeable social housing providers and local authorities. Clarkslegal has a strong and growing African business focus, in particular through its alliance with the Royal Commonwealth Society, which links up entrepreneurs and investors in the environmental sector. Jessica is also a published author and an external speaker on Construction Law topics as well as delivering customised legal training to clients. Jessica's uncle, James Mercer, was the first Ghanaian Attorney-General to be appointed following Ghana's independence.

See also the Legal Eves section.

Vimal Tilakapala

Vimal Tilakapala has been a partner at Magic Circle law firm Allen & Overy since 2005 and became the co-head of its UK tax practice in September 2009. After qualifying he worked as an associate at Magic Circle law firm Clifford Chance in its Tax Department, remaining there for five years. He then joined Jones Day as a tax associate, remaining there until joining Allen & Overy in September 2000. His work involves dealing with the tax issues arising from innovative domestic and international financing

structures, capital markets issues, and all types of financial instruments. Vimal read Law at the University of Manchester.

Mahesh Varia

Mahesh Varia rose from being a trainee at Travers Smith to becoming a partner in 2006. He is now the head of the Employee Incentives Group. He specialises in employee incentives (including employee taxation) and advises companies, directors, trustees and employees on a wide range of issues, both in the context of corporate transactions and on a consultancy basis. Mahesh has been recognised as a leading individual in his field by *Chambers and Partners*. He is a regular speaker at conferences and is the Editor of the employment income chapter of the leading text book *Revenue Law - Practice and Principles*. Mahesh is a member of the Association of Taxation Technicians and the Share Plan Lawyers Group. Mahesh is also a regular speaker on various employee incentive and share scheme issues at seminars and conferences.

Mona Vaswani

Mona Vaswani is a partner at Magic Circle law firm Allen & Overy and is described in *Chambers and Partners* as "tenacious and effective … peers consider her a formidable opponent". Mona deals with a variety of banking and finance disputes, with a special emphasis on fraud and asset tracing as well as trust litigation. In the latter context, she has substantial experience in advising banks and trustees, in particular offshore trustees, in the co-ordination of trust litigation in several jurisdictions. She has acted in a variety of claims in the High Court involving allegations of fraud, constructive trust and breach of fiduciary duty and also has experience of conducting internal inquiries and investigations for a number of corporate and banking clients. Mona joined Allen & Overy in 1991, qualified in 1993 and became a partner in 2001. She graduated in Law from the University of East Anglia and is fluent in Cantonese.

See also the Legal Eves section.

Arun Velusami

Arun Velusami became a partner at the London office of international law firm Norton Rose in April 2011. His internal promotion came as the firm bolstered its Africa private equity advisory services. Arun specialises in developing energy projects in Africa. He has acted for governments, sponsors and lenders on a wide variety of innovative and challenging energy projects in the region, including hydropower, wind and thermal projects.

Naveen Vijh

Naveen Vijh is a partner in the property finance department at Berwin Leighton Paisner. He acts for banks and financial institutions as well as corporate and public borrowers. Naveen has a wide experience of domestic and international property and project finance work, including bilateral and syndicated facilities, security issues and insolvency work. His experience also includes acquisition, development and structured financing. *Chambers and Partners* describes him as a "popular solicitor" who is known for his commercial approach to acquisition, development and structured finance. He was called to the Bar in 1995 and practised as a barrister between 1995 and 1996. Naveen was then an in-house lawyer for Regus until 1997, when he joined Berwin Leighton Paisner, becoming a partner in 2003. He graduated in Law from University College, London in 1994.

Nilufer von Bismarck

Nilufer von Bismarck is a corporate partner at Magic Circle law firm Slaughter and May and one of the most respected professionals in Mergers and Acquisitions. Nilufer was educated at the James Allen's Girls' School, in Dulwich, South London. She went on to gain a BA in Law at Trinity College, Cambridge, in 1983, trained at international law firm Norton Rose, and qualified in 1988. She joined Slaughter and May in 1990 and became a partner in 1994.

See also the Legal Eves section.

Sandra Wallace

Sandra Wallace is a partner in DLA Piper's Employment, Pensions and Benefits Group. The group includes over 250 specialist lawyers in over 30 jurisdictions and Sandra is head of the client-focussed Equality & Diversity Unit in the UK. Sandra practices in all areas of Employment Law, providing day-to-day and high level strategic advice on all employment-related issues. Sandra has a particular specialism in the areas of diversity and discrimination issues, company reorganisations, changes in terms and conditions and policy reviews. She also project manages and works with clients throughout EMEA on multi-jurisdictional matters. Sandra has worked with clients from a range of sectors, including retail, telecommunications, financial, hospitality and leisure, manufacturing and the public sector. She is an experienced trainer and delivers programmes on all areas of employment. Sandra is a member of the Employment Lawyers Association.

See also the Legal Eves section.

Sanjev Warna-kula-suriya

Sanjev Warna-kula-suriya is a partner at Magic Circle law firm Slaughter and May. He advises a number of companies, banks and other financial institutions on a wide range of capital markets, derivatives, leveraged finance, securitisation and structured finance matters. He trained at Slaughter and May and qualified in 1990, becoming a partner in 1997. He is a member of various working groups established by the International Capitals Market Association, the International Swaps Derivatives Association and the European Securitisation Forum.

Sarah Wiggins

Sarah Wiggins rose from being a trainee in 1990 to becoming a partner in 2000 at the Magic Circle law firm Linklaters. She has been involved in a wide range of corporate transactions, including all types of Mergers and Acquisitions work, flotations, joint ventures and general corporate finance. She graduated from Manchester University in 1987 and qualified as a solicitor at Linklaters in 1992.

See also the Legal Eves section.

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At DLA Piper our service is based on our relationships and these are defined by our people. We believe in diversity because it makes us stronger, more creative and simply a better service. This is a law firm that is open to all.

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Audrey Williams

Audrey Williams is a partner in the human resources practice at Eversheds and head of Discrimination Law for the national practice group. She has particular expertise in discrimination, harassment and equal pay. Audrey is also an experienced litigator and advocate, undertaking advocacy in large and complex tribunal cases, including on class actions and claims of discrimination. She has advised the State of Guernsey on the introduction of new sex discrimination laws, advised the CBI on the new age discrimination regulations and trained the Northern Ireland Tribunal chairman and panel members on age discrimination. Audrey has also worked closely with the CBI on the Government's discrimination law review proposals, having undertaken a secondment with the CBI employment policy team. She is a Fellow of the Chartered Institute of Personnel and Development and an Advisory Board member of Opportunity Now. She is also the joint author of a number of publications, including *Family Working Rights* and *Harassment at Work*. Audrey graduated in Law from Southampton University in 1986 and is a graduate of the CIPD. She trained at Lovell White & Durrant (now Lovells), qualified in 1989 and became a partner at Eversheds in 1993.

See also the Legal Eves section.

Etienne Wong

Etienne Wong rose from being a trainee to becoming a partner at the London office of Magic Circle law firm Clifford Chance. He specialises in VAT and the taxation of online transactions, financing transactions and property transactions. Etienne attended Uppingham School in Rutland and the University of Bristol. He is fluent in Chinese.

Josh Wong

Josh Wong became a partner at the Leeds office of international law firm DLA Piper in 2010. He joined the firm in 2007, having been an associate at York firm Denison Till and before that Herbert Smith, and went on to be named "Rising Star of the Year" at the Yorkshire Lawyer Awards for his success in litigation and arbitration. He has developed a unique practice advising UK businesses on their trade and investments in China,

as well as acting for major Chinese corporations with a presence in the UK. This led to Josh picking up another prestigious award, the Yorkshire & Humber China Business Award, in 2009.

Hamid Yunis

Hamid Yunis is a partner in the Corporate, Commercial and Projects department of Taylor Wessing, a law firm with 22 international offices, located in Europe's major economies in addition to Asia and the Middle East. Hamid is based at the London office. He specialises in structuring and negotiation of major projects and project financed transactions, both in a domestic UK context and also internationally and in a diverse range of industries and sectors. His projects work experience also includes acting on a number of PFI/PPP transactions in different industries, including healthcare, infrastructure, utilities (particularly water and waste water) and transportation. Included in these transactions were the successful conclusion of various pathfinder transactions and the implementation of new and innovative financing proposals. Hamid's clients range from sponsors (contractors and FM providers), financiers (both equity and debt) and Government bodies. He also leads the Islamic Finance practice at Taylor Wessing.

Nusrat Zar

Nusrat Zar read Law at the University of Oxford and joined international law firm Herbert Smith as a trainee. She is now a partner in the Litigation and Arbitration Division in the London office. She advises on a range of public and administrative law matters, including *Judicial Review*, the European Convention on Human Rights, and regulatory and disciplinary proceedings. She also handles internal investigations. Nusrat acts for commercial organisations and public sector bodies, including regulators. She has written various articles for journals, including *Judicial Review*.

See also the Legal Eves section.

PARTNERS IN THE US AND OTHER INTERNATIONAL LAW FIRMS WITH UK OFFICES

John Adebiyi
Richard Anyamene
Rajinder Bassi
Magdalene Bayim-Adomako
Tania Bedi
Colin Chang
Barbara Choi
Barry Fishley
Karen Anne Guch
Trevor James
Partha Kar
Nabil Khodadad
Hamish Lal
Sunwinder (Sunny) Mann
Thelma Marshall
Sanjay Mehta
Peita Menon
Hardeep Nahal
Yushan Ng
Frances Okosi
Aloke Ray
Jayanthi Sadanandan
Dipen Sabharwal
Selina Sagayam
Devi Shah
Kiran Sharma
Hiroshi Sheraton
Arun Srivastava
Pranav L. Trivedi
Danny Tsang
Lincoln Tsang
Elizabeth Uwaifo
Walter H. White Jr.
Solomon Wifa

John Adebiyi

John Adebiyi is a partner at Skadden, Arps, Slate, Meagher & Flom, one of the largest international law firms. John's practice at the London office focuses on corporate matters, in particular Mergers and Acquisitions and private equity transactions. The Legal 500 described him as "very bright and commercial" and a "key specialist on English M&A". He is a member of the firm's Diversity Committee. John graduated in Jurisprudence from the University of Oxford in 1989 and obtained first class honours in his Solicitors Final Examination at the College of Law in 1990.

Richard Anyamene

Richard Anyamene is a partner in contentious real estate at Jones Day, having previously been a partner at Lawrence Graham from 2004 until 2009. His practice covers a full range of UK property-related areas. He deals with strategic property management for commercial and institutional landlords and tenants and advises on interests concerning freehold and leasehold land, development agreements, commercial contractual disputes, and insolvency-related matters. He also has experience in professional negligence. Richard is a member of the Property Litigation Association and sits on its Law Reform Sub-Committee. He is also a regular contributor to the property press. He graduated in Modern History from Queen's College, University of Oxford, in 1991, gained an MA in 1992, a commendation from Nottingham Law School for his Common Professional Examination in 1992 and a distinction in his Law School Finals in 1993.

Rajinder Bassi

Rajinder Bassi is a partner at international law firm Kirkland & Ellis and is based in the International Litigation and Arbitration Group in the London office. Rajinder has represented multinational corporations and Government entities in both institutional and ad-hoc arbitrations. In addition, she has significant experience representing clients involved in cross-border litigation before the High Court as well as conducting internal investigations on a global basis. Her pro bono work has included a death-row case in Trinidad and Tobago. She is recognised as a leading international arbitration lawyer in *Chambers and Partners* and the

Legal 500. Rajinder became a partner at Kirkland & Ellis in September 2005. She was formerly a senior associate in Shearman and Sterling's International Arbitration Group in London. Rajinder graduated from the University of Sheffield in 1993.

See also the Legal Eves section.

Magdalene Bayim-Adomako

Magdalene Bayim-Adomako is a partner and Head of Bank Finance in the Banking and Capital Markets group at the London office of global law firm White & Case. In 2010 she was named one of Europe's 100 most influential business women by business daily *Financial News*. She was just one of two lawyers to be included on the list, the FN 100 Influential Women. Magdalene has extensive experience in all areas of Banking Law, with expertise in advising on acquisition finance, structured receivables, and trade and commodity finance transactions. She has represented a wide range of financial institutions, lenders and borrowers in a wide range of jurisdictions, including Latin America, Russia and Eastern Europe, Africa and the Middle East. In 2009 she was one of *The Lawyer* magazine's Hot 100 in the finance category. Magdalene graduated from Leeds University in 1987 and completed her Legal Practice Course at the College of Law, Chester, in 1988. She qualified in 1991 and has been a partner at White & Case since 2000. Previously she was a Director in-house counsel at UBS AG – one of the world's leading financial firms.

See also the Legal Eves section.

Tania Bedi

Tania Bedi is a partner in the finance group at the London office of global law firm Ropes & Gray. She was named in *The Lawyer* magazine's Hot 100 for 2012. The feature said Tania had had a "great year" since being promoted to partner at the beginning of 2011, having joined the firm in 2010. Previously she was at the London office of White & Case, where she spent six months working in Singapore and eight months on secondment in London with Deutsche Bank, first in the leveraged finance group and then in the global markets – emerging markets

structured products group. Tania has experience in international bank finance, particularly leveraged buyouts, acquisition finance, telecom finance, bridge-to-bond financing and general banking and restructuring transactions. She has represented a range of banks and financial institutions, including arrangers, senior and mezzanine debt providers and corporate borrowers on syndicated, bilateral, secured and unsecured financings. Tania graduated from Downing College, Cambridge University, in 2000 and studied Law at the College of Law, Nottingham. She speaks Hindi and Punjabi and qualified as a solicitor in India in 2000 and in England and Wales in 2003.

See also the Legal Eves section.

Colin Chang

Colin Chang is a partner in the Banking & Capital Markets group in London at leading global law firm White & Case. He has extensive experience representing underwriters and issuers in securities offerings, with a particular emphasis on high-yield offerings. He has also represented various parties in a range of structured finance products, including cross-border leveraged leases, securitisations, credit default swaps and conduit financings. He graduated from McGill University in 1991, qualified in Quebec in 1993 and in New York State in 1994. Colin previously worked for a US law firm, having practised in its New York and Paris offices for over nine years.

Barbara Choi

Barbara Choi is a partner in the Banking & Capital Markets Group at the London office of leading global law firm White & Case. Her practice concentrates on acquisition finance, general banking and restructuring. Barbara's experience includes advising banks and sponsors in relation to European leveraged finance transactions, restructuring and general bank lending. She graduated from Gonville and Caius College, Cambridge, in 1994 and completed her Legal Practice Course at the College of Law in 1995. She qualified in 1997 and the following year qualified in Hong Kong. Prior to joining White & Case she worked for the London and Hong Kong offices of a City law firm. She also spent six

months on secondment at White & Case's Miami office. Barbara is fluent in Cantonese and Hakka.

See also the Legal Eves section.

Barry Fishley

Barry Fishley is a corporate partner at international law firm Weil, Gotshal & Manges. He has wide-ranging experience in E-commerce, IT, IP and telecoms. He advises FTSE 100 companies, technology companies, Government departments and start-ups on E-commerce issues, IP exploitation and protection, and IT supply and procurement issues, including outsourcing. Barry also advises public telecoms operators on a wide range of commercial issues and spent time on secondment to a major telecoms company. He joined the firm from Field Fisher Waterhouse, where he was a partner in the IT & E-commerce Group. Before joining Field Fisher Waterhouse, he worked as an in-house legal adviser at Thorn EMI for six years. Barry is rated as a leading E-commerce lawyer in *The Insider's Guide to E-Commerce and Digital Media* 2000.

Karen Anne Guch

Karen Anne Guch is a partner at global law firm Baker & McKenzie. Karen is based at the firm's London office and specialises in domestic and cross-border leveraged buyouts, investments, acquisitions and disposals. She is also involved in general Merger and Acquisition transactions, corporate restructurings, joint ventures and general corporate advisory work. She is one of the general editors of the fifth edition of the firm's publication *Acquiring Companies and Businesses in Europe*. Karen joined Baker & McKenzie's correspondent office in Malaysia in 1998 and transferred to the London office in 2000. She graduated from King's College, London, in 1995 and did her Bar Finals in 1996. She obtained her Master's from Cambridge in 1997, qualified in Malaysia in 1998 and qualified as a solicitor in the UK in 2000.

See also the Legal Eves section.

Trevor James

Trevor James made UK history in December 2008 by becoming the first black managing partner at the London office of Morrison and Foerster, a leading US law firm and one of the 30 largest law firms in the world. He was named in the Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, for the third successive year in 2012. He also won the Black Solicitors Network's Outstanding Lawyer of the Year award in 2009.Trevor is a corporate and international tax law expert and has over 20 years' experience. He has advised international banks, public and private companies, venture capital houses, hedge funds as well as high net-worth individuals in relation to the acquisition and disposals of companies and business assets. He also has extensive experience in advising multi-national companies on international structuring and tax efficient intellectual property rights structures. Trevor has particular expertise advising on the tax aspects of private equity and Mergers and Acquisitions and employee equity participation strategies. He also advises a number of global banks and financial institutions on capital markets transactions. He frequently speaks at public seminars on a wide range of corporate tax subjects. Prior to joining Morrison & Foerster in 2005, Trevor was the joint Head of the International Tax Group at Bird & Bird. Before that he was head of the London Tax Group at international law firm DLA Piper. He graduated from the University of Essex in 1986 and qualified in 1989. He completed his Master's in Taxation at King's College, University of London, in 1990.

See also the Legal History section.

Partha Kar

Partha Kar, a restructuring partner at the London office of international law firm Kirkland & Ellis, was named in *The Lawyer* magazine's Hot 100 for 2011 along with fellow restructuring partner Kon Asimacopoulos. Both head up the firm's restructuring practice and have landed roles on some of the biggest restructurings recently. They advised on the Almatis restructuring for Oaktree Capital, European Directories on its £1.67 billion restructuring in Europe and Reader's Digest on its UK pensions deficit, subsequent liquidation and the sale of its UK business. The Hot 100 described the pair as having "notched up an impressive record" in 2010. Partha attended university in Queensland, Australia, qualified as

a solicitor in 1993 and worked in the country until joining the London office of Magic Circle law firm Linklaters as managing associate. He qualified as a solicitor in the UK in 2002 and moved to Kirkland & Ellis in 2003, becoming a partner in 2005.

Nabil Khodadad

Nabil Khodadad is a partner at global law firm LeBoeuf, Lamb, Greene & MacRae. Based in London for almost two decades, Nabil has extensive experience in project finance and privatisations, especially in the natural resources sector. He has advised on landmark mining and metals, oil and gas, pipeline, and other projects in Eastern Europe and the CIS, Africa, the Middle East and the Americas. Nabil is also a member of the Documentation Committee of the London Market Association. He has been ranked as a leading project finance and energy lawyer in *Chambers and Partners* and also in its *Global Guide*. He was also highly recommended for energy and natural resources by *Legal Business* and listed as a leading mining lawyer in the *International Who's Who of Business Lawyers*. Nabil became a partner at LeBoeuf Lamb in June 2007. He had previously led Chadbourne & Parke's project finance practice in London. Nabil graduated from the Northwestern University in 1982 and obtained his Doctorate in Law in 1985 from the University of Chicago.

Hamish Lal

Hamish Lal is a partner at Jones Day. He joined the firm in 2009 from Dundas & Wilson's London office, where he also headed up the construction practice. Hamish was named in *The Lawyer* magazine's Hot 100 for 2012. The feature said he was the man responsible for giving the firm a credible construction practice in London and his expertise in nuclear matters and construction had made him a valuable adviser to the Government on nuclear decommissioning programmes. Previously he was a member of Four New Square *Chambers* and is a solicitor with Higher Rights of Audience. Hamish graduated in Jurisprudence from the University of Oxford in 1998, obtained a PhD from the University of Dundee in 1999 and did his Legal Practice Course at the Oxford Institute of Legal Practice the same year. Hamish is also a Visiting Professor of Construction Law and Dispute Resolution at the University of Central

Lancashire and is the author of *Quantifying and Managing Disruption Claims*, a second edition of which was due in 2012. He has published extensively and presented at a number of conferences on Construction Law and nuclear decommissioning and new build. Hamish is a member of the Council of the Society of Construction Law and sits on the committee of the Adjudication Society.

Sunwinder Mann

Sunwinder (Sunny) Mann is a partner within the EU, Competition and Trade Department at the London office of global law firm Baker & McKenzie. His practice focuses on World Trade Organisation and EC Trade Law, export controls and trade sanctions. He also advises on UN, EU and UK sanctions. Sunny is also a Visiting Professor at the College of Europe (both the Bruges and Warsaw campuses). He is a member of the International Chamber of Commerce Business in Society Group and the US India Business Council. Sunny graduated in Law from King's College, London and also from the University of Paris *(Panthéon-Sorbonne)* with a *Maîtrise en Droit* in 1997. He obtained his Master's in European Legal Studies from the College of Europe in Bruges. He joined Baker & McKenzie as a trainee in 2000 and qualified as a solicitor in 2002. Sunny has published articles and papers on a number of issues, including World Trade Organisation and EC Trade Law. He is a native English and Punjabi speaker and in addition speaks fluent French and is proficient in German.

Thelma Marshall

Thelma Marshall is a partner at the London office of Hunton & Williams and is head of the real estate practice. She has many years of experience in high-profile real estate transactions, with an emphasis on real estate investment and development. Thelma acts for institutional investors and property companies in the acquisition, letting, management and disposal of investment properties. She also acts for banks and other financial institutions in property finance transactions. She is also experienced in the property aspects of acquisitions, divestitures and project and infrastructure development as well as public and private sector initiatives within commercial property. Thelma also has specialist

experience in acting in the energy sector, having advised on wind farm developments, Biomass plants, CCGT plants and other renewable energy projects.

See also the Legal Eves section.

Sanjay Mehta

Sanjay Mehta is a tax partner at international law firm Katten Muchin Rosenman. He advises financial institutions, investors and corporate groups on their transactional and contentious tax matters. *Chambers and Partners* 2012 describes him as a "popular choice among clients and peers" and he is also recommended in The Legal 500. Sanjay graduated from Cambridge University in 1996 and obtained a his Master's (First Class Honours) from Cambridge in 1998. He qualified in 2000. Prior to joining Katten, Sanjay was an associate at Allen & Overy and Skadden Arps and a partner at Stephenson Harwood.

Peita Menon

Peita Menon is a partner at global law firm White & Case. He is a tax specialist and deals with a wide range of corporate tax matters, including corporate reorganisations, public and private company acquisitions and disposals and joint ventures as well as capital market and financing transactions. He also advises on tax issues relating to real estate and banking transactions and has acted for numerous domestic and overseas lenders and borrowers in domestic and cross border transactions. Peita joined White & Case in August 2005 from a top 10 UK law firm, where he was a corporate tax partner. He graduated from the University of Wales in 1989 and qualified in 1992. He also obtained his Master's from King's College, London, in 1994.

Hardeep Nahal

Hardeep Nahal is a partner at the London branch of one of America's leading law firms, McGuireWoods. He read Law at Trinity College, Cambridge and qualified as a solicitor with international law firm Herbert Smith in 1994. Hardeep has extensive experience of international commercial litigation, at trial and appellate level, arbitration and alternative dispute resolution, in particular commercial contract disputes and professional negligence and has a particular interest in the UK-India corridor. He became a Solicitor Advocate with higher rights of audience in 1998 and has appeared on behalf of clients in the High Court and County Court and at arbitrations and mediations. Hardeep is on the Committee of the Commercial Litigators Forum and the City of London Law Society Litigation Sub-Committee. In the past he won the Commercial Lawyer of the Year title awarded by the Society of Asian Lawyers.

Yushan Ng

Yushan Ng is a partner at the global law firm Cadwalader Wickerham & Taft, which he joined in September 2012. Yushan, a financial restructuring and insolvency lawyer, left Magic Circle law firm Linklaters, which he joined as a trainee in 1999, becoming a partner at its London office in 2008. At Linklaters he was one of the partners helping lead the firm's distressed investment practice and served as the primary relationship partner for numerous private equity and hedge funds. Yushan graduated in Jurisprudence from Merton College, University of Oxford, in 1997 and did his Bar Vocational Course at the Inns of Court School of Law between 1997 and 1998. The chairman of Cadwalader described him as "one of the most talented restructuring lawyers in Europe today".

Frances Okosi

Frances Okosi became a partner at the global law firm Baker & McKenzie in July 2008. She is based at the firm's London office and specialises in acquisition finance, loans and credit facilities and private equity. Frances graduated from the University of Manchester in 1994 and obtained her Master's from University College, London in 1998. She qualified as a solicitor in 1999.

See also the Legal Eves section.

Aloke Ray

Aloke Ray is a partner at global law firm White & Case. He has represented clients in numerous international arbitrations, specialising in disputes arising in the oil & gas, construction, telecommunications and infrastructure sectors. He has also represented clients before the High Court, advising on a broad spectrum of matters, including shareholders' disputes, negligence, fraud, insolvency and *Judicial Review*. Aloke served as co-editor on the firm's *International Dispute Resolution Newsletter* for two years. Prior to joining White & Case he practised in the London and Hong Kong offices of another leading international law firm. Aloke gained a first class degree in Law – and a university prize – from the University of Oxford in 1993. He obtained his Master's from Cambridge University in 1995 and gained a distinction in the Legal Practice Course the following year. Aloke qualified in England and Wales in 1998 and in New York in 2004. He is fluent in Bengali.

Jayanthi Sadanandan

Jayanthi Sadanandan became a partner in the Finance Department at global law firm Latham & Watkins in 2010, having previously been a partner in the Banking & Capital Markets Department at White & Case. She has experience advising banks, financial institutions and companies on a wide range of banking and finance transactions, including cross-border acquisition finance, structured finance, investment grade finance, trade finance and general banking matters. Jayanthi is also experienced in a wide range of corporate transactions, including mergers, acquisitions and joint ventures. She graduated from the National University of Singapore in 1995 and obtained her Master's from Harvard Law School in 1999. She qualified in Singapore in 1996, in the State of California in 2000 and in England and Wales in 2004.

See also the Legal Eves section.

Dipen Sabharwal

Dipen Sabharwal is a partner in the Dispute Resolution Group at the London office of global law firm White & Case and deals primarily with international arbitration cases. He graduated in Law from the National Law School of India University in 2001 and also graduated with a Bachelor of Civil Law from Magdalen College, University of Oxford, as a Radhakrishnan Chevening Scholar, in 2002. Dipen went on to obtain his Master's from the University of Michigan Law School in 2003 where he was a Graduate Fellow. He was admitted to practise Law in India in 2002 and in England and Wales and New York State, both in 2005. He has acted as counsel in arbitrations seated in different jurisdictions, including London, New York, Singapore, Stockholm, Riyadh and Tokyo. Dipen regularly advises on the drafting of arbitrations clauses, as well as conflict of laws and jurisdictional matters. He is also involved in pro bono work and has served as counsel in the successful representation of clients in political asylum matters. Prior to joining the London Dispute Resolution Group, Dipen practised with the International Arbitration Group in the firm's New York office. Dipen speaks Hindi and Punjabi.

Selina Sagayam

Selina Sagayam is a partner at the London office of global law firm Gibson, Dunn & Crutcher. She was named in *The Lawyer* magazine's Hot 100 for 2012. The feature said Selina's practice - international corporate finance transactional work - had flourished since she moved to the firm in 2006 from Simmons and Simmons, where she made a name for herself as a promising young corporate partner and was seconded to the UK Panel on Takeovers and Mergers. In 2011 she advised Hewlett Packard on its £7.1bn takeover of software company Autonomy – the largest takeover of a UK high-tech company. She also advised Kraft on its $19bn bid for Cadbury plc. Selina graduated in Law from King's College London in 1992 and obtained her Master of Laws in 1995. She is dual qualified, having started her legal career as a barrister. In 2007 she was recognised as a "rising star" in the Legal 500 and *The Times* identified her in its list of 10 "main players in US firms in London" in 2008. Selina is a member of Gibson Dunn's Global Diversity Committee and chairs its London Diversity Committee.

See also the Legal Eves and the In the News sections.

Devi Shah

Devi Shah is a partner at international law firm Mayer Brown. She is based at the London office and specialises in the advisory and contentious side of all aspects of restructuring and insolvency. Devi has a particular interest in international and cross-border insolvency and restructuring matters, including advising on implications of the EU Regulation on insolvency proceedings and has expertise in the reinsurance sector. She also has experience in acting on guarantee claims, restitution issues and advising on fraud and other breach of duty allegations against professional trustees. Devi graduated from University College London and gained a degree in Civil Law from Pembroke College, University of Oxford. She trained with the firm from 1993 and when she qualified, in 1995, joined the Restructuring, Bankruptcy and Insolvency Group. She became a partner in December 2002.

See also the Legal Eves section.

Kiran Sharma

Kiran Sharma became a partner in the private equity practice at Ropes & Gray's London office in March 2011. She joined Ropes & Gray from international law firm DLA Piper in London, where she had been a partner in the corporate group and prior to that she was a senior associate at Magic Circle law firm Allen & Overy. Kiran's practice focuses on private equity, M&A and public takeovers. She has considerable experience acting for private equity houses on primary and secondary buyouts and exits, public-to-private transactions and manager exits, and representing bidders and targets in hostile and friendly takeovers. Sharma graduated in Law from Cambridge University and completed her legal studies at the College of Law, Guildford. In the past she was one of *The Times* "Future Stars of the City".

Hiroshi Sheraton

Hiroshi Sheraton is a partner at McDermott, Will & Emery. He is based in the Intellectual Property, Media and Technology Department of the London office. Hiroshi's practice covers all aspects of Intellectual Property Law, with a particular emphasis on the life sciences sector. He advises and represents clients in contentious patent, trademark and other cases

in the UK courts and in tribunals, such as the European Patent Office and European Court of Justice, in arbitrations and mediations. He has particular experience of cases involving several jurisdictions, in Europe, Asia-Pacific and the US. He also has significant experience in specific issues affecting the life sciences industry. Hiroshi originally trained as a medicinal chemist in industry and has a degree in Biochemistry and Molecular Biology. He is also an associate member of the Chartered Institute of Patent Attorneys. Hiroshi qualified in 1999 and became a Solicitor Advocate in April 2005. He attended Cambridge University and Bristol University.

Arun Srivastava

Arun Srivastava is a financial services partner at global law firm Baker & McKenzie. He is based at the firm's London office and specialises in Financial Services Regulation. In April 2005 he, along with three other authors, produced a webinar – a type of web conference - publication called *Anti-Corruption/Money Laundering Compliance – an International Perspective*. It was circulated in Europe, the Middle East and Central Asia. The webinar was published as part of a series on export trade sanctions and anti-corruption initiatives in the US and UK. Topics included the Foreign Corrupt Practice Act, UK anti-corruption legislation, enforcement trends and compliance programmes. Arun graduated from the University of Southampton in 1988 and qualified as a solicitor in 1991.

Pranav L. Trivedi

Pranav L. Trivedi is a partner at Skadden, Arps, Slate, Meagher & Flom, one of the largest international law firms. Pranav is based in the firm's corporate practice in London and has experience in international corporate finance, privatisations, and cross-border Mergers and Acquisitions. *Chambers and Partners* says: "It is generally accepted that Pranav Trivedi has 'done a tremendous job' of consolidating the firm's profile in the capital markets arena. Clients stress his 'A-plus level of service and real commitment to the projects he is working on'." Before transferring to London in 1997, Pranav practised for several years in the firm's Moscow and Washington, D.C. offices. Since relocating to

London, his practice has focused on privatisations, capital markets transactions and cross-border Mergers and Acquisitions, with an emphasis on emerging markets. He graduated summa cum laude (with praise) from Yale University in 1988 and obtained a J.D. (Juris Doctor) double degree from the Columbia Law School in 1991. Pranav is fluent in Russian and Gujarati.

Danny Tsang

Danny Tsang is a partner in the Employment, Pensions & Incentives Group at the London office of international law firm K&L Gates. He has a wide-ranging *Pensions Law* practice and advises both employers and trustees. Danny has extensive experience in advising on plan re-organisations and strategy as well as on corporate transactions, with a particular focus on public sector outsourcing. Danny joined K&L Gates as a partner in January 2007. He is a member of the Association of Pension Lawyers and the secretary of its International Sub-Committee. He is also active in the National Association of Pension Funds, the International Pensions and Employee Benefits Lawyers Association (where he served on the 2009 Conference Committee) and the Global Equity Organisation. Danny graduated from the University of Dundee in 1990 and completed his Law Society Finals at the College of Law, York, in 1991.

Lincoln Tsang

Lincoln Tsang is a partner at the London office of international law firm Arnold & Porter. He practises European and Domestic Law governing the life science industry, concentrating particularly on the intersection of law, public policy and science. Lincoln also advises not-for-profit/ charity organisations and foreign governments on technical and legal matters. In addition, he maintains an active pro bono practice. He is also a registered pharmacist with a Doctorate degree in Toxicology and is a Fellow of the Institute of Biology and Royal Pharmaceutical Society. By ministerial appointment he became the first chairman of the Regulatory Committee of the European Medicines Agency, advising on advanced therapy products. Lincoln is a non-executive Director on the Board of the National Institute for Biological Standards and Control and a Commissioner of the British Pharmacopoeia Commission. He is

also a non-executive member of the Regulatory Oversight Committee Health Protection Agency, a council member of the School of Pharmacy, University of London and its Governance Committee, Chairman of the Regulatory Affairs Committee of the BioIndustry Association and a member of the UK Ministerial Industry Strategy Group Sub-Group Forum. He serves as a board member on a number of organisations. Lincoln was a senior official at the UK Regulatory Authority responsible for medicines regulation and represented the UK on a number of European and international advisory committees.

Elizabeth Uwaifo

Elizabeth Uwaifo is a partner in the International Finance Group in London at international law firm Sidley Austin. Her practice covers a wide range of derivatives (including interest rate, currency, equity and credit derivatives and repurchase and securities lending transactions). She has significant experience in derivatives-based structured products and her clients include investment banks, funds, insurance companies and other financial institutions. Elizabeth has written several articles and is co-contributor to books on the subject. She is actively involved in developing market standard documents for various products within her practice area. Elizabeth attended the Federal Government College Warri, Nigeria and graduated from Merton College, University of Oxford, in 1987. She qualified as a barrister (Middle Temple) in 1988 and as a solicitor in 1992. She joined the firm in 1997 and became a partner in 2000. Her publications include being co-author of *Cross-Border Securities Repo, Lending and Collateralisation* (FT Law & Tax, now Sweet & Maxwell) and *Practical Derivatives* (Globe Business Publishing).

See also the Legal Eves section.

Walter H. White Jr.

Walter H. White Jr. is Head of Emerging Markets at the London branch of one of America's leading law firms, McGuireWoods. Walter was a founding partner at the London office and splits his time between London and Washington D.C. His work consists of multinational securities transactions, international business and finance law issues,

and complex litigation and related arbitration. He has represented clients in multibillion-dollar business transactions in the United States, Canada, Europe, throughout the Commonwealth of Independent States, Asia and Africa. Walter has acted as an advisor to Central Banks and financial regulatory agencies in North America, Europe, Africa and Asia on economic development and regulatory issues. He has published books and articles on multinational business activity, lectured in North America, Europe, Central Asia and Africa. Walter is a director of Church Mutual Insurance Company and a past chair of the American Bar Association's Center on Human Rights. He previously served as a director and chairman of the Board of the Central Asian-American Enterprise Fund, having been appointed by former President Bill Clinton. He was named for the second successive year in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage.

Solomon Wifa

Solomon Wifa is the Managing Partner of O'Melveny & Myers, one of the world's top 30 law firms. He is also one of the youngest-ever Managing Partners of such a global-sized firm in the City of London. Solomon joined O'Melveny & Myers as part of a team to re-launch its practice in the UK and his focus was on emerging markets - China, sub-Saharan Africa, India, Turkey and Central and Eastern Europe, building the firm's private equity practice in the UK virtually from scratch. He is a member of the Investment Funds and Securitisation Practice and became a partner in February 2006. Solomon graduated from the University of Greenwich, London, in 1994 and completed his Legal Practice Course at the College of Law, Guildford, in 1997. He trained at international law firm SJ Berwin, qualifying in 1999 and remained at the firm, becoming a Senior Associate on private equity and investment funds and transactions, until joining O'Melveny & Myers. Solomon was named in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage and in the same year was awarded an honorary Doctorate of Laws by the University of Greenwich.

See also the Legal History section.

NOTABLE ACHIEVERS

The solicitors in this sub-section work ouside the law firms within the UK top 100 law firms and the large international law firms with offices in the UK and are noteworthy in their own right.

Zaf Bashir
Rosalyn Breedy
Raj Chada
Saimo Chahal
Kishan Chandarana
Dawn Dixon
Denise Nurse
Shareen Gault
Qamer Ghafoor
Maninder Gill
Angela Jackman
Makbool Javaid
Imran Khan
Kuljit Lally
Ashwani Kochhar
Jean Koh
Elikem Nutifafa Kuenyehia
Shah Qureshi
Aziz Rahman
Nighat Sahi
Roger Jairaj Sahota
Baljeet Sandhu
Thalej Vasishta
Michael Webster

Zaf Bashir

Zaf Bashir is a partner and head of the personal injury department at Flint Bishop Solicitors' head office in Derby. Zaf joined the firm as a trainee in 1991, became a partner in 1998 and was appointed to his current position in 2006. He has more than 18 years' experience of advising both defendant and claimant clients and the Legal 500 describes him as "highly experienced with sound judgement". Zaf recently successfully secured £6.1 million damages for a severely injured client who received catastrophic head injuries in a road accident – a case which attracted both regional and national media coverage. The case was particularly significant as he secured one of the largest Periodical Payments Order's to date. Zaf is a member of the Law Society Injury Panel, the Forum for Insurance Lawyers and Headway, the charity working to improve life after brain injury.

Rosalyn Breedy

Rosalyn Breedy is the senior partner of Breedy Henderson, a niche private wealth legal London practice, advising family offices, entrepreneurs, fund managers and trusts. With clients in many major financial centres, Breedy Henderson has a particular strength in advising on asset protection, private fund structuring and regulatory matters in complex and often cross-border structures. Prior to establishing Breedy Henderson, Rosalyn spent several years in practice with Slaughter and May and Withers. In addition, she has industry experience with UBS Warburg, where she was European COO of Corporate Finance and at multi-family office Sand Aire, where she spent six years as General Counsel. This unique combination of experience provides Rosalyn with a comprehensive understanding of the changing regulatory environment for financial services and challenges within the wealth management industry; consequently she is frequently invited to speak at international conferences. Rosalyn was recommended for the second successive year in the 2012 Citywealth Leaders List. Breedy Henderson was also shortlisted as Industry Newcomer of the Year in the 2011 Citywealth Magic Circle Awards. Rosalyn is a member of the International Bar Association, where she sits on its Investment Funds Committee and its Closely Held and Growing Business Enterprises Committee.

See also the Legal Eves section.

Raj Chada

Raj Chada is a partner and Head of the Protest Law team at City law firm Hodge Jones & Allen. He won the Legal Aid Lawyer of the Year Criminal Defence Award in June 2012. Raj has a special interest in public order offences and human rights work. In 2011 he acted for "Jonnie Marbles" – the man who attacked Rupert Murdoch with a shaving foam pie – and for a number of the 145 protesters who staged a sit-in at Fortnum & Mason during a TUC demonstration. He has acted where there have been arrests in all major public order situations in last 24 months and, as a Higher Rights Advocate, has conducted most of his clients' trials. Raj joined Hodge Jones & Allen in 1999, after qualifying as a solicitor in 1998, becoming a partner in 2002. He had previously worked for Amnesty International and at a centre representing prisoners on death row in America. He has also undertaken a human rights mission abroad to collect evidence for war crimes prosecutions. Raj graduated from Jesus College, Cambridge in 1994 and completed his Legal Practice Course at the College of Law in 1996. He was previously the leader of Camden Council, a non-executive director of the Royal Free Hospital and a member of the London Courts Board. He is currently on the committee for the Society of Higher Rights Advocates and is a school governor.

See also the In the News section.

Saimo Chahal

Top human rights and civil liberties lawyer Saimo Chahal is a partner and head of the Civil Liberties and Social Welfare Team at Bindmans in London. She represented Tony Nicklinson, a Locked-in Syndrome sufferer, who went to the High Court to fight to be allowed to end his life with the help of a doctor. He died on 22 August, 2012 - just six days after losing the case and was said to be "totally devastated" by the ruling. Saimo told the media that Mr Nicklinson's wife had told her after the draft judgment was handed down on 12 August that "the fight seemed to go out of him". He had been refusing food since the final verdict but contracted pneumonia. Her other high-profile cases included that of Debbie Purdy, an MS sufferer in favour of whom the House of Lords ruled and as a result of which the Director of Public Prosecutions (DPP) issued a new policy for prosecutors on assisted suicide. Saimo also acted for Peter Sutcliffe (referred to as "The Yorkshire Ripper" by the Press but

is now known as Peter Coonan) when the High Court ruled that he will never be released from prison – an appeal against the ruling was rejected in 2011. Saimo has won numerous awards and was named Solicitor of the Year at the Law Society Excellence Awards in 2008 and Public Law and Human Rights Lawyer of the Year by the Society of Asian Lawyers in May 2011. She was named as one of the Times Law 100 most influential judges and lawyers of 2012 and was also shortlisted for the top individual award at the Law Society Excellence Awards 2012 – the Legal Personality of the Year - which was due to be announced on 18 October

See also the Legal Eves and the In the News sections.

Kishan Chandarana

Kishan Chandarana joined Barclays Bank in November 2010 as Legal Counsel in the Retail and Business Banking Chief Operating Office, based in London. Kishan is an active member of the Barclays Cultural Diversity Network and Barclays Legal and Compliance, Diversity and Inclusion Committee. In 2009, when he was an associate at Magic Circle firm Clifford Chance, Kishan was named by The Society of Asian Lawyers as Young Lawyer of the Year. During his time at Clifford Chance, he worked at the firm's Poland and Netherlands offices. Kishan attended Dulwich College, where he won a multitude of awards, before achieving a first class honours degree in Law from the School of Oriental and African Studies, University of London. While at university and law school, Kishan served as Vice President of the National Hindu Students Forum.

Dawn Dixon

Dawn Dixon, together with Michael Webster, is the Joint Managing Partner of Webster Dixon, one of the first wholly ethnic minority-owned City firms which they founded in 1998. In March 2011 she received the Eva Crawley Award from the Association of Women Solicitors (AWS) – its highest honour given for an outstanding contribution to the work of the Association and the advancement of women solicitors. Dawn was the first woman from an ethnic minority background to assume the role of the Chair of the London Region of the AWS. She and Michael

were jointly named in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, for the second successive year. The Powerlist said that Webster Dixon had "grown to become arguably the pre-eminent black-owned firm of solicitors in the UK". The commercial firm now has wide-ranging clients from multi-national corporations in Europe, North America and Africa to small and medium-sized enterprises and a US office in Washington DC.

See also the Legal Eves and The Groups sections.

Denise Nurse

Denise Nurse became the co-owner and a director/solicitor at Halebury, a London legal consultancy specialising in the technology, media and telecoms sectors, in 2010. However, Denise is also well-known as a television broadcaster and presenter. She was in-house counsel at BSkyB when she won an internal competition aimed at discovering new talent and in 2005 went on to become a weather and travel presenter on Sky. She then joined the BBC in 2008 as one of the presenters of its *Escape to the Country* programme, a position she still holds. Denise graduated in Law from Liverpool University and qualified as a solicitor in 2000 at City law firm Charles Russell. She is also a Trustee of Futureversity, a charity which offers inspiring courses to 11-to-25-year-olds to develop skills and the self-belief they need to make the most of their lives.

See also the Legal Eves section.

Shareen Gault

Shareen Gault is the Legal and Compliance Manager at the Student Loans Company's headquarters in Glasgow. She won the Young In-House Lawyer of the Year at the British Legal Awards in 2010, beating lawyers from IMI and Barclays Bank to take the title. Shareen joined the Students Loans Company (SLC) as a solicitor in 2008 and took up her current post in 2009. The SLC is a UK public sector organisation providing loans and grants to more than one million students annually and it also deals with collecting repayments from more than two million former students. Shareen is dual-qualified in Scottish and English Law and

graduated in Law and French from Strathclyde University. She is also an accredited mediator. In 2005 she won a European Employment Law Association award for her thesis on the interaction between the Working Time Directive and national minimum wage legislation across European member states.

See also the Legal Eves section.

Qamer Ghafoor

Qamer Ghafoor is a partner and head of commercial litigation at Flint Bishop's Solicitors' head office in Derby. He joined the firm in January 2003, became a partner in November 2005 and was appointed as head of commercial litigation two years later. In May 2011 he was named as the firm's first equity partner in eight years. Qamer manages a commercial dispute resolution department of 25 fee earners and support staff. He is described by the Legal 500 as an "A-star litigator" with "considerable experience in complex and technical commercial litigation, and is regarded as 'absolutely superb', with a case-handling mentality which is 'equal to City firms'". Legal 500 2011 describes him as "the kind of solicitor you would walk through fire for". Qamer's department deals with commercial and property litigation, professional negligence and debt recovery. Qamer is a member of Professional Negligence Lawyers' Association and the Property Litigation Association.

Maninder Gill

Maninder Gill joined Simons Muirhead & Burton as a partner in 2010 and is now the Head of the firm's Intellectual Property and Retail groups. His main areas of focus are intellectual property, formulating brand strategies, franchising, commercial contracts and Media Law, including reputation management and privacy. Maninder has been involved in numerous high-profile and ground-breaking cases, including the Catherine Zeta-Jones/Michael Douglas/*OK! Magazine* case against *Hello!* magazine, where the claimants were awarded over £1 million in damages He was ranked as a leading in-house lawyer by the Legal 500 and was described in *Chambers and Partners* as having a reputation for "fighting tooth and nail". He is also listed in the Brand Protection and

Franchising sections in the Legal 500. In addition, Maninder was named in *The Lawyer* magazine's Hot 100 and was on *The Times* newspaper's panel of experts. Maninder was educated at the Raffles Institution, Singapore; graduated in Law from Bristol University in 1991; and obtained his Master's in Intellectual Property from the University College, London in 1993. He was called to the Bar (Gray's Inn) and re-qualified as a solicitor in 1995. Maninder had previously been the Corporate Affairs and Human Resources Director at Harvey Nichols.

Angela Jackman

Angela Jackman joined Maxwell Gillott's office as a partner in 2010 and became a Director in September 2011. Angela has been a recognised leader in Education Law since 2003 when she was first ranked by *Chambers and Partners*. The Civil Liberties and Human Rights category of the 2012 directory says she has a wealth of experience in deprivation of liberty cases and in the Education category that she continues to impress peers and clients with her work in education-related *Judicial Reviews*. In June 2011 she was successful in a *Judicial Review* case involving an 11-year-old African Caribbean boy, G, who was excluded on his first day at secondary school in 2009 because he wore his hair in cornrows. The High Court ruled that the school's policy resulted in "indirect racial discrimination". Angela graduated in Law from Balliol College, Oxford University and subsequently qualified as a solicitor in 1987. She was presented with an award for Outstanding Achievement at the Legal Aid Practitioners Group Silver Jubilee Awards Ceremony in June 2009.

See also the Legal Eves section.

Makbool Javaid

Makbool Javaid is a partner at the Soho firm Simons Muirhead & Burton and head of its Employment Group. Makbool was previously at the international law firm DLA Piper for 10 years, where he was a partner in the Employment and Pensions Group and the head of its Discrimination Law team until January 2007. He is a public speaker and trainer on employment and human rights issues and is a former adviser to the

Government on race relations matters. He has been widely published, writing chapters for books, and regularly contributes to legal and HR journals. In addition, he is on the Editorial Panel of *HR Director Magazine*. Makbool has acted in many landmark cases and acts on behalf of a number of significant public and private sector bodies. He has particular expertise in the financial services sector and in pan-European employment discrimination issues. The Legal 500 has described him as "business-minded" and "down-to-earth" and *Chambers and Partners* as "esteemed for his emotional intelligence". Makbool is past Chair of the Society of Black Lawyers and was given a Lifetime Achievement Award by the Society of Asian Lawyers in May 2010.

See also The Groups section.

Imran Khan

Imran Khan is the senior partner and Head of Crime and Actions Against Police Departments at the London-based law firm Imran Khan & Partners, which was established in 2000. A Higher Courts Advocate, appearing at the Old Bailey and other Crown Courts in England, he is one of the better-known human rights and criminal lawyers in the UK. He represented the family of Stephen Lawrence following Stephen's murder in 1993 and it brought him to national and international attention. He and Doreen Lawrence OBE, Stephen's mother, were both honoured for their contribution to justice at the 2012 Legal Aid Lawyer of the Year (LALY) awards. Imran was presented with an Outstanding Achievement award and Doreen, the first non-lawyer to receive such an accolade, received the LALY 10th Anniversary Special Award. In addition, Imran was named as one of the Times Law 100 most influential judges and lawyers of 2012.

See also the Legal History and the In the News sections.

Kuljit Lally

Human rights lawyer Kuljit Lally is the lead solicitor at Adams Moore, in Luton. She has been practising Family Law for more than 10 years and specialises in domestic violence, emergency court proceedings (including injunctions), forced marriage, international child abduction and Emergency Children Act applications. Kuljit was presented with The Iranian & Kurdish Women's Rights Organisation's True Honour Award in December 2011 in recognition of her outstanding work in preventing honour-based violence, protecting victims and bringing perpetrators to justice. Earlier in 2011 she won the Embracing Change category at the Minority Lawyers' Conference awards and was also shortlisted in the family category in the Legal Aid Lawyers of the Year (LALY) awards. Her nomination in the LALY awards was supported by numerous women's aid organisations. Kuljit oversees her law firm's 24-hour emergency line, which offers help in four different Asian languages (of which she speaks three). She is a member of the Law Society Family Law panel and a recognised member of Reunite International.

See also the Legal Eves and the In the News sections.

Ashwani Kochhar

Ashwani Kochhar is a partner at international law firm Holman Fenwick Willan (HFW) and specialises in corporate and regulatory insurance. He joined HFW in February 2011 from Edwards Angell Palmer & Dodge. Ashwani advises on a wide spectrum of non-contentious matters, including insurance mergers and acquisitions, corporate finance (including capital raising, flotations and takeovers) and financial services advice for those in the insurance sector, including corporate capital at Lloyd's, the companies market, run-off sector and brokers.

Jean Koh

Jean Koh is a partner in the London office of international law firm Holman Fenwick Willan (HFW) and specialises in shipping litigation. She focuses on contractual shipping disputes, including charter parties, bills of lading, cargo claims, commodities/trade disputes, ship sale and purchase, bunker disputes and marine insurance. Jean has

also developed a particular practice in tug and tow disputes and has handled cases on the casualty side, including groundings, reef damage claims, general average incidents and safe port claims. Jean joined HFW in 1999, qualified as a solicitor in 2000 and became a partner in 2011. She was called to the Bar in 1996 and qualified as a solicitor and advocate of the Supreme Court of Singapore in 1999. She graduated in Law from King's College, London in 1995 and obtained her Master's in Shipping Law from the same college in 1997. Jean speaks Mandarin.

See also the Legal Eves section.

Elikem Nutifafa Kuenyehia

Elikem Nutifafa Kuenyehia is a legal services entrepreneur and the founder of Oxford & Beaumont Solicitors, a leading Ghanaian law firm with offices in London and Accra, Ghana. The firm has currently advised on over $12 billion worth of deals. Elikem was recently named a New Generation Leader for Africa by the Africa Leadership Network. In 2010, the World Economic Forum named him a Young Global Leader and *The Network Journal* named him one of Africa's top 40 under-40 achievers. Elikem is a native Ghanaian and his mother, Her Excellency Judge Akua Kuenyehia - who was Ghana's first female professor of Law - is currently a judge and President of the Appeals Division of the International Criminal Court at The Hague. Elikem previously worked at the United Bank for Africa as Head of Corporate Services and Legal and as a banking lawyer at LInklaters. He serves on the boards of Metropolitan Insurance, Google Ghana Limited, Beige Capital and Chase Petroleum. He is also an adjunct lecturer at the Ghana Institute of Management and Public Administration, where he teaches entrepreneurship. His first book, *Kuenyehia on Entrepreneurship,* a textbook on contemporary Ghanaian entrepreneurship, was launched in June 2012.

See also the In the News section.

Shah Qureshi

Shah Qureshi is a partner and head of the Employment Department at Bindmans, one of the UK's top Human Rights law firms. His practice covers all areas of Employment and Discrimination Law and he has developed a reputation in pursuing successful discrimination and whistle-blowing cases against large corporations and public bodies. Shah was named as one of *The Lawyer* magazine's Hot 100 for 2012. His employment team were also finalists in *The Lawyer* Awards for 2012 and he was featured at number three in the Emerging Influence Section of the inaugural British Bangladeshi Power 100, launched to coincide with Bangladesh celebrating 40 years of independence. *The Lawyer* described him as a "pioneer in the field of Discrimination Law". In 2011 Shah represented animal rights campaigner's Joe Hashman in a claim that resulted in anti-hunting beliefs being protected from discrimination in the same way as religious beliefs. This followed a success for Shah in a major case for environmentalist Tim Nicholson, who claimed he was unfairly dismissed and discriminated against because of his philosophical beliefs about climate change and the environment. Shah is an active board member of the Discrimination Law Association, a member the Muslim Council of Britain's Legal Affairs Committee and the Employment Lawyers' Association. In addition, he is an adviser to the London Voluntary Services Council and a number of Members of Parliament.

Aziz Rahman

Aziz Rahman founded the law firm Rahman Ravelli Solicitors in Halifax just two years after he qualified as a solicitor in 1999. As the lead partner he now employs more than 30 staff and has a branch office in central London. Aziz's firm specialises in serious fraud, regulatory matters and complex crime and has a reputation for representing directors, professionals and others facing investigation by the authorities. He has successfully defended in many fraud cases, including Imperial Consolidated – Britain's largest ever investment fraud case involving hundreds of millions of dollars - SRM Holdings and a £50 million property fraud involving former Leeds United director Simon Morris. *Chambers and Partners* says Aziz "courts growing market recognition as a very bright, dedicated and shrewd tactician who prepares all of his cases to an incredibly high standard. He is driven by the pursuit of justice and fairness to all and this shines through in every aspect of his work". The Legal 500 describes him as "first-class and highly experienced".

Nighat Sahi

Nighat Sahi is a senior associate and Head of Employment at PDT Solicitors, an eight-partner firm based in Horsham, Sussex. She represents both claimants and respondents in a wide spectrum of contentious and non-contentious work. Nighat has particular expertise in conducting discrimination (sex, race, disability) cases and has advised in a number of high-value discrimination cases. Her other work includes unfair, constructive and wrongful dismissal, bullying, redundancy, and TUPE – Transfer of Undertakings (Protection of Employment). She is currently involved in a leading TUPE case, acting for the claimant, a solicitor, who also has claims for sex discrimination, which was due to heard at the Court Appeal in October 2011. Her clients include charities, social housing providers and companies from all the key sectors as well as individual professionals. Nighat, who was admitted in 2006, was previously at leading Human Rights firm Christian Khan between 2003 and 2007 before joining the City firm Webster Dixon, where she remained until she joined PDT in May 2011. Nighat is a member of the Employment Lawyers' Association, Liberty, the Human Rights Association (HRA) and the Black Solicitors Network (BSN).

See also the Legal Eves section.

Roger Jairaj Sahota

Roger Jairaj Sahota, a partner at BSB Solicitors, won Solicitor Advocate of the Year 2011 at the Law Society's Excellence Awards. Roger was the first Solicitor Advocate to appear as defence counsel in a war crimes trial at the Special Court for Sierra Leone in the Hague and specialises in human rights and domestic and international Criminal Law. He received judicial praise for his advocacy in the so-called "Blood Diamonds" trial - involving former President of Liberia Charles Taylor - both for his closing submissions and for his sensitive cross-examination of prosecution witnesses. Roger also acted as counsel in the case against Jadranko Prlic, the Croatian politician, one of six charged with 26 counts of war crimes and crimes against humanity at the International Criminal Tribunal for the Former Yugoslavia. During the five-year trail, which concluded in 2011, 9,800 exhibits were tendered, generating more than one million pages of evidence and the testimony of 400 witnesses. The verdict in the case is expected in 2013.

See also the In the News section.

Baljeet Sandhu

Baljeet Sandhu is a co-director of the Refugee Children's Rights Project, which is run by the Children's Legal Centre and the Islington Law Centre, and won the Young Solicitor category in the 2011 Legal Aid Lawyer of the Year (LALY) awards. Baljit joined the Law Centre after the Refugee and Migrant Justice Charity went into administration in June 2010. The charity provided legal support for thousands of asylum-seekers across England and Wales and suffered a cash-flow crisis because of changes to the system of Legal Aid payments. The LALY award judges said that Baljeet turned up on the Law Centre's doorstep, literally, with 13,000 live client files in 70 boxes. They said despite the disruption, Baljeet did not miss a beat in terms of ensuring that the rights of her clients, many of whom are young Afghan boys, were fully protected.

See also the Legal Eves section.

Thalej Vasishta

Thalej Vasishta is the founder and Managing Director of the specialist immigration law firm Paragon Law. As a senior solicitor he works primarily with UK companies wanting to employ skilled foreign nationals, and overseas companies and individuals seeking to invest in or trade with the UK. He also advises on immigration outward to China and India. He is an internationally recognised speaker on the subject of UK Immigration and regularly trains lawyers on Immigration Law and HR professionals on compliance with Immigration Law and to Government agencies looking to attract foreign investment. In January 2011 the firm opened an office in London, adding to its head office in Nottingham and those in China and India. In 2009 it was awarded Business of the Year by Business Link and Thalej was named as a Young Businessperson of the Year finalist. The firm also won Legal Team of the Year and Best Legal Practice for Promoting Diversity amongst its staff.

Michael Webster

Michael Webster is Joint Managing Partner of Webster Dixon, a commercial law firm in the City of London. In July 2004 he was elected as a council member of the Law Society and in 2005 he became a board member of the City of London Law Society. Between 2007 and 2008 Michael served as Chairman of the Black Solicitors Network, the largest organisation for minority lawyers in Europe, and in 2009 he was admitted as a liveryman of the City of London Solicitors' Company. He qualified as a solicitor in 1989 with the Knightsbridge firm Barber Young Burton and Rind. Following a stint in-house with Lehman Brothers International (1992-1993), Michael joined Conway & Co. Solicitors in February 1993 and became a partner in February 1994. He remained with the firm until founding Webster Dixon in January 1998. Michael has a five-star rating (the highest rank) within the *Good Lawyer Guide* 2010. He was also named, jointly with Dawn Dixon, for the second successive year in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage.

See also The Groups section.

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SECTION 3 THE BAR

This section contains information about Queen's Counsel (or QCs as they are known), Heads of Chambers, Leading Juniors and Notable Barristers. QCs are barristers (and more recently, solicitors) who are theoretically appointed as one of the Queen's advisors. For historical purpose we have also listed barristers who were appointed QCs but no longer use the title once appointed as High Court judges. QCs are also referred to as Silks and are listed in order of seniority from the year they took silk or alphabetically if the same year. They were previously appointed by the Lord Chancellor, but since 2005 have been appointed by an independent panel.

QUEEN'S COUNSEL (QCs)

Sir Desmond de Silva QC
John Roberts QC CBE
Sibghat Kadri QC
Len Woodley QC
Michel Kallipetis QC
John Perry QC
Alper Riza QC
Patricia Scotland QC, Baroness Scotland of Asthal
Mukhtar Hussain QC
Kuldip Singh QC
Francis Evans QC
Harendra de Silva QC
Ali Malek QC
Dame Linda Dobbs
Courtenay Griffiths QC
Ajmalul Hossain QC
Hodge Malek QC
Michel Massih QC
Frank Panford QC
Anesta Weekes QC
Manjit S. Gill QC
Jerome Lynch QC
Mukul Chawla QC
Vasanti Selvaratnam QC
Kim Hollis QC
Satinder Hunjan QC
Oba Nsugbe QC
Icah Peart QC
Sir Rabinder Singh
Daniel Alexander QC
Abbas Lakha QC
Karim Khalil QC
Avtar Khangure QC
Fidelis Oditah QC
Bankim Thanki QC
Richard Wilson QC
Martin Forde QC
Mohammed Khamisa QC
Khawar Qureshi QC
Nirmal Shant QC
Colin Wynter QC
Pushpinder Saini QC
Benjamin Aina QC
Alain Choo Choy QC
Dexter Dias QC
Abbas Mithani QC
Mohammed Zaman QC
Jalil Asif QC
Alex Bailin QC
Zia Bhaloo QC
Anuja Dhir QC
Raza Husain QC
Lee Karu QC
Judy Khan QC
Amjad Malik QC
Harry Matovu QC
Daniel Oudkerk QC
Matthew Ryder QC
Akhil Shah QC
Adam Vaitilingam QC
Ali Naseem Bajwa QC
Nkumbe Ekaney QC

Kalyani (Kaly) Kaul QC
Karim A.A. Khan QC
Tahir Z. Khan QC
Poonam Melwani QC
Rajiv Menon QC
Eason Rajah QC
Zafar Ali QC
Ranjit Bhose QC
Teertha Gupta QC
Chirag Karia QC
Jo Sidhu QC

Sir Desmond de Silva QC

Desmond de Silva QC, a barrister at Argent Chambers, is one of the country's leading Queen's Counsel and took silk in 1984 - the earliest of any barrister still practising today. He became a member of the Privy Council of the United Kingdom in October 2011 and is a former United Nations Chief War Crimes Prosecutor in Sierra Leone. In 2002, Kofi Annan, the then Secretary-General of the United Nations, appointed him as Deputy Prosecutor for the new International Criminal Tribunal for Sierra Leone at a rank of Assistant Secretary-General. In 2005 Annan promoted Sir Desmond to the post of Chief Prosecutor with the higher rank of Under Secretary-General – one of just four incumbent international Chief Prosecutors in the world. As a defence counsel, Sir Desmond has been credited by *The Times* as having saved more people from capital punishment in the Commonwealth than any other London-based practising member of the English Bar. Sir Desmond was born in Sri Lanka in 1939. He was knighted in the 2007 New Year Honours and is also a Knight of the Most Venerable Order of Saint John and a Knight Commander of the Royal Order of Francis 1. He was called to the Bar in 1964 and was appointed as a Bencher of the Middle Temple in 2008 and Counsel to HM Revenue & Customs before VAT and Duties Tribunals the same year. He is a member of the Criminal Bar Association and the International Association of Prosecutors.

See also the Legal History section.

John Roberts QC CBE

In 1988 John Roberts became the first known person of African ancestry to be appointed a Queen's Counsel and became the first known person of African ancestry to become Head of Chambers in 1975. He was also the first person of African ancestry to be appointed as a Recorder of the Crown Court (1987) and to be appointed by the British Government as a High Court Judge in The Supreme Courts of the British Virgin Islands and Anguilla, British West Indies (1992). He was awarded a CBE in January 2011 for services to the administration of justice, diversity and to equal opportunities. John came to the UK from Sierra Leone in 1952 to join the Royal Air Force (RAF). After a distinguished career in the RAF, he began reading law part-time whilst working. He was called to the Bar (Gray's

Inn) in 1969. In 1970 he helped set up 9 Stone Buildings and in 1975 he set up his own Chambers, 2 Stone Buildings. Apart from the English Bar, he has been called to the Bar in 10 other countries. He is a Master Bencher at Gray's Inn and is also a member of Lincoln's Inn. In 1998, aged 70, John retired from the Bench as a Recorder, as is the requirement. He also received his second honorary doctorate from the Thames Valley University in October 2009. John, who was 84 in 2012, has retired from private practice. He is a Fellow of the Chartered Institute of Arbitrators and remains a door tenant at Warwick Court Chambers.

See also the Legal History section.

Sibghat Kadri QC

Sibghat Kadri QC is Head of Chambers at 6 King's Bench Walk. He was the joint founder (with Rudy Narayan) of the Society of Black Lawyers in 1973 and is a former BBC broadcaster. Sibghat is a leading authority on immigration and race relations and is the former Chairman of the Society of Afro-Asian and Caribbean Lawyers in the UK and President of the Standing Conference of Pakistani Organisations. He was called to the Bar in 1969, took silk in 1989 and became a Bencher of Inner Temple in 1997. He attended Karachi University, where he became Secretary General of the students' union. In the 1970s he was actively involved in campaigns against racial discrimination. He was also one of those instrumental in bringing about changes within the Bar Council that still exist today. He is a Fellow of the Royal Society of Arts. In February 2008 the Society of Asian Lawyers honoured Sibghat with a Lifetime Achievement Award.

See also the Legal History section.

Len Woodley QC

Len Woodley became Britain's first Queen's Counsel of Caribbean origin in 1988. Although he stepped down as Head of Chambers at the then 8 King's Bench Walk (now 1 Mitre Court) he remains an active member and law advocate. In 1988 Len invited Nelson Mandela, who was then serving a life sentence, to be an honorary door tenant as a mark of

solidarity with the South African anti-apartheid movement. Mandela accepted and his name stayed on the board until he became President of South Africa in 1994. Len was born in Trinidad and was called to the Bar (Inner Temple) in 1963, took silk in 1988, and became a Recorder in 1989 until 2000. He is also a member of the Bar for Trinidad and Tobago and a Bencher of the Inner Temple. Len was Chairman of the Laudat Inquiry into mental health and was counsel in the Scarman Inquiry. His cases have included those arising out of the Notting Hill and Bristol riots, the Newham Seven and a Colombian contract killing, a trial lasting four months. Len is a Patron of Plan UK, a Friend of the Royal Opera House, a member of the Globe Theatre and a member of MCC. His Leonard Woodley Scholarship is awarded to black or Asian students at the Inner Temple.

See also the Legal History section.

Michel Kallipetis QC

Michel Kallipetis QC is the former Head of Littleton Chambers and is a Recorder who sits as a Deputy High Court Judge in the Queen's Bench Division, the Chancery Division and the Technology and Construction Court. He has 40 years' experience as a practising barrister in the field of General Commercial Law, professional negligence and mediation. His clients have included Shirley Bassey and Elton John. Michel is an accredited mediator with the Centre for Effective Dispute Resolution and ADR Chambers – a leading Alternative Disputes Resolution group - and is a Chartered Arbitrator. He is Chairman of the Bar Council Committee on ADR and was a member of the working party which drafted the EU Code of Practice for mediators. He was also asked to attend a meeting of JURI - the Legal Service Committee of the European Parliament - to give expert opinion on the proposed EU Directive on ADR. Michel was called to the Bar (Gray's Inn) in 1968 and took silk in 1989. He is a member of the FCIArb, the Employment Law Bar Association, Professional Negligence Bar Association, COMBAR, TECBAR, Bar European Group, LCIA and ICC.

See also The Judiciary section.

John Perry QC

John Perry QC is a barrister at 25 Bedford Row Chambers and took silk in 1989. He is also a Recorder and a door tenant at Equity Chambers in Birmingham and was called to the Bar (Middle Temple) in 1975.

See also The Judiciary section.

Alper Riza QC

Alper Riza QC is a barrister at Goldsmith Chambers and a Recorder. He specialises in all areas of Criminal and Civil Law, Administrative Law and EU and European Human Rights Law. Alper was called to the Bar in 1973 and took silk in 1991.

See also The Judiciary section.

Patricia Scotland QC, Baroness Scotland of Asthal

Patricia Scotland QC is a barrister at 4 Paper Builders and has previously served in many ministerial positions within the Government, most notably as the Attorney General for England and Wales. She made legal history five times, including in 1991 when she became the first black female Queen's Counsel and one of the youngest ever QCs at the age of 35. She is also a member of the Bar of Antigua and the Commonwealth of Dominica and was a founder member and former Head of Chambers at 1 Gray's Inn Square.

See also the Legal History and the Legal Eves sections.

Mukhtar Hussain QC

Mukhtar Hussain QC is Head of Lincoln House Chambers in Manchester – one of the leading sets of chambers in the North of England. He is a Recorder and a Bencher of Middle Temple. He specialises in all areas of Criminal Law and immigration and in recent years, complex fraud cases. He has been involved in many high-profile cases, including the Oldham riots and acting for one of the defendants in the shooting of WPC Beshenivsky in Bradford. His recent cases have included a nurse charged with poisoning 22 patients, the Bradford General Election

fraud and Operation Duma, one of the largest MTIC (missing trader) frauds. Mukhtar was called to the Bar in 1971, became a Recorder of the Crown Court in 1990 and took silk in 1992. He is Chair of the Police Appeals Tribunal and President of the Mental Health Tribunal. Mukhtar is also a former member of the Criminal Injuries Compensation Board Panel. He is a member of the Criminal Bar Association, the Serious Fraud Office Panel and the Foreign and Commonwealth Office Panel. He is fluent in Hindi, Urdu and Punjabi and has a "working knowledge" of Arabic, Gujarati and Persian.

See also The Judiciary section.

Kuldip Singh QC

Kuldip Singh QC is a barrister at Serle Court Chambers and specialises in commercial litigation, chancery commercial, civil fraud, criminal fraud, arbitration, financial services, banking, disciplinary and regulatory, human rights, Sports Law, defamation, contempt, professional negligence, health and safety, and business crime. Kuldip was called to the Bar in 1975, took silk in 1993, was appointed as a Recorder in 2002 and is a Bencher of Middle Temple. In 2007, he was elected as Secretary of Combar. He sits as an arbitrator and as a mediator and is a member of the London Court of International Arbitration. In addition, he is a member of the panel of arbitrators and mediators of the FA Premier League, the Football Association and the Sports Dispute Resolution Panel.

See also The Judiciary section.

Francis Evans QC

Francis Evans QC is a barrister at Gray's Inn Square. He is instructed in disputes arising in substantial contract cases, including multi-jurisdiction work, involving litigation in the High Court, particularly in the Commercial Court, and in the London Court of International Arbitration. In 2011 he has been mostly involved in a Cypriot company's claim for US$82.3m in an international consortium's dispute over the interpretation of a contract concerning the relationship between it

and Mauritian and Indian companies in an arrangement to construct housing estates around Mumbai, India. Francis has defended and prosecuted in cases across the entire spectrum of crime, encompassing fraud, rape, espionage, murder, wounding, paedophile, drugs and terrorism - including through the Court of Appeal and House of Lords (e.g. R -v- More [1987] 1WLR 1578). He was appointed an Assistant Recorder of the Crown Court in 1989 and Recorder in 1994. He took silk in 1994 and prosecuted for the Crown Prosecution Service Fraud Investigation Group, including fraud and corruption, involving councillors and solicitors (e.g. R-v- Amalu-Johnson (Brent Councillor) [1994], R -v- Mensah-Lartey and Levey [1996] 1 Cr.App.R 143). Since 2006 he has been Chair of the Board of Trustees Southside Young Leaders' Academy, a Southwark and Lambeth-based charity for under-achieving bright black boys and young men.

See also The Judiciary section.

Harendra de Silva QC

Harendra de Silva QC is Head of Argent Chambers and is President of the Association of Sri Lankan Lawyers in the UK. He specialises in serious crime - including murder, serious fraud, importation and supply of drugs, armed robbery, rape, money laundering and human trafficking involving Chinese "Snakehead" gangs. Harendra, a Harmsworth Scholar, was called to the Bar (Middle Temple) in 1970 after completing his pupillage at 2 Paper Buildings. In 1991 he was appointed as a Recorder of the Crown Court and in 1994 he became a member of the Panel of Chairmen of the Police Appeals Tribunal. He took silk in 1995. Harendra was appointed Master of the Bench of Middle Temple in 2004. He is a member of the Criminal Bar Association and former Chairman of the Surrey and South London Bar Mess. He has chaired seminars on Criminal Law and delivered lectures on *The Right to Silence* and *Admissibility of Bad Character Evidence*. Harendra graduated in Law from Queens' College, Cambridge University and obtained his Master's in International Law.

See also The Judiciary section.

Ali Malek QC

Ali Malek is a QC and Head of Chambers at Three Verulam Buildings (3VB), a Crown Court Recorder and a Deputy High Court Judge. His set was named Chambers of the Year at the British Legal Awards in December 2010 and he was named in *The Lawyer* magazine's Hot 100 for 2010 - described as a "smooth operator who uses his charm and intellect to fight for his clients". Ali's practice is largely commercial, with experience in all types of banking and financial disputes, aviation, international trade, financial services, insurance, civil fraud, energy law (oil and gas joint venture disputes), competition and consumer credit law, professional negligence (accountants and solicitors), insolvency, sports law, and international arbitration (particularly ICC/ LCIA and including the application of "general principles of law"). Ali graduated from Keble College, Oxford, with a first class degree in Civil Law and obtained his Master's in 1978. He was called to the Bar in 1980, took silk in 1996, was appointed as an Assistant Recorder in 1998 and a Crown Court Recorder in 2000. He became a Bencher of Gray's Inn in 2003, a member of the General Council of the Bar in 2005, Chairman of the Commercial Bar Association in 2007, a Deputy High Court Judge in 2008 and Head of Chambers in 2009.

See also The Judiciary section.

Dame Linda Dobbs

The Honourable Mrs Justice Dobbs DBE, who became Britain's first ethnic minority High Court Judge in 2004, took silk in 1998.

See also the Legal History, The Judiciary and the Legal Eves sections.

Courtenay Griffiths QC

Courtenay Griffiths QC is a senior barrister at Garden Court Chambers - one of the best-known, largest, radical and respected Chambers in the UK. He is also a Recorder. He has been counsel in some of the most famous trials and inquests in the UK and beyond – the latest being the so-called "Blood Diamonds" trial, defending former President of Liberia Charles Taylor, in The Hague before the Special Court for Sierra Leone.

His client denied charges of crimes against humanity and war crimes and the trial lasted more than four years before the court handed down its judgment on 26 April 2012. During the trial Courtenay's cross-examinations of a supermodel, her former agent and a Hollywood actress made headlines across the world. On 30 May 2012 Taylor was jailed for 50 years. However, the judgement made it clear that he had been found guilty only of aiding and abetting and planning the crimes, rather than active participation. Courtenay's previous famous cases include the Damilola Taylor murder trial, the PC Blakelock murder trial, the Brighton bombing, the Harrods bombing and the Canary Wharf bombing to name but a few. He reached No 7 in the 2011 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, and was named 2012 Powerlist for the third successive year. Courtenay was born in Kingston, Jamaica and came to the UK in 1961 when he was five years old and the second youngest of a family of eight boys and one girl. From a young age his inspiration to become a barrister was Norman Washington Manley MM QC, the grandson of a Jamaican slave who became a fearless advocate for the dispossessed before entering politics and becoming the first Prime Minister of Jamaica in 1955. Shortly before his death in 1969 he was proclaimed a National Hero of Jamaica. Courtenay graduated from the London School of Economics in 1978 and was called to the Bar in 1980. Between 1981 and 1986, he was a Legal Assistant to the then Greater London Council's Police Committee Support Unit and later a Revson Fellow at the City College in New York. He returned to private practice in 1986, took silk in 1998 and became a Recorder of the Crown Court the following year. Courtenay has received Honorary Doctorates from both Leeds Metropolitan University and his home town university, Coventry. He is a Bencher of Gray's Inn and has chaired the Public Affairs Committee of the Bar Council – also for several years the Chair of its Race Relations Committee. He has written and lectured extensively on all aspects of the criminal justice system.

See also The Judiciary and the In the News sections.

Ajmalul Hossain QC

Ajmalul Hossain QC is a barrister at Selborne Chambers, an Employment Tribunals Chairman and a Senior Advocate of the Supreme Court of Bangladesh. He is also the senior partner of A Hossain & Associates, one of the leading commercial law firms of Bangladesh, based in Dhaka. Ajmalul took silk in 1998 and was the first, and so far only known, Queen's Counsel of Bangladeshi origin. He and A Hossain & Associates are also registered with the Attorney-General's Chambers in Singapore as International Arbitration Practitioners. Ajmalul is counsel for and against banks, financial institutions, corporations and others in complex actions, arbitrations and mediations involving multi-million pound sums. He acted for several hundred ex-employees of the Bank of Credit and Commerce International in the multi-million pound liquidation of the bank in England, Luxembourg and the Cayman Islands, which has now been settled in their favour. He has advised in the setting up of subsidiaries, branches and representative offices of banks, financial institutions and companies in Bangladesh, the UK, America and the Middle East and is an Expert Witness on laws of different jurisdictions, appearing in courts of North America, Europe and Asia. As an Employment Tribunals Chairman he deals with complex cases of sex, race and disability discrimination, unfair and wrongful dismissal. Ajmalul was called to the Bar in 1976 and became a Senior Advocate of the Supreme Court of Bangladesh in 1988. He also acts as an arbitrator in commercial matters and is a Fellow of the Chartered Institute of Arbitrators of England and regularly chairs arbitrations held under the auspices of the International Court of Arbitration (ICC) and other bodies. He is a Fellow of the Society for Advanced Legal Studies and a member of the Standards Panel of the London Borough of Tower Hamlets. Since January 2006, Ajmalul has been a member of the ICC's Court of Arbitration in Paris.

See also the Legal History and The Judiciary sections.

Hodge Malek QC

Hodge Malek QC is a barrister at 4-5 Gray's Inn Square Chambers and is a Recorder. He also sits as a chairman of the Bar Disciplinary Tribunal and on the Inns of Court Conduct Committee. Hodge specialises in banking, financial services and insurance/reinsurance. In 2004 he was appointed

a Bencher of Gray's Inn and became a Recorder in 2005. Hodge is the general editor of Phipson on Evidence (17th ed., 2010) as well as joint author of Disclosure (3rd ed., 2007) and the Disclosure and Human Rights volumes of Atkins Court Forms. Hodge was also a member of the working party, chaired by Mr Justice Cresswell, on Electronic Disclosure. On banking, *Chambers and Partners* says he is "a great presence on regulatory matters and a master of contentious banking work"; on financial services it says he is a "counsel of choice for instructions with an international element"; and on fraud civil it describes him as "incisive, judicious and shrewd". He has a substantial international practice and has been called to the Bar of the British Virgin Islands and for specific cases to the Bars of Gibraltar and the Isle of Man. Hodge attended Sorbonne, University of Paris in 1978, graduated from Keble College, Oxford in 1981 and obtained a BCL in 1982. He won both the Aitkin and Birkenhead scholarships. Hodge was called to the Bar in 1983 and took silk in 1999. He is fluent in French and is a member of the Franco-British Lawyer Society, the Bar Sports Group, ALBA, COMBAR and PEBA.

See also The Judiciary section.

Michel Massih QC

Michel Massih QC is a barrister at Tooks Chambers and took silk in 1999. He has defended some of the most notorious leading criminal cases in the UK over the past 25 years and was named Criminal Lawyer of the Year by the Society of Asian Lawyers in February 2008. Michel has appeared in a large number of headline terrorist cases, including a number of IRA cases and the "Ricin" and "Fertilizer" cases, as well as acting for one of five Muslim students who, having been jailed in 2007 for downloading extremist material, had their convictions quashed by the Court of Appeal. His work has also included extradition, gangland cases, murders, money laundering/fraud, kidnapping/extortion and drugs. He has defended in important sex cases, including the leading "Date-Rape" trial. His other defence work has included representing members of the Kuwaiti and Saudi Royal families. More recently he has acted for the families seeking the prosecution of Israeli war criminals, including General Mofaz and ex-Prime Minister Sharon. Michel has appeared in a number of miscarriage of justice cases and has appeared in reported cases in the Court of Appeal and in the House of Lords. Internationally, he has been to the Maldives acting for the leader of the opposition and

is currently acting for the Syrian Government and senior Syrian officials who are being investigated by the United Nations Security Council for the murder of the Lebanese ex-Prime Minister Rafik Hariri. Michel read law at London University and was called to the Bar in 1979. He took silk in 1999. He was a founder member of the Association of the Palestinian Community in the UK and was its president for two years. He is fluent in French and Arabic and speaks Italian and Spanish "reasonably well".

See also the Legal History section.

Frank Panford QC

Frank Panford QC was called to the Bar (Middle Temple) in 1972 and took silk in 1999. He was formerly at Doughty Street Chambers and a Recorder. Frank is now a senior lecturer in International Business and Commercial Law at Thames Valley University.

Anesta Weekes QC

Anesta Weekes QC is a barrister and head of Education and Training at 23 Essex Street Chambers and specialises in Criminal Law. She was counsel to the Stephen Lawrence Inquiry and to the Broadwater Farm Inquiry into the death of PC Keith Blakelock. In 1999 Anesta was the runner-up in *The Times* Woman of Achievement in Law award. She was called to the Bar (Gray's Inn) in 1981, took silk in 1999 and the following year was appointed a Recorder of the Crown Court. In 2002 she became an accredited mediator and in 2003 was appointed a Bencher of Gray's Inn. In March 2008 Anesta was appointed by the Solicitors Regulation Authority (SRA) as Independent Chair of a working party set up to investigate increasing numbers of disciplinary proceedings against ethnic minority solicitors. Anesta is a member of the Criminal Bar Association, Chair of the British Caribbean Jurist Group, a member of the Industrial Relations Society, Employment Law Bar Association and the Discrimination Law Association. Her pro bono work has included getting a man's death sentence commuted to one of life imprisonment before the Inter-American Commission on Human Rights in 1999. She is a specialist trainer in advocacy skills and was a member of a team of lawyers, sponsored by the UK Government, to train South African lawyers.

See also The Judiciary and the Legal Eves sections.

Manjit S. Gill QC

Manjit Singh Gill QC is a barrister at No5 Chambers, having moved from 6 King's Bench Walk Chambers in 2010. He is a leading immigration and international human rights silk who has conducted several high-profile terrorist trials and national security litigation, ranging from the conspiracy to murder the then Indian Prime Minister, Rajiv Gandhi, in 1986 to the House of Lords' decision in 2004 on the indefinite detention without trial of suspected terrorists. He has also successfully conducted many other landmark cases, including the challenge to the operation of the control order regime for suspected terrorists, the first case in the UK on the right to marry under Article 12 challenging the Government's proposals limiting the right to marry for immigrants and many of the leading cases in the immigration field. Manjit graduated from University College, London, in 1981 and was called to the Bar (Gray's Inn) in 1982. He took silk in 2000. In the 1980s he was active in the Society of Black Lawyers and involved in a number of initiatives to counter race discrimination in the legal profession. In the mid-1990s he was involved in setting up the Discrimination Law Association. In 1998 he was appointed, under the Special Immigration Appeals Commission Act of 1997, as one of the very first Special Advocates authorized to represent the interests of appellants before the Commission (national security cases). Manjit is a member of the Bar Council's Immigration Practitioners Accreditation Board and has previously assisted the Bar Council's Committee dealing with direct access to the Bar. He is editor of *Immigration and Nationality Law Reports* and is fluent in Punjabi and Urdu.

Jerome Lynch QC

Jerome Lynch QC is the Head of Charter Chambers. He has represented well-known footballers as well as appearing on television himself in crime-related shows. He is a criminal defence specialist and his cases have included defending Brian Wright, a horse race-fixer and drugs baron who ran an international cocaine empire and was estimated to have smuggled three tons of cocaine into Great Britain; alleged gang-land killers in Ireland; El Faisal, the Moslem imam accused of incitement to murder; a "super-grass" killing; and the "Arms to Liverpool" case. He has also represented footballers Bruce Grobbelaar and Hans Segers and referee Norman Burtenshaw. Jerome was called to the Bar in 1983, took silk in 2000 and became a Bencher of Lincoln's Inn in 2008. He teaches

advocacy to young members of the Bar on behalf of Lincoln's Inn and is a member of the Criminal Bar Association. Jerome's TV appearances have included two series of *Nothing but the Truth* and two series of *Crime Team* for Channel 4 and co-hosting ITV1's *The People's Court*. He has contributed to various chat shows as a guest speaker and news and documentary programmes. However, he had to abort a documentary on property baron Nicholas van Hoogstraaten in Zimbabwe after being placed under house arrest in Harare.

Mukul Chawla QC

Mukul Chawla QC is Head of Chambers at 9-12 Bell Yard and is a Recorder. He is also a Bencher of Gray's Inn, an accredited mediator and was Standing Counsel to HM Customs and Excise between 1996 and 2001. Mukul specialises in fraud, general crime - in particular, representing police officers - and Judicial Review. His notable cases have included defending a police sergeant charged with the unlawful killing of a black paratrooper and defending in a double murder case. He has prosecuted for Customs and Excise in a case involving the unlawful export of components for the Pakistani Weapons of Mass Destruction Programme and acted for the DPP and HMRC where the Court of Appeal decided that the defence of necessity was not available to users of cannabis for therapeutic purposes. Mukul's cases in 2010 included successfully defending a solicitor charged by the Financial Services Authority with insider dealing – the first criminal prosecution for insider dealing in which the defendants were acquitted – and successfully defending a former West Ham United player charged with assaulting his sister. Mukul was educated at Eton College and University College, London. He was called to the Bar in 1983, took silk in 2001, became a Bencher of Gray's Inn in 2004 and in 2007 became an accredited mediator and was appointed as a Recorder of the Crown Court. He was appointed as Head of Chambers in February, 2012 following Philip Katz QC's decision to stand down after holding the post for four years. Mukul regularly runs training in Chambers and at Gray's Inn and has assisted in setting up advocacy training programmes in Trinidad and Tobago and Jersey.

See also The Judiciary section.

Vasanti Selvaratnam QC

Vasanti Selvaratnam QC is a founder member of Stone Chambers and is also a Recorder and a mediator. She specialises in all aspects of international commercial litigation and Shipping Law, including admiralty, arbitration, Competition Law and civil fraud. Her clients include the major Protection and Indemnity Clubs, ship-owners, charterers and salvors. She is recommended in *Chambers and Partners*. Vasanti graduated from King's College, London in 1982 and also gained a first class Master's in 1984. She was called to the Bar in 1983, became an Examiner of the High Court in 1992, a Recorder in 2000 and took silk in 2001. She is a member of COMBAR, BMLA, LMAA, the London Shipping Law Centre, the Bar European Group, the European Circuit and the Law Society European Group.

See also The Judiciary and the Legal Eves sections.

Kim Hollis QC

Kim Hollis became the UK's first female Asian QC when she took silk in 2002, having been called to the Bar (Gray's Inn) in 1979. She was appointed as a Bencher at Gray's Inn in 2008. Kim is a barrister at 25 Bedford Row Chambers and specialises in criminal defence - including very serious violent and sexual crimes, drugs and honour killings - fraud and Judicial Review. She recently represented young fast bowler Mohammed Amir in the Pakistan international match fixing case. He was convicted of conspiracy charges and given a six-month prison sentence in addition to a five-year ban imposed earlier by the International Cricket Council. Mohammed was released from prison in February 2012 and announced that he hoped to be back in international cricket by 2015. Kim, who was Chair of the Bar Conference 2010 and was Chair of the Minority Lawyers' Conference in 2009, has served on numerous Bar Council committees and is a former Vice-Chair of the Association of Women Barristers. She read Law at Queen Mary College, University of London and graduated in 1978 before attending the Inns of Court School of Law. She was the joint winner of the Society of Asian Lawyers award for Most Successful Lawyer in 2005.

See also the Legal History and the Legal Eves sections.

Satinder Hunjan QC

Satinder Hunjan QC is head of the Clinical Negligence Group at No5 Chambers. He was called to the Bar in 1984 and took silk in 2002. Satinder was appointed as a Deputy High Court Judge in the Queen's Bench Division in 2008 and sits as a Recorder of the Crown Court. Satinder specialises in clinical negligence, catastrophic personal injury and sports injury cases. He has extensive experience in dealing with cases involving injuries of the utmost severity, both on behalf of claimants and defendants, including group actions, severe brain and spinal injury cases and other cases involving high value, complexity or novel issues. The cases are usually of high- profile, involving professionals and elite sports people, in particular professional footballers. Satinder is recommended as a leading silk and is ranked in the Midlands Band 1 for both Clinical Negligence and Personal Injury in *Chambers and Partners* and the Legal 500.

See also The Judiciary section.

Oba Nsugbe QC

Oba Nsugbe QC is Head of Chambers at 3 Pump Court, a Senior Advocate of Nigeria and a Recorder. He was the first Nigerian to be awarded the rank of silk whilst practising abroad when he was aged 39 in 2002. Oba was named in the 2010 Powerlist which profiles Britain's 100 most influential people of African or African Caribbean heritage. He was said to be influential because "there are very few who can flex their muscle in the UK and Nigeria as he can". His practice in the UK revolves mainly around commercial contract arbitration, white collar and other serious crimes. However, he works abroad on a regular basis, acting for numerous solicitors and companies based in the UK but carrying on business in Africa. He has also been involved in the training of judges and the reform of civil procedure law in Nigeria. In 2009 he was appointed Honorary Professor of Law by City University and in November 2008 he received a Lifetime Contribution Award from the Black Solicitors' Network. Oba was educated at Hull University and was called to the Bar (Gray's Inn) in 1985. He became a barrister and solicitor of the Supreme Court of Nigeria in 1986 and a Recorder in England and Wales in 1999.

See also The Judiciary section.

Icah Peart QC

Icah Peart QC is a barrister at Garden Court Chambers, sits as a Recorder and is a Bencher of Middle Temple. He specialises in "heavyweight" criminal defence and is particularly keen on cases which have political, civil libertarian or racial dimensions. As a junior, Icah led in cases where allegations included murder, attempted murder, rape, armed robbery, large-scale conspiracies to import and supply drugs, fraud and public order offences. He has defended cases arising from the Southall, Brixton, Bristol and Tottenham disturbances in the 1980s as well as in cases arising from the miners' strike of the same era. He has also been successful in defence in a number of high-profile murder cases, including a 12-year-old who was the youngest defendant to stand trial at the Old Bailey for 100 years. Icah was called to the Bar in 1978, became an Assistant Recorder in 1996, a Recorder in 2000 and took silk in 2002. He is Vice-Chairman of the Bar's Race Relations Committee, an elected member of the Middle Temple Hall Committee and a co-opted member of the Middle Temple Executive Committee. He is also a member of the Criminal Bar Association, South Eastern Circuit, London School of Economics Lawyers' Alumni Group and Amnesty International.

See also The Judiciary section.

Sir Rabinder Singh

The Honourable Mr Justice Singh became Britain's second ethnic minority High Court judge (assigned to the Queen's Bench Division) and the first Sikh to assume the role in 2011. He was a founding member of Matrix Chambers and took silk in 2002.

See also the Legal History and The Judiciary sections.

Daniel Alexander QC

Daniel Alexander QC is a barrister at 8 New Square, Lincoln's Inn and became a Deputy High Court Judge in 2006. He has extensive experience of litigation of intellectual property cases and those with competition, European Community, commercial and administrative law aspects. Daniel is recommended as a leading silk in intellectual property, patents,

information technology law and media and entertainment. One of his main areas of current work is cases involving biotechnology. He acted for the Beatles for a number of years, including in their dispute with Apple Computer over the rights to the "Apple" mark. He has appeared in more than 20 cases before the European Court of Justice and the Court of First Instance, in both references and direct actions. Daniel gained a first class honours degree in Physics and Philosophy from the University of Oxford, winning the Henry Wilde Prize in Philosophy. He obtained his Master's from Harvard Law School as a Kennedy Scholar. Daniel was called to the English and New York Bars in 1988 and became a QC in 2003. He was named in the Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, for the third successive year in 2012. Daniel is also a trustee of the Natural History Museum.

See also The Judiciary section.

Abbas Lakha QC

Abbas Lakha QC is a barrister at 9 Bedford Row Chambers. He is a defence specialist, with a wide-ranging practice in all areas of serious and complex litigation. Abbas is particularly noted for his extensive experience in advising and representing individuals and corporations in regulatory and criminal proceedings, both in the courts and before tribunals. His principal expertise relates to defence in allegations of financial crime. He has appeared in many high-profile fraud trials, which frequently have international dimensions. Abbas is highly respected for his courtroom advocacy skills, his attention to detail on case preparation and his negotiating skills. Abbas was educated at Stowe School and Leeds Metropolitan University. He was called to the Bar in 1984 and took silk in 2003. He is a member of the Criminal Bar Association, the European Criminal Bar Association, the International Criminal Defence Attorneys Association and the Society of Asian Lawyers. He speaks Gujarati and Swahili.

Karim Khalil QC

Karim Khalil QC is a barrister at One Paper Buildings Chambers and is recommended annually by *Chambers and Partners* as a premier criminal advocate on the South Eastern Circuit. Karim graduated from Queens' College, Cambridge, was called to the Bar in 1984, became one of the youngest Recorders in 1997 and took silk in 2003. Karim specialises in major crime, civil actions against the police and health and safety. Amongst his many high-profile cases, he prosecuted in the Soham murder trial, was the initial defence counsel for Steve Wright, (murder of five Ipswich prostitutes) and defeated the proposed prosecution of a former Government scientist investigated in the Porton Down "chemical testing" inquiry. Karim has a close interest in scientific and medical matters, is a member of the British Academy of Forensic Sciences and is a judge of the High Sheriff of Cambridgeshire's award for forensic excellence. He advises on computerised presentations in court and was the opening speaker at a showcasing conference (mainly attended by Senior Investigating Officers countrywide). He has acted as the mediator on several conferences on Human Rights abuses. Karim is the Chair of the South Eastern Circuit Liaison Committee and the Cambridge and Peterborough Bar Mess and is a member of Lincoln's Inn, the Criminal Bar Association, Norfolk Bar Mess and the Bar Disciplinary Tribunal.

See also The Judiciary section.

Avtar Khangure QC

Avtar Khangure QC is a barrister at St Philips Chambers in Birmingham and is a Recorder. He practises in general commercial litigation within the fields of banking, Company Law, insolvency, professional negligence, franchising and product liability. His client base is also varied - from major institutions, such as banks, to professional clients, like accountants and solicitors and also individuals and companies. He has also lectured on the subject of insolvency to solicitors and insolvency practitioners. Avtar graduated from Cambridge and gained a Master's in Commercial Law. He was called to the Bar (Gray's Inn) in 1985, became an Assistant Recorder in 1998, a Recorder in 2000 and took silk in 2003.

See also The Judiciary section.

Fidelis Oditah QC

Fidelis Oditah is a QC, a Senior Advocate of Nigeria and a Professor of Law at the University of Oxford. Fidelis practises at 3/4 South Square, London and at Oditah, Legal Practitioners & Arbitrators, in Lagos, Nigeria. He was named in the 2010 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, and was said to be influential because "he is a formidable legal mind at the heart of commercial legal disputes in Nigeria and the UK". His extensive practice area has included Company Law, capital markets, corporate finance, asset-based financing, projects, financial services, banking and commercial arbitration. However, in the last few years the focus of his practice is largely high-profile Public Law cases, oil and gas, commercial and investment arbitration and litigation in Nigeria and commercial arbitration with some banking and insolvency advisory work in the UK. *Chambers and Partners* once wrote of him: "What he doesn't know is probably not worth knowing." Fidelis was called to the Nigerian Bar with the highest first class honours awarded by the Nigerian Law School in 1985. In 1987 he graduated in Civil Law from Magdalen College, Oxford and obtained a doctorate of Philosophy of Law in 1989, completing his thesis in just two years. He was called to the Bar (Lincoln's Inn) in 1992 and took silk in April 2003, at the age of 39 and after a mere 10 years at the Bar. He is now a Bencher of Lincoln's Inn. In 2004 he became a Senior Advocate of Nigeria (SAN). Fidelis was a Fellow and Tutor in Law at Merton College, Oxford and Travers Smith Braithwaite Lecturer in Corporate Finance Law at Oxford from 1989 until 1997. He resigned in order to practise full-time at the Bar but remains a visiting professor at the University of Oxford's Faculty of Law. He also served as a consultant to the United Nations Commission on International Trade Law from 1995 until 1999 and was an arbitrator at the International Court of Arbitration (ICC). His books include *Legal Aspects of Receivables Financing,* published in 1991, a leading text in its field.

See also The Educators section.

Bankim Thanki QC

Bankim Thanki QC is a barrister at Fountain Court Chambers and took silk in 2003. *Chambers and Partners* says of him: "Bankim Thanki QC has a phenomenal practice that includes banking, aviation, commercial arbitration, insurance and reinsurance, professional negligence and

Sports Law." The Legal 500 describes him as "a formidable intellect, very hard working but fun to work with". Bankim graduated with a first class degree from Balliol College, Oxford in 1986 and obtained his Master's from Oxford in 1989. He was called to the Bar (Middle Temple) in 1988 (Harmsworth Scholar) and was made a Bencher of the Middle Temple in 2008. He is editor of *The Law of Privilege*, published by OUP in 2006, and other legal texts and is a member of the Commercial Bar Association.

Richard Wilson QC

Richard Wilson QC is a barrister at 36 Bedford Row Chambers and is a Recorder of the Crown Court and also of the County Courts. He was called to the Bar in 1981 and took silk in 2003. Richard has a varied cross-practice specialising in commercial disputes, and employment and discrimination cases. He also has Public Law experience in the field of Judicial Review, together with an extensive Common Law background, which includes personal injury, professional negligence and Property Law work. Since 2006, Richard has developed a special interest in the law of the Common Agricultural Policy Single Payment Scheme and carries out advisory work in that area. He regularly appears in the higher courts. He recently appeared in the landmark judgment by the new UK Supreme Court in *The Queen (on the application of ZO) v Secretary of State for the Home Department* [2010] UKSC 36 where he was successful in an application for Judicial Review against a blanket policy decision denying access to the UK labour market to asylum-seekers making a second or subsequent application for asylum. The Supreme Court declared the Secretary of State's policy unlawful, and as a result thousands of asylum-seekers are now able to work whilst awaiting a final decision on their subsequent applications for asylum. Richard has also developed a particular line of work advising and representing medical doctors in relation to their claims for unfair dismissal and/or discrimination by NHS Trusts, and also in relation to complaints before the Fitness to Practice Panel of the General Medical Council. Richard was the chairman of the Bar Council's Working Party on the Bar Vocational Course. He is an editor and contributor to the legal textbook *Commercial and Mercantile Courts Litigation Practice* (2004, Jordans Publishing Ltd). He graduated from Sussex University and obtained his Master's from Cambridge University.

See also the Judiciary section.

Martin Forde QC

Martin Forde QC is a barrister at One Crown Office Row Chambers and took silk in 2006. He became a Recorder in 2009 and was appointed as a Judicial Appointments Commissioner in January 2012. Martin has been both a South Eastern Circuit Diversity Mentor and Chair of the South Eastern Circuit Minorities Committee since 2009; Chair of the Bar Council's Progression and Access Committee since 2011; a member of the Bar Council Pupillage Award Waiver Committee since 2003 and a co-opted member of the Bar Council since 1994.

Martin's practice covers all aspects of Health Law and he is one of the foremost practitioners in the fields of clinical negligence and professional discipline. He appears regularly in all the Regulatory and Disciplinary tribunals, predominantly for practitioners, including doctors, dentists, osteopaths, chiropractors and optometrists. He has acted for the General Medical Council and the General Dental Council. He has appeared in a number of major cases in the Privy Council and has been involved in medical-related judicial review hearings in the Administrative Court as well as judicial review hearings involving mental health and immigration issues. Martin's clinical negligence and personal injury practice is exclusively undertaken in the High Court, involving injuries of maximum severity. He has appeared on many occasions in the Employment Tribunal, acting for NHS Trusts and medical practitioners. He graduated from the University of Oxford and was called to the Bar in 1984.

See also The Judiciary and the In the News sections.

Mohammed Khamisa QC

Mohammed Khamisa QC is joint Head of Chambers (with Benjamin Aina QC) at the Old Bailey Chambers, which they formed in February 2010. Mohammed's practice focuses on serious crime (including fraud), murder, kidnapping and corruption. He regularly appears both for the prosecution and defence in the Crown Court, the Administrative Court and the Court of Appeal (Civil and Criminal Divisions). With increasing frequency he is requested to appear as a Special Advocate in Control Order Cases in the Administrative Court and the Court of Appeal. Mohammed was called to the Bar in 1985, became a Recorder in 2004 and took silk in 2006. He is President of the Mental Health Review

Tribunal, a Special Advocate (Leaders' List) of the Security Immigration and Asylum Commission, Standing Counsel to the Department of Trade and Industry and serves on the Bar Council's Disciplinary Summary Procedure Panel. Between 2007 and 2009 he was the Legal Assessor to the General Medical Council.

See also The Judiciary section.

Khawar Qureshi QC

Khawar Qureshi QC is a barrister at Serle Court Chambers and is an accredited mediator with the Centre for Effective Dispute Resolution (CEDR). He also sits as a Recorder. He specialises in commercial litigation, international arbitration, Public International Law, Administrative and Constitutional Law. Khawar has made extensive appearances in court at all levels and in arbitration matters for and against the UK Government and foreign governments. He is recommended for Public International Law in *Chambers and Partners,* Legal 500 and *Legal Experts* and also for international arbitration in *Chambers and Partners* (one of three junior counsel nominated for the International Arbitration Junior of the Year 2005). He is also recommended for Administrative and Public Law in Legal 500. Khawar obtained a first class degree and Master's from Cambridge and was called to the Bar (Queen Mother's Scholar, Middle Temple) in 1990. In 1993 he was the youngest advocate to have appeared in the International Court of Justice. He taught Commercial Law part-time at Cambridge University between 1989 and 1993 and was a visiting lecturer in International Law at King's College, London, between 1993 and 2002. Khawar became an accredited mediator with CEDR in 2004 and took silk in 2006.

See also The Judiciary section.

Nirmal Shant QC

Nirmal Shant QC is a barrister at 1 High Pavement Chambers, Nottingham and is a Recorder. She is also a door tenant at 36 Bedford Row Chambers. Nirmal is regularly instructed in high-profile cases and has extensive mixed practice of prosecution and defence, which includes all types

of serious criminal offences, like murder, manslaughter, sex offences, serious robberies and fraud offences. Recent defence cases have included a woman charged with the murder of her two children. Her prosecutions have included a man charged with murder raising the defence of "suicide pact", a woman charged with manslaughter after suffocating her baby when drunk and police officers facing corruption charges. Nirmal graduated from the University of Leicester, was called to the Bar (Gray's Inn) in 1984 and became a Recorder in 2001. When she took silk in 2006 she became the first woman Queen's Counsel within her Chambers. She is a former member of the Bar Human Rights Committee and a current member of the Association of Women Judges. She is a member of the Criminal Justice Strategy Committee and De Montfort University Law Advisory Committee. Nirmal is fluent in Punjabi and Hindi. See also the Judiciary and the Legal Eves sections.

Colin Wynter QC

Colin Wynter QC is a barrister Devereux Chambers. His principal areas of practice are insurance and reinsurance litigation and arbitration, Conflicts of Law, General Commercial Law and some areas of Employment Law. Colin was called to the Bar in 1984 and took silk in 2006. His recent career highlights included his part in the much-documented employers' liability (EL) trigger litigation – involving thousands of people suffering from asbestos-related cancer mesothelioma – the outcome of which will have far-reaching implications for the victims and their families. *Chambers and Partners* 2011 mentions Colin's instruction in the EL case and describes him as being noted for his "fantastic bedside manner with clients and strong presence in court". Colin graduated with a first-class honours degree in Law from the London School of Economics and obtained his Master's in Criminology from Cambridge University in 1983. He is the author of the insurance chapter in *Law and the Business of Sport* by Griffith-Jones.

Pushpinder Saini QC

Pushpinder Saini QC is a barrister at Blackstone Chambers. He was called to the Bar in 1991 and took silk in 2008. He is recognised as a leading silk in both *Chambers and Partners* 2012 and Legal 500 2011. He is acclaimed as a "Star of the Bar" by *Chambers and Partners* for achieving rankings in so many areas: Administrative & Public law, Commercial

Litigation, EU & Competition, Financial Services, Human Rights & Civil Liberties, Media & Entertainment and Sport and is described as "superb". Pushpinder is recommended in the same practice areas in Legal 500 where he is described as "extremely talented". He acts for many high profile clients. Pushpinder attended Corpus Christi College, Oxford, attaining first class degrees at both BA and BCL level, and was an Atkin Scholar of Gray's Inn. He has taught Law at the universities of Oxford and London. He is a member of the Bar European Group, Administrative Law Bar Association, JUSTICE, Human Rights Lawyers' Association and the Society of Asian Lawyers. Pushpinder has a working knowledge of Punjabi, Hindi, French and Urdu.

Benjamin Aina QC

Benjamin Aina is a QC and Joint Head of Chambers (with Mohammed Khamisa QC) at the Old Bailey Chambers, which they founded in February 2010. Benjamin's practice focuses on serious fraud, murder, kidnapping, corruption and serious sexual offences. He also undertakes judicial review work in the High Court and in 2008 he was appointed special counsel to the Governor of the Cayman Islands to advise on the removal of a Grand Court judge for misbehaviour. He regularly appears in the Crown Court and Court of Appeal (Criminal Division) both for the prosecution and defence. Before taking silk in 2009, Benjamin was Standing Counsel to the Revenue and Customs Prosecutions Office, a Grade 4 Prosecutor on the South Eastern and Midland Circuits and he was on the Crown Prosecution Service's Rape Specialist list. Since taking silk he has been appointed to the Serious Fraud Office Queen's Counsel list. He is a member of the Lincoln's Inn Continuing Education Executive Committee, Finance Committee, Disciplinary Committee and the Lincoln's Inn Bar Representation Committee. He is also a Grade A Lincoln's Inn Advocacy Tutor. Benjamin graduated in Law from London University (UCL) with an LLM in 1986 and was called to the Bar in 1987. He was a lecturer in Administrative and Public law, company law, and the law of evidence at the University of Westminster (then known as Polytechnic of Central London) between 1986 and 1989. He was also an author of the *Holborn Law Tutor's Company Law Manual* in 1988.

Alain Choo Choy QC

Alain Choo Choy QC, a barrister at One Essex Court Chambers, was named in *The Lawyer* magazine's Hot 100 for 2012. The feature said that just three years after taking silk, Alain had established himself as a leading commercial QC. *The Lawyer* said: "This young silk's case list has been consistently full during the often difficult transition from junior to QC." *Chambers and Partners* 2012 also says he has quickly established himself as a "first port of call for many of the City's leading solicitors". The Legal 500 describes him as "massively intelligent, thorough, and an exceptionally clear analyst". Alain was called to the Bar in 1991 and took silk in 2009. Alain's practice covers the full range of company and commercial litigation, arbitration and advisory work. He has a particular interest in cases involving banking, civil fraud, jurisdiction and conflict of laws disputes and has experience at all levels of the High Court, including appellate. In addition, Alain has appeared before the Supreme Court, the Office of the Rail Regulator, the Technology and Construction Court and in several commercial arbitrations governed under a variety of rules. He is fluent in French.

Dexter Dias QC

Dexter Dias QC is a barrister at Garden Court Chambers. He was called to the Bar in 1988 and took silk in 2009. In recent years he has been instructed in some of the biggest criminal trials including murder, terrorism and heavy fraud. He has also played a pivotal role in public inquiries and inquests. He won the 2009 award for Outstanding Contribution to Advocacy and Justice by the Triangle Media Group, which recognises global South Asian achievement. He was also a finalist in the Human Rights Lawyer of the Year award, organised by Liberty and JUSTICE, being nominated for "his outstanding commitment to the rule of law and justice for all; for his deep devotion to ensure that the voices of the weakest in society are heard." Dexter graduated in Law and Politics from the University of Durham. During the academic year 2010 to 2011, Dexter will be taking his Master's in Philosophy at Jesus College, Cambridge, "with an emphasis on developing specific research interests that have emerged from his cases, and which are of immense importance to him".

Abbas Mithani QC

His Honour Judge Abbas Mithani was awarded an honorary QC in March 2009 for his academic work.

See also The Judiciary section.

Mohammed Zaman QC

Mohammed Zaman QC is a barrister at St Philips Chambers in Birmingham. He was called to the Bar in 1985 and took silk in 2009. He has a substantial and wide-ranging commercial litigation practice with an emphasis on Company Law, insolvency, civil fraud, breach of confidence and restraint of trade. *Chambers and Partners* says he is: "Particularly highly rated and enjoys a strong following of solicitors keen to instruct him; an 'exceptional performer', he has expertise in court proceedings, arbitration and mediation." He is frequently instructed in minority shareholders' disputes and insolvency-related claims against directors as well as defending directors in disqualification proceedings.

Jalil Asif QC

Jalil Asif QC is a barrister at 4 New Square, Lincoln's Inn and is a Recorder. He was called to the Bar in 1988, was appointed a Recorder in 2005 and took silk in 2010. His practice mainly involves professional liability (solicitors, barristers, accountants and financial intermediaries), and product liability and insurance claims (including policy/coverage disputes). Jalil is ranked in the new silk category of *Chambers and Partners*, which has described him as "standing out" as "one of the pre-eminent players in the set and indeed the wider market. He is endorsed for being 'incredibly skilful'". Jalil is an expert in pharmaceutical claims, acting for both claimants and defendants in a number of widely publicised cases. He wrote the chapters on healthcare workers and vets in *Professional Liability Precedents* (Sweet & Maxwell), is an editor of the *Professional Negligence Law Reports* and recently contributed chapters to *The Law of Medicines* (OUP) and *Clinical Negligence* (APIL). Jalil attended Twyford High School, Ealing and St Paul's School, Barnes, before obtaining his Master's from Peterhouse, Cambridge in 1987. He is a member of the Bar Council and has been an active member of Lincoln's Inn and specialist Bar Associations for many years. He is a Bencher of Lincoln's Inn.

See also The Judiciary section.

Alex Bailin QC

Alex Bailin QC is a barrister at Matrix Chambers. He was called to the Bar in 1995 and took silk in 2010. He specialises in Criminal Law and Fraud, together with Public Law, Human Rights Law and Public International Law. *Chambers and Partners* describes him as "brilliant", hugely talented" and "known for his great intelligence and worldliness". He was previously a derivatives trader and is instructed in a wide variety of commercial and business crimes cases – from corporate manslaughter to insider dealing. He also has a diverse human rights and public law practice and has been instructed in numerous cases in the Supreme Court, House of Lords, Privy Council and European Court of Human Rights, including many death row appeals. He is a member of the Bar Human Rights Committee and the Foreign Office pro bono lawyers' panel, which assists British prisoners abroad. He is a contributing author to a number of books on fraud, human rights and criminal justice and is a regular writer and speaker, appearing on television and radio programmes and in the national press. His mother is Indian; his father is English.

Zia Bhaloo QC

Zia Bhaloo QC is a barrister at Enterprise Chambers. She was called to the Bar in 1990 and took silk in 2010. Zia's practice covers all areas of property and landlord and tenant work. She has been representing clients in mediations for the past 15 years and is an Alternative Dispute Resolution accredited mediator. Descriptions of her in *Chambers and Partners* include "extremely meticulous", "outstandingly clever", "highly intelligent and tremendously down to earth" and "property guru". Zia graduated in Law and obtained her Master's from London. She is a regular speaker at seminars and courses and was the Co-Editor of ***Landlord & Tenant Factbook***. She is a member of the Chancery Bar Association and the Property Bar Association. Zia speaks both Swahili and Cutchi.

See also the Legal Eves section.

Anuja Dhir QC

Anuja Dhir QC is a barrister at 5 Paper Buildings. She is ranked as a Leader at the Bar in crime and fraud in *Chambers and Partners* and Legal 500. She took silk in 2010, sits as a Recorder in the Crown Court and is a bencher of Gray's Inn. Anuja prosecutes and defends in cases involving serious crime and fraud. She is also an expert in Human Rights Law. She is regularly instructed to act as a special advocate in terrorism cases (including control orders) in the High Court, Court of Appeal and Special Immigration Appeals Commission and in cases involving top secret sensitive material in the Crown Court. In 2010 she prosecuted three high-profile multi-handed cases, the "Ritz" fraud, a six-handed international boiler room fraud (involving the sale of bogus shares in companies said to be linked to the 2012 Olympic Games), and a billion dollar Nomura International banking fraud. In 2011 she defended in the Victoria Station murder trial at the Old Bailey, defended in a multi-million pound Missing Trader Intra-Community fraud, defended in a drug dealing case and acted as Special Counsel in four cases. Anuja is also an experienced and accredited advocacy trainer. She is the current head of teacher training for Gray's Inn. She is also an External Advocacy Assessor for the Crown Prosecution Service. Anuja is a past member of the Bar Council's Equality Committee, Race Relations Committee, Professional Conduct Committee and Law Reform Committee.

See also The Judiciary and the Legal Eves section.

Raza Husain QC

Raza Husain QC is a barrister at Matrix Chambers, where he became one of the founding members in 2000. He was called to the Bar in November 1993 and took silk in March 2010. Raza specialises in Public Law with an emphasis on immigration and human rights. *Chambers and Partners* named him Human Rights and Public Law Junior of the Year in 2007 in its Bar Awards. Its directory for 2010 recommends him as a leading junior in Administrative and Public Law, saying he has a "considered, intellectual approach and outstanding preparatory work". He is also recommended in Civil Liberties and Immigration Band 1 as "simply a cut above the rest". Raza successfully appeared as advocate in both the last case to be heard by the House of Lords and the first case heard by the Supreme Court. Over the last five years he has been instructed in 19 House of Lords cases

and has gone on to be instructed in six cases before the Supreme Court so far. Raza read Politics, Philosophy and Economics at Exeter College, Oxford and graduated in 1990. He is the co-author, with Nicholas Blake QC, of *Immigration, Asylum and Human Rights*.

Lee Karu QC

Lee Karu QC is a barrister at 9 Bedford Row. He was called to the Bar in 1985 and took silk in 2010. Lee is a specialist criminal defence advocate and has appeared in many high-profile cases over two decades, including the first case of its kind when the family of a man convicted of the murder of his new bride, who had recently arrived from Pakistan, were charged with the neglect of a vulnerable adult. His notable cases include the Iraqi hijacking at Stansted, Abbey National fraud, the burnt body of a murdered boy in Wembley, large scale money laundering and drugs, early Snakehead cases and a number of Triad cases, including a 25-handed conspiracy to murder, and lately, cases under the Terrorism Act. Lee is a member of the Criminal Bar Association and the South Eastern Circuit and speaks Tamil.

Judy Khan QC

Judy Khan QC is a barrister at Garden Court Chambers and is a Recorder. She was called to the Bar in 1989, was appointed as a Recorder in 2006 and took silk in 2010. Judy has experience of criminal defence work across a wide spectrum of cases. She has been instructed as leading counsel in cases involving allegations of murder, attempted murder, kidnap, fraud, money laundering and large scale importation/supply of drugs. She also has extensive experience of cases involving sexual allegations. *Chambers and Partners* ranks her in Band 1 for Crime in London and says solicitors turn to her because she has a "sharp mind and excellent judgement". Her recent cases have included a murder and conspiracy to rob, a seven-handed gangland shooting, money laundering, rape and the double murder of two children by their mother. Judy is a member of Amnesty International, the Criminal Bar Association and Greenpeace.

See also The Judiciary and the Legal Eves sections.

Amjad Malik QC

Amjad Malik QC is a barrister at 36 Bedford Row. He was called to the Bar in 1987 and took silk in 2010. Amjad is a member of the Crime and Environment practice groups within Chambers and specialises in all areas of crime. The criminal cases he has been involved in include murder, kidnap and honour killing, corruption, police officers involved in drug supplying, drug supply/importation and conspiracy to bring illegal immigrants into the country. Amjad obtained his Master of Laws from University College London. He is a member of Lincoln's Inn, the Criminal Bar Association, the Association of Muslim Lawyers, the Society of Asian Lawyers and the Midland and South Eastern Circuit. Amjad is fluent in Urdu and Punjabi.

Harry Matovu QC

Harry Matovu QC is a barrister at Brick Court Chambers. He was called to the Bar (Inner Temple) in 1988 and took silk in 2010. He is a commercial barrister with a wide-ranging practice, which includes general commercial litigation and arbitrations, insurance, banking, professional negligence and Public and Private International Law. He appears in the Supreme Court, the Court of Appeal, the Commercial Court and the Queen's Bench and Chancery Divisions of the High Court. Harry has a wide-range of clients, including foreign governments and international companies and organisations. He has recently acted for the Government of Equatorial Guinea in a ground-breaking action arising out of the widely-reported attempted coup d'etat in 2004. He has also acted for other major corporations in Africa, including a leading Nigerian insurance company and Angolan oil interests. Harry won a King's Scholarship to Eton College and a Brackenbury Open Scholarship in Classics to Balliol College, Oxford. He graduated from the University of Oxford in 1985 and obtained his Diploma in Law from the University of Westminster in 1986. He did his pupillage at Brick Court Chambers between 1988 and 1989. He is a member of the Commercial Bar Association and the London Common Law and Commercial Bar Association.

Daniel Oudkerk QC

Daniel Oudkerk QC is a barrister at 11 King's Bench Walk. He was called to the Bar in 1992 and took silk in 2010. Daniel specialises in Employment and Commercial Law and appears for both the claimants and defendants for financial organisations in claims with both an employment and commercial or regulatory aspect. He has extensive experience of High Court poaching claims and ET whistle-blowing and discrimination claims which involve investment banks, hedge funds, interdealer brokers, insurance brokers and private equity firms. He is also regularly instructed in high-profile group actions outside the financial sector and in trade disputes. He hit the headlines in 2009 after a row between two leading City firms over the poaching of staff, involving millions of pounds, ended up in the High Court. Daniel acted for Tullett Prebon – the world's second largest interdealer broker - against BGC Partners with allegations of conspiracy, lying and the deliberate concealment of evidence – it was alleged that BGC's "recruiting sergeants" had "lost" their mobile phones containing thousands of incriminating text messages. In March 2010, Mr Justice Jack held that there had been a conspiracy to poach 10 Tullett employees, inducting them to break their contracts. *Chambers and Partners* ranks Daniel in Band 1 for Employment (London Bar). He is a member of the Employment Law Bar Association, the Constitutional and Administrative Law Bar Association, the Employment Law Alliance and the Commercial Bar Association. Daniel regularly lectures and writes on Employment Law and was an Editor of the *Employment Court Practice* in 2008. He was also the legal advisor to the BBC series *This Life*.

Matthew Ryder QC

Matthew Ryder QC, a barrister at Matrix Chambers, has been described by *Chambers and Partners* as a "High Court Judge in the making" and took silk in 2010. He was appointed as a Recorder of the Crown Court in 2009. Matthew specialises in serious and complex crime – focusing on civil litigation, claims against the police, Public Law claims and claims under the Human Rights Act. Over the past 18 months Matthew has appeared in the UK Supreme Court in the leading extradition case relating to the rights of children; appeared in the ICC in The Hague, securing the dropping of charges against a senior Kenyan politician; represented a number of clients in the Leveson Inquiry; represented Carina Trimingham in her claim of harassment against the *Daily Mail*;

appeared for the family of Ian Tomlinson, at the inquest of the newspaper seller who died during the G20 demonstrations in 2009; secured a successful appeal for the former chair of the Black Police Association; and won appeals on behalf of 20 environmental protesters arising out of the activity of undercover police. Matthew was named for the second successive year in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage. He attended a comprehensive school, went on to graduate in Law from Cambridge University in 1989 and obtained a Master's from Columbia University, New York. He was called to the Bar in 1992 and is also qualified at the New York Bar. He is the author of a number of books and has written articles on Criminal Law and human rights. He has lectured extensively on Surveillance Law, terrorism offences, abuse of process and telephone intercepts. In 2009, Matthew co-founded a Supreme Court blog, a joint venture between Matrix and leading business law firm Olswang, and in addition writes for *The Guardian*. He was a REACH national role model, and is currently a panel member of the Justice Policy Working Group (chaired by Labour MP Sadiq Khan, the Shadow Secretary of State for Justice).

See also The Judiciary section.

Akhil Shah QC

Akhil Shah QC is a barrister at Fountain Court Chambers. He was called to the Bar in 1990 and took silk in 2010. In addition he was admitted to the British Virgin Islands Bar in 1999 and has acted in the Caribbean. Akhil specialises in Commercial Law and has some 20 years' experience in contentious dispute resolution, arbitration and advisory work. *Chambers and Partners* describes him as having "real stature as a courtroom and arbitration operator". He has acted in a number of complex cases, including disputes with international and multi-jurisdictional elements. His practice focuses on contractual disputes of all kinds - aviation, insurance/ reinsurance, banking and finance litigation, conflicts of law and product liability. Akhil is also used to provide expert evidence on England Law to foreign courts or tribunals and has done so recently in proceedings in the People's Republic of China, Malaysia and Russia. He obtained his Master's from St John's College, Cambridge University. Akhil is a member of Commercial Bar Association, the London Common

Law and Commercial Bar Association and the British Institute of Advance Legal Studies. He also serves on the International Chamber of Commerce's Transport and Logistics Committee.

Adam Vaitilingam QC

Adam Vaitilingam QC is a barrister at Albion Chambers in Bristol and a Recorder. He was called to the Bar (Middle Temple) in 1987, was appointed as a Recorder on the Western Circuit in 2005 and took silk in 2010. Adam's practice involves principally criminal, with some ancillary civil work. He also teaches advocacy and Human Rights Law, and has lectured in Russia, Mauritius and Hong Kong on behalf of the Council of Europe and the British Council. He undertakes criminal defence and prosecution work and has a wide experience of cases including murder, serious sexual offences, armed robbery, drug trafficking, kidnapping and fraud. Adam obtained his Master's from Cambridge and is the author of *Rough Guides* to Jamaica, Barbados and Antigua.

See also The Judiciary section.

Ali Naseem Bajwa QC

Ali Naseem Bajwa QC is a barrister at Garden Court Chambers and took silk in 2011. He is a barrister specialising in serious crime and civil liberties and was named Criminal Lawyer of the Year in the Society of Asian Lawyers awards in 2010. His notable cases have included the Pakistan cricketers spot fixing trial, Operation Overt (the Trans-Atlantic airline liquid bomb conspiracy), Operation Vivace (failed London bombings on 21 July 2005) and the House of Lords appeals against control orders: AF (No. 3) and MB v Secretary of State for the Home Department. He has also featured in numerous homicide trials, including gangland and triad murder. Ali graduated in Law from the London School of Economics in 1991. He was called to the Bar in 1993 and was formerly a barrister at 25 Bedford Row before joining Garden Court Chambers in 2011. He has written and spoken widely on issues relating to terrorism law, including giving evidence on terrorism detention to the Joint Committee on Human Rights.

Nkumbe Ekaney QC

Nkumbe Ekaney QC is a barrister at Albion Chambers in Bristol and took silk in 2011. He was called to the Bar (Gray's Inn) in 1990. Nkumbe specialises in Family Law, including matrimonial finance provisions. He has represented local authorities, parents and children's guardians extensively in Public Law cases, especially in cases of non-accidental injury and sexual abuse. *Chambers and Partners* describes him as a "class act" and the Legal 500 describes him as "highly rated for his work in childcare cases". Nkumbe graduated in Law from Bristol University and speaks fluent French.

Kalyani (Kaly) Kaul QC

Kalyani (Kaly) Kaul QC is a barrister at 9-12 Bell Yard Chambers and took silk in 2011. She was also appointed as a Recorder (South Eastern Circuit) in 2009. Kaly was called to the Bar in 1983 and specialises in heavy-weight criminal defence work. Her cases have included murder and serious violence, serious sexual offences, high value fraud and the importation and supply of drugs. More recently she has been instructed to prosecute in serious cases involving sexual allegations in multi-complainant cases, involving children and cases of serious historic sexual abuse. She has also been appointed to the List of Counsel to prosecute in rape cases for the Crown Prosecution Service. In addition she has represented individuals accused of and threatened with prosecution for crimes against humanity and war crimes in this country, including providing representation in extradition proceedings. Kaly attended Heathfield School, Harrow and graduated in Law from the London School of Economics and Political Science in 1982. She was elected as Vice-Chair of the Society of Asian Lawyers in February 2012, is a Diversity Mentor for the South Eastern Circuit (with Martin Forde QC), is Vice-President of the Association of Women Barristers and is an External Advocacy Assessor for the Crown Prosecution Service.

See also The Judiciary, the Legal Eves, The Groups and In the News sections.

Karim A. A. Khan QC

Karim Asad Ahmad Khan QC is a barrister at Temple Garden Chambers and took silk in 2011. Karim combines a practice at the national and international levels in Public Law and human rights. He specialises in international Criminal Law, acting on behalf of governments, Heads of States, political leaders, military officers and victims before all the international criminal courts. His advisory work includes acting in proceedings before the International Court of Justice and the European Court of Human Rights (ECHR). His international work encompasses advisory work in many foreign jurisdictions, embracing matters such as the right of return, issues of nationality and citizenship and property rights under International Law and the ECHR. Karim is currently representing the Minister of Transport and Communications in the first European Union Rule of Law Mission in Kosovo. Domestically he has significant experience in asylum and immigration work and has acted for the Home Office and for applicants in numerous cases at all levels. To this he adds substantial Criminal Law experience. Karim was called to the Bar (Lincoln's Inn) in 1992 and later attended Wolfson College, Oxford, for doctoral studies in Law. He worked as a Senior Crown Prosecutor at the British Law Commission between 1997 and 2000, served as a legal adviser to the UN International Criminal Tribunal for the former Yugoslavia and International Criminal Tribunal for Rwanda. He was later defence counsel before Special Courts in East Timor, Sierra Leone and Yugoslavia and Rwanda. Karim is also an approved counsel to act for the Attorney General.

Tahir Z. Khan QC

Tahir Z. Khan QC is a barrister at Broadway House Chambers in Bradford and has been a Recorder since 2004. He was called to the Bar (Lincoln's Inn) in 1986 and took silk in 2011. Tahir's practice is in criminal defence and prosecution work, environmental protection and National Rivers work. He has been instructed in a number of high-profile cases, including murder, manslaughter, gun crime, money laundering and fraud. He has also been instructed in a number of significant environmental cases and is on the Attorney General's A list of prosecutors undertaking the most serious and complex prosecutions by regulatory authorities. Tahir graduated in Law from Liverpool Polytechnic and speaks Punjabi and Urdu.

See also The Judiciary section.

Poonam Melwani QC

Poonam Melwani QC is a barrister at Quadrant Chambers and took silk in 2011. Poonam was called the Bar (Inner Temple) in 1989. Her practice covers Commercial and Admiralty Courts and arbitration, which particular expertise in shipping, marine insurance and re-insurance and international trade. *Chambers and Partners* described her as having a "direct and no-nonsense" approach and observe that she is "always in demand, she is as good on her feet as she is adept at mastering complex legal, factual and expert material". As part of her pro bono practice she acted for the Comment on Reproductive Ethics (CORE) in a judicial review application against the decision of the Human Fertilisation and Embryology Authority to allow research into animal-human hybrid embryos. Poonam obtained her Master's in Law from Cambridge University. She is a member of the Commercial Bar Association and a supporting member of the London Maritime Arbitrators Association.

See also the Legal Eves section.

Rajiv Menon QC

Rajiv Menon QC is a barrister at Garden Court Chambers and took silk in April 2011. He was named Criminal Lawyer of the Year by the Society of Asian Lawyers in May 2011. Rajiv is primarily a criminal defence barrister who also specialises in other areas of criminal justice, including extradition, inquests, regulatory law, criminal Judicial Review, civil actions against the police, ECHR applications and Privy Council death penalty appeals. His criminal practice covers murder, terrorism, public order, drug trafficking, armed robbery, fraud, money laundering and other serious crime. He has defended in more than 20 murder trials and a dozen terrorism trials and has a wide-ranging appellate practice. Rajiv is particularly interested in cases involving human rights violations, political protest and the abuse of power by the state. Rajiv graduated in History from Dartmouth College and obtained his Master's in Social Anthropology from the London School of Economics before attending the College of Law. He was called to the Bar in 1993. Before becoming a barrister, he describes spending an "exhilarating" three years working for Newham Monitoring Project, an anti-racist campaigning organisation that provides legal advice and practical support to victims of racial and police harassment in East London.

Eason Rajah QC

Eason Rajah QC is a barrister at Ten Old Square Chambers and took silk in 2011. He was called to the Bar in 1989 and is qualified as an Advocate and Solicitor of the High Court of Malaysia. Eason has a Chancery practice with special expertise in litigation and advisory work involving fiduciary relationships, including domestic, foreign and cross-border trusts and estates and related tax and professional negligence issues, and the participation of trusts, anstalts and corporations in matrimonial proceedings. *Chambers and Partners* has described him as "one of the set's rising stars" and the Legal 500 as "very bright and a first-class advocate". Eason is a committee member of the STEP Central branch of the Society of Trust and Estate Practitioners and sits as an advisor on the Bar Council Pupillage Funding and Advertising Committee. He is a member of the Charity Law Association and the Association of Contentious Trust and Probate Specialists.

Zafar Ali QC

Zafar Ali QC, of 23 Essex Street Chambers, took silk in 2012. He has a military background and specialises in serious crime, including terrorism, homicide, international drugs conspiracies, money laundering and complex fraud. Zafar is rapidly building a name in the field of terrorism following his work in relation to the UK's largest recent seizure of explosives and the case of Abdullah el-Faisal, the religious leader convicted of soliciting murder and inciting hatred on the basis of his sermons. Zafar graduated from the University of Warwick and obtained his Diploma of Law from City University. He won a Diplock Scholarship at Middle Temple and was called to the Bar in 1994. Zafar, who speaks Urdu, Punjabi and Hindi, is on the list of defence counsel at the International Criminal Court at the Hague.

Ranjit Bhose QC

Ranjit Bhose QC is a barrister at Cornerstone Chambers and took silk in 2012. He specialises in local government, public, landlord and tenant, real property, environmental and licensing law. *Chambers and Partners* recommends Ranjit as a star performer in Social Housing Law and describes him as someone who is "bright and quick, with a lucid

style" who has "the ability to identify points and make them clearly and simply" and who has a "superb reputation". He is also ranked in *Chambers and Partners'* Local Government and Real Estate Litigation category and recommended as a leading junior in Administrative and Public Law, Licensing and Property Litigation by the Legal 500. Ranjit graduated in Law from the University of Oxford and was called to the Bar in 1989. He regularly gives seminars and lectures on all aspects of his practice.

Teertha Gupta QC

Teertha Gupta QC, a barrister at 4 Paper Buildings and a Recorder, took silk in 2012. He is a Family Law practitioner and has particular experience in public and private international child abduction, stranded spouses and forced marriage matters and cases involving jurisdictional complications, like international surrogacy and adoption and media interest. Teertha has brought to the public's attention the issue of women who are brought over from the Asian sub-continent as brides to UK citizens, only to be abandoned back abroad and without their passports after they have given birth. In October 2011 he won Family Barrister of the Year at the Jordan Family Law Awards and was the only junior to be shortlisted in a field of silks. The judges noted his commitment to the causes of Asian women in forced marriages and how he often acts pro-bono for them. Teertha has appeared in around 40 reported cases and has represented adults and children, as well as institutions, in the High Court (Family Division), the European Court of Justice, the House of Lords and the Court of Appeal. He graduated from Leeds University and attended the Inns of Court School of Law. Teertha was called to the Bar in 1990 and in 2008 he was voted Family Junior Barrister of the Year at the *Chambers and Partners* Bar Awards. He was appointed as a Recorder in 2009.

See also The Judiciary section.

Chirag Karia QC

Chirag Karia QC is a barrister at Quadrant Chambers. He was called to the Bar (Lincoln's Inn) in 1988 and took silk in 2012. In addition, he is a qualified attorney in California, where he practised for 10 years prior to returning to the Bar. Chirag specialises in Commercial Law, including shipping, insurance, international sale of goods, joint ventures, conflicts of laws and commercial arbitration. He appears regularly in the Commercial and Admiralty Courts, commercial arbitrations and in the Chancery Division. His cases range from charterparty, shipbuilding, bill of lading and international sale of goods/commodities disputes to complex oil and gas, share purchase, conflicts of laws and arbitration matters. His recent cases include a multi-party Commercial Court action resulting from the dispute between Sudan and the recently-seceded South Sudan regarding oil cargoes shipped from the former country and an arbitration arising from the seizure of a ship and her crew by pirates in Somalia raising complex issues of law soon to be considered by the Court of Appeal. Chirag is also an Examiner of the Court. He graduated from Cambridge University, with the top first in his year (winning the Slaughter and May Prize) in 1987 and achieved First Class Honours in all three parts of the Law Tripos. He then obtained his Master's from Berkeley, University of California and practised in California between 1990 and 2000. He is the joint General Editor of *Commercial Court and Arbitration Pleadings*.

Jo Sidhu QC

Jo Sidhu QC, a barrister at 25 Bedford Row Chambers, took silk in 2012. He is instructed as leading and junior counsel in serious criminal cases, including terrorism, homicide, fraud, drugs, armed robbery and extradition and also acts in cases involving human rights issues. *Chambers and Partners* says Jo is widely regarded as a "superlative" leading counsel. He has been involved in numerous high profile cases, including three of the largest ever terrorist plots (ricin poison, gas limos/dirty bomb and the airline liquid explosives); the £40 million Graff diamonds robbery; the Goldman Sachs secretary's theft of £4 million; the conspiracy to supply cocaine worth £50 million, dubbed the "bling bling gang"; and a £100 million VAT diversion fraud. Jo graduated in Philosophy, Politics and Economics from the University of Oxford and obtained his Masters in International Political Economy from the London School of Economics. He took his Common Professional Examination at The College of Law

and his Bar Vocational Course at the Inns of Court School of Law. Jo, who speaks Punjabi and has a working knowledge of Hindi, was called to the Bar in 1993 and is Vice-Chair of the Bar Council's Equality and Diversity Committee. He has previously been an elected councillor in the London Borough of Ealing (1994-1998), a senior programme researcher for the BBC (1989) and a tutor in Economics (1989-1991).

HEADS OF CHAMBERS

Barristers in independent practice in England and Wales are self-employed and they work in offices referred to as sets of chambers and those chambers are typically headed by a QC or a senior barrister who is referred to as the Head of Chambers. Some chambers have dispensed with this entirely and have appointed Chambers' Directors or Chief Executives and/or Practice Managers.

Benjamin Aina QC
Charlotte Boaitey
Mukul Chawla QC
Henry Olusola Davies
Harendra de Silva QC
Mukhtar Hussain QC
Sibghat Kadri QC
Mohammed Khamisa QC
Jerome Lynch QC
Oba Nsugbe QC
Ali Malek QC
Joy Okoye
Balbir Singh
Usha R. Sood

Benjamin Aina QC

Benjamin Aina is a QC and joint Head of Chambers (with Mohammed Khamisa QC) at the Old Bailey Chambers, which they founded in February 2010.

See also the QCs sub-section of The Bar.

Charlotte Boaitey

Charlotte Boaitey is Head of the Chambers of Charlotte Boaitey at 12 Old Square. She specialises in crime, Family Law, immigration (in particular entry clearance), commercial immigration (work permits and business visas), deportation, asylum, human rights, judicial review, employment and local government. She has chaired Review Committees on councillors' remuneration and is also an Assistant Boundary Commissioner. Charlotte also undertakes cases in mental health. She was called to the Bar in 1976 and is a member of the Oxford Women's Group of Social Anthropologists. She was the consultant anthropologist to the Granada Television's *Disappearing World: Asante Market Women.*

See also the Legal Eves section.

Mukul Chawla QC

Mukul Chawla QC is Head of Chambers at 9-12 Bell Yard Chambers and is a Recorder. He was appointed as Head of Chambers in February, 2012 following Philip Katz QC's decision to stand down after holding the post for four years.

See also the QCs sub-section of The Bar and The Judiciary section.

Henry Olusola Davies

Henry Olusola Davies is a barrister and mediator and is Head of Trinity Chambers in Birmingham. Henry's practice is broad based and he has dual rights of audience – he was called to the Bar in England and Wales in 1999 (Middle Temple) and was called to the Nigerian Bar in 1980. He practised in Nigeria between 1980 and 1997 and was

a Notary Public there from 1994. Henry graduated in Law from King's College, London. He obtained a Diploma in Public International Law in Stockholm and a Diploma in Human Rights and a Diploma in University Human Rights Teaching, both in Strasbourg. Henry also completed the Bar Council Immigration and Asylum Advocacy Scheme in April 2004. He is a prosecuting advocate on the Attorney General's Unified List, an Alternative Dispute Resolution (ADR) accredited mediator and is a mediation panel member of the ADR group and the Association of Midlands Mediators. Henry, who speaks Swedish and Yoruba, is also an approved pupil supervisor.

Harendra de Silva QC

Harendra de Silva QC is the Head of Argent Chambers.

See also the QCs sub-section of The Bar and The Judiciary section.

Mukhtar Hussain QC

Mukhtar Hussain QC is Head of Lincoln House Chambers in Manchester – one of the leading sets of chambers in the North of England.

See also the QCs sub-section of The Bar and The Judiciary section.

Sibghat Kadri QC

Sibghat Kadri QC is Head of Chambers at 6 King's Bench Walk.

See also the QCs sub-section of The Bar and the Legal History section.

Mohammed Khamisa QC

Mohammed Khamisa QC is joint Head of Chambers (with Benjamin Aina QC) at the Old Bailey Chambers, which they formed in February 2010.

See also the QCs sub-section of The Bar and The Judiciary section.

Jerome Lynch QC

Jerome Lynch QC is the Head of Charter Chambers.

See also the QCs sub-section of The Bar.

Oba Nsugbe QC

Oba Nsugbe QC is Head of Chambers at 3 Pump Court.

See also the QCs sub-section of The Bar and The Judiciary section.

Ali Malek QC

Ali Malek QC is Head of Chambers at 3 Verulam Buildings (3VB), named Chambers of the Year at the British Legal Awards in December 2010.

See also the QCs sub-section of The Bar and The Judiciary section.

Joy Okoye

Joy Okoye is Head of the Chambers of Joy Okoye at Gray's Inn. She was called to the Bar in 1981 and became a Solicitor and Advocate of the Supreme Court of Nigeria in 1982. Joy specialises in Family Law and child protection. She has undertaken a number of high-profile cases involving trans-racial foster placements, in particular a case in 1997, involving two Nigerian boys, which is now regarded as an authority on bi-racial placements. Joy has undertaken expert advisory work for the British Association for Adoption and Fostering. She is also frequently called up to give expert evidence in court on African Law (Islamic, in particular) relating to children and matrimony. In 2001 she represented the London Borough of Brent on the most high-profile UK child murder case (Victoria Climbié) of recent years. The inquiry led to further reforms to the way in which child protection measures are implemented in the UK, including the creation of a Universal Child Database. Joy is also a consultant to the Legal Alliance consortium of international lawyers on multi-national Commercial Law. She is a member of the Family Law Bar Association, the Professional Negligence Bar Association, the London Court of International Arbitration and the Chartered Institute of Arbitrators.

See also the Legal Eves section.

Balbir Singh

Balbir Singh, a former magistrates' clerk, is the Head of Equity Chambers in Birmingham. He specialises in serious crime, corporate fraud, missing trader intra-community fraud, immigration, terrorism, Family Law, Civil Law, human rights, Judicial Review and Appeal Court hearings. He was called to the Bar (Lincoln's Inn) in 1984. Balbir is fluent in Hindi, Punjabi and Urdu.

Usha R. Sood

Usha R. Sood is Head of Trent Chambers in Nottingham and was a former Senior Lecturer in Law at Nottingham Trent University. Usha was called to the Bar in 1974 and has been a practising barrister since 1990. Her specialist areas include work on child abduction cases, dowry recovery, human rights, child and human trafficking, Public Law cases and international Family and Civil Law litigation. In 1999, she was invited by the then Home Secretary, Jack Straw, to join the Stephen Lawrence Steering Group to tackle the recommendations of the Stephen Lawrence Inquiry, including to institute detailed changes to police processes, monitoring and recruitment and other measure to combat racism. She has also held a judicial appointment as Chair of the East Midlands Rent Assessment Panel. In addition, Usha has been an expert witness in domestic and international courts and been involved in the judicial training within the Equal Treatment Committee of the Judicial Studies Board and previously held national appointments within the Home Office. She was a regular presenter for the Centre for Parliamentary Studies on its Honour-Based Violence Programme at Whitehall between 2009 and 2010. She is currently a member of CARE, a leading humanitarian organisation fighting global poverty and in 2011 was nominated for Oxfam's 100 Most Inspiring Women in the Midlands. Usha graduated in Law and obtained her Master's in Philosophy from Nottingham University. As non-executive director of the Nottingham Healthcare Trust she was Chair of Managers Panels for the detention of patients under the Mental Health Act.

See also the Legal Eves section.

LEADING JUNIORS AND NOTABLE BARRISTERS

Leading Juniors are senior barristers who handle more complex cases but are not QCs. Other notable barristers have also been listed in this section.

Mark Afeeva
Navtej Singh Ahluwalia
Mirza Ahmad
Desiree Artesi
Bibi Badejo
Frances Lawjua Bolton
Grace Brown
Parosha Chandran
Korieh Duodu
Adina Ezekiel
Shaheed Fatima
Rajinder Gill
Jawdat Khurshid
Naeem Mian
Maya Naidoo
Deepak Nambisan
Akash Nawbatt
Michelle Nelson
Pamela Oon
Kweku Aggrey Orleans
Toyin Salako
Khatun Sapnara
Sadat Sayeed
Mohinderpal Sethi
Bajul Shah
Maya Sikand
Nikki Singla
Azeem Suterwalla
Rajeev Thacker
Leslie Thomas
Nik Yeo

Mark Afeeva

Mark Afeeva is a barrister at Matrix Chambers. He is reputed to be the first ever barrister to have been instructed by a Premiership footballer to negotiate the terms of the player's transfer. He is a specialist in Sports, Employment/Discrimination and Media and Entertainment Law and has been ranked for many years in the legal directories as a leading junior in both Sports and Employment/Discrimination Law. Mark is regularly instructed by the Professional Footballers' Association to represent its members before Football Association, Premier League and Football League Tribunals. He has negotiated the contracts of a number of Premier and Football League players as well as advising players' agents on contractual terms. Mark was formerly a consultant to Team Sports Management (a sports and music management company) and is an Arbitrator (Specialist Members' List) for Sport Resolutions, *The Independent* dispute resolution service for sport. He was formerly a libel reader for *The Independent*, Mirror Group Newspapers and Associated Newspapers. He graduated in Law with honours from King's College, London, in 1995 and obtained his Master of Laws and Postgraduate Certificate in Sports Law, also from King's College. Mark was called to the Bar in 1997 and joined Matrix in 2000.

See also the Legal History section.

Navtej Singh Ahluwalia

Navtej (Navi) Singh Ahluwalia is a barrister at Garden Court Chambers. He was called to the Bar (Middle Temple) in 2001 and specialises in International Human Rights Law, European Union Free Movement Law and Immigration and Asylum Law. Navi was a former Assistant Director at the Advice on Individual Rights in Europe (AIRE) Centre and has been involved in over 40 applications to the Court of Human Rights, the Human Rights Committee and the United Nations Committee Against Torture. He now undertakes advocacy at Adjudicator, Asylum and Immigration Tribunal, High Court and Court of Appeal level. He also provides advice and representation on a broad range of Public law areas, in Prison law, inquests and civil claims for unlawful detention. In addition, Navi lectures widely on Immigration and Asylum Law, both in-house and for the Joint Council for the Welfare of Immigrants and the Immigration Law Practitioners' Association and is a contributor

to *Macdonald's Immigration Law & Practice*. He graduated in International Law from the London School of Economics and completed his Bar Professional Training Course in 1995. Navi speaks Punjabi and French.

Mirza Ahmad

Mirza Ahmad is the former Corporate Director of Governance at Birmingham City Council and left his post in August 2011 following the restructure of senior management. During the same month as his departure he founded a private consultancy firm, MA (Law & Governance) and became its managing director. He is also a barrister at St Philips Chambers in Birmingham and at Chancery House Chambers in Leeds. Mirza was called to the Bar (Gray's Inn) in 1984. In 2009, he became one of *The Lawyer* magazine's Hot 100 and was awarded the Public Service Lawyer of the Year Award 2009 by the Society of Asian Lawyers. He has been Chairman of the Bar Association for Local Government and the Public Service since 1997, was a co-opted member of the Birmingham Law Society between 2000 and 2011 and was President of the Association of Council Secretaries and Solicitors (ACSeS) between 2009 and 2010. In November 2011 he announced that he would stand as an independent candidate to become the Mayor of Birmingham if voters decided to create a directly-elected mayor in a referendum on 3 May 2012. However, the plan was rejected.

See also the In the News section.

Desiree Artesi

Desiree Artesi is a barrister and board member at Thomas More Chambers. She specialises in all aspects of property litigation, both residential and commercial. She is also the legal adviser to the High Commission for the Government of Antigua and Barbuda in London. Desiree joined Thomas More Chambers in October 2011 and was previously at 3 Dr Johnson's Buildings, Temple, since 2001. She was called to the Bar (Inner Temple) in 1998 and is also a member of the Bar in St Lucia. Desiree is a member of the Bar Standards Board's Conduct Committee, the London Common Law and Commercial Bar Association and the South Eastern Circuit and serves on the Council of the Inns of

Court Tribunal Appointments Body. She is also is the Diversity Officer for the Honourable Society of Middle Temple and in addition serves on its Bar Liaison and Library Committees. Desiree graduated in Law in London and obtained a BSc from the University of the West Indies. She speaks fluent Italian and conversational French.

See also the Legal Eves section.

Bibi Badejo

Bibi Badejo is a barrister at 4 Brick Court Chambers and was shortlisted in the Young Legal Aid Barrister category for the Legal Aid Lawyer of the Year (LALY) Awards in 2012. Bibi's practice covers all aspects of Family Law and she has a particular interest in Child Law, acting for parents, local authorities, guardians and other family members. After completing her Bar Vocational Course, Bibi worked as a solicitor's agent, undertaking advocacy work in possession actions, housing, consumer credit, bankruptcy and landlord and tenant. Prior to joining Chambers she also volunteered as a McKenzie Friend for a domestic violence charity and as a duty advisor for a housing charity in Greenwich. Bibi was called to the Bar (Inner Temple) in 2005. She is a member of the Management Committee of Greenwich Housing Rights and a member of the Family Law Bar Association.

See also the Legal Eves and the In the News sections.

Frances Lawjua Bolton

Frances Lawjua Bolton is a barrister at Argent Chambers. She specialises in all areas of crime and has a particular interest and expertise in serious frauds, murder, sexual offences, perverting the course of justice, cases with political overtones, drugs cases, money laundering and riot. She was called to the Bar (Middle Temple) in 1981, is a member of the Criminal Bar Association, the South Eastern Circuit, the British Nigeria Law Forum and the Bar Council's Equality and Diversity Committee. She is also a Speaker for Schools on behalf of the Bar Council and has conducted conferences amongst the legal profession, the judiciary and high profile leaders on The Rule of Law in a Just Society and Good Citizenship. In addition, Frances has spoken at conferences on human

rights and socially important subjects. She has also written books on the political and social history of Nigeria and a study of women in the Bible. Frances is the Equality and Diversity Officer for Argent Chambers.

See also the Legal Eves section.

Grace Brown

Grace Brown is a barrister at Tooks Chambers. She was called to the Bar in 1995, was appointed as a Deputy District Judge (Civil) in 2007 and is also a Legal Services Commission Specialist Immigration Funding Review Adjudicator. Grace's primary area of practice is human rights, asylum and Immigration Law as well as specialism in Family Law cases involving one or more aspects of Immigration Law. She is recommended as a Leading Junior in the Legal 500 for Immigration. Grace appears regularly in the First and Upper Tier Tribunal (Immigration and Asylum Chamber) as well as in the Administrative Court and Court of Appeal. Grace took her Bar Professional Training Course at the Inns of Court School of Law.

See also The Judiciary and the Legal Eves sections.

Parosha Chandran

Parosha Chandran is a barrister at 1 Pump Court Chambers. She was called to the Bar in 1997 and is an award-winning human rights barrister. Her often ground-breaking work has led to several advances in the law governing victims of human trafficking. She acts for both adult and child victims of trafficking in the UK and is a recognised leading specialist in the areas of forced labour law and human trafficking for sexual and employment exploitation. In 2008 Parosha was named Barrister of the Year at the Law Society's Excellence Awards. The following year she won the Society of Asian Lawyers Pro Bono/Human Rights Lawyer of the Year award and was selected as a Woman of Achievement in the Woman of the Year Awards. *Chambers and Partners* 2012 describes her as being "incredibly passionate about her work". Parosha handled the first human trafficking-relation protection claim to be lodged in Strasbourg against the UK as well as a country guidance case concerning trafficked women from Nigeria. She is also the co-founder of the Trafficking Law and Policy

Forum, an educational think-tank, is on the influential Law Panel of *The Times*, a hand-picked advisory body of 100 of the most prominent barristers and solicitors, and the General Editor of the ***Human Trafficking Handbook: Recognising Trafficking and Modern-day Slavery in the UK,*** published by LexisNexis**.** Parosha graduated in Law from the University of London and obtained her Master's from University College London.

See also the Legal Eves section.

Korieh Duodu

Korieh Duodu is a barrister and a partner at David Price Solicitors and Advocates in London, specialising in media and intellectual property litigation as well as sport and entertainment. He joined the firm in May 2012 after spending more than three years as a Managing Associate with Addleshaw Goddard and was previously an in-house lawyer at Guardian Newspapers in London. Korieh has close connections with Nigeria and Ghana and during his time at Addleshaw Goddard he was seconded to Diageo, the world's leading drinks business, as a company lawyer in Lagos. He is an advocate with Higher Rights of Audience in the English Courts and at David Price Solicitors and Advocates he deals with cases involving defamation, privacy, copyright, passing off and other types of media litigation, including breach of contract. Korieh also has significant experience in multi-jurisdictional fraud, compliance, anti-bribery and related areas. Since 2011 he has regularly advised on anti-corruption issues in West Africa, including the UK Bribery Act, and also speaks and writes on media and anti-corruption issues. He is a co-author of *Defamation, Law Procedure and Practice* (Sweet & Maxwell), *Entertainment Litigation* (Oxford University Press) and an editor of *Clerk and Lindsell on Torts* (Sweet & Maxwell).

Adina Ezekiel

Adina Ezekiel is a barrister at 6 King's Bench Walk. She is a regular prosecutor and is highly regarded at the Criminal Bar as top-class in extradition matters. Adina has been involved in a number of high-profile prosecutions, including that of Abu Hamza (the former Imam of the Finsbury Park mosque in North London***)*** and alleged Al Qaeda terrorists. She is regularly instructed by governments, including the UK, US and

Kenyan governments. Adina read Law at Kings College, University of London and was called to the Bar in 1997.

See also the Legal Eves section.

Shaheed Fatima

Shaheed Fatima is a barrister at Blackstone Chambers. She is featured as a leading junior in *Chambers and Partners* 2012 in Administrative & Public Law, Human Rights & Civil Liberties, and Public International Law and is described as "marked out as a future star". Shaheed also features in three sections of the Legal 500 2011 rankings and is acclaimed as a "tenacious advocate and clear-thinking tactician". Since 2004 she has been instructed in seven House of Lords cases and appeared in the first Supreme Court case. Shaheed graduated with a joint first class honours degree from Glasgow and gained a Bachelor of Civil Law degree from the University of Oxford. She went on to obtain her Master's from Harvard, where she was a Kennedy Scholar and Gammon Fellow. Shaheed was also the holder of Arden, Bedingfield and Karmel Scholarships (Gray's Inn). She was called to the Bar in England and Wales in 2001 and the New York Bar in 2002. Shaheed was recently appointed to the Attorney-General's Junior Counsel Panel 'A' (senior juniors). In October 2009, *Legal Week* included Shaheed in its Top 10 Stars of the Commercial/Chancery Bar, saying "clients refer to her as 'like having another silk on the case'".

See also the Legal Eves section.

Rajinder Gill

Rajinder Gill is a barrister at Charter Chambers and specialises in serious crime and Regulatory Law. He has appeared in many high-profile and complex cases as both led junior counsel and junior counsel alone, including at the Crown and Administrative Court levels. Notable cases include murder trials at the Central Criminal Court, large scale conspiracy to import drugs trials and serious sexual offences trials. Rajinder is currently instructed in a multi-million pound fraud trial scheduled to last over two months. He is also a specialist practitioner in Road Traffic Law. Rajinder read Law at the London School of Economics and was called to the Bar in 2001.

Jawdat Khurshid

Jawdat Khurshid is a barrister at 7 King's Bench Walk. He was called to the Bar in 1994 and specialises in all aspects of Commercial Law, with particular emphasis on insurance and reinsurance, banking and commercial fraud, shipping and international trade, Arbitration Law and civil jurisdiction, as well as general contractual disputes. Jawdat is recommended as a leading junior in the field of insurance and reinsurance by *Chambers and Partners,* the Legal 500 and Legal Experts. He graduated in Jurisprudence (First Class) from St Catherine's College, University of Oxford in 1993 and was awarded the Richards Butler Prize for the best performance in the International Trade paper in the finals. Jawdat was also awarded the Denning Scholarship and a Sir Thomas More Bursary by Lincoln's Inn in 1993. He was a lecturer in Contract Law at St Catherine's College between 1994 and 1996.

Naeem Mian

Naeem Mian is a barrister at Tooks Chambers. He was called to the Bar in 2002 and his practice is primarily in Criminal Law – covering terrorism, murder, drugs and fraud. Naeem is acknowledged in the 2011 and 2012 editions of *Chambers and Partners* as a leader in his field. Whether as leading or junior counsel, Naeem is often involved in cases that are seen as the preserve of counsel with greater seniority. In September 2012, in only the second contested prosecution of its type, he represented a client charged with 15 counts of breach of a Control Order. The Old Bailey jury unanimously acquitted the defendant of the first two counts but were unable to decide verdicts on the remaining 13 counts and were discharged – the prosecution chose not to proceed to a retrial. Naeem, who obtained his Master's in Politics, speaks fluent Urdu and Punjabi.

Maya Naidoo

Maya Naidoo is a barrister at Garden Court Chambers. She was called to the Bar in 2002 and she provides advice and representation in all areas of Housing Law and related community care. She focuses on homelessness appeals and Judicial Reviews, complex anti-social behaviour possession and injunctive proceedings, Public Law defences, unlawful eviction,

harassment, disrepair and other landlord tenant disputes. Maya has a special interest in eligibility and EEA rights to reside and has lectured on the subject, both in Chambers and for the Joint Council for the Welfare of Immigrants. She also has particular experience in representing vulnerable clients with mental health problems. Maya previously worked as an immigration and asylum lawyer and, in addition, specialised in Family Law so her expertise in these areas has frequently helped clients whose cases involve overlapping issues. As a student she won a number of awards, including the Baron Dr Ver Heyden de Lancey Prize (awarded by the Middle Temple for Outstanding results in the Bar exams, 2002); the Cloisters' Prize (for coming first in her year at the College of Law in the Bar exams, 2002); the Graham Turnbull Essay Prize (awarded by the International Human Rights Committee of the Law Society, 1999); Julia Wood Prize (St Hugh's College Oxford, proxime accesit, 1994). She was a Diplock Scholar at the Middle Temple (1998 and 2001) and received a scholarship to study for her LLM in Bruges. Maya speaks French, Greek, Spanish and German.

See also the Legal Eves section.

Deepak Nambisan

Deepak Nambisan is a barrister at Fountain Court Chambers and was called to the Bar in 1998. He specialises in commercial dispute resolution and is recommended by legal directories in the Banking & Finance, Civil Fraud, Commercial Dispute Resolution, International Arbitration and Professional Negligence categories. *Chambers and Partners* and the Legal 500 feature Deepak as a Leading Junior and *Legal Week* names him as a "star at the Bar". In 2001 he became one of the Attorney-General's Junior Counsel to the Crown. Much of his work is international and he has wide experience of the laws of other jurisdictions. In addition, Deepak is a member of the New York Bar. His current workload includes acting for hedge fund managers in a $150 million-plus claim in the Cayman Islands with former member of Chambers Lord Falconer QC. Deepak's voluntary work includes involvement in the Bar Pro Bono Unit, sometime legal adviser at the University House Legal Advice Centre in Bethnal Green and he has assisted on a number of death row appeals. He graduated from Cambridge University, became a Bachelor of Civil Law from the University of Oxford and obtained his Master's from

Harvard Law School in 1997 before joining Fountain Chambers as a pupil barrister the following year.

Akash Nawbatt

Akash Nawbatt is a barrister at Devereux Chambers. He was called to the Bar in 1999 and his principal areas of practice are Employment Law and employment-related tax and sport litigation and he has extensive experience of appearing in a wide range of forums, from specialist tribunals to the Supreme Court. He is recommended as a leading junior by both *Chambers and Partners* and the Legal 500. In 2011, Akash became a member of the Panel of Counsel for the Equality and Human Rights Commission and in 2008 became one of the Attorney General's Junior Counsel to the Crown (B Panel) having been Junior Counsel to the Crown (C Panel) since 2004. Between 2001 and 2002, he was the Judicial Assistant to the Senior Law Lord (Lord Bingham). Akash graduated from Jesus College, Cambridge in 1998 and is a contributing editor to *Harvey on Industrial Relations and Employment Law.*

Michelle Nelson

Michelle Nelson is a barrister at 18 Red Lion Court and was appointed to the Treasury Counsel team in March 2009. The Treasury Counsel team, based at the Central Criminal Court, is appointed by the Attorney General to prosecute in some of the most serious and difficult cases in the country. Before her appointment, Michelle defended in cases from theft to child cruelty and prosecuted in trials concerning violence, drug supply and importation. She has long been on the Attorney General's List and has been instructed to prosecute in large frauds and large-scale money laundering cases. She has also prosecuted for the Serious Fraud Office, including acting in relation to a Microsoft copyright fraud. Michelle also spent three months in Jamaica defending in capital murder cases in 2004. She was called to the Bar (Middle Temple) in 1994. She was a member of the Bar Council's Professional Conduct and Complaints Committee between 2002 and 2008 and is a member of the Board of the Prison Reform Trust. Michelle is also a board member of Scene & Heard, a children's mentoring programme that partners inner city children with volunteer theatre professionals.

See also the Legal Eves section.

Pamela Oon

Pamela Oon is a barrister at Dyers Chambers and was called to the Bar in 1982. She is a specialist criminal practitioner and appears in crown courts throughout London as Lead or Junior Counsel. Pamela has handled cases of violent and organised crime, including murder and attempted murder, armed robbery, kidnap, fraud, blackmail, false imprisonment, firearms offences, arson with intent to endanger life and drugs offences. Pamela also has experience in dealing with the most serious of sexual offences, including historic child abuse, under-age sex, sexual abuse on young children, rape upon either sex, internet pornography and indecent photographs. She is the joint Chair of the Association of Women Barristers.

See also the Legal Eves and The Groups sections..

Kweku Aggrey Orleans

Kweku Aggrey Orleans is a barrister at 12 King's Bench Walk Chambers. He was called to the Bar in England and Wales in 1998 and admitted to the Bar of the Republic of Ghana in 2010. Kweku's practice is largely on employment, personal injury, contract and commercial matters and insurance, acting for both claimants and defendants. In October 2011 Kweku represented a gay black police officer who claimed racial and sexual orientation discrimination against Scotland Yard and the Employment Tribunal attracted coverage in national newspapers. The officer won his case in February 2012, though the Metropolitan Police said it was disappointed with the tribunal's findings and would appeal. Kweku, who speaks fluent French, graduated in Law from King's College, University of London and previously attended the Universite de Paris I, La Sorbonne (Maitrise En Droit). He is a member of the Commercial Bar Association's Africa Committee and contributes regularly to the *Personal Injury Law Journal*.

See also The Groups section.

Toyin Salako

Toyin Salako is a barrister at 23 Essex Street Chambers and specialises in general crime, fraud and financial crime, regulatory and disciplinary proceedings and Police Law. She recently returned from the Cayman Islands, where she prosecuted on behalf of the Attorney General there and assisted in the extradition of a British national back to the UK. She also successfully prosecuted a number of high profile cases whilst in the Cayman Islands, including aggravated burglary (where one of the burglars was shot dead by the occupant), possession of counterfeit currency, drug importation and child sexual abuse. She is an advocate for the Crime Prosecution Service (London Grade 3), is a monitoree on the Crime Prosecution Service's Rape List Panel and serves on the Metropolitan Police Service's Professional Discipline Panel. Toyin is a member of the Criminal Bar Association and is involved on its Education Committee, organising conferences and being part of a focus group supporting the Sentencing Guidelines Council. She is also a member of the South Eastern Circuit and the Honourable Society of Middle Temple. Toyin graduated in Business Studies from the University of Westminster and in Law from City University and was called to the Bar in 1998.

See also the Legal Eves section.

Khatun Sapnara

Khatun Sapnara is a Family Law barrister, specialising in the law relating to children, at Coram Chambers and was appointed as a Recorder in 2006. She is recognised as a leading expert on forced marriages. Khatun was appointed to the Family Justice Council when it was formed in 2004 to advise the Government on all aspects of the family justice system. She also assisted in drafting the Forced Marriage (Civil Protection) Act 2007 and has advised the Government on the implementation of the Act and trained all tiers of the judiciary on the subject. In 2012, Khatun was a guest speaker at the 2nd World Conference of Women's Shelters in Washington DC. She attended the conference, on domestic abuse, with Imkaan (the umbrella organisation for black, Asian and ethnic minority refugee women) and Women's Aid. Khatun graduated from the University of London (London School of Economics and Political Science) and was called to the Bar in 1990. She has served on the committee of the Family Law Bar Association since 2003 and was appointed to the

Bar Council's Equality and Diversity Committee in 2010. Khatun also has long-standing and extensive experience of serving on the management committees and boards of schools, charities and voluntary sector organisations. She is currently the Chair of Ashiana Network – a charity providing refuge and support for South Asian, Turkish and Iranian women victims of forced marriage and domestic violence. Khatun also featured in the first British Bangladeshi Power 100 list in 2012.

See also The Judiciary and the Legal Eves sections.

Sadat Sayeed

Sadat Sayeed is a barrister at Garden Court Chambers. He was called to the Bar in 2001 and specialises in all areas of immigration, asylum, nationality, deportation, detention, European Union Free Movement Law and Human Rights Law. His particular practice focus is on advice and representation in politically-sensitive cases involving high profile and senior figures from the world of politics, business and sport. Sadat has acted for clients in such cases from countries including India, Egypt, the Russian Federation, Kazakhstan, Ukraine and Kyrgyzstan. *Chambers and Partners* 2012 said that Sadat "is a go-to man if you're after a tenacious advocate for a tough case. He undertakes a significant amount of asylum and human rights-related immigration work, but also has a flourishing business immigration practice." Sadat, who is fluent in Bengali, graduated from Manchester University, obtained a CPE Bursary in 1999 and was a Major Scholar and a Duke of Edinburgh Scholar in 2000, all from Inner Temple. In 2006, he undertook a fellowship at the Center for Constitutional Rights in New York, having been awarded a Pegasus Scholarship by the Inns of Court, specifically to work on behalf of the Guantánamo Bay detainees.

Mohinderpal Sethi

Mohinderpal Sethi is a barrister at Devereux Chambers. He was called to the Bar in 1996 and specialises in Employment and related Commercial Law disputes, with a particular emphasis on High Court litigation, complex Employment Tribunal claims and appellate advocacy, as well as arbitration and mediation. Mohinderpal is ranked in Band 1

for Employment in *Chambers and Partners*. In March 2012 he acted for the former Head of the UK Border Force, Brodie Clark, in his damages claim against Home Secretary Theresa May arising out of the so-called "passport checks fiasco" that led to his resignation in 2011. Mr Clark received more than £100,000 after settling the case. Mohinderpal's other recent cases have included being instructed by two Magic Circle firms to protect the national interests of two foreign governments in relation to matters of State and diplomatic immunity and the high-profile Facebook case, Crisp v Apple, when he was successful in protecting Apple's commercial reputation and brand from the impact of social media. Mohinderpal, who speaks Punjabi, Hindi and French, obtained his Master's in Jurisprudence from Wadham College, University of Oxford and won many academic honours, including being a Queen Mother's Scholar in Middle Temple.

Bajul Shah

Bajul Shah is a barrister at XXIV Old Buildings Chambers. He was called to the Bar in England and Wales in 1996 and is also a member of the Bar of the British Virgin Islands and Anguilla. Bajul has a broad commercial Chancery practice, with a focus on aviation and general commercial litigation, company and insolvency, civil fraud and trusts and probate. He also has considerable experience of international work, particularly from the British Virgin Islands, the Cayman Islands, the Isle of Man and Guernsey. Bajul graduated with a BA and a BCL (First Class) from the University of Oxford and was a Denning, Wolfson and Hardwicke Scholar of Lincoln's Inn. He went on to become a lecturer in Land Law at King's College, London, before joining Chambers.

Maya Sikand

Maya Sikand is a barrister at Garden Court Chambers and was called to the Bar in 1997. She has a predominantly Public Law/civil liberties practice, which includes Judicial Review in a wide-ranging area, Prison Law, claims against the police and other public authorities, inquests and civil orders. She also has a specialist crime and extradition practice. She was instructed as junior counsel in the Supreme Court in the controversial Judicial Review case (*Hookway)* where the High Court ruled that police

officers could not bail suspects for more than 96 hours without either charging or releasing them, when the previous interpretation of the law (PACE) had allowed them to bail suspects for weeks, even months. The case led to emergency legislation – the Police (Detention and Bail) Act 2011 – being passed at a significantly expedited speed. Maya, who is committed to the abolition of the death penalty, continues with her pro bono work and represents those convicted of capital offences in the Caribbean before the Privy Council. She graduated in English Language and Literature from the University of Oxford and obtained her Master's in Race and Ethnic Relations in London. Maya spent five years in the voluntary sector, working in refuges with women and children fleeing domestic violence and sexual abuse before turning to the Law. She began her legal career as junior counsel for the Commission for Racial Equality in the Stephen Lawrence Inquiry in 1998, in particular writing the closing submissions on the issue of institutional racism. Maya was a finalist in the Legal Aid Lawyer of the Year Awards in 2008, nominated for her work in the youth justice system.

See also the Legal Eves section.

Nikki Singla

Nikki Singla is a barrister at Wilberforce Chambers. He was called to the Bar in 2000 and is recognised as a leading junior by the Legal 500 and *Chambers and Partners*. The Legal 500 recommends him in commercial litigation, company litigation, media/entertainment and sport and professional negligence and *Chambers and Partners* for his commercial Chancery work. Nikki's practice includes commercial and trusts litigation and arbitration in the UK and internationally, especially in the Cayman Islands and the Channel Islands. His expertise covers a wide range of commercial and business disputes, particularly in the fields of complex contracts, intellectual property licensing agreements, trusts, hedge funds, companies and partnerships and professional negligence. Nikki is a member of the Commercial Bar Association's Executive Committee. He graduated in Jurisprudence (First Class) and obtained a BCL (First Class) from New College, University of Oxford. He was awarded the Queen Mother's Scholarship, the Harmsworth Entrance Exhibition and the Lechmere Essay Prize by Middle Temple.

See also The Groups section.

Azeem Suterwalla

Azeem Suterwalla is a barrister at Doughty Street Chambers. He was called to the Bar in 2004 and specialises in Public and Human Rights Law at all levels up to the Supreme Court and the European Court of Human Rights. His practice is broad, covering community care, children-related cases, education, immigration, asylum support, Prison Law and housing as well as a burgeoning Media Law practice. Azeem has worked on litigation at all levels up the House of Lords and the European Court of Human Rights. He has previously worked for two years for the United Nations in the Middle East as a Policy Analyst in Gaza City before becoming a barrister. Azeem graduated in Modern History (First Class) from the University of Oxford and obtained his Master's in Arabic and Middle Eastern Studies from Harvard University – gaining a distinction in his thesis. He went on to gain a Postgraduate Diploma in Law and was a Major Scholar of the Inner Temple in 2002 and a Chapman School there in 2003.

Rajeev Thacker

Rajeev Thacker is a barrister at Garden Court Chambers and a Recorder of the Crown Court. In addition he was a part-time Employment Judge between 2005 and 2010. Rajeev was called to the Bar (Gray's Inn) in 1993 and has a wide-ranging practice, dealing in areas as diverse as homelessness and inquests. Currently he focuses on Public Law and claims against public authorities, as well as claimant-oriented work in the employment and discrimination fields. He acts mainly for individuals and has appeared in cases supported by the Commission for Racial Equality and the Equal Opportunities Commission. Rajeev also has a strong commitment to pro bono work. He graduated in Law from university in Wales and joined 4 Brick Court Chambers in 1995, staying there until he moved to Garden Court Chambers in 2001. He was also a visiting lecturer in Criminal Law and Public Law at the University of Westminster. Rajeev is a long-term member of the Green Party and has stood in numerous national, local and European elections, including standing for Wimbledon in the 1997 and 2001 general elections. He is also an active campaigner and is Chair of the Board of Trustees of Bail for Immigration Detainees, a charity helping those detained under immigration legislation.

See also The Judiciary section.

Leslie Thomas

Leslie Thomas, a barrister at Garden Court Chambers, won the Legal Aid Barrister of the Year award in 2012. Leslie was commended for his empathy and desire to work for the less fortunate in society, in particular representing bereaved families at inquests. He told the audience he had started out as a commercial lawyer, which he totally hated, and had "fallen into doing inquests". Leslie was instructed on behalf of the family of Mark Duggan, the man whose death sparked the Tottenham riots, at his inquest. He is also instructed in the 2012 inquest into the death of Sean Rigg, a man with a serious mental illness who died in police custody in 2008. Leslie was called to the Bar in 1988 and *Chambers and Partners* 2012 says he is "undoubtedly a first choice junior for instructing solicitors in claimant police law cases. It is said that is a 'formidable opponent', he is strong on cross-examination and someone who is 'fearless and takes no prisoners'." Leslie graduated from Kingston University, London in 1987 and spent a year at Wellington Street Chambers before joining Garden Court Chambers in 1990. His voluntary work includes sitting on the Law Society panel for the reform of inquests. He is an active member of the INQEST Lawyers Group – a charity which provides free advice on contentious deaths to bereaved families – and served on its Management Committee. Leslie is also a former director of the Civil Liberties Trust and Liberty. He was Chair of the Central London Community Law Centre from 1990 until 2009 and still sits on its Management Committee.

See also the In the News section.

Nik Yeo

Nik Yeo is a barrister at Fountain Court Chambers. He was called to the Bar in 2000 and has a commercial practice, with an emphasis on complex finance litigation and arbitration and insurance/reinsurance. An accredited mediator, Nik appears in arbitrations, Commercial Court and Chancery Division trials and in the Court of Appeal. He has been recommended in the Banking and Finance sections of *Chambers and Partners* and The Legal 500 and was named by *Legal Week* as one of the up-and-coming Stars at the Bar. His current and recent instructions include acting for Lehman Brothers in various applications in the administration of Lehman Brothers International Europe and for HM

Treasury (in conjunction with Slaughter and May) on the finalisation of the Government's £300 billion-plus Asset Protection Scheme. Nik graduated in Law from Melbourne University and obtained a Bachelor of Civil Law (First Class) from the University of Oxford. Nik also undertakes work for the Bar Pro Bono Unit and is a member of the Bar Standards Board Standards Committee.

SECTION 4 THE JUDICIARY

In this section you will find information about current judges, including Tribunal Chairs who are of African, Asian, Caribbean and other ethnic minority ancestry. There are currently no such judges in either the Court of Appeal or the Supreme Court, the highest appellate court in the UK.

HIGH COURT JUDGES

Dame Linda Dobbs
Sir Rabinder Singh

DEPUTY HIGH COURT JUDGES

Daniel Alexander QC
Satinder Hunjan QC
Michel Kallipetis QC
Ali Malek QC

CIRCUIT JUDGES (COUNTY/CROWN COURTS)

Patricia Dangor
Usha Karu
Mushtaq Ahmed Khokar
Barbara Mensah
Abbas Mithani QC
Nasreen Pearce
Deva Pillay

RECORDERS (PART-TIME JUDGES)

Jalil Asif QC
Constance Briscoe
Mukul Chawla QC
Akhlaq Choudhury
Elroy G. Claxton
Lincoln Crawford OBE
Anuja Dhir QC
Francis Evans QC
Martin Forde QC
Courtenay Griffiths QC
Teertha Gupta QC
Peter Herbert OBE
Gopal Hooper
Satinder Hunjan QC
Mukhtar Hussain QC
Kalyani (Kaly) Kaul QC
Karim Khalil QC
Mohammed Khamisa QC
Judy Khan QC
Tahir Z. Khan QC
Avtar Khangure QC
Gelaga King
Karl King
Abid Mahmood
Ali Malek QC
Hodge Malek QC
Sailesh Mehta
Harry Narayan
Oba Nsugbe QC
Raj Parker
Icah Peart QC
John Perry QC
Khawar Qureshi QC
Alper Riza QC

Matthew Ryder QC
Khatun Sapnara
Vasanti Selvaratnam QC
Nirmal Shant QC
Harendra de Silva QC
Kuldip Singh QC
Rajeev Thacker
Adam Vaitilingam QC
Anesta Weekes QC
Richard Wilson

DISTRICT JUDGES AND DEPUTY DISTRICT JUDGES

Mathu Asokan
Kiran Bhogal
Jinder Boora
Grace Brown
Carole Burgher
Robin Chaudhuri
Tan Ikram
Kwame Inyundo
Sunil Iyer
Rasheeda Jabbar
Nadeem Khan
Nawal Kumrai
Davinder Lacchar
Azmat Nisa
Araba Obodai
Shamim Qureshi
Pal Sanghera
Vijay Kumar Sehdev
Sandip Kumar Sethi
Razi Shah
Ray Singh CBE
Tony Woodburn

TRIBUNAL JUDGES AND PART-TIME TRIBUNAL JUDGES

Nike Balogun
Cordella Bart-Stewart
Nehar Bird
Khurshid Drabu OBE
Kate Eshun
Davinder Gill
Peter Herbert OBE
Ajmalul Hossain QC
Christiana Hyde
Julia Jones
Satvinder Juss
Abid Mahmood
Naseem Malik
Esme Martin
Goolam Meeran
Olalekan Omotosho
Tariq Sadiq
Neelam Sarkaria
Amerdeep Somal
Carol Taylor
Patrice Wellesley-Cole

HIGH COURT JUDGES

Dame Linda Dobbs

The Honourable Mrs Justice Dobbs DBE became Britain's first non-white High Court judge in 2004. Her several titles and accolades include Queen's Counsel, a number of doctorates and being a Dame of the British Empire. Linda sits in the Queen's Bench Division, which includes sitting in the Divisional and Administrative Courts and the Criminal Division of the Court of Appeal. She was called to the Bar in 1981 and took silk in 1998. Her practice (both prosecution and defence) was predominantly in white collar crime, Customs and Excise offences and disciplinary matters. She was a member and chair of several Bar Council committees, including the Race Relations and Professional Standards Committee and the Criminal Bar Association. Linda is a contributing editor to a number of legal publications and has lectured extensively to university and Bar students, magistrates, police and other professionals. She undertakes pro bono work helping to train lawyers and judges in Africa and the Caribbean. She chairs the Magisterial Committee of the Judicial Studies Board. Linda was also the Senior Liaison Judge for Diversity and was involved in many initiatives to raise awareness about the judiciary and to encourage a wider pool of applicants. She is a patron and trustee of a number of charities that reflect her interests in national and international pro bono work. Linda was voted one of the 100 Great Black Britons and was also named in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, for the third successive year.

See also the Legal History, The Bar and the Legal Eves sections.

Sir Rabinder Singh

The Honourable Mr Justice Singh became Britain's second ethnic minority High Court judge (assigned to the Queen's Bench Division) and the first Sikh to assume the role in October 2011. The same year, in November, he was named as the ninth most powerful Asian in the country by publications *Garavi Gujarat* (GG2) and *Eastern Eye* (EE). In addition, he was named as one of the Times Law 100 most influential judges and lawyers of 2012. Rabinder was a founding member at Matrix Chambers in 2000 and was a leading silk at all levels from the Employment Tribunal to the Privy Council, the Supreme Court, the European Court of Justice and the European Court of Human Rights. He was appointed as a Deputy High Court judge in 2003, becoming the first person of Asian origin and the youngest person, at 39, to sit in the High Court. Rabinder obtained a double first in Law from Trinity College, Cambridge, in 1985 and obtained his Master of Laws from the University of California at Berkeley in 1986, where he was a Harkness Fellow. He was called to the Bar in 1989, took silk in 2002 and was appointed as a Recorder of the Crown Court in 2004. He has garnered numerous awards and distinctions. Rabinder has been a visiting Professor of Law at the London School of Economics since 2003; an Honorary Professor of Law at the University of Nottingham since 2007 and is Visitor to Brunel University. He was Chair of the Bar Council's Equality and Diversity (Race and Religion) Committee from 2003 to 2006, was Chair of the Constitutional and Administrative Law Bar Association from 2006 until 2008 and became a Bencher of Lincoln's Inn in 2009.

See also the Legal History and The Bar sections.

DEPUTY HIGH COURT JUDGES

Daniel Alexander QC

Daniel Alexander QC is a barrister practising at 8 New Square and became a Deputy High Court Judge in 2006.

See also The Bar section.

Satinder Hunjan QC

Satinder Hunjan QC is head of the Clinical Negligence Group at No5 Chambers. He was appointed as a Deputy High Court Judge in the Queen's Bench Division on 2 July 2008 and also sits as a Recorder of the Crown Court.

See also The Bar section.

Michel Kallipetis QC

Michel Kallipetis QC is the former Head of Littleton Chambers and is a Recorder who sits as a Deputy High Court Judge in the Queen's Bench Division, the Chancery Division and the Technology and Construction Court.

See also The Bar section.

Ali Malek QC

Ali Malek QC became a Deputy High Court Judge in 2008. He is also a Crown Court Recorder and Head of Chambers at 3 Verulam Buildings (3VB), named Chambers of the Year at the British Legal Awards in December 2010.

See also The Bar section.

CIRCUIT JUDGES (COUNTY/CROWN COURTS)

Patricia Dangor

Patricia Dangor sits at Harrow Crown Court and was appointed as a Judge on the South Eastern Circuit in 1999. She is the eldest daughter of the late Sir Edward Trenton Richards, who was the first black Bermudian to head the government of Bermuda.

See also the Legal Eves section.

Usha Karu

Usha Karu became a Judge on the South Eastern Circuit in November 2005 and from January 2008 began sitting at the Inner London Crown Court. She was called to the Bar (Middle Temple) in 1984, appointed as an Assistant Recorder in 1998 and as a Recorder in 2000. She was a specialist criminal practitioner at the Bar. Usha was born in New Deli and is a member of the India International Foundation.

See also the Legal Eves and the In the News sections.

Mushtaq Ahmed Khokar

Mushtaq Ahmed Khokar sits at Manchester Crown Court and became a Judge on the Northern Circuit in July 2006. He is also a Diversity and Community Relations Judge. Mushtaq was called to the Bar (Lincoln's Inn) in 1982. He was appointed as an Assistant Recorder in 1997 and as a Recorder in 2000, both on the North Eastern Circuit. Mushtaq has also been Standing Counsel on the North Eastern Circuit for Her Majesty's Customs and Excise since 2001. When practising, his specialist area is crime, with an emphasis on fraud, drugs, money laundering, asset recovery, forfeiture and confiscation. He was involved in three of the biggest money laundering cases ever to be prosecuted in this country – involving £140 million, £350 million and £75 million respectively.

Barbara Mensah

Barbara Mensah, who sits at Luton Crown Court, became the first Circuit Judge of African origin when she was appointed to the South Eastern Circuit in December 2005. She was called to the Bar (Lincoln's Inn) in 1984 and was appointed as a Recorder in 2003. Judge Mensah featured in an article written by the BBC's News Home Affairs correspondent, Daniel Sandford, following the announcement in 2009 that judges in England and Wales were going to hold their first conference to try to increase the number of women and people from ethnic minorities in their ranks. Judge Mensah was cited as being the very opposite of the "Oxford-educated old buffer" cliché. Born in Ghana, she was sent to school in England, aged six. She studied philosophy at the University of Wales in Swansea before training to be a barrister. She also worked in the private sector and joined the Judiciary after sitting on a Financial Services Tribunal. Judge Mensah told Mr Sandford: "Go down any High Street now and you see such a diverse population. And when people appear in court either as witnesses or as defendants or as litigants, they want to see that reflected in the bench as well."

See also the Legal History, the Legal Eves and the In the News sections.

Abbas Mithani QC

Abbas Mithani QC became a Judge on the Midlands Circuit in July 2006 and was a Deputy Bankruptcy Registrar from 1993 until 2006. He was appointed as a District Judge in 1999 and went on to become a Recorder of the Crown Court in 2001. He is a Visiting Professor of Law at Newcastle and Kingston Universities and an Honorary Professor of Law at Birmingham University. As a solicitor in private practice, he specialised in all aspects of company, commercial, commercial litigation and insolvency work, in particular in claims by and against company directors. He was a Licensed Insolvency Practitioner, a Fellow of the Society of Practitioners of Insolvency and a Higher Court Civil Advocate. Abbas has, throughout his professional career, written widely on commercial litigation, insolvency, wills and directors' duties. In 1994, he wrote his first book, *Islamic Wills* and has since written, edited and contributed to numerous practitioner-works. He is the general editor of the leading work on the disqualification of company directors, published by LexisNexis/Butterworths, entitled *Mithani: Directors' Disqualification*.

He has also written or contributed to a number of the volumes of the *Encyclopaedia of Forms and Precedents* and *Atkin's Court Forms* and has also contributed to *Kelly's Draftsman*. Abbas is one of the contributors to the *Brown Book*, published by Jordans, a practitioner-work on the Civil Procedure Rules. In 2003 he won the first ever Lloyds TSB Asian Jewel Award for Legal Excellence for Central Britain and in March 2009 he was given a Lifetime Achievement Award by the Society of Asian Lawyers. Later the same month, he was awarded an honorary QC for his academic work.

See also the Bar section.

Nasreen Pearce

Nasreen Pearce, who sits at Luton County Court, was the first Asian woman to become a Circuit Judge when she was appointed to the South Eastern Circuit in 1994.

See also the Legal History and the Legal Eves sections.

Deva Pillay

Deva Pillay, who sits at Blackfriars Crown Court, was appointed as a Judge on the South Eastern Circuit in April 1997. He is also an Ethnic Minority Liaison Judge.

RECORDERS (PART-TIME JUDGES)

Jalil Asif QC

Jalil Asif QC is a barrister at 4 New Square and was appointed as a Recorder of the Crown Court in 2005, sitting on the Midland Circuit. He is also a Bencher of Lincoln's Inn.

See also The Bar section.

Constance Briscoe

Constance Briscoe is a barrister at 9-12 Bell Yard Chambers and has been a Recorder since 1996. Her practice is primarily criminal defence work, particularly fraud. She also undertakes tribunal work, as well as public inquiries and inquests. She is also the President of the Mental Health Tribunals and is an Arbitrator. Constance read Law at Newcastle University and obtained her Master's from Warwick University. She is well known for her published memoir, *Ugly,* containing allegations of childhood abuse and in its sequel, *Beyond Ugly*, she claims to have been victimised by fellow members of the Bar. Her mother sued her, along with her publishers, for libel but in December 2008 a civil jury sitting in the High Court unanimously found that the books were not libellous.

See also the Legal Eves section.

Mukul Chawla QC

Mukul Chawla QC is Head of Chambers at 9-12 Bell Yard and was appointed as a Recorder of the Crown Court in 2007.

See also The Bar section.

Akhlaq Choudhury

Akhlaq Choudhury is a barrister at 11 King's Bench Walk Chambers and a Recorder. He was named in the first British Bangladeshi Power 100 list, which features those influencing the community in Britain, in 2012. Akhlaq is a specialist in Employment and Business Protection and Public and Information Law. *Chambers and Partners* 2012 says of him: "Clients love Akhlaq Choudhury's approachability, and his calm and unassuming style. He is totally unflappable and very solution-focused." Akhlaq graduated in Physics from Glasgow University in 1988 and achieved a first-class honours degree from London University's School of Oriental and African Studies in 1991. He was called to the Bar (Inner Temple) in 1992 and was appointed as a Recorder on the South East Circuit in 2009. Akhlaq was a member of the Attorney General's B Panel of Advocates between 1999 and 2005 and a committee member of the Employment Law Bar Association between 2009 and 2011.

Elroy G. Claxton

Elroy Claxton is a barrister at Old Bailey Chambers, having joined in May 2012, and specialises in criminal litigation. He was called to the Bar in 1983, appointed as an Assistant Recorder of the Crown Court in 1998 and as a Recorder in 2000. Elroy is a prominent trial lawyer, primarily a criminal defence specialist. He has been lead counsel in a number of murder and attempted murder cases in the UK and has also conducted a number of Courts Martial. Elroy is a regular conference speaker.

Lincoln Crawford OBE

Lincoln Crawford is a barrister at 12 King's Bench Walk Chambers and specialises in Employment, Sports, Education and Public Law. He is a qualified mediator in higher education issues, is a trainer in advocacy and is a former member of the British Boxing Board of Control. Lincoln was called to the Bar in 1977 and is also a member of the Trinidad and Tobago Bar. In 1997 he was appointed as a Recorder of the Crown Court and is also a part-time chairman of employment tribunals. In 1998 he was awarded an OBE and in 1999 he was awarded an honorary degree - Doctor of Laws from Brunel University. His public and voluntary services include Vice-Chairman of the Access to the Bar Committee

and participation in numerous TV and radio programmes. His major legal inquiries involved inner city disturbances and disadvantage in employment since the 1980s - including the Scarman Inquiry (1981), Handsworth (1986) and the Inquiry into employment practices in the London Borough of Hackney (Crawford Report 1996). Lincoln has also conducted major inquiries into mental health and into the discrimination and exclusion of mentally-ill people. His area of practice is extensive and includes employment, race relations, education, mediation, Sports Law, arbitration, Public Law and disciplinary work, personal injuries and clinical and professional negligence. In 2001 he was part of a Government delegation to the World Conference on racism in South Africa. In 2007 he represented the UK and spoke on its behalf at the United Nations' commemoration of the Abolition of the TransAntlantic Slave Trade.

Anuja Dhir QC

Anuja Dhir QC is a barrister at 5 Paper Buildings and sits as a Recorder of the Crown Court.

See also The Bar and the Legal Eves sections.

Francis Evans QC

Francis Evans QC is a barrister at 1 Gray's Inn Square. He was appointed as an Assistant Recorder of the Crown Court in 1989 and as a Recorder in 1994.

See also The Bar section.

Martin Forde QC

Martin Forde QC is a barrister at One Crown Office Row Chambers and took silk in 2006. He became a Recorder in 2009 and was appointed as a Judicial Appointments Commissioner in January 2012.

See also The Bar and the In the News sections.

Courtenay Griffiths QC

Courtenay Griffiths QC is a senior barrister at Garden Court Chambers - one of the best-known, largest, radical and respected Chambers in the UK. He has been a Recorder since 1999. Courtenay reached No 7 in the 2011 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, and was also named in the 2012 Powerlist for the third successive year.

See also The Bar and the In the News sections.

Teertha Gupta QC

Teertha Gupta QC is a barrister at 4 Paper Buildings and a Recorder. He is a Family Law practitioner and has particular experience in public and private international child abduction, stranded spouses and forced marriage matters and cases involving jurisdictional complications, like international surrogacy and adoption and media interest. He was appointed as a Recorder in 2009.

See also The Bar section.

Peter Herbert OBE

Peter Herbert is a Recorder, a part-time Special Immigration Judge and an Employment Tribunal Chair who was voted one of the 100 Great Black Britons. He is a barrister at Tooks Chambers and has developed impressive human rights, childcare and heavy criminal practice. Peter is currently Lead Counsel in the case at the International Criminal Tribunal for Rwanda representing Dr Augustin Ngirabatware, the former Minister of Planning accused of genocide and crimes against humanity. The case is expected to conclude in late 2012. He was awarded an OBE in the 2010 Queen's New Year's Honours List for voluntary service to equality, diversity and human rights. Peter has been Chair of the Society of Black Lawyers since 1984 and is also an executive member. He was Deputy Chair of the Metropolitan Police Authority and took a lead on stop and search issues and deaths in custody. He attended the Stockholm conference on racism and Xenophobia in Europe as part of the UK Government's delegation. Peter is also a member of the National Bar

Association in the US and was a recipient of its Human Rights Award in 1995. In 2002 he was also awarded the American Bar Association's Diversity Award. Peter graduated from Leicester University and was called to the Bar in 1982.

See also The Groups sections.

Gopal Hooper

Gopal Hooper is a barrister at Thomas More Chambers and has an extensive criminal practice encompassing all major areas, such as fraud, serious drugs and sex cases. He also sits as a Recorder of the Crown Court. He is qualified in Roman-Dutch Law and has provided expert evidence on the Zimbabwe Constitutional and Immigration Law. He has also undertaken consultancies in legal matters in Zimbabwe, Tanzania and Malawi. Gopal was called to the Bar in 1973 and is a member of Middle Temple, the South Eastern Circuit and the Criminal Bar Association.

Satinder Hunjan QC

Satinder Hunjan QC is head of the Clinical Negligence Group at No5 Chambers. On 2 July 2008 he was appointed as a Deputy High Court Judge in the Queen's Bench Division and sits as a Recorder of the Crown Court.

See also The Bar section.

Mukhtar Hussain QC

Mukhtar Hussain QC is the Head of Lincoln House Chambers in Manchester – one of the leading sets of Chambers in the North of England. He was appointed as a Recorder of the Crown Court in 1990.

See also The Bar section.

Kalyani (Kaly) Kaul QC

Kalyani (Kaly) Kaul QC is a barrister at 9-12 Bell Yard Chambers and was appointed as a Recorder (South Eastern Circuit) in 2009.

See also The Bar, the Legal Eves, The Groups and the In the News sections.

Karim Khalil QC

Karim Khalil QC is a barrister at One Paper Building Chambers and became one of the youngest people to be appointed as a Recorder in 1997.
See also The Bar section.

Mohammed Khamisa QC

Mohammed Khamisa QC is joint Head of Chambers (with Benjamin Aina QC) at the Old Bailey Chambers, which they formed in February 2010. He was appointed as a Recorder in 2004 and is also the President of the Mental Health Review Tribunal.

See also The Bar section

Judy Khan QC

Judy Khan QC is a barrister at Garden Court Chambers and was appointed as a Recorder in 2006.

See also The Bar and the Legal Eves sections.

Tahir Z. Khan QC

Tahir Z. Khan QC is a barrister at Broadway House Chambers in Bradford and has been a Recorder since 2004.

See also The Bar section.

Avtar Khangure QC

Avtar Khangure QC is a barrister at St Philips Chambers in Birmingham and was appointed as an Assistant Recorder in 1998 and as a Recorder in 2000.

See also The Bar section.

Gelaga King

Gelaga King is a barrister at 2 Bedford Row Chambers and was appointed as a Recorder of the Crown Court in 2000. He was called to the Bar in England and Wales in 1985 and is also a member of the Bar in Sierra Leone, advising on legal disputes in the country. Gelaga is a leading junior specialising in serious crime and Regulatory Law. He is regularly instructed as leading counsel in offences of murder, fraud, money laundering and other complex crimes and has extensive and successful experience in the Court of Appeal. Gelaga has represented a diverse range of clients, including company directors, politicians, doctors, dentists, priests, actors, footballers and a Commonwealth Games silver medallist amongst others. He acts as a Legal Assessor for the General Social Care Council and is a member of the Association of Regulatory and Disciplinary Lawyers. Gelaga is part of the 2 Bedford Row team selected to provide athletes with representation at the 2012 Olympic Games. He is a champion of diversity within the legal profession and is currently a Vice-Chair of the Bar Council's Equality and Diversity Committee. He was a founder member and director of the ACA. Gelaga is a Gray's Inn approved advocacy trainer and teaches advocacy both domestically and internationally.

Karl King

Karl King is a barrister at Hardwicke Building Chambers. He was called to the Bar in 1985 and is a Recorder. He has also been a member of the Civil Justice Council since 2003. Karl's early practice involved broad-based advocacy and advisory work, handling cases in personal injury, contract, sales of goods, real property and landlord and tenant as well as criminal work. By 1990 he had ceased practising in crime to specialise entirely on property-related work and personal injury cases. He has been an

active member of the Bar, sitting on a number of committees, including Professional Conduct and Complaints, Equality and Diversity (as Vice-Chair) and Training for the Bar. He was an elected member of the South Eastern Circuit from 2000 to 2003 and has been a representative of the Bar in a number of capacities in dealing with Government departments and other agencies.

Abid Mahmood

Abid Mahmood is a barrister and Head of Immigration at No5 Chambers in Birmingham. He became a fee-paid Immigration Judge in 2006 and was appointed as a Recorder of the County Court in 2008. He was called to the Bar in 1992 and is also on the Attorney General's list of Special Advocates approved to undertake national security cases. Abid is recognised as the foremost practitioner in the immigration and human rights field – *Chambers and Partners* continues to rank him in Band 1 for Immigration and related matters in the Midlands, a commendation he has received for several years. His work, which is nationwide, also includes European Union Law and business immigration advice. He has also undertaken various national security, civil liberties and Court of Protection cases, particularly at the Court of Appeal level. In 2008 Abid was nominated in the barrister category for the Legal Aid Lawyer of the Year award and was one of the runners-up the year before.

Ali Malek QC

Ali Malek QC is a Deputy High Court Judge and was appointed as a Recorder of the Crown Court in 2000. He is Head of Chambers at 3 Verulam Buildings (3VB), named Chambers of the Year at the British Legal Awards in December 2010.

See also The Bar section.

Hodge Malek QC

Hodge Malek QC is a barrister at 4-5 Gray's Inn Square Chambers and has been a Recorder since 2005. He also sits as a chairman of the Bar Disciplinary Tribunal and on the Inns of Court Conduct Committee.

See also The Bar section.

Sailesh Mehta

Sailesh Mehta, a barrister at 18 Red Lion Court, was called to the Bar in 1986 and was appointed as a Recorder in 2009. He specialises in serious crime, human rights and Regulatory Law. He is currently defending a solicitor charged with murder, is prosecuting a series of cases involving international environmental pollution, and is defending the UK fish quota allocation. He has just been instructed in a case resulting in fatalities from an arson attack. Sailesh defended in the Bishop Stortford triple-murders case in which his client was charged with assisting the two alleged murderers in an execution-style shooting of three victims and the attempted murders of two others. He also prosecuted in a test case involving anti-smoking legislation. Having completed an eight-month long fraud case, he has been instructed in Newcastle's biggest "cash for crash" fraud. He is a "leader in his field", according to *Chambers and Partners*, having led in some of the most complex and serious cases over the last decade. Sailesh has been named by the Asian Media Group as one of the top 10 Asian lawyers in the country. He was born in 1963 in Tanzania, East Africa, and therefore regards himself as African and Asian. He is a former Chair of the Society of Asian Lawyers (SAL) and one of its founding members in 1990. Sailesh was also one of the founding members of the Bar Human Rights Committee in 1991 and its first Vice-Chair, and has represented the Bar in missions to Malawi and Northern Ireland. SAL named him Criminal Lawyer of the Year in 2009 and he was elected to the Bar Council in November 2010. Sailesh played a pivotal role in the 2009 launch of the Law Society's flagship Diversity Charter.

See also The Groups section.

Harry Narayan

Harry Narayan is a barrister at Cobden House Chambers in Manchester. He was called to the Bar in 1970 and was appointed as a Recorder in 1993. Harry practises in all aspects of Criminal Law and immigration.

Oba Nsugbe QC

Oba Nsugbe QC is Head of Chambers at 3 Pump Court. He has been a Recorder since 1999 and took silk in 2002.

See also The Bar section.

Raj Parker

Raj Parker is a dispute resolution partner at the London office of Magic Circle law firm Freshfields Bruckhaus Deringer, where he has worked since 1993. Raj is one of the very few solicitor Recorders of the Crown Court.

See also The Solicitors section.

Icah Peart QC

Icah Peart QC is a barrister at Garden Court Chambers and has been a Recorder since 2000. He took silk in 2002.

See also The Bar section.

John Perry QC

John Perry QC is a barrister at 25 Bedford Row Chambers and sits as a Recorder.

See also The Bar section.

Khawar Qureshi QC

Khawar Qureshi QC is a barrister at Serle Court Chambers and sits as a Recorder.

See also The Bar section.

Alper Riza QC

Alper Riza QC is a barrister at Goldsmith Chambers and also sits as a Recorder.

See also The Bar section.

Matthew Ryder QC

Matthew Ryder QC is a barrister at Matrix Chambers and was appointed as a Recorder of the Crown Court in 2009.

See also The Bar section.

Khatun Sapnara

Khatun Sapnara is a barrister at Coram Chambers and was appointed as a Recorder in 2006.

See also The Bar and the Legal Eves sections.

Vasanti Selvaratnam QC

Vasanti Selvaratnam QC is a founder member of Stone Chambers and was appointed as a Recorder in 2000.

See also The Bar and the Legal Eves sections.

Nirmal Shant QC

Nirmal Shant QC is a barrister 1 High Pavement Chambers, Nottingham and has been a Recorder since 2001.

See also The Bar and the Legal Eves sections.

Harendra de Silva QC

Harendra de Silva QC is Head of Argent Chambers and has been a Recorder since 1994.

See also The Bar section.

Kuldip Singh QC

Kuldip Singh QC is a barrister at Serle Court Chambers and has been a Recorder since 2002.

See also The Bar section.

Rajeev Thacker

Rajeev Thacker is a barrister at Garden Court Chambers and a Recorder of the Crown Court. In addition he was a part-time Employment Judge between 2005 and 2010.

See also The Bar section.

Adam Vaitilingam QC

Adam Vaitilingam QC is a barrister at Albion Chambers, in Bristol and was appointed as a Recorder on the Western Circuit in 2005.

See also The Bar section.

Anesta Weekes QC

Anesta Weekes QC is a barrister at 23 Essex Street Chambers and was appointed as a Recorder of the Crown Court in 2000.

See also The Bar and the Legal Eves sections.

Richard Wilson QC

Richard Wilson QC is a barrister at 36 Bedford Row Chambers and is a Recorder of the Crown Court and also of the County Courts. He previously served as a part-time judge in the Employment Tribunals. Under the auspices of a United Nations Development Fund Programme, he has trained foreign judges in the disciplines of reasoned decision-making and judgment writing.

See also The Bar section.

DISTRICT JUDGES AND DEPUTY DISTRICT JUDGES

Mathu Asokan

Mathu Asokan has been a District Judge sitting on the Midlands Circuit since she was appointed in February 2002. She is also a Diversity and Community Relations Judge based at the Birmingham Civil Justice Centre. In addition, she is a committee member of the UK Association of Women Judges. Mathu was a co-author of *Injunctions and Orders Against Anti-Social or Violent Individuals*, published by Jordans, in 2009.

See also the Legal Eves section.

Kiran Bhogal

Kiran Bhogal is partner and Head of the London Healthcare Advisory Department at the national law firm Weightmans and was appointed as a Deputy District Judge in 2006.

See also The Solicitors and the Legal Eves sections.

Jinder Boora

Jinder Boora is a barrister at Ropewalk Chambers in Nottingham and was appointed as a Deputy District Judge for the Midlands in 2004. He was called to the Bar in 1990 and specialises in all aspects of personal injury, housing, trusts and commercial litigation. He has a particular interest in beneficial interests and mortgages, possession actions (residential and commercial), health and safety at work (including insidious disease actions) and catastrophic injury claims. Jinder was a member of the General Council of the Bar (1993-1996), served on the Bar Council Finance Committee (1995-1996) and was a member of the Young Barristers' Committee (1993-1996). He was a lecturer at the University of Leicester between 1990 and 1991.

Grace Brown

Grace Brown, a barrister at Tooks Chambers, was appointed as a Deputy District Judge (Civil) in 2007.

See also The Bar and the Legal Eves sections.

Carole Burgher

Carole Burgher is a solicitor at Birmingham law firm Anthony Collins and was appointed as a Deputy District Judge on the South East Circuit in May 2008. She specialises in Family Law and mainly represents children, young people and parents in Private and Public Law applications under the Children Act 1989 and the Adoption and Children Act 2002. She is also a member of the Law Society's Children Panel. Carole joined Anthony Collins in 2008, having previously been a sole practitioner from 1997 and formerly a partner and Head of the Children's Law Department at Young and Lee in Birmingham. Carole is a governor at Wolverhampton University. She has a degree in English with Drama. She took her Common Professional Examination at Wolverhampton Polytechnic and won the Eversheds law prize for best student in her class. Carole was admitted as a solicitor in 1991 and has been practising Children's Law for almost 20 years. She was mentored and trained by one of the co-authors of the book *The Child as Client*.

See also the Legal Eves section.

Robin Chaudhuri

Robin Chaudhuri is a District Judge sitting at Peterborough County Court. He was previously a District Judge sitting at Milton Keynes County Court between 2008 and September 2011. He also became a Diversity and Community Relations Judge, covering the area of Lincolnshire, in 2011. Robin was called the Bar (Lincoln's Inn) in 1988, appointed as a Deputy District Judge in 2000 and as a legal member of the Family Health Service Appeal Authority in 2001.

Tan Ikram

Tan Ikram became a District Judge (Magistrates' Courts) on the South Eastern Circuit in May 2009 and a Diversity and Community Relations Judge in 2011. He is also authorised to hear Private and Public Law family cases. Prior to taking up his full-time appointment, he had a successful career as a defence advocate at ABV Solicitors in West London and was listed in the Legal 500 and *Chambers and Partners* as a leading lawyer in his field. Tan graduated in Law from the Polytechnic at Wolverhampton in 1988 and obtained a Postgraduate Diploma in the Management of Legal Practice from Nottingham Trent University in 2001. Tan was called to the Bar (Inner Temple) in 1990 and admitted as a solicitor in 1993. He served as the elected President of the London Criminal Courts Solicitors' Association between 2007 and 2008 and has also lectured extensively on Criminal Law and justice. He is a guest lecturer on the LLM Criminal Litigation degree course and Visiting Fellow in Youth Justice at London South Bank University. He is also a Visiting Honorary Professor at the Pakistan College of Law in Lahore. In February 2012, he was awarded an Honorary Doctorate of Law from the University of West London.

Kwame Inyundo

Kwame Inyundo is a barrister at 6 King's Bench Walk and a Deputy District Judge (Magistrates' Court). Kwame is a criminal practitioner with extensive experience in all areas of serious criminal work, predominantly criminal defence – in particular murder, firearms, robbery and all aspects of organised crime, with a special interest in offences involving young people. He is a member of the Legal Services Commission Further Review Committee, the Howard League for Penal Reform and a former member of Bar Council's Professional Conduct Committee between 2005 and 2008. Kwame won the David Karmel Award at Gray's Inn in 1996 and was called to the Bar in 1997. He was a Pegasus Scholar of the Inner Temple in 2000. He also assists with the running of a small Non-Governmental Organisation (NGO) at his family home in Kenya, the Khwisero Water Development Project. Kwame speaks fluent Swahili.

Sunil Iyer

Sunil Iyer was appointed as a District Judge, sitting at the Manchester Civil Justice Centre, in 2010 and he is also a Diversity and Community Relations Judge.

Rasheeda Jabbar

Rasheeda Jabbar has been a District Judge on the Midland Circuit since her appointment in March 2008.

See also the Legal Eves section.

Nadeem Khan

Nadeem Khan has been a District Judge on the Midland Circuit, based at Worcester Combined Court and Hereford County Court, since his appointment in November, 2010.

Nawal Kumrai

Nawal Kumrai has been a District Judge on the South Eastern Circuit, based at Willesden County Court, in North West London, since he was appointed in November, 2011. Nawal was admitted as a solicitor in 1988. He was appointed as a fee-paid Immigration Judge of the Asylum and Immigration Tribunal in 2000 and became a Judge of the First Tier Tribunal, Immigration and Asylum Chamber in 2010. In addition, he was appointed as a fee-paid Judge of the First Tier Tribunal, Social Entitlement Chamber in 2011.

Davinder Lacchar

Davinder Lacchar was appointed as a District Judge in 1996 and currently sits at West London Magistrates' Court. Davinder was called to the Bar in 1977 and specialised in Criminal and Family Law. In 1996 she was appointed to the Metropolitan Stipendiary Bench, sitting in London's Youth and Family Proceedings and adult Family Courts. At that

time she was a member of the Criminal Justice Consultative Council, CJCC Race Group and the Equal Treatment Advisory Committee at the Judicial Studies Board.

See also the Legal Eves section.

Azmat Nisa

Azmat Nisa has been a District Judge on the South Eastern Circuit, sitting at Kingston upon Thames, since her appointment in November 2005. She is also a Diversity and Community Relations Judge and provides judicial training on Sharia Law. Asmat was chair of the Family Justice Council's Domestic Violence Working group until July 2010 and remains a member of both its Domestic Violence and Diversity Committees.

See also the Legal Eves section.

Araba Obodai

Araba Obodai was appointed as a District Judge for the North West Region in 2005. She had previously been a Deputy District Judge for the region since 2001. In 2000 she became the first black President of the Manchester Law Society and only the third female to hold the position. Araba, from Sierra Leone, qualified as a solicitor in October 1988. She was formerly a partner in the Commercial Litigation Department at the now defunct Manchester law firm Wacks Caller. She specialised in technical and complex matters, in particular directors' disqualifications, professional negligence and insurance disputes. She was instrumental in winning the Norglen case in the House of Lords that led to changes in Legal Aid regulations. Araba has seats on both the Advisory Board of the College of Law and the Legal Aid Appeals Committee and is a Legal Practice Course assessor.

See also the Legal History and the Legal Eves sections.

Shamim Qureshi

Shamim Qureshi was appointed as a District Judge (Magistrates' Court) in Wolverhampton in 2004. He had previously been an Immigration Adjudicator between 2002 and 2004 and was a part-time Judge Advocate at Courts Martial in 2001. In addition, Shamim was a Senior Crown Prosecutor between 1984 and 1989 and practised at the Bristol Bar between 1989 and 2002. He also served in the Territorial Army between 1986 and 2001, becoming a Captain in 1998. Shamim read Law at Bristol Polytechnic and was called to the Bar in 1982, having won a Gray's Inn scholarship.

Pal Sanghera

Pal Sanghera is a District Judge sitting in Birmingham. He was previously a solicitor in Leamington and is involved with various public bodies, including Warwickshire College, where he is Chair of its Equal Opportunities Advisory Committee. He is also a governor of The Kingsley School, Leamington Spa.

Vijay Kumar Sehdev

Vijay Kumar Sehdev was appointed as a District Judge on the Midland Circuit in July 2000 and was previously a sole practitioner in Birmingham.

Sandip Kumar Sethi

Sandip Kumar Sethi is a District Judge on the South Eastern Circuit and was appointed in September 2003. He was previously a partner at Jackson Brierley Hudson Stoney (JBHS), a solicitors and family mediation service in Rochdale.

Razi Shah

Razi Shah was appointed as a Deputy District Judge (Civil) in 2010. Razi has been a partner at Windsor law firm Appleby Shaw since 2003 and is also a partner at Ainsley Harris, a criminal Legal Aid firm in High Wycombe, Buckinghamshire. He practises Criminal Law, Immigration Law and Public Law and was granted higher rights of audience in all proceedings in 2004. In 2011 he won the Against All Odds category in the Minority Lawyers' Conference awards and was also shortlisted in the Criminal Defence category of the Legal Aid Lawyer of the Year awards. Razi also won Solicitor Advocate of the Year in the Law Society Excellence Awards in October 2010. He made history within the Law Society when he became the first, and so far only, ethnic minority council member elected from a geographical constituency - Berkshire and North Hampshire - in 2006 and served on the Hants Law Society committee and the Berkshire, Buckinghamshire and Oxfordshire (BB&O) Law Society committee. He took up the Presidency of BB&O in July 2011, having previously served as Vice-President. Razi was also elected to the Law Society's Scrutiny and Performance Review Committee in 2006 – and is standing for election as its Chair in 2012 - and in 2009 was appointed to the QC Appointments Selection Panel. He was also appointed as an Adjudicator on the Institute of Chartered Accountants Compensation Scheme in 2009. He is a trustee of the charity Serving Humanity.

Ray Singh CBE

Ray Singh CBE was the first ethnic minority judge on the Welsh bench. He was appointed as a Deputy District Judge in 1992 and in 1997 became the Resident District Judge of the Merthyr Tydfil Combined Law Courts on the Wales Circuit. He sat on the Wales and Chester Circuit until he had to retire, as is mandatory, at the age of 70 but still sits part-time and is a qualified mediator in family disputes. He was awarded a CBE in 2001. Ray has been a member of the Welsh Advisory Committee on Drug and Alcohol Misuse Act of the Judicial Studies Board, Family Court Services Committee, National Assembly Advisory Group and the South and South West Wales Criminal Justice Liaison Committee. He is a former Commissioner of the Commission for Racial Equality (1996–2002), Chair of the Formal Investigation into the Crown Prosecution Service (1999-2000), Chair of the Formal Investigation into

HM Prison Service (2000-2003) - which resulted in the reports on the murder of Zahid Mubarak - and the Racial Equality in Prison in 2002 and 2003 respectively. Ray was also the Chair of the Stephen Lawrence Inquiry Commission, set up by Birmingham City Council. He is a former member of the Race Relations Committee, General Council of the Bar, the Equal Treatment Advisory Committee of the Judicial Studies Board and is a former part-time Chair of the Child Support Appeals Tribunal. He is also an independent Chair of the Complaints Panel for the Welsh Assembly Government. Ray is involved in many more professional and public bodies as well as community groups, including being Chair of the Board of Merthyr Tydfil Brecon, as well as Aberdare Children's Contact Centres, a board member of Neath Victim Support and a governor of both Swansea Metropolitan University and Swansea College. He is the current President of the Network of Children's Contact Centres in Wales and has been appointed as an independent member of the Velindre Cancer NHS Trust and the Welsh Blood Service.

See also the Legal History section.

Tony Woodburn

In January 2011 Tony Woodburn was appointed a District Judge on the Northern Circuit, based at Liverpool Civil and Family Court. He is also a Diversity and Community Relations Judge and Regional Costs Judge. Within a diverse and busy list, Tony is specifically authorised to judicially manage Chancery and certain defended road traffic claims. Prior to his judicial appointment, he practised as a solicitor in his native Bristol for almost 30 years and was also an Assistant Deputy Coroner for the County of Avon as well as a past president of the Bristol Law Society. In 2007, the BBC's *Politics Show*, discussing Bristol's connection to Britain's slave trade, said Tony was "Bristol's highest achieving African Caribbean".

TRIBUNAL JUDGES AND PART-TIME TRIBUNAL JUDGES

Nike Balogun

Nike Balogun was appointed as a fee-paid Employment Tribunals judge in May 2003, sitting in Cardiff for two and a half years then in Southampton for four years. In November 2009 she was appointed as a salaried part-time Employment Tribunal Judge sitting in Croydon. Nike was admitted as a solicitor in 1992, having trained at Alliance & Leicester (now part of Santander) where she worked as an in-house lawyer until 1994. She spent 14 years as in-house lawyer for the Engineering Employers Federation (EEF), advising its members on Employment Law issues and representing them before Employment Law Tribunals.

See also the Legal Eves section.

Cordella Bart-Stewart

Cordella Bart-Stewart has been a fee-paid Immigration Judge since 2000. She was admitted as a solicitor in 1987 and has run her own practice in North London, specialising in Family and Immigration Law, for over 20 years. She has a strong interest in equality and human rights issues. Cordella has been a Privy Council Agent since 1987, acting in appeals from many Caribbean jurisdictions. She was Public Relations Officer for North Middlesex Law Society and held the post of President for a number of years. She served as Secretary of the Society of Black Lawyers between 1982 and 1985. Cordella has worked with a number of community groups as voluntary legal adviser or as a member of management committees. For many years, she was honorary legal adviser for two Citizens Advice Bureaux and a committee member and legal adviser to the African Caribbean Medical Society. She has given talks and organised workshops and training on the issue of the low numbers of BME lawyers in the Judiciary and been involved in high level consultations. She also gives talks on immigration issues and participated in think tanks and seminars. Cordella is a founder member, a Director and, having served as Chair for two years became Vice-Chair of the Black Solicitors' Network (BSN) in November 2010. She is also a Director and Trustee of the Solicitors Benevolent Association. In 2009 she was granted an honorary doctorate from Staffordshire University

(formerly North Staffordshire Polytechnic) from where she graduated in 1980 and since January 2010 has been an independent member of the Board of Governors.

See also the Legal Eves and The Groups sections.

Nehar Bird

Nehar Bird is a senior Immigration Judge. She featured in the news in 2008 when the Government tried to stop rapper Snoop Dogg from obtaining a visa for entering the UK. Judge Bird ruled that the Governent's decision to exclude him was unfounded as he had not caused public disorder.

See also the Legal Eves section.

Khurshid Drabu OBE

Khurshid Drabu has been a senior Judge at Asylum and Immigration Tribunals since 2005. He was awarded an OBE in the 2010 Queen's Birthday Honours List for services to community relations. Khurshid was Vice-President at the Immigration Appeal Tribunal, Special Adjudicator at the Immigration Appellate Authority and Head of Litigation and Complaints at the Commission for Racial Equality. He was also Deputy Director of the United Kingdom Immigrants Advisory Service from 1983 until 1989. He was instrumental in drafting the constitution of the Muslim Council of Britain (MCB) and when it was set up in 1997 he chaired its first AGM and carried out the role of Election Commissioner. The MCB website says of him: "His work over the years is strong evidence of his true and firm commitment to promoting good relations between followers of all faiths and no belief and between members of different cultures and ethnicities." He became the Honorary Muslim Adviser for the Ministry of Defence. In the Muslim News Awards for Excellence 2007 he received the Good Citizenship Alija Izetbegovic Award for courage and determination to secure equal rights for the Muslim community. In 2006 he was named in the Muslim Power 100.

Kate Eshun

Kate Eshun is a senior Immigration Judge.

See also the Legal Eves section.

Davinder Gill

Davinder Gill is a senior Immigration Judge.

See also the Legal Eves section.

Peter Herbert OBE

Peter Herbert is a Recorder of the Crown Court, an Immigration Judge and an Employment Tribunal Chair. He was awarded an OBE in the 2010 Queen's New Year's Honours List for voluntary service to equality, diversity and human rights.

See also The Groups section.

Ajmalul Hossain QC

Ajmalul Hossain QC is an Employment Tribunals Chairman, dealing with complex cases of sex, race and disability discrimination, unfair and wrongful dismissal. Ajmalul, a barrister at Selbourne Chambers, was called to the Bar in 1976 and took silk in 1998. He was the first, and the so far only known, Queen's Counsel of Bangladeshi origin.

See also the Legal History and The Bar sections.

Christiana Hyde

Christiana Hyde is an Employment Tribunal Chairman. She was formerly a barrister at Tooks Chambers.

See also the Legal Eves section.

Julia Jones

Julia Jones is an Employment Tribunal Judge and sits in East London. She featured in a case where she awarded a dyslexic policeman £25,000 compensation after being branded "thick and stupid" and hounded out of the Essex force.

See also the Legal Eves section.

Satvinder Juss

Professor Satvinder Juss sits as a Deputy Judge of the Upper Tribunal, hearing immigration and asylum cases. In 2011 he was appointed by the Centre for Social Justice as a member of the Slavery Working Group investigating human trafficking in the UK. He has also been appointed by the International Association of Refugee Law Judges as a rapporteur of a working party on exclusion clauses in Refugee Law. Satvinder is a barrister at 3 Hare Court Chambers and Director of the King's College Centre for Transnational Law.

See also The Educators section.

Abid Mahmood

Abid Mahmood is a barrister and Head of Immigration at No5 Chambers in Birmingham. He became a fee-paid Immigration Judge in 2006 and was appointed as a Recorder of the County Court in 2008. He was called to the Bar in 1992 and is also on the Attorney General's list of Special Advocates approved to undertake national security cases. Abid is recognised as the foremost practitioner in the immigration and human rights field – *Chambers and Partners* continues to rank him in Band 1 for Immigration and related matters in the Midlands, a commendation he has received for several years. His work, which is nationwide, also includes European Union Law and business immigration advice. He has also undertaken various national security, civil liberties and Court of Protection cases, particularly at the Court of Appeal level. In 2008 Abid was nominated in the barrister category for the Legal Aid Lawyer of the Year award and was one of the runners-up the year before.

Naseem Malik

Naseem Malik sits as an Immigration Judge in Asylum and Immigration Tribunals. She is also a Commissioner for the Independent Police Complaints Commission in the North West. After qualifying as a solicitor in 1994, she began her career in private practice, specialising in civil and criminal litigation. Following a brief period in the private sector, Naseem moved into local government, progressing to the broader role of Head of Legal Services, managing the in-house legal team for a Metropolitan Council. In March 2009 she was named in the first Muslim Women Power List, compiled by the Equality and Human Rights Commission in association with *The Times* and Muslim lifestyle magazine *Emel*.

See also the Legal Eves section.

Esme Martin

Esme Martin is a senior Immigration Judge.

See also the Legal Eves section.

Goolam Meeran

Goolam Meeran became the President of Employment Tribunals in November 2002. He was appointed as a Judge on the South Eastern Circuit the following month. Goolam became a part-time Chairman of Employment Tribunals in 1992 and became a full-time Chairman in 1993. He had been a Regional Chairman since 1998. He was called to the Bar in 1982. Having grown up in South Africa during the apartheid regime, he has said he was acutely aware from a very early age of how injustice affects the day-to-day lives of citizens.

Olalekan Omotosho

Olalekan Omotosho is an Immigration Judge.

Tariq Sadiq

Tariq Sadiq is a barrister at Devereux Chambers and a part-time Chairman of Employment Tribunals. He was called to the Bar in 1993 and is a leading specialist in Employment Law and is the Midlands representative for the Employment Lawyers Association. The Attorney General appointed him to the Provincial Panel and the Panel of Prosecution Advocates. Tariq has substantial experience in all areas of Employment and Discrimination Law. His clients include trade unions, local authorities, police forces, Government departments, NHS Trusts and major Plcs. The Legal 500 has said he has "one of the best brains in Employment Law" and *Chambers and Partners* describes him as the "first choice" for solicitors, saying he is "absolutely in a league of his own". His recent notable cases have included representing the Ministry of Defence successfully in the first Reserve Forces Appeal Tribunal case in the UK when an employer objected to the call up of a Reservist for action in Iraq. Tariq is a regular speaker on Employment Law on behalf of the Employment Lawyers Association and for the Employment Law Bar Association.

Neelam Sarkaria

Neelam Sarkaria sits as a fee-paid Tribunal Judge in the First Tier of the Social Entitlement Chamber. She is the Head of the Criminal Justice Unit within the Strategy and Policy Directorate at the Crown Prosecution Service. In addition, Neelam is the Vice Co-Chair of the Association of Women Barristers and a member of Gray's Inn.

See also the Legal Eves and The Groups sections.

Amerdeep Somal

Amerdeep Somal is a Commissioner of the Independent Police Complaints Commission and a Judge of the Immigration and Asylum Tribunal. In May 2011, she was awarded the Asian Woman of Achievement Award and in July 2012 she received an Honorary Doctorate of Laws from the University of Roehampton in recognition of her valuable work in the area of law, social justice and the rights of women. Amerdeep has received several awards for her work in tackling domestic violence,

including one from the Attorney General for confronting the particular challenges affecting Asian communities in dealing with domestic violence and for her commitment to diversity. She started her career in private practice as a criminal defence lawyer and went on to become a prosecution advocate at the Crown Prosecution Service. Amerdeep is a former Chair of the Special Educational Needs and Disability Tribunal.

See also the Legal Eves and the In the News sections.

Carol Taylor

Carol Taylor made legal history as the first black Regional Employment Judge when she took up her appointment in February 2011. Carol was admitted as a solicitor in 1985 and was appointed as a fee-paid Employment Judge in 1992. She went on to be appointed as a salaried Employment Judge in 1996 and was then as a fee-paid Legal Chairman of the Reserve Forces Appeal Tribunal in 2003. In her new post, based in Southampton, she manages all the Employment Tribunal judges in the area and is responsible for the allocation of work, listings and the running of tribunals there.

See also the Legal History and the Legal Eves sections.

Patrice Wellesley-Cole

Patrice Wellesley-Cole is an Immigration Judge. She graduated in Law from St Hugh's College, Oxford before being called to the Bar (Inner Temple). Patrice was the first elected Vice-President of African origin and the youngest of the International Federation of University Women (IFUW) at the age of 36. The IFUW has consultative status with the Economic and Social Council of the United Nations. Patrice is also a member of the International Association of Refugee Law Judges.

See also the Legal Eves section.

SECTION 5 THE LEGISLATURE AND THE EXECUTIVE

In this section you will find those who are of African, Asian, Caribbean and other ethnic minority ancestry in the UK's two Houses of Parliament (the House of Commons and the House of Lords). Those in the House of Commons are referred to as MPs and those in the Lords are peers. All Government Ministers are from one or the other House.

Paul Boateng, Baron Boateng
Helen Grant MP
Sadiq Khan MP
David Lammy MP
Lord John Taylor CBE
Chuka Umunna MP
Keith Vaz MP
Sayeeda Warsi, Baroness Warsi

Paul Boateng, Baron Boateng

Paul Boateng became a peer in the House of Lords in May, 2010. He was raised to the peerage as Baron Boateng of Akyem in the Republic of Ghana and of Wembley in the London Borough of Brent. He became the UK's first black Cabinet Minister of African ancestry in May 2002, when he was appointed as Chief Secretary to the Treasury under the Labour Party Government of Tony Blair. Paul was the MP for Brent South, in London, from 1987 until 2005, when he did not stand for re-election. He was then appointed the British High Commissioner to South Africa and the British High Commissioner to the Kingdoms of Lesotho and Swaziland, posts he held until July 2009. When Paul was elected as an MP in 1987, he was among three new Parliamentarians to be the first members of the House of Commons from an ethnic minority background – the others being Bernie Grant and Diane Abbott. As a young child he moved to the Gold Coast (now Ghana) where his barrister father became a Cabinet Minister in Ghana's first Republic. Following the military coup there, Paul returned to England, aged 15. He graduated in Law from Bristol University and was admitted as a solicitor in 1975, practising at the Paddington CABx and Law Centre between 1975 and 1979. He went on to become a partner at BM Birnberg in London between 1979 and 1987. Paul specialised in civil rights matters and became well-known for this work in Lambeth, South London, in the late 1970s, regularly leading civil rights protests against the police for actions that led to the 1981 Brixton Riot. He was elected to the Greater London Council in 1981 and became the Chairman of its Police Committee and the Vice-Chairman of its Ethnic Minorities Committee. Paul retrained as a barrister and was called to the Bar (Gray's Inn) in 1989. He practised as a barrister at 8 King's Bench Walk Chambers, now 1 Mitre Court Buildings, between 1990 and 1997 before becoming a door tenant.

See also the Legal History section.

Helen Grant MP

Helen Grant is the joint Parliamentary Under Secretary of State at the Ministry of Justice and for Women's and Equality issues. She became the first black female Conservative MP in 2010 when she won the seat for Maidstone and the Weald at the May general election, stepping into the shoes of well-known Tory Ann Widdecombe, who stood down. Before standing as a prospective Parliamentary candidate, Helen was a senior partner in her firm, Grants Solicitors, based in Croydon, which is now managed by her husband. She established the firm, which specialises in dealing with the problems of family breakdown and the victims of racial, ethnic, homophobic and religious hate, in 1996. In February 2011 Operation Black Vote hailed her as "the people's chaMPion", applauding her iMPassioned plea that the Government should tread carefully over proposed cuts to Legal Aid, which could have a "devastating effect" on the poorest and most vulnerable in society. Helen was born in London to a single mother and was brought up on a council estate in Carlisle for much of her early childhood. She graduated in Law from the University of Hull and attended the College of Law in Guildford before qualifying as a solicitor in 1988. She is a member of the Commons Justice Select Committee; a member of the Parliamentary support team for the Home Office; Vice-Chairman of the All Party Parliamentary Group for the Armed Forces, Army Division; a member of the Armed Forces Parliamentary Scheme; a member of the Conservative Party Family Law Reform Commission and a member of the Conservative Party Social Justice Policy Group (Family Division). Helen is also a patron of the Maidstone region of national charity Tomorrow's People, whose mission is to break the cycle of uneMPloyment and dependency by helping the most disadvantaged to get, and keep, a job.

See also the Legal History, the Legal Eves and the In the News sections.

Sadiq Khan MP

Sadiq Khan has been the Labour MP for Tooting, South West London, since 2005 and became the Shadow Secretary of State for Justice in October 2010. In 2009 Sadiq became the first Asian and first Muslim to ever attend Cabinet when he was appointed as Secretary of State for Transport. He was also only the second Muslim Privy Counsellor – the first one being Syed Ameer Ali exactly a century before. He was named as one of the Times Law 100 most influential judges and lawyers of 2012. Sadiq studied Law at the University of North London (later becoming a visiting lecturer there). He completed his Law Society finals at the College of Law in Guildford before then training as a human rights solicitor and went on to become a founding partner of one of the country's leading human rights firms, Christian Khan (with Louise Christian). He practised as a solicitor for 11 years and was listed by Chambers and Partners as one of the country's leading lawyers in human rights and police law. He was also chair of the civil liberties pressure group Liberty for three years. Following his election as an MP, Sadiq won Newcomer of the Year in The Spectator magazine's Parliamentarian of the Year awards; was runner-up for Channel 4's Rising Star award; and was awarded the Muslim News Award for Excellence in 2009. In May 2011 he announced the members of the Labour Party's Justice Policy Working Group – one of whom was Matthew Ryder QC - and launched a website for consultation on Labour's justice policy.

See also the Legal History section.

David Lammy MP

David Lammy became the youngest qualifying barrister in England in 1994 and went on to become the youngest Member of Parliament at the age of 27. He was named in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage. David is currently a back bench opposition MP. Previously he was the Minister for Higher Education and Intellectual Property in the Department for Innovation, Universities and Skills. In 2005, when he was the Minister for Culture, Media and Sport, he played an iMPortant part in overseeing Liverpool's role as European Capital of Culture in 2008 and the Cultural OlyMPiad running up to 2012. David became the MP for Tottenham - where he was born and raised as one of five children by a single mother - at a by-election in June 2000, following the death of Bernie Grant. He was re-elected the following year and became the first Tottenham MP to hold a Government position since 1945. The 2012 Powerlist said his profile was higher than it ever was after the Tottenham riots in 2011 and that he is likely to be one of the most influential figures in rebuilding the London borough. The feature said he had a genuine connection with the area and remains young enough to eMPathise with many of the social problems affecting inner city youth. David studied Law at the School of Oriental and African Studies in 1990 and then attended the Inns of Court School of Law. He went on to become the first black Briton to study a Master of Laws at the Harvard Law School in 1997. He was politically active throughout his university life and worked part-time as a volunteer for the Free Representation Unit. He did a placement in Jamaica, working for Amnesty International and volunteered in Thailand for Prisoners Abroad. He practised as a lawyer in London and California, specialising in medical ethics, negligence and commercial litigation.

Lord John Taylor CBE

Lord Taylor of Warwick became the first black Conservative peer and also one of the youngest peers in the House of Lords in 1996 at the age of 42. He was awarded a CBE in 1992 for his political service. However, in May 2011 he was jailed for 12 months when he became the first peer to be found guilty in the Parliamentary expenses scandal. He was released under home detention just three months later and is currently suspended from Parliament. The Bar Standards Board disbarred him on 25 May 2012 as a result of his criminal conviction. Born in Birmingham in 1952, his father was a professional cricketer who played for Warwickshire and the West Indies. Lord Taylor attended Moseley Grammar School and graduated in Law in 1976 from Keele University where, in his final year, he won the Gray's Inn Advocacy Prize. He was called to the Bar in 1978 and was appointed as a Judge in 1997. In 1999 he was awarded an Honorary Doctorate in Laws (LLD) by Warwick University. He first got involved in politics in 1986 when he became a Borough Councillor in Solihull. Lord Taylor went on to become a Special Adviser to the Home Secretary and Ministers of State between 1990 and 1991. He introduced the legislative Bill which is now the Criminal Evidence Amendment Act 1997.

See also the Legal History section.

Chuka Umunna MP

Chuka Umunna was elected as the Labour MP for Streatham on 6 May 2010 and after less than 18 months in Parliament he was promoted to the Shadow Cabinet as Shadow Business Secretary on 7 October 2011. When Chuka won the Streatham seat he became the first ever MP for the constituency to have been born and bred there and the first person of black parentage to represent one of the three Parliamentary constituencies covering the Brixton area. Within a month of becoming an MP he was elected by his colleagues to serve on the prestigious Treasury Select Committee and in October 2010 was appointed as Parliamentary Private Secretary to Ed Miliband, the Labour Party leader. He was then made Shadow Minister for Small Business and Enterprise before taking up his current post. He was named in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, which said he was "without doubt the standout new member of Parliament of the past year". Chuka attended the Christ Church Primary School in Brixton Hill and went on to obtain a degree in English Law and French Law from Manchester University in 2001. He spent some time at the University of Burgundy before doing his Legal Practice Course at the Nottingham School of Law. Chuka joined the international law firm Herbert Smith as a trainee in 2002 and qualified in September 2004. As an eMPloyment lawyer he moved to Rochman Landau in April 2006, where he stayed until he was elected to Parliament. He is a board member of Generation Next, which provides activities for young people in London, and is a patron of Latimer Creative Media, which trains young people in digital media.

Keith Vaz MP

Keith Vaz is a Labour MP and Chair of the influential Home Affairs Select Committee. In November 2011 he was named as the third most influential Asian in the country by publications *Garavi Gujarat* (GG2) and *Eastern Eye* (EE) and was named as one of the Times Law 100 most influential judges and lawyers of 2012. Keith was re-elected in May 2010 for the sixth time as the MP for Leicester East, having first won the seat in 1987. He is now the longest-serving ethnic minority MP in the UK Parliament. Before becoming an MP he had been a solicitor at the Highfields and Belgrave Law Centre in Leicester since 1985. Previously he had been the Senior Solicitor at the London Borough of Islington between 1982 and 1985 and before that was a solicitor at Richmond Council. Keith was born in Aden, Yemen, in 1956 and his family, originally from Goa, India, moved to Britain in 1965. He was educated at Latymer Upper School, Hammersmith and graduated from Gonville and Caius College, Cambridge in 1979, obtaining his Master in Laws from the university in 1987. Keith has held a number of Government posts: Minister of State for Europe (1999–2001); Parliamentary Secretary (Minister), Lord Chancellor's Department (May–October 1999); and Parliamentary Private Secretary to the Attorney General, John Morris and Solicitor General, Lord Falconer QC (June 1997–May 1999). He previously served as a member of the Constitutional Affairs Select Committee, as Chair of its Sub-Committee for Courts and the Judiciary, and was a member of the Home Affairs Select Committee (1987–1992). Between 1993 and 1994 he was a Member of the Executive Committee of the Inter-Parliamentary Union. He is a member of the Labour Party's National Executive Committee and Chair of the Labour Party's Ethnic Minority Taskforce. He was re-elected as Chair of the Home Affairs Select Committee in July 2010 for a five-year term in a vote of the whole House of Commons.

Sayeeda Warsi, Baroness Warsi

Sayeeda Hussain Warsi holds a dual post as the Minister of State at the Foreign Office as well as the Minister for Faith and Communities at the Ministry of Communities and Local Government. Sayeeda has notched several firsts, including being the youngest member of the House of Lords in 2007 (aged 36) and in the same year she made history as the first Muslim member of any Cabinet or Shadow Cabinet when she became the Shadow Minister for Community Cohesion and Social Action. In 2010 she was appointed Co-Chairman, with Lord Feldman, of the Conservative Party and was also appointed Minister without Portfolio (a Cabinet post) and a Privy Counsellor, the first Muslim woman to hold a Cabinet post and appointed Privy Counsellor. In September 2012 she took up her current ministerial posts following the Coalition Government's first major Cabinet reshuffle. Sayeeda notched up her political "first" when the Conservative Party selected her for the 2005 General Election as its first Muslim woman Prospective. She became a special adviser to Michael Howard QC – the former leader of the Conservative Party - and was then appointed as Vice Chairman of the Conservative Party with specific responsibility for Cities. In November 2011 she was named as the second most powerful Asian in the country by publications *Garavi Gujarat* (GG2) and *Eastern Eye* (EE). In March 2009 she was featured as Britain's most powerful Muslim woman in the first Muslim Women Power List. Sayeeda was educated at Birkdale High School, Dewsbury and read Law at the University of Leeds. She attended the York College of Law to coMPlete the Legal Practice Course and then trained with the Crown Prosecution Service and the Home Office, Immigration Department. After qualifying as a solicitor, she worked for Whitfield Hallam Goodall Solicitors before setting up her own specialist practice, George Warsi Solicitors.

See also the Legal History, the Legal Eves and the In the News sections.

IN-HOUSE

This section is sub-divided into two and covers employed senior lawyers working in legal capacities and representing the legal and other interests of their organisations which are not law firms or barristers' chambers.

COMMERCE AND INDUSTRY

General Counsel are the most senior lawyers in these organisations, which include banks and other financial institutions as well as large accountancy and professional services organisations. Some of those featured in this section are in global multi-billion companies and are amongst the world's top General Counsel.

Funke Abimbola
Margaret Casely-Hayford
Sophie Chandauka
Anjali Chhania
Sarah Davis
Sharifah Faure
Trevor Faure
Anna Gardner
Meekal Hashmi
Carol Hui
Vinod Joshi
Manu Kanwar
Samallie Kiyingi
Sanjay Lobo
Sandie Okoro
Solomon Osagie
Misha Patel
Amol Prabhu
Tim Proctor
Donna Samuels
Kavita Singh
Sheena Singla
Lesley Wan
Kyle Williams

Funke Abimbola

Funke Abimbola became the first managing counsel for the UK and Ireland arm of Roche Products, which develops medicines and diagnostics, in January 2012. She joined the company from Uxbridge firm IBB Solicitors, where she had been a senior solicitor and a corporate restructuring specialist since 2008. Based in Welwyn Garden City, Funke's team includes four other lawyers and a legal administrator, who together support the company's UK and Ireland commercial divisions and supply chains, as well as providing specific advice on the launch of products on the market. She qualified in 2000 and was also called to the Nigerian Bar. Funke is a Governor at Uxbridge College and a Director of the Luton City Growth Project.

See also the Legal Eves and the In the News sections.

Ayodele Ajose

Ayodele Ajose is the General Counsel for Forensic Science Service (FSS), heading the legal team of the Government-owned company. The FSS has a world-wide reputation in forensic science. In addition to supporting UK police forces, through its International/R&D Division, FSS also provides established cutting edge forensic solutions in international markets. FSS offers crime scene investigation through the Foreign and Commonwealth Office to commonwealth and other European countries and supports crime detection in a range of high-profile international incidents. She was named in *The Lawyer* Hot 100 in 2006. Ayodele is a Law graduate and barrister. She also has a Diploma in Marketing from the Chartered Institute of Marketing and an MBA. She gained her corporate legal experience in the pharmaceutical industry. She has delivered presentations on the law affecting taking and retaining DNA samples to law enforcement agencies and civil liberty campaigners both in the UK and in the United States. She is also a board member of MPH Publishing, advising on strategy, marketing and corporate and business planning.

See also the Legal Eves section.

Margaret Casely-Hayford

Margaret Casely-Hayford is Director of Legal Services and Company Secretary for the John Lewis Partnership, one of the UK's top 10 retail businesses, which includes Waitrose supermarkets and the John Lewis department stores and has an £8.5 billion turnover. Margaret was appointed in 2006 and had previously been a partner and joint Head of Planning and the Public Law Group at international law firm Denton Wilde Sapte (now SNR Denton) since 1998. She was the first black partner at the firm and under her leadership her team was regularly voted top of the Legal 500 list of Planning Law teams in the country. It was whilst at the firm that she successfully challenged the Bar Council over rules that stated barristers must first disbar before qualifying as solicitors. She played a key role in many high-profile development projects, such as the redevelopment of Twickenham RFU and Chelsea FC stadia, the rebuilding of the M&S Manchester flagship store after the IRA bombing and the £2 billion King's Cross Central regeneration scheme, appointed as lead adviser to the London Borough of Camden in June 2004. She is one of the four newly appointed Non-Executive Directors of the NHS Commissioning Board and currently sits on the Board of the British Retail Consortium. She was named in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, for the third successive year.

See also the Legal Eves section.

Sophie Chandauka

Sophie Chandauka was headhunted to join Richard Branson's Virgin Money team to launch a challenger UK retail bank in the autumn of 2011. Since promotion to Head of Company and Secretariat in 2012, Sophie has advised on the acquisition of Northern Rock, a mortgage portfolio acquisition from NRAM - Northern Rock (Asset Management) - and an RMBS - Residential Mortgage-Backed Security - (in aggregate over £2.1 billion). Sophie qualified as a corporate lawyer in 2005 at Baker & McKenzie, becoming a senior associate in 2010. Her headline transactions in private practice included Macquarie's bid for the London Stock Exchange, L'Oréal's acquisition of the Bodyshop, Nike's acquisition of Umbro and the flotation of Ferrexpo as the first Ukrainian company on the London Stock Exchange. In 2011, Sophie spearheaded B&M's

unique and successful "Visible Women" campaign. She played a key role in the firm's graduate recruitment and diversity initiatives, which lead to B&M being a finalist in the Race for Opportunity Awards in 2010. Sophie is a trustee of Prince Harry's charity, Sentebale. She has also been a finalist for various categories in *Legal Week*, *The Lawyer* and Women of the Future awards, in addition to *Management Today*'s 35 under 35 list, which features "high-flying" business women.

See also the Legal Eves and the In the News sections.

Anjali Chhania

Anjali Chhania, a director of Barclays (formerly Barclays Capital), was named in *The Lawyer* magazine's Hot 100 for 2010 for her central role in many of the big BarCap workouts in 2009. She is a director of the Loans, Leveraged Finance and Restructuring Unit within the investment bank and leads a 16-strong legal team.

See also the Legal Eves section.

Sarah Davis

Sarah Davis is the Group Commercial Legal Director for the Guardian Media Group plc. Sarah, who trained at media firm Stephens Innocent, was admitted in 1995. She subsequently joined NDS Ltd, a technology company as Legal Counsel. In 2000 she joined the Guardian News and Media Group and became the head of Commercial Law in 2003. In April 2007, Sarah became the Director of Commercial Legal Services when the Guardian News and Media Group split its legal functions. She was appointed as Group Director in April 2010. Sarah read Philosophy at University College, London and went on to obtain a Postgraduate diploma in Copyright and Related Rights from King's College, London

See also the Legal Eves section.

Sharifah Faure

Sharifah Faure is Vice President, Legal for Emerging Markets at entertainment company MTV Networks International. She was named in the Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, for the second successive year in 2011. Sharifah was promoted to Vice President, Legal in January 2010 after taking up the appointment of Head of Business and Legal Affairs at MTV in October 2008. She joined the company in May 2006 as a legal counsel, which was followed by promotion to senior legal counsel in January 2008. Sharifah is responsible for overseeing the company's legal affairs in Eastern Europe, the Middle East, Russia, Africa and South Asia. She also led negotiations for a number of projects, including the launches of MTV Hungary, MTV Adria and MTV Czech.

See also the Legal Eves section.

Trevor Faure

Trevor Faure is the Global General Counsel and partner at Ernst & Young, a world leader in assurance, tax, transaction and advisory services, employing 144,000 people in 140 countries with revenue of more than $21billion in 2011. The firm has around 85% of Fortune 500 companies as clients and Trevor leads a global network of 400 lawyers. He was named third in the 2011 Powerlist of Britain's 100 most influential black people – beating his position of sixth last year. *The Times* described Trevor as "one of a handful of dynamic, young lawyers who are transforming the legal market ... clearly a pioneer". Trevor was previously the Vice-President and Europe, Middle East & Africa General Counsel of Tyco International, an $18 billion NYSE-listed industrial conglomerate where he became known for creating a "SMARTER" (Segment and Subject Management, Regional Teams, and External Resources) legal integration model - which subsequently received the *Financial Times* 2007 Innovative Lawyer of the Year "Stand Out" citation. His book, *The Smarter Legal Model: more from less*, was published in 2010 and is being taught at Harvard Law School. Prior to Tyco, Trevor was the Europe, Middle East & Africa Legal Director at Dell and the Europe, Middle East & Africa Senior Counsel for Apple. He has won numerous accolades and awards, including *The Lawyer* In-House Counsel of the Year 2008 and is listed as one of the world's top 25 Corporate Counsel on the *Legal Business* Global Power List 2007. He is

on the influential Law Panel of *The Times*, a hand-picked advisory body of 100 of the most prominent barristers and solicitors. Trevor read Law at Queen Mary College, University of London and was called to the Bar (Middle Temple) in 1988.

Anna Gardner

Anna Gardner is the Legal Director of Global Emerging Markets and Legal Strategy at technology giant Hewlett-Packard (HP). She won Solicitor of the Year In-House at the Law Society Excellence Awards in October 2010. The judges said they were particularly impressed with the huge breadth of her work, her team approach and her skills and success in new business development. "Her ability to perform at such a high level in business makes her an inspiration to other in-house lawyers," they said. Gambian-born Anna (nee Grey-Johnson) is the daughter of former Gambian Foreign Affairs minister, His Excellency Crispin Grey-Johnson. She graduated in Law from Nottingham University in 1991 and qualified as a solicitor in 1994. Anna joined HP in 2003 and previously spent six years at Accenture as a complex services lawyer. In 2001, she set up the TESITO Foundation - a poverty alleviation charity which partners with local communities in The Gambia - and is a patron of the Conserve Africa Foundation.

See also the Legal Eves section.

Meekal Hashmi

Meekal Hashmi joined Old Mutual Asset Managers (Omam) in 2006 as head of the legal department and was appointed General Counsel in 2007. Omam is an asset management company dealing with both private and professional investors and incorporating a range of products, including unit trusts, hedge funds, open-ended investment funds and offshore funds. It is the London-based arm and a wholly owned subsidiary of Old Mutual plc. Prior to his appointment at Omam, Meekal had been legal counsel at Baring Asset Management and was a former associate at Magic Circle law firm Clifford Chance. Meekal began his career as a trainee solicitor at Trowers & Hamlins and qualified in 1997. He graduated in Psychology from Edinburgh University and attended the College of Law. Meekal obtained his Master's in International Finance

& Banking Law from the London School of Economics in 1995. Since November 2007 he has been sitting as a magistrate at Horseferry Road and City of London Magistrates' Courts.

Carol Hui

Carol Hui was appointed as the British Airport Authority's General Counsel and Group Company Secretary in March 2009, having previously been the General Counsel and Executive Director of construction giant Amey for nine years. Carol graduated in Law from the University of Hong Kong in 1979 and gained her Postgraduate Certificate in Laws the following year. She began her career with Slaughter and May at its Hong Kong office in the Corporate Finance Department but later moved to London and stayed with the firm for eight years. In 1989 she became Head of Legal Services for British Gas and in 1995 became the deputy General Counsel of the BG Group. Two years later Carol went to TDG as its Director of Legal Service and Company Secretary before taking up the post with Amey. She was appointed by the Prime Minister to serve as a member of the Review Body on Doctors' and Dentists' Remuneration and in 2008 was awarded European General Counsel of the Year by the International Law Office and Association of Corporate Counsel. Carol is a Fellow of the Royal Geographical Society; a member of Amnesty International's Urgent Action Group and serves on the editorial board of the *International In-House Counsel Journal*.

See also the Legal Eves section.

Vinod Joshi

Vinod Joshi is the legal and commercial contracts manager at Tata Consultancy Services (TCS), an IT consulting and business process outsourcing organisation. TCS commenced operations in 1968 and now has a presence in 34 countries across six continents and a comprehensive range of services across diverse industries.

Manu Kanwar

Manu Kanwar is the Legal Director of the Yahoo! Europe Advertiser Publisher Group, a post he has held since 2006. In 2009 he was short-listed for the General Counsel of the Year title in the British Legal Awards. He is a technology and media lawyer and leads a team responsible for Yahoo!'s European advertising business. Manu was educated at the University of Exeter and was previously a solicitor at international law firm Osborne Clarke.

Samallie Kiyingi

Samallie Kiyingi became a director at Deutsche Bank in 2011 and is based in London. She was born in Uganda and grew up in Australia as her family moved there when she was three, becoming the Head Girl/School Captain of her high school in Sydney. Samallie studied Law and international studies at the University of Technology, Sydney and graduated with first class honours and ranked first among Law students completing a double degree. She was also awarded the New South Wales Bar Association Prize for International Law. Samallie was admitted as a solicitor in Australia in 2002 and worked for top Australian law firm Blake Dawson between 2002 and 2005. She was headhunted and joined Magic Circle law firm Clifford Chance, becoming a senior associate specialising in Banking and Finance and Derivatives and the Africa Group Co-ordinator. Her role at Deutsche Bank is a global one, focusing on financial regulatory issues, particularly that of monitoring the capital efficiency of the bank. She is passionate about Africa and is a member of Chatham House –a source of independent analysis, informed debate and influential ideas on how to build a prosperous and secure world for all - the Royal Africa Society and the Business Fights Poverty group.

See also the Legal Eves section.

Sanjay Lobo

Sanjay Lobo is the Legal Director of internet holiday booking site lastminute.com. *The Lawyer* Hot 100 of 2007 described him as having a "meteoric rise to the top of the technology, media and telecoms tree". Sanjay qualified at leading business law firm Olswang in 2001 and

within a year was the senior solicitor for the Europe, Middle East and Africa region for US travel company Sabre Holdings. Following Sabre's takeover of lastminute.com in 2005, Lobo found himself in the top job at one of Europe's largest dotcoms, at the age of just 29. Since then he has been handling the integration of lastminute.com and its subsidiaries (which number more than a dozen) into the Sabre fold. At the same time he has been working on increasing the Legal Department and bringing further corporate and employment work in-house. Sanjay graduated in Law from the University College, London, in 1997, where he also won the Mishcon Award for academic achievement.

Sandie Okoro

Sandie Okoro has been the General Counsel at Barings Asset Management since May 2007. She is the only known female and ethnic minority lawyer holding such a position in the City. She was named for the second successive year in the Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, and reached eighth in 2012. In April 2011 she won an award at the Minority Lawyers' Conference, held in association with BLD, in the encouraging ethnic minority lawyers and mentoring category. Then in July 2011 she was named as a member the main board of a new international body based in The Hague – Panel of Recognised International Market Experts in Finance (P.R.I.M.E. Finance) as well as being appointed to its panel of experts. Sandie read Law and Politics at Birmingham University, graduating in 1986. She attended the Inns of Court School of Law for the Bar Finals and was Called to the Bar (Lincoln's Inn) in 1987. In 1990 Sandie re-qualified as a solicitor and in the same year she joined Schroders, where she remained for 17 years. In 1998 she moved onto the institutional side, becoming Schroder Investment Management International's first lawyer and built up this section. In 2002 she was made a director and in 2003 she became Schroder's Head of Legal for Corporate Services and she managed its global legal panel. She held this position at Schroders until she left for Barings. In her role at Barings, Sandie leads a team of five, covering the UK, Europe, North America, Japan and Asia. She is Chair of the CLO, a trustee of the Powerlist Foundation and an ambassador for the Law Society's Diversity Access Scheme. Until early 2012 she was a trustee LawWorks and a director of International Lawyers for Africa. In addition from September 2006 to

July 2010 she was she was a governor at La Retraite RC Girls School in Clapham.

See also the Legal History and the Legal Eves sections.

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Solomon Osagie

Dr Solomon Osagie is Chief Legal Counsel for TSYS International, managing a team with responsibility for legal, regulatory and company secretarial matters. TSYS is one of the world's largest companies for outsourced payment services, offering a broad range of issuer - and acquirer-processing technologies that support consumers -finance, credit, debit, healthcare, loyalty and prepaid services for financial institutions and retail companies. Solomon graduated in Law in 1988, obtained a Master's in Business Administration, and followed by a post graduate degree in Law from Cambridge and then a doctorate in 2005 from Anglia University. He is a qualified Notary and began his legal career with some time spent in private practice. He has held roles at Agilisys Ltd and Interoute Telecommunications. He was Group General Counsel at Global Switch Facilities Management before he joined TSYS in 2007. Solomon regularly presents at seminars and contributes to academic journals. He has lectured in the areas of business processes and strategy. Solomon has received several industry nominations and awards, including General Counsel of the Year at the 2009 British Legal Awards, Corporate Counsel of the Year at the 2008 awards and most recently as In-House Lawyer of the Year at *The Lawyer* awards in 2010.

Misha Patel

Misha Patel left her post as a senior associate corporate finance lawyer at Magic Circle firm Clifford Chance to join the Office of General Counsel team at accountancy and advisory firm KPMG. Misha joined KPMG as its Assistant General Counsel in March 2011. She has previously advised blue-chip companies including ABN, Morgan Stanley, Barclays and Accenture as well as a range of other corporate and private equity houses. Misha will continue to work on big ticket M&A as well as a myriad of other in-house legal matters at KPMG, based at its London Canary Wharf office. Her remit covers not only UK and European matters

but also the firm's wider international operations. In 2011 Misha was named in *Management Today*'s 35 under 35 list, which features "high-flying" business women, and the *Square Mile* magazine's 30 under 30 for Law. In 2010 she was on the *Real Business* shortlist for the Women of the Future awards and was named by the *Financial News* as a "rising star" in the City.

See also the Legal Eves section.

Amol Prabhu

Amol Prabhu is a Director in Legal at Barclays, based in the investment bank. While at Barclays, he has worked in the London and Dubai offices. Amol has over 12 years' experience managing a variety of Capital Markets and Islamic Finance transactions, with an emphasis on Emerging Markets across Russia, Central and Eastern Europe, the Middle East and Africa. He has worked on a number of market-leading transactions for a range of sovereign, financial and corporate issuers. The transactions included the world's largest Emerging Market Bond (State of Qatar) and Sukuk (Nakheel), as well as for the Republic of Namibia, Kingdom of Morocco, National Bank of Abu Dhabi, Vimpelcom and the Israel Electric Corporation. Amol was an integral member of the Barclays teams that won the *International Financial Law Review*'s In-house (Middle East) Legal Team of the Year in 2007 and *The Lawyer*'s In-house Team of the Year in 2009. He graduated in European Legal Studies from the University of Bristol in 1997 and gained his Master's in Law and International Finance from the University of Cambridge in 1999 (both with first class honours). Prior to joining Barclays in 2004, Amol worked at Linklaters and Allen & Overy in London and Hong Kong.

Tim Proctor

Tim Proctor is the General Counsel and Executive Committee member for Diageo, the world's leading producer of spirits, beer and wine with an annual net sales of over £7 billion. Tim read a joint MBA/Law degree at the University of Chicago, graduating in 1975. He started as a corporate lawyer in 1975 with Union Carbide Corporation in New York (1975-1980). He joined Merck & Co (1980-1992), a leading pharmaceutical company, subsequently becoming its Vice-President and General Associate Counsel advising the corporation on food and drugs, managing around

30-40 lawyers worldwide. He left to join another leading pharmaceutical company, Glaxo Wellcome (now GlaxoSmithKline) becoming its General Counsel for its US company in 1992, and between 1998 to the end of 1999, its Global Head of Human Resource. He has been the General Counsel at Diageo since January 2000, dividing his time between all the offices round the world, particularly the head offices in London and at the company's US headquarters in Norwalk, Connecticut. Tim, who has dual nationality (an American by birth and British by naturalisation), has been involved in multi-billion and multi-million sales and acquisitions, including the acquisition of Burroughs Wellcome by Glaxo, the sale of Burger King and Pillsbury and the acquisition of Seagram's and Sons by Diageo. In 2005 *Legal Week* named Diageo's legal department Global Department of the Year and *Legal Business* magazine named Tim one of the 50 most influential General Counsel in Europe. Tim is a member of the Bar in New York, New Jersey, and Pennsylvania.

Donna Samuels

Donna Samuels is the UK Vice-President and Head of Legal and Compliance at AllianceBernstein, a global asset management firm headquartered in New York. As a member of the International Legal team, she is also responsible for the legal affairs of some AllianceBernstein's businesses in China, Europe, the Middle East and Africa. Donna was previously at Linklaters, where she was a consultant in the Corporate - Investment Funds Group. She qualified as a solicitor in 1990, having read Law at the University of East Anglia and gained her Master's from Queens' College, Cambridge.

See also the Legal Eves section.

Kavita Singh

Kavita Singh is Senior Legal Counsel at Drax Power Limited, owner-operator of the largest coal fired power station in Western Europe, which generates seven per cent of the UK's electricity supply. Kavita is one of the very few specialist finance lawyers working at the heart of British heavy industry. She was one of *The Lawyer* magazine's Hot 100 lawyers of 2010 in the in-house category. The magazine referred to her execution

of major energy transactions and creation of a specialist energy team on site at the Drax Power Station as having achieved "mission impossible". In April 2010, Kavita's team, in recognition of their "outstanding pro bono achievements", won the Pro Bono Award at the International Law Office European Counsel Awards. Kavita graduated with an MA (Hons) in Law from Cambridge University in 1989 and completed her Solicitors' Final Examinations at the College of Law, Guildford the following year. She joined Clifford Chance as a trainee in 1990 and qualified as a solicitor in 1992 within the firm's Banking and Finance Practice. Kavita specialised in derivatives, banking and finance structures, working at Clifford Chance in London, New York and Hong Kong acting on behalf of the firm's major global investment banking clients. In 1996, Kavita was appointed as Executive Director and Counsel of Goldman Sachs, one of the world's leading financial firms, first based in Hong Kong then Singapore, where she was responsible for the legal and regulatory aspects of Equity Derivatives and Private Wealth Management businesses across the Asia–Pacific region.

See also the Legal Eves section.

Sheena Singla

Sheena Singla is the General Counsel for Essar Energy. See joined the FTSE 100 Company in 2010 as its first London-based General Counsel – the firm had previously been one of her clients when she was a senior associate at Freshfields Bruckhaus Deringer. She focuses on the compliance and regulatory aspect of the listed company, advises the board and also advises on mergers and acquisitions. Sheena was named in *The Lawyer* magazine's Hot 100 for 2012 and was praised her ability for taking on a demanding role and setting up a legal team from scratch. She had also handled a number of large-scale projects – including advising on the issue of $550m of convertible bonds, the acquisition of an India refinery and the $350m acquisition of the UK's second largest oil refinery. Sheena qualified as a solicitor after joining Freshfields' London office in 1998 as a trainee, specialising in Corporate Law.

See also the Legal Eves section.

Lesley Wan

Lesley Wan has been legal counsel to the corporate real estate team at Lloyds Banking Group since 2006, after stints at a German banking group and Magic Circle law firm Allen & Overy. She began her career in litigation and real estate in New Zealand. Lesley was shortlisted for In-House Lawyer of the Year and the corporate real estate team was shortlisted for the In-House Banking and Financial Services Team of the Year in *The Lawyer* 2012 awards. She was also a finalist in the 2012 *Real Business* magazine's First Women Awards, in association with Lloyds Banking Group. She received a special mention from the judges, who wanted to acknowledge her "unusual and ground-breaking work in bringing together the banks to agree common protocols in real estate finance". Lesley also launched a new hedging forum for real estate finance specialist banks and the legal profession in the UK in January 2012 and is taking part on a panel for four leading practitioners in the real estate finance market which was established in April 2012.

See also the Legal Eves section.

Kyle Williams

Kyle Williams is the Executive Director and Senior Counsel at global investment bank Goldman Sachs in London. He was previously an associate at global law firm Davis Polk and Wardwell between 2001 and 2006, when he moved to Goldman Sachs. Kyle attended the School of Law at Washington University in St. Louis between 1998 and 2001 and obtained a Juris Doctorate in Law. He was also the Editor-in-Chief of the *Journal of Law & Policy* whilst at university.

PUBLIC AND THE NOT-FOR-PROFIT SECTOR

In this sub-section section, you will find the very senior lawyers in local government and other parts of the public sector, as well as the top lawyers in the not-for-profit sector.

Nazir Afzal OBE
Raj Alagh
Shami Chakrabarti CBE
Katie Ghose
Bhupinder Gill
Gifty Edila
Doreen Forrester-Brown
Abraham Ghebre-Ghiorghis
Asmat Hussain
Jaswant Narwal
Grace Ononiwu OBE
Yinka Owa
Sanjay Prashar
Portia Ragnauth
Neeraj Sharma
Dale Simon
Thelma Stober
Eldred Taylor-Camara
Baljit Ubhey OBE

Nazir Afzal OBE

Nazir Afzal OBE is the Chief Crown Prosecutor for the North West of England and is one of the most senior ethnic minority staff in the Crown Prosecution Service (CPS). In 2007 he appeared in both the Muslim and Asian Power 100 lists. Also in 2007, he was the winner of the People's Award, set up by the Office for Criminal Justice Reform and the *Daily Mirror* to give people the chance to vote for their favourite individuals working at the heart of criminal justice. In December 2004 he was awarded an OBE in the Queen's New Year's Honours List for his work with the CPS and his involvement with the local community. Earlier the same year he made international news by heading the first CPS conference on "honour crimes". In November 2005 he was named Legal Personality of the Year by the Society of Asian Lawyers. Nazir qualified as a solicitor in Birmingham with Glaisyers, a firm which specialises in alleged miscarriage of justice cases. He joined the CPS in 1991 and has successfully prosecuted many high-profile cases.

See also the In the News section.

Raj Alagh

Raj Alagh is the Borough Solicitor for the London Borough of Hillingdon.

Shami Chakrabarti CBE

Shami Chakrabarti CBE has been the Director of human rights organisation Liberty since 2003. In July 2011 she was appointed a panel member of the Leveson Inquiry – the Judicial Inquiry into the culture, practice and ethics of the Press, including phone hacking, which closed in July 2012. In November 2011 she was named as the eighth most powerful Asian in the country by publications *Garavi Gujarat* (GG2) and *Eastern Eye* (EE). Shami also featured in the news in 2012 as one of *The Times* Law 100 of the most Influential judges and lawyers of 2012 and also one of eight Olympic Flag carriers at the opening ceremony of the London 2012 Olympics in July. In the past, she was short-listed for Channel 4's Most Inspiring Political Figure award and was awarded a CBE in the 2007 Queen's Birthday Honours. Shami graduated in Law at the London School of Economics in 1991, was called to the Bar (Middle

Temple) in 1994 and did her pupillage at 39 Essex Street Chambers. She worked as a lawyer at the Home Office between 1996 and 2001, where she worked on policy, legislation and litigation in the areas of counter-terrorism, asylum and criminal justice and on the implementation of the Human Rights Act. Since joining Liberty in 2001 as in-house counsel, Shami has campaigned vigorously against anti-terrorist measures and legislation in the wake of the 9/11 and 7/7 terrorists' attacks. She is a governor of the London School of Economics and the British Film Institute and is also the Chancellor of Oxford Brookes University.

See also the Legal Eves and the In the News sections.

Katie Ghose

Katie Ghose is the Chief Executive of the Electoral Reform Society and the former Chair of the Yes to Fairer Votes campaign in the 2011 referendum on the Alternative Vote. The Electoral Reform Society's current campaign areas include local government reform in England and Wales, House of Lords reform, Individual Electoral Registration and increasing women's representation in politics. Katie has extensive campaigns and lobbying experience, having working for several not-for-profit organisations, including Age UK. She spent five years as the Director of the British Institute of Human Rights before taking up her current post in 2010. She was named Pro Bono/Human Rights Lawyer of the Year in the Society of Asian Lawyers awards in May 2010. Katie practised as a barrister at 1 Pump Court Chambers, specialising in Immigration and Human Rights Law between 1997 and 1999. She served as a Commissioner on the Independent Asylum Commission between 2006 and 2008, helping to conduct an independent review of the UK asylum system, resulting in the abolition of child detainees in immigration centres. She was also a member of the taskforce advising the Government on an integrated equality and human rights statutory body, which was created as the Equality and Human Rights Commission in 2007. She is a former Chair of Asylum Aid and Bail for Immigration Detainees, and was a trustee of Stonewall from 2005-2011. Katie is on the Board of Fair Vote, the leading American electoral reform organisation. Her first book, *Beyond the Courtroom: a Lawyer's Guide to Campaigning*, was published by the Legal Action Group in 2005.

See also the Legal Eves section.

Bhupinder Gill

Bhupinder Gill joined Walsall Metropolitan Borough Council as its Head of Legal Services and Statutory Monitoring Officer in 2003 at the age of 36. He is now the Assistant Director for Law and Constitutional Services. He started his career as a legal clerk and assistant solicitor at a number of private practices in the Midlands. He then joined Staffordshire's Cannock Chase District Council in 1995 as an assistant solicitor and became its Legal Services Manager in 1999. Bhupinder then moved to the West Midland's Sandwell Metropolitan Borough Council, as a senior solicitor in 2001, and a year later to Oxford City Council, where he was Legal and Democratic Services Business Manager and Monitoring Officer.

Gifty Edila

Gifty Edila is currently Corporate Director of Legal, HR and Regulatory Services at the London Borough of Hackney, one of the hosts of the Olympic Games in 2012. Previously she spent seven years as the first female and the first ethnic minority Director of Law and Administration at the Royal Borough of Kensington and Chelsea, the wealthiest local authority in the country and the home of Europe's biggest carnival – the Notting Hill Carnival. Gifty was named in *The Lawyer* magazine's Hot 100 for 2005 and again in 2010. She was described in 2010 as one of Hackney's "most tireless advocates". Gifty was called to the Bar (Inner Temple) in 1979 and is a non-practising barrister. She is a practising Solicitor-Advocate, admitted in 1998 and an accredited mediator. Between 1993 and 2001, Gifty was the head of Law at the London Borough of Newham - the first ethnic minority head of Law of a large unitary/metropolitan local authority. She has led award-winning teams at Newham, Kensington and Chelsea and now in Hackney. Her current legal team in Hackney won the *Municipal Journal*'s 2011 Excellence in Legal Services award. This makes her the first Director of Law to have won all three coveted public sector/in-house team awards for her legal teams in three local authorities. Gifty was the first ethnic minority President of the Association of Council Secretaries and Solicitors (ACSeS), a post she held from October 2004 until November 2005. She also won the Excel Ghana Professional Award for Lawyer of the Year in 2002 and the Black Solicitors Network's Outstanding Solicitor of the Year award for 2010. Gifty was named by the *Local Government Chronicle* as one of five top lawyers in local government in 2005. She has judged the

legal teams for the *Local Government Chronicle* awards for the last six years and has also judged *The Lawyer* awards and the *Municipal Journal*'s diversity award. She is a board member of the Council at Loughborough University, has written a number of articles on legal issues and often chairs and speaks at conferences.

See also the Legal History and Legal Eves sections.

Doreen Forrester-Brown

Doreen Forrester-Brown was appointed as the single Head of Legal Services at Southwark Council in July 2009. Doreen has worked in local government at a senior management level for 14 years and was previously employed at the councils of Hackney, Greenwich and Hammersmith and Fulham. In 2006 she was short-listed for the *Local Government Chronicle* and *Municipal Journal* awards in the category for the Legal Achievement Award.

See also the Legal Eves section.

Abraham Ghebre-Ghiorghis

Abraham Ghebre-Ghiorghis is the Head of Law at Brighton & Hove City Council.

Asmat Hussain

Asmat Hussain is the Acting Assistant Director of Legal Services for the London Borough of Enfield.

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Jaswant Narwal

Jaswant Kaur Narwal took up the post of Chief Crown Prosecutor (CCP) for the Crown Prosecution Service (CPS) in Sussex in June 2010, having been named Public Service Lawyer of the Year in the Society of Asian Lawyers awards in May 2010. In July 2011 she took on the larger role of Deputy Chief Crown Prosecutor for the CPS South East Area, covering Kent, Sussex and Surrey. Jaswant was previously the CCP in Lincolnshire

and former head of the CPS Central Criminal Court Trials unit, heading a team of lawyers and caseworkers dealing with up to 300 homicide cases annually, and a District Crown Prosecutor at a number of courts throughout London. During her time in Lincolnshire she was involved in a number of high-profile and landmark cases – including the first prosecution under the new bad driving provisions where a father was convicted of killing four of his seven children by driving them in an unroadworthy Land Rover, causing death by dangerous driving, and the first prosecution where a school teenager was convicted of racist bullying.

See also the Legal Eves section.

Grace Ononiwu OBE

Grace Ononiwu became the Chief Crown Prosecutor for the East of England in July 2012. She was previously the Deputy Chief Crown Prosecutor at the Crown Prosecution Service (CPS) in London. In 2005 she became the first black Chief Crown Prosecutor of African/Caribbean origin. Grace qualified as a solicitor and began her career working for a private firm based in High Wycombe, practising Criminal Law. She joined the CPS in 1991 as a Crown Prosecutor and rapidly progressed through the ranks. She became a Senior Crown Prosecutor in 1993, Acting Prosecution Team Leader in Croydon in 1998, Project Manager for the landmark Holborn Glidewell Project in 2001, Borough Crown Prosecutor and head of the Holborn Glidewell Criminal Justice Unit in 2002, District Crown Prosecutor and head of the Blackfriars Trial Unit in 2003, head of the first Combined Unit in London in 2004 and the historic appointment as Chief Crown Prosecutor for Northamptonshire in 2005. Grace is the past Chair of the National Black Crown Prosecution Association. She was awarded an OBE in 2008.

See also the Legal History, the Legal Eves and The Groups sections.

Yinka Owa

Yinka Owa took up the post of Assistant Director of Legal and Democratic Services at the London Borough of Hackney Council in January 2011. Previously she had been a legal partner - akin to being a joint Head of Law - at the London Borough of Barking and Dagenham Council since July 2008 and before that was a principal lawyer at Haringey Council. In her post at Hackney, Yinka is responsible for the management of legal services, electoral and member services, governance services and registration services (births, marriages and deaths).

See also the Legal Eves section.

Sanjay Prashar

Sanjay Prashar is the Executive Head of Legal and Democratic Services at the London Borough of Sutton, having taken up this post in 2009. He was previously Deputy Head of Law at the London Borough of Barking and Dagenham. Sanjay has worked as a lawyer in local government since commencing his training with Surrey County Council in 1993. He has in the past also served as a visiting lecturer in Law at both Reading University and Royal Holloway College and has contributed articles in various legal publications.

Portia Ragnauth

Portia Ragnauth is currently the Deputy Chief Crown Prosecutor for Surrey, Kent and Sussex. She joined the Crown Prosecution Service (CPS) in the 1980s, having completed her pupillage at the Bar and worked for a number of Inner London branches, including Camberwell, Bow Street and Horseferry Road. At Camberwell Green she was in charge of cases from the Brixton area. Portia then moved to the Croydon CPS, and during her time there she travelled to New York to visit specialist courts to see how case files were put together in America. She brought the ideas back to England and set up South London's first specialist domestic violence court. On promotion to Chief Crown Prosecutor, she moved to Durham and worked there for three and a half years. At Durham, with the back of the Local Criminal Justice Board, the area set up the first "Hate Crimes Court" in the country in January 2005. The same

year Portia became the Chief Crown Prosecutor for Surrey. In 2006 she was one of five Chief Crown Prosecutors chosen for the CPS's World Cup team of prosecutors dispatched to Germany to ensure English trouble-makers received Football Banning Orders when they returned home. Portia, whose parents are both barristers, graduated in Law from the University of London before going to Bar School. She is also a member of the Guyanese Bar.

See also the Legal Eves section.

Neeraj Sharma

Neeraj Sharma is Head of Legal Services and Monitoring Officer of Sandwell Metropolitan Borough Council. Sandwell's Legal Services were finalists in the 2010 *Local Government Chronicle* awards. In April 2010 her team also retained its LEXCEL accreditation, with a series of "good practice" compliments after the annual Law Society inspection. Neeraj is also Chair of the Chief Officers' Management Team at Sandwell.

See also the Legal Eves section.

Dale Simon

Dale Simon is the Director of Equality and Diversity for the Crown Prosecution Service (CPS). She was previously the Head of the Office for Judicial Complaints, a post she had held since the body was set up in April 2006 until her current appointment in April 2009. Dale began her career in 1986 as a criminal barrister in private practice before moving to the CPS as a Crown Prosecutor in 1992. By 2005 she had become the District Crown Prosecutor for West Central London, which was followed by a one-year secondment to CPS headquarters in a policy project role concerning racist and religiously motivated offences as well as that of domestic violence. She was a member of the first CPS National Equality Committee and was an independent member of the HM Prison Service Race Advisory Group between 2007 and 2010.

See also the Legal Eves section.

Thelma Stober

Thelma Stober is the Director of Corporate Law and Governance at the Equality and Human Rights Commission. She had previously been the head of Law and Procurement Group & Monitoring Officer at the Greater London Authority (GLA) between December 2006 and late 2007. Prior to that Thelma was the Director of Law, Governance and Procurement at the London Development Agency (LDA), which is responsible for promoting and supporting the growth of businesses, the regeneration of major development sites, the creation of new jobs and the development of new communities in London. She was instrumental in securing the London 2012 Olympics in 2005 and the day after the success was announced she was a victim of the 7/7 London Underground bombing, losing part of her leg. *The Lawyer* magazine named her as one of the Hot 100 lawyers shaping the law in 2006. Thelma studied Law at Leicester University. After being called to the Bar (Middle Temple) in 1981 and completing her pupillage, Thelma spent six months in Sierra Leone, where she was also called to the Bar before returning to the UK to continue her practice here. After leaving the Bar in 1982, Thelma went on to work at the Tooting Law Centre and the London Borough of Hackney's Race Equality Unit and legal department. She re-qualified as a solicitor in 1993 and went on to head Hackney's Legal Department in 1995. She had also worked as a planning lawyer at the GLA advising the Mayor on his strategic planning powers before joining the LDA in 2002. Thelma has recently been accredited as a mediator by the Centre for Effective Dispute Resolution.

See also the Legal Eves section.

Eldred Taylor-Camara

Eldred Taylor-Camara has been a deputy partner – akin to being joint deputy head of Law – at the London Borough of Barking and Dagenham since September 2008.

Baljit Ubhey OBE

Baljit Ubhey is the Chief Crown Prosecutor for Thames Valley and was the youngest to hold such a post at the time of her appointment, working her way up from a Crown Prosecution Service (CPS) traineeship. She received an OBE in the 2010 Queen's Birthday Honours List for her services to the CPS. Baljit is also a member of the Law Society's Criminal Law Committee is an adviser to the International Law Department of the Anglia Ruskin University in Cambridge and is Chair of the local Criminal Justice Board. In 2008 she was named Public Service Lawyer of the Year by the Society of Asian Lawyers. Baljit entered the CPS as a legal trainee in the early 1990s and progressed through the ranks to become Chief Crown Prosecutor for Thames Valley, one of the largest CPS areas outside London. She has had several roles within the CPS, ranging from Senior Crown Prosecutor at one of London's busiest courts, to becoming the first National Diversity Manager and a Senior Policy Adviser managing major projects for the CPS nationally. She is a former member of the Thames Valley Criminal Justice Board and a former non-executive director for the East London and City Health Authority. Baljit was also involved with local charity and community groups and chaired a charity in East London which provided counselling services for children and young people. She is a member of the Newham Asian Women's Project, which helps women suffering from domestic violence and in 2004 was appointed by the NHS Appointments Commission to serve on the Barts and The London NHS Trust Board until February 2008.

See also the Legal Eves section.

SECTION 7 THE EDUCATORS

This section highlights Professors of Law, Associate Professors of Law and Academic Heads at various institutions.

Ademola Abass
Fareda Banda
Mashood A Baderin
Upendra Baxi
Ben Bowling
Jacqueline Cheltenham
Ben Chigara
Andrew Choo
Nelson Enonchong
Satvinder Juss
Fidelis Oditah QC
Abimbola Olowofoyeku
Abdul Paliwala
Gail Price
Javaid Rehman
Shaheen Sardar Ali
Ravi Tennekoon
Patricia Tuitt

Ademola Abass

Ademola Abass is a Professor of International Law and Organisation at the Brunel Law School, West London and is an Advocate of the Supreme Court of Nigeria. He is currently a Guest Lecturer to the Conflict, Security and Development Group at King's College and the European Master's in Human Rights and Democracy at the University of Seville. Educated at the universities of Cambridge, Nottingham, and Lagos, Ademola previously taught at the universities of Reading, Nottingham and the West England, Bristol. He was a visiting Professor to the European Master's in human rights and democracy at the University of Seville in Spain. Ademola was African Union's first expert on regional mechanisms and has served as a consultant to several organisations, including the European Commission and many States. He researches and publishes in International Law fields, particularly the International Criminal Law, collective security, international organisations and peace and security. He is a regular guest speaker at international academic and policy conferences, seminars and workshops, and has given numerous interviews to BBC, Channel 4 and Aljazeera on a wide-range of issues. He is a Fellow of Cambridge Commonwealth and a member of the Academic Council on the United Nations System.

Fareda Banda

Fareda Banda is a Professor of Law at the School of Oriental and African Studies (SOAS), University of London, and teaches courses on Family Law and on Human Rights of Women. Her research has covered Human Rights of Women, English Family Law, Comparative Family Law, focusing on Africa, Law and Society in Africa and Alternative Dispute Resolution. In April 2008 she featured in the news headlines after compiling a report for the UN Human Rights Commissioner which highlighted that women are discriminated against in almost every country around the world, despite the fact that 185 UN member states had pledged to outlaw laws favouring men by 2005. Fareda graduated in Zimbabwe and obtained her DPhil from Oxford. She is the author of *Women, Law and Human Rights: An African Perspective* and co-author (with Professor Christine Chinkin of the LSE) of *Gender, Minorities and Indigenous Peoples*.

See also the Legal Eves section.

Mashood A Baderin

Mashood A Baderin is Professor of Law and Head of the School of Law at the School of Oriental and African Studies (SOAS), University of London, where he teaches Islamic Law, Human Rights and Islamic Law and Law and Development in Africa. His research work has covered Islamic Law, International and Comparative Human Rights Law and Public International Law. Mashood is also a barrister, a Solicitor of the Supreme Court of Nigeria and is the author of numerous publications. He was appointed as the UN Independent Expert on the situation of human rights in the Sudan by the UN Human Rights Council in March 2012.

Upendra Baxi

Upendra Baxi is the Professor of Law Emeritus at the University of Warwick and the University of Delhi. He was previously the Professor of Law in Development at Warwick, Professor of Law at Delhi for 23 years and its Vice-Chancellor from 1990 until 1994. He was also the Vice-Chancellor of the University of South Gujarat, in Surat, from 1982 until 1985; the Honorary Director (Research) at The Indian Law Institute from 1985 until 1988 and the President of the Indian Society of International Law from 1992 until 1995. Upendra graduated from Rajkot (Gujarat University), read Law at the University of Bombay, and holds Master of Laws degrees from the University of Bombay and the University of California at Berkeley. Berkeley also awarded him a Doctorate in Juristic Sciences. He has been awarded Honorary Doctorates in Law by the National Law School University of India, Bangalore and the University of La Trobe, Melbourne. Upendra has taught various courses in Law and Science, comparative constitutionalism and social theory of human rights at the universities of Sydney, Duke University, The American University, the New York University Law School Global Law Program and the University of Toronto.

Ben Bowling

Ben Bowling is Professor of Criminology and Criminal Justice at King's College School of Law. He was formerly Senior Research Officer in the Home Office (1988-95), Assistant Professor at John Jay College of Criminal Justice (1995-6) in New York City, Lecturer in Criminology at Cambridge University (1996-9) and Visiting Professor at the University of the West Indies (2004-5). Ben has been involved in criminal justice research, education and policy development since 1988. He contributed written evidence to the Stephen Lawrence Inquiry (1999) and was Specialist Adviser to the Home Affairs Committee inquiry into "Young Black People and the Criminal Justice System" (2007). He has been adviser to the United Nations, UK Foreign and Commonwealth Office, Liberty, Interpol and the Equality and Human Rights Commission. His books include *Violent Racism; Racism, Crime and Justice; Policing the Caribbean; Global Policing and Stop and Search: Police Power in Global Context*. He writes opinion pieces for national newspapers and is a regular radio and television commentator on crime and policing issues.

Jacqueline Cheltenham

Jacqueline Cheltenham is the Director of the Bar Professional Training Course at the College of Law and is based in London. She joined the College in 1998, having previously practised at the Criminal Bar. Jacqueline is a door tenant at Charter Chambers, London, is a qualified mediator and has been appointed as an Associate Professor at the College of Law.

See also the Legal Eves section.

Ben Chigara

Ben Chigara is Professor of International Laws at Brunel University, London. He is jurisconsult on foreign direct investment issues; labour law issues; sustainable paradigms for transitional states; and on state practice on the development of standards and policies for the recognition, promotion and protection of the dignity inherent in all individuals as human beings. He is the author of *Reconceiving Property Rights in the New Millennium: Towards a New Sustainable Land Relations*

Policy - Volume II (Routledge 2011); *SADC Land Relations Policy: A New Land Relations Policy - Volume I* (Routledge 2011); Legitimacy Deficit in Custom (Ashgate 2000); *Amnesty in International Law* (Longman 2002); *Land Reform Policy* (Ashgate 2004) and numerous refereed book chapters and articles on human rights, legal theory and the international legal system. Before his appointment at Brunel, Ben held lectureships at Warwick (2001-2003); Leeds (1999-2001); Oxford Brookes (1998-1999) and a Research Fellowship at Brandeis Law School, University of Louisville, Kentucky, USA (2000). He has also worked in Dansk AFS, Denmark and for Zimbabwe's Ministry of Higher Education.

Andrew Choo

Andrew Choo took up his post as Professor of English Law at Brunel University in July 2011. He had previously been a Professor of Law at the University of Warwick since 2006 and before that a Professor of Law at Brunel between 1997 and 2005. Andrew also has a part-time practice, encompassing crime and criminal due process and Human Rights Law, at Matrix Chambers as an academic barrister since 2002, when he was called to the Bar. After studying for degrees in Commerce and Law at the University of New South Wales in Sydney from 1981 until 1985, Andrew then qualified as a solicitor of the Supreme Court of New South Wales in 1986. He gained his Doctorate from the University of Oxford in 1991 and has been an academic since then. He was a lecturer at the University of New South Wales and then a lecturer (1991 until 1994) and Reader (1995 and 1996) at the University of Leicester. As an academic, Andrew's research interests include evidence and procedure (especially criminal evidence). He is the author of numerous articles and four books.

Nelson Enonchong

Nelson Enonchong is the Barber Professor of Law at the University of Birmingham and is also a practising barrister at No5 Chambers in Birmingham. He specialises in banking, finance and credit and financial services, commercial litigation and international arbitration and trade. After gaining his Law degree and Master's at the University of Yaounde, Cameroon, Nelson won a scholarship to Cambridge, and obtained his Master of Laws and PhD from Jesus College. He was a Lecturer (1992-

1998) and Reader (1998-2000) at the University of Leicester before joining the University of Birmingham in 2001. As an academic, his research interests include Contract/Commercial Law, financing and international trade, restitution, conflict of laws and Comparative Law. He was called to the Bar in 2006 and is a member of many organisations, including the Honourable Society of the Inner Temple, the Society of Legal Scholars and the Cameroon Bar Association. He is the author of numerous articles and books.

Satvinder Juss

Professor Satvinder Juss is the Director of the King's College Centre for Transnational Law. He specialises in International Refugee Law as well as in Human Rights Law, Public Law and Comparative Law and is a former Human Rights Fellow from Harvard University and a Harkness Fellow. Satvinder is also a Deputy Judge of the Upper Tribunal, hearing immigration and asylum cases and in 2011 was appointed by the Centre for Social Justice as a member of the Slavery Working Group investigating human trafficking in the UK. He has also been appointed by the International Association of Refugee Law Judges as a rapporteur of a working party on exclusion clauses in Refugee Law. As a barrister at 3 Hare Court Chambers, he regularly appears in the High Court, the Court of Appeal and the Privy Council and in June 2011 appeared as Counsel in a forced marriages case before the Supreme Court. He has written in a wide variety of journals, both in the UK and the USA, and is the author of five books, the most recent being *International Migration & Global Justice*. He is a life member of the Indian Council of Arbitration and sits on its panel of arbitrators; a council member and Fellow of the Royal Society of Arts; a council member of Encounter and the Society of Legal Scholars.

See also The Judiciary section.

Fidelis Oditah QC

Fidelis Oditah QC is a visiting professor at the University of Oxford and was previously a Fellow and Tutor in Law at Merton College, Oxford.

See also The Bar section.

Abimbola Olowofoyeku

Abimbola Olowofoyeku is the Director of the Centre for International and Public Law at Brunel University, where he has been a Professor of Law since 2000. His research interests lie in the fields of comparative constitutionalism, Administrative Law and Tax Law. He has, during his tenure at Brunel University, held the posts of Head of the Department of Law (2002-2004), Dean of the Faculty of Arts and Social Sciences (2004), Head of the School of Social Sciences and Law (2004-2006), and Head of Brunel Law School (2006-2009). He is the author of many scholarly articles and books, including *Suing Judges* (Oxford University Press, 1993).

Abdul Paliwala

Abdul Paliwala is Emeritus Professsor at the School of Law, University of Warwick. He is a member of the International Development Law and Human Rights Research Group and Director of Electronic Law Journals. Abdul was the lead EU Consultant, Democratisation and Human Rights in Malawi between 1996 and 1997. He has also held a wide range of consultancies on human rights resource centres and on C&IT development and given advice in Hungary, India and Taiwan. Abdul previously held posts at the University of Papua New Guinea, the University of Dar-es-Salaam and the Queen's University, Belfast. He also served as Secretary of the Law Reform Commission of Papua New Guinea. Abdul's main current research is in the areas of globalisation and governance, digital legal regulation law and economy in developing countries and information technology in legal education. He is the author of numerous publications and his latest work is *A History of Legal Informatics*.

Gail Price

Gail Price is an Associate Professor at the College of Law, London and has been at the College since 1999. She teaches Business Finance, Tort and Housing Law. Gail is also a course designer and team leader for the Housing Law and Practice elective at the College of Law. She is the author of *Housing Law & Practice,* a publication that will be in its seventh edition for 2011/12. The textbook is designed for students doing the Housing Law elective on the LPC and other law courses as well as Housing Law practitioners.

See also the Legal Eves section.

Javaid Rehman

Javaid Rehman became head of the Brunel Law School in August 2009. He has been a Professor of International Law at Brunel University and Director of Research at Brunel Law School since 2005. Javaid is an internationally recognised expert on Islamic Law, International Human Rights Law and international terrorism (in particular terrorism emerging from the Middle East and South-Asia). His first degree was in History and English Literature at Government College Lahore, Punjab University. Javaid then read Law at the University of Reading. He completed a PhD in International Law in 1995 and became a full-time lecturer in 1996 at the Law Department, Leeds University, becoming a Senior Lecturer there in 2002. He was invited to a Readership in International Law by the University of Leeds. In December 2002, he was appointed Chair in Law at Ulster University. His current research is focused on Islamic Law and international terrorism. As a qualified lawyer, he also provides legal opinions pertaining to matters of International Law, Constitutional Law and Islamic Law. Javaid is the author of numerous books, his latest being *International Human Rights Law,* published in 2010.

Shaheen Sardar Ali

Shaheen Sardar Ali is a Professor at the University of Warwick and Professor II at the University of Oslo, Norway. She was formerly a Professor of Law at the University of Peshawar, in Pakistan. She has served on the National Commission of Inquiry on Women as well as the Prime Minister's Consultative Committee on Women in Pakistan. Shaheen has served as Minister for Health, Population Welfare and Women's Development in the Government of the North West Frontier Province (Pakistan) and Chair of the National Commission on the Status of Women of Pakistan. She regularly acts as a consultant for a range of international bodies, including DFID, NORAD, UNICEF, UNIFEM, UNDP, ILO, to name a few and was a member of the British Council Task Force on Gender and Development. Shaheen is one of the founder members and Co-ordinator of the South Asian Research Network on Gender, Law and Governance. She is the author of many books and journal articles in the area of Islamic Law, gender, human rights, women and children's rights and has received numerous distinctions and awards, including the Asian Women of Achievement Award 2005 (Public Sector), the British Muslims' Annual Honours achievement plaque in the House of Lords in May 2002 and two Commonwealth scholarships to study at the University of Hull – one for her Master's and one for her Doctorate. Shaheen is part of a team that initiated a ground-breaking project developing a range of Islamic Law Curricula for the University of Warwick and a number of other academic institutions within the UK and abroad. In August 2008, she was appointed a member of the United Nations Working Group on Arbitrary Detention. She regularly contributes to radio and television programmes as a commentator or in discussions on current affairs, Islamic Law, Muslim world, Pakistan, South Asia and human rights.

See also the Legal Eves section.

Ravi Tennekoon

Professor Ravi Tennekoon has been teaching the Law of International Finance at the School of Law, King's College, University of London, for many years as a visiting professor. He was until recently a full-time practitioner in the City and was a partner at international law firm Herbert Smith in London on international capital markets and banking. He subsequently took up an appointment as Executive Director and Global Head of Legal for Financial Markets with a major European investment bank responsible for global legal work in the bank's major legal centres from London, New York, Hong Kong, Singapore, Sydney and several other major global centres. During his career in the City, Ravi was featured in *Chambers and Partners* as one of the leading lawyers in international capital markets. He was also a lecturer and tutor in Law at Trinity College, University of Oxford, after reading Law on a Rhodes scholarship at Oxford. He is the author of *The Law and Regulation of International Finance,* published by Butterworths, which is a leading practitioner text in the field.

Patricia Tuitt

Patricia Tuitt is a Professor and the Executive Dean at the Birkbeck College School of Law. She teaches courses on the Law of the European Union, the Law of Obligations 11 (Tort) and Refugee Law (MRes/MA/LLM). Her research focuses on forced migration, critical race theory, Law and narrative forms, human rights, and Law and post coloniality. She has published widely in the field of International Refugee Law, including her two monographs – *Race, Law, Resistance* and *False Images: Law's Construction of the Refugee*. Patricia joined Birkbeck as a lecturer in Law in 1998, having previously been a lecturer in Law the University of East London.

See also the Legal Eves section.

SECTION 8 LEGAL EVES

This section features the women within *Black Letter Law*, many of whom have made history and/or cracked, if not broken, the glass ceiling.

Funke Abimbola
Leona Ahmed
Zarina Ahmed
Ayodele Ajose
Shaistah Akhtar
Bushra Ali
Shakrat Alli
Desiree Artesi
Mathu Asokan
Sarah Austin
Bibi Badejo
Satinder Bains
Seema Bains
Nike Balogun
Fareda Banda
Ramatu Banga
Zahra Bardai
Cordella Bart-Stewart
Rajinder Bassi
Magdalene Bayim-Adomako
Tania Bedi
Zia Bhaloo QC
Kiran Bhogal
Farmida Bi
Nehar Bird
Lawumi Biriyok
Charlotte Boaitey
Fiona Bolton
Frances Lawjua Bolton
Dawn Brathwaite
Rosalyn Breedy
Constance Briscoe
Grace Brown
Yvonne Brown
Shereener Browne
Carole Burgher
Annette Byron
Margaret Casely-Hayford
Saimo Chahal
Shami Chakrabarti CBE
Sophie Chandauka
Heather Chandler
Parosha Chandran
Sunita Chawla
Jacqueline Cheltenham
Anjali Chhania
Barbara Choi
Naeema Choudry
Patricia Dangor
Yetunde Dania
Jay Das
Cecily Davis
Sarah Davis
Deepa Deb
Anuja Dhir QC
Dawn Dixon
Dame Linda Dobbs
Jay Doraisamy
Chan D'Souza
Arpita Dutt
Gifty Edila
Kate Eshun
Adina Ezekiel
Shaheed Fatima
Sharifah Faure
Alicia Foo
Doreen Forrester-Brown
Sonal Gandhi

Anna Gardner
Shareen Gault
Katie Ghose
Fiona Ghosh
Davinder Gill
Dr Frene Ginwala
Madhavi Gosavi
Helen Grant MP
Karen Anne Guch
Nipun Gupta
Anne Hoe
Kim Hollis QC
Kuljeet Hothi
Carol Hui
Jog Hundle
Zira Hussain
Christiana Hyde
Farah Ispahani
Rasheeda Jabbar
Angela Jackman
Hanh Jelf
Razia Jogi
Julia Jones
Usha Karu
Kalyani (Kaly) Kaul QC
Pervinder Kaur
Atiyya Khaliq
Judy Khan QC
Saadia Khan
Geeta Khehar
Samallie Kiyingi
Jean Koh
Davinder Lacchar
Kim Lalli
Kuljit Lally
Sarah Lee
Miranda Leung
Zickie Lim
Shu Shin Luh
Monica Ma
Sushma MacGeoch
Rena Magdani
Samidha Malhotra
Atiyah Malik
Naseem Malik
Samantha Mangwana
Moni Mannings
Thelma Marshall
Esme Martin
Paulette Mastin
Poonam Melwani QC
Barbara Mensah
Tandeep Minhas
Mary Moran
Maya Naidoo
Jaswant Narwal
Ifath Nawaz
Michelle Nelson
Azmat Nisa
Denise Nurse
Nwabueze Nwokolo
Araba Obodai
Sandie Okoro
Frances Okosi
Joy Okoye
Ling Ong
Grace Ononiwu OBE
Pamela Oon

Yinka Owa
Boma Ozobia
Purvi Parekh
Hanisha Patel
Kavita Patel
Misha Patel
Nasreen Pearce
Gail Price
Portia Ragnauth
Kamal Rahman
Bavita Rai
Penny Rinta-Suksi
Shashi Sachdeva
Jayanthi Sadanandan
Selina Sagayam
Nighat Sahi
Toyin Salako
Donna Samuels
Baljeet Sandhu
Khatun Sapnara
Shaheen Sardar Ali
Neelam Sarkaria
Patricia Scotland QC, Baroness Scotland of Asthal
Vasanti Selvaratnam QC
Leila Seth
Devi Shah
Semaab Shaikh
Nirmal Shant QC
Neeraj Sharma
Rajita Sharma
Maya Sikand
Dale Simon
Jane Cheong Tung Sing
Kavita Singh
Sheena Singla
Amerdeep Somal
Usha R. Sood
Cornelia Sorabji
Thelma Stober
Yen Sum
Ganendra Mohan Tagore
Bridget Tatham
Carol Taylor
Jessica Taylor
Patricia Tuitt
Baljit Ubhey OBE
Elizabeth Uwaifo
Joy Van Cooten
Mona Vaswani
Nilufer von Bismarck
Sandra Wallace
Lesley Wan
Sayeeda Warsi, Baroness Warsi
Anesta Weekes QC
Patrice Wellesley-Cole
Sarah Wiggins
Audrey Williams
Nusrat Zar

Funke Abimbola

Funke Abimbola became the first managing counsel for the UK and Ireland arm of Roche Products, which develops medicines and diagnostics, in January 2012.

See also the In-House and the In the News sections.

Leona Ahmed

Leona Ahmed is a partner in the real estate team at Addleshaw Goddard. She has considerable experience across all sectors of the investment market and has worked with clients such as Threadneedle, Legal & General and AXA.

See also The Solicitors section.

Zarina Ahmed

Zarina Ahmed has been a partner at national law firm Shoosmiths since 2000. She is heading one of the two National Motor Departments dealing predominantly with motor accident personal injury claims.

See also The Solicitors section.

Ayodele Ajose

Ayodele Ajose is the General Counsel for Forensic Science Service (FSS), heading the legal team of the Government-owned company. The FSS has a world-wide reputation in forensic science. In addition to supporting UK police forces, through its International/R&D Division, FSS also provides established cutting edge forensic solutions in international markets.

See also the In-House section.

Shaistah Akhtar

Shaistah Akhtar was promoted to partner at international law firm SJ Berwin in May 2008 and has extensive experience of a broad spectrum of commercial litigation and arbitration.

See also The Solicitors section.

Bushra Ali

Bushra Ali is Head of the Immigration Department at the Leicester law firm Thaliwal Bridge Solicitors and was shortlisted in the immigration category for the Legal Aid Lawyer of the Year (LALY) Awards in 2012. She also won Leicestershire Law Society's Solicitor of the Year Award in 2012 and Thaliwal Bridge, an immigration specialist firm, won its Firm of the Year Award.

See also the In the News section.

Shakrat Alli

Shakrat Alli became the Chair of the National Black Crown Prosecution Association (NBCPA) in March 2011. The NBCPA was formed in 2001 by Crown Prosecution Service staff disillusioned with the lack of promotion and progression in a bid to eliminate race discrimination.

See also The Groups section.

Desiree Artesi

Desiree Artesi is a barrister and board member at Thomas More Chambers. She specialises in all aspects of property litigation, both residential and commercial. She is also the legal adviser to the High Commission for the Government of Antigua and Barbuda in London.

See also The Bar section.

Mathu Asokan

Mathu Asokan has been a District Judge sitting on the Midlands Circuit since she was appointed in February 2002. She is also Diversity and Community Relations Judge based at the Birmingham Civil Justice Centre.

See also The Judiciary section.

Sarah Austin

Sarah Austin became the Principal at Austins Solicitors in London in 2004. She was appointed as the Association of Women Solicitors' Representative on the Law Society Council in July 2010.

See also The Groups section.

Bibi Badejo

Bibi Badejo is a barrister at 4 Brick Court Chambers and was shortlisted in the Young Legal Aid Barrister category for the Legal Aid Lawyer of the Year (LALY) Awards in 2012.

See also The Bar and the In the News sections.

Satinder Bains

Satinder Bains became a partner at national law firm Irwin Mitchell in 2011 and is based at its Birmingham office. Satinder joined the firm in 2005 and began her career specialising exclusively in asbestos-related disease claims - including mesothelioma, lung cancer, asbestosis and pleural thickening.

See also The Solicitors section.

Seema Bains

Seema Bains is a partner at the London office of DWF. She qualified as a solicitor in 1997 and joined DWF in the Insurance Team in March 2009. Since 2002 Seema has specialised in Employer's Liability and Public Liability claims acting for insurers, retailers and private bodies.

See also The Solicitors section.

Nike Balogun

Nike Balogun was appointed as a fee-paid Employment Tribunals judge in May 2003, sitting in Cardiff for two and a half years then in Southampton for four years. In November 2009 she was appointed as a salaried part-time Employment Tribunal Judge sitting in Croydon.

See also The Judiciary section.

Fareda Banda

Fareda Banda is a Professor of Law at the School of Oriental and African Studies (SOAS) and teaches courses on Family Law and on Human Rights of Women. Her research has covered Human Rights of Women, English Family Law, Comparative Family Law, focusing on Africa, Law and Society in Africa and Alternative Dispute Resolution.

See also The Educators section.

Ramatu Banga

Ramatu Banga is a partner at the London office of Field Fisher Waterhouse and has over 18 years' experience advising clients on commercial property matters across the hotel, leisure and retail sector along with the public sector.

See also The Solicitors section.

Zahra Bardai

Zahra Bardai is a partner in the commercial real estate practice at Berwin Leighton Paisner.

See also The Solicitors section.

Cordella Bart-Stewart

Cordella Bart-Stewart has been a fee-paid Immigration Judge since 2000. She was admitted as a solicitor in 1987 and has run her own practice in North London, specialising in Family and Immigration Law, for over 20 years. She has a strong interest in equality and human rights issues.

See also The Judiciary and The Groups sections.

Rajinder Bassi

Rajinder Bassi is a partner at international law firm Kirkland & Ellis and is based in the International Litigation and Arbitration Group in the London office.

See also The Solicitors section.

Magdalene Bayim-Adomako

Magdalene Bayim-Adomako is a partner and Head of Bank Finance in the Banking and Capital Markets group at the London office of global law firm White & Case.

See also The Solicitors section.

Tania Bedi

Tania Bedi is a partner in the finance group at the London office of global law firm Ropes & Gray.

See also The Solicitors section.

Zia Bhaloo QC

Zia Bhaloo QC is a barrister at Enterprise Chambers. She was called to the Bar in 1990 and took silk in 2010. Zia's practice covers all areas of property and landlord and tenant work. She has been representing clients in mediations for the past 15 years and is an Alternative Dispute Resolution accredited mediator.

See also The Bar section.

Kiran Bhogal

Kiran Bhogal is a partner and Head of the London Healthcare Advisory Department at the national law firm Weightmans and was appointed as a Deputy District Judge in 2006.

See also The Solicitors and The Judiciary sections.

Farmida Bi

Farmida Bi joined international law firm Norton Rose's London office as a partner in 2008. She has specialised in capital markets transactions for over 15 years and has advised on English and New York law debt and equity capital markets transactions (including Islamic finance and securitisations), emerging markets, regulatory issues, structured finance and mergers and acquisitions.

See also The Solicitors section.

Nehar Bird

Nehar Bird is a senior Immigration Judge. She featured in the news in 2008 when the Government tried to stop rapper Snoop Dogg from obtaining a visa for entering the UK. Judge Bird ruled that the Governent's decision to exclude him was unfounded as he had not caused public disorder.

See also The Judiciary section.

Lawumi Biriyok

Lawumi Biriyok, principal at the London firm Biriyok Show, made history in May 2010 when she became the first female African British to be elected chair of the Solicitor Sole Practitioners Group (SPG).

See also The Groups section.

Charlotte Boaitey

Charlotte Boaitey is Head of the Chambers of Charlotte Boaitey at 12 Old Square. She specialises in crime, Family Law, immigration (in particular entry clearance), commercial immigration (work permits and business visas), deportation, asylum, human rights, judicial review, employment and local government.

See also The Bar section.

Fiona Bolton

Fiona Bolton joined the London office of the international law firm Eversheds as a partner in October 2008. She undertakes a full range of contentious, non-contentious and transactional employment work and her particular expertise is acting for clients in High Court claims in relation to restrictive covenants and team moves and bonuses, and in high value employment tribunal claims, such as whistle-blowing and discrimination claims.

See also The Solicitors section.

Frances Lawjua Bolton

Frances Lawjua Bolton is a barrister at Argent Chambers. She specialises in all areas of crime and has a particular interest and expertise in serious frauds, murder, sexual offences, perverting the course of justice, cases with political overtones, drugs cases, money laundering and riot.

See also The Bar section.

Dawn Brathwaite

Dawn Brathwaite is a partner at Mills & Reeve, based in its Birmingham office. She specialises in healthcare law and advises health bodies on diverse issues, including decisions relating to funding of drugs and treatment, policy decisions, eligibility for continuing healthcare and any judicial review challenges that result.

See also The Solicitors section.

Rosalyn Breedy

Rosalyn Breedy is the senior partner of Breedy Henderson, a niche private wealth legal London practice, advising family offices, entrepreneurs, fund managers and trusts.

See also The Solicitors section.

Constance Briscoe

Constance Briscoe is a barrister at 9-12 Bell Yard Chambers and has been a Recorder since 1996. Her practice is primarily criminal defence work, particularly fraud. She also undertakes tribunal work, as well as public inquiries and inquests.

See also The Judiciary section.

Grace Brown

Grace Brown is a barrister at Tooks Chambers and a Deputy District Judge. She practises primarily in the area of human rights, asylum and Immigration Law, though she has also developed a particular specialty of advising in Family Law cases which involve one or more aspects of Immigration Law.

See also The Bar and The Judiciary sections.

Yvonne Brown

Yvonne Brown is a consultant with Legal Management Consulting in London and a former Chair and founding member of the Black Solicitors' Network (BSN), of which she is now an Honorary Board Member. She is also a consultant with leading family law firm Goodman Ray.

See also The Groups section.

Shereener Browne

Shereener Browne, a barrister at Garden Court Chambers, won the Sydney Elland Goldsmith Bar Pro Bono Award in November 2011. The award, set up in 1996 to recognise those who demonstrate an inspirational commitment to pro bono work, was presented by the Attorney-General at the Annual Bar Conference.

See also the In the News section.

Carole Burgher

Carole Burgher was appointed as a Deputy District Judge on the South East Circuit in 2008. Carole is a solicitor at Birmingham law firm Anthony Collins and specialises in Family Law. She mainly represents children, young people and parents in Private and Public Law applications under the Children Act 1989 and the Adoption and Children Act 2002.

See also The Judiciary section.

Annette Byron

Annette Byron is a real estate partner at the London office of Magic Circle law firm Freshfields Bruckhaus Deringer.

See also The Solicitors section.

Margaret Casely-Hayford

Margaret Casely-Hayford is Director of Legal Services and Company Secretary for the John Lewis Partnership, one of the UK's top 10 retail businesses, which includes Waitrose supermarkets and the John Lewis department stores and has an £8.5 billion turnover. Margaret was appointed in 2006 and had previously been a partner and joint Head of Planning and the Public Law Group at international law firm Denton Wilde Sapte (now SNR Denton) since 1998.

See also the In-House section.

Saimo Chahal

Saimo is a partner and head of the Civil Liberties and Social Welfare Team at Bindmans in London.

See also The Solicitors and the In the News sections.

Shami Chakrabarti CBE

Shami Chakrabarti CBE has been the Director of human rights organisation Liberty since 2003. In July 2011 she was appointed a panel member of the Leveson Inquiry – the Judicial Inquiry into the culture, practice and ethics of the Press, including phone hacking.

See also the In-House and the In the News sections.

Sophie Chandauka

Sophie Chandauka was headhunted to join Richard Branson's Virgin Money team to launch a challenger UK retail bank in the autumn of 2011. She was promoted to Head of Company and Secretariat in 2012.

See also the In-House and the In the News sections.

Heather Chandler

Heather Chandler is a partner at the Milton Keynes office of national law firm Shoosmiths. She focuses on pension advisory work, dealing with trustee and commercial clients advising on legislative compliance and best practice.

See also The Solicitors section.

Parosha Chandran

Parosha Chandran is a barrister at 1 Pump Court Chambers. She was called to the Bar in 1997 and is an award-winning human rights barrister.

See also The Bar section.

Sunita Chawla

Sunita Chawla became a partner in 2009 at leading City law firm Berwin Leighton Paisner. She is in the Real Estate Group and is an experienced real estate lawyer.

See also The Solicitors section.

Jacqueline Cheltenham

Jacqueline Cheltenham is the Director of the Bar Professional Training Course at the College of Law and is based in London.

See also The Educators section.

Anjali Chhania

Anjali Chhania is a director of Barclays (formerly Barclays Capital).

See also the In-House section.

Barbara Choi

Barbara Choi is a partner in the Banking & Capital Markets Group at the London office of leading global law firm White & Case. Her practice concentrates on acquisition finance, general banking and restructuring.

See also The Solicitors section.

Naeema Choudry

Naeema Choudry is a partner at the Manchester office of international law firm Eversheds. She advises on all aspects of Employment Law, acting primarily on behalf of large scale employers who are household names.

See also The Solicitors section.

Patricia Dangor

Patricia Dangor sits at Harrow Crown Court and was appointed as a Judge on the South Eastern Circuit in 1999.

See also The Judiciary section.

Yetunde Dania

Yetunde Dania joined Trowers & Hamlins, an international law firm with offices in the UK and the Middle East, in 2011 at its new Birmingham office. Yetunde specialises in all aspects of private and social housing management.

See also The Solicitors section.

Jay Das

Jay Das is a partner and heads up the planning team at the London office of Wedlake Bell. She is a specialist in planning and environment, compulsory purchase orders and compensation, highways and local government matters.

See also The Solicitors section.

Cecily Davis

Cecily Davis has been a partner at international law firm DLA Piper since November 2006. She is in the Construction and Engineering Group at the London office. Cecily specialises in non-contentious construction and infrastructure procurement.

See also The Solicitors section.

Sarah Davis

Sarah Davis is the Group Commercial Legal Director for the Guardian Media Group plc.

See also the In-House section.

Deepa Deb

Deepa Deb, a former senior associate at Berwin Leighton Paisner in the commercial real estate practice, was promoted to partner in May 2012.

See also The Solicitors section.

Anuja Dhir QC

Anuja Dhir QC is a barrister at 5 Paper Buildings. She is ranked as a Leader at the Bar in crime and fraud in Chambers and Partners and Legal 500. She took silk in 2010, sits as a Recorder in the Crown Court and is a bencher of Gray's Inn.

See also The Bar and The Judiciary sections.

Dawn Dixon

Dawn Dixon, together with Michael Webster, is the Joint Managing Partner of Webster Dixon, one of the first wholly ethnic minority-owned City firms, which they founded in 1998. She and Michael were jointly named in the 2012 Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, for the second successive year.

See also The Solicitors and The Groups sections.

Dame Linda Dobbs

The Honourable Mrs Justice Dobbs DBE became Britain's first non-white High Court judge in 2004. She has many titles and accolades, including Queen's Counsel, a number of doctorates and is a Dame of the British Empire.

See also the Legal History, The Bar and The Judiciary sections.

Jay Doraisamy

Jay Doraisamy is a pensions partner in the human resources group at the London office of international law firm Eversheds.

See also The Solicitors section.

Chan D'Souza

Chan D'Souza is a partner in the Property Litigation department at the London office of Wedlake Bell.

See also The Solicitors section.

Arpita Dutt

Champion whistleblowing case solicitor Arpita Dutt leads a team of discrimination lawyers as an employment partner at Russell Jones & Walker's London office.

See also The Solicitors section.

Gifty Edila

Gifty Edila became the first female and the first ethnic minority Director of Law and Administration at the Royal Borough of Kensington and Chelsea in 2001. In February 2009 she swapped her role within that wealthiest local authority in the UK for the London Borough of Hackney, one of the hosts of the Olympic Games in 2012 and became its Corporate Director for Legal and Democratic Services.

See also the Legal History and the In House sections.

Kate Eshun

Kate Eshun is a senior Immigration Judge.

See also The Judiciary section.

Adina Ezekiel

Adina Ezekiel is a barrister at 6 King's Bench Walk. She is a regular prosecutor and is highly regarded at the Criminal Bar as top-class in extradition matters.

See also The Bar section.

Shaheed Fatima

Shaheed Fatima is a barrister at Blackstone Chambers. She is featured as a leading junior in ***Chambers and Partners*** 2012 in Administrative & Public Law, Human Rights & Civil Liberties, and Public International Law and is described as "marked out as a future star". Shaheed also features in three sections of the Legal 500 2011 rankings and is acclaimed as a "tenacious advocate and clear-thinking tactician".

See also The Bar section.

Sharifah Faure

Sharifah Faure is Vice President, Legal for Emerging Markets at entertainment company MTV Networks International.

See also the In-House section.

Alicia Foo

Alicia Foo is a property litigation partner at international law firm Pinsent Masons. She is part of the firm's national property litigation group and heads up the team in Birmingham. She specialises in all aspects of property litigation, particularly landlord and tenant disputes and portfolio management work, acting for both landlords and tenants.

See also The Solicitors section.

Doreen Forrester-Brown

Doreen Forrester-Brown was appointed as the single Head of Legal Services at Southwark Council in July 2009.

See also the In-House section.

Sonal Gandhi

Sonal Gandhi is a partner in the Residential Property Department of City law firm Mishcon de Reya. She provides advice on all aspects of UK residential property and secured lending to banks.

See also The Solicitors section.

Anna Gardner

Anna Gardner is the Legal Director of Global Emerging Markets and Legal Strategy at technology giant Hewlett-Packard (HP). She won Solicitor of the Year In-House at the Law Society Excellence Awards in October 2010. The judges said they were particularly impressed with the huge breadth of her work, her team approach and her skills and success in new business development.

See also the In-House section.

Shareen Gault

Shareen Gault is the Legal and Compliance Manager at the Student Loans Company's headquarters in Glasgow. She won the Young In-House Lawyer of the Year at the British Legal Awards in 2010, beating lawyers from IMI and Barclays Bank to take the title.

See also The Solicitors section.

Katie Ghose

Katie Ghose is the Chief Executive of the Electoral Reform Society and the former Chair of the Yes to Fairer Votes campaign in the 2011 referendum on the Alternative Vote.

See also the In-House section.

Fiona Ghosh

Fiona Ghosh is a partner and head of the Commercial Contracts Group at the London office of international law firm Eversheds. She specialises in all commercial aspects of financial services provision, particularly in joint venture and outsourcing operations and database exploitation arrangements.

See also The Solicitors section.

Davinder Gill

Davinder Gill is a senior Immigration Judge.

See also The Judiciary section.

Dr Frene Ginwala

Dr Frene Ginwala was the Speaker of the House in the South African parliament when the first democratic government, with Nelson Mandela as President, came into power in 1994 and she held the post until 2004.

See also the Legal History section.

Madhavi Gosavi

Madhavi Gosavi has been a partner at international law firm Norton Rose since 2005. She advises financial institutions and sponsors on structuring and financing complex infrastructure and energy projects.

See also The Solicitors section.

Helen Grant MP

Helen Grant is the joint Parliamentary Under Secretary of State at the Ministry of Justice and for Women's and Equality issues. She became the first black female Conservative MP in 2010 and was appointed in a Ministerial role in September 2012 following the Coalition Government's first major Cabinet reshuffle.

See also the Legal History, The Legislature and The Executive and the In the News sections.

Karen Anne Guch

Karen Anne Guch is a partner at global law firm Baker & McKenzie. Karen is based at the firm's London office and specialises in domestic and cross-border leveraged buyouts, investments, acquisitions and disposals.

See also The Solicitors section.

Nipun Gupta

Nipun Gupta is a corporate and M&A lawyer at the London office of Bird & Bird and heads its India Group. She advises international clients on both inbound and outbound mergers and acquisitions and disposals, with particular emphasis on emerging markets.

See also The Solicitors section.

Anne Hoe

Anne Hoe has been a partner at Linklaters since 2002. She specialises in structured finance with particular expertise in utility financings.

See also The Solicitors section.

Kim Hollis QC

Kim Hollis became the UK's first female Asian QC when she took silk in 2002, having been called to the Bar (Gray's Inn) in 1979. She was appointed as a Bencher of Gray's Inn in 2008. Kim is a barrister at 25 Bedford Row Chambers and specialises in criminal defence - including very serious violent and sexual crimes, drugs and honour killings - fraud and Judicial Review.

See also the Legal History and The Bar sections.

Kuljeet Hothi

Kuljeet Hothi is a partner in the commercial group at the Manchester office of international law firm Eversheds. She leads the team nationally in the delivery of joint venture arrangements for real estate projects, acting for both the public and private sector.

See also The Solicitors section.

Carol Hui

Carol Hui was appointed as the British Airport Authority's General Counsel and Group Company Secretary in March 2009, having previously been the General Counsel and Executive Director of construction giant Amey for nine years.

See also the In-House section.

Jog Hundle

Jog Hundle is a partner at the Birmingham office of Mills & Reeve. She heads up a team of 16 health sector employment specialists and her work covers strategic and operational advice, including NHS reorganisations, disputes with medical staff and very senior managers as well as complex discrimination matters.

See also The Solicitors section.

Zira Hussain

Zira Hussain is a barrister at St Philips Chambers in Birmingham and has practised in Family Law since completing her pupillage. She specialises in ancillary relief work and matters involving the Private Law Children Act. Zira, who was called to the Bar in 1998, serves on the Bar Council's Equality and Diversity Committee and is responsible for diversity training on the Midlands Circuit.

See also The Groups section.

Christiana Hyde

Christiana Hyde is an Employment Tribunal Chairman. She was formerly a barrister at Tooks Chambers.

See also The Judiciary section.

Farah Ispahani

Farah Ispahani became a partner at Magic Circle law firm Freshfields Bruckhaus Deringer in 1996. She specialises in public and private mergers and acquisitions, including private equity and infrastructure transactions.

See also The Solicitors section.

Rasheeda Jabbar

Rasheeda Jabbar has been a District Judge on the Midland Circuit since her appointment in March 2008.

See also The Judiciary section.

Angela Jackman

Angela Jackman, who joined Maxwell Gillott's office as a partner in 2010 became a Director at the law firm in September 2011. Angela has been a recognised leader in Education Law since 2003 when she was first ranked by Chambers and Partners.

See also The Solicitors section.

Hanh Jelf

Hanh Jelf is a partner in the Corporate Group at international law firm Pinsent Masons. She specialises in corporate finance work, including advising companies and their institutional advisers on flotations and further issues as well as advising both listed and unlisted companies on acquisitions and disposals.

See also The Solicitors section.

Razia Jogi

Razia Jogi is a partner and Head of Family Law at Switalskis, a Bradford firm, and was shortlisted for the Legal Aid Lawyer of the Year (LALY) Award for Family Law in 2012. She was nominated for her tireless support of vulnerable women as well as her work to raise awareness of the issue of forced marriages and the legislation that exists to help protect victims.

See also the In the News section.

Julia Jones

Julia Jones is an Employment Tribunal Judge and sits in East London. She featured in a case where she awarded a dyslexic policeman £25,000 compensation after being branded "thick and stupid" and hounded out of the Essex force.

See also The Judiciary section.

Usha Karu

Usha Karu is a Judge on the South Eastern Circuit and sits at the Inner London Crown Court.She was called to the Bar (Middle Temple) in 1984, appointed as an Assistant Recorder in 1998 and as a Recorder in 2000.

See also The Judiciary and the In the News sections.

Kalyani (Kaly) Kaul QC

Kalyani (Kaly) Kaul QC is a barrister at 9-12 Bell Yard Chambers and took silk in 2011. She was also appointed as a Recorder (South Eastern Circuit) in 2009.

See also The Bar, The Judiciary, The Groups and the In the News sections.

Pervinder Kaur

Pervinder Kaur is a partner in the Private Capital Group at the Leeds office of Addleshaw Goddard. She provides trusts and tax planning advice to high net worth individuals, advising on succession planning (including the formation of trusts), inheritance tax and capital gains tax.

See also The Solicitors section.

Atiyya Khaliq

Atiyya Khaliq is a partner in the commercial property department at the Nottingham office of Freeth Cartwright. Her specialist areas include investment property purchases, disposal site assembly for commercial and residential development fund and commercial property development.

See also The Solicitors section.

Judy Khan QC

Judy Khan QC is a barrister at Garden Court Chambers and is a Recorder. She was called to the Bar in 1989, was appointed as a Recorder in 2006 and took silk in 2010. Judy has experience of criminal defence work across a wide spectrum of cases.

See also The Bar and The Judiciary sections.

Saadia Khan

Saadia Khan, a human rights and Public Law solicitor at Bindmans, won the Junior Lawyer of the Year at the Law Society Excellence Awards in October 2011. The title was awarded for Saadia's work with vulnerable clients and for improving access to justice in a number of challenging cases.

See also the In the News section.

Geeta Khehar

Geeta Khehar is a partner at Magic Circle law firm Clifford Chance and specialises in banking, lending in the emerging markets and restructurings. In the past she has won the Asian Power 100 Award in the Professional Category and was short-listed in the Professional of the Year category for the Asian Women of Achievement Awards.

See also The Solicitors section.

Samallie Kiyingi

Samallie Kiyingi became a director at Deutsche Bank in 2011 and is based in London. Her role is a global one, focusing on financial regulatory issues, particularly that of monitoring the capital efficiency of the bank.

See also the In-House section.

Jean Koh

Jean Koh is a partner in the London office of international law firm Holman Fenwick Willan (HFW) and specialises in shipping litigation.

See also The Solicitors section.

Davinder Lacchar

Davinder Lacchar was appointed as a District Judge in 1996 and currently sits at West London Magistrates' Court. Davinder was called to the Bar in 1977 and specialised in Criminal and Family Law.

See also The Judiciary section.

Kim Lalli

Kim Lalli has been a partner in the commercial property team at London law firm Wedlake Bell since 2003 and is head of its India Group. Her practice covers all areas of commercial property, with a particular expertise in development work and she is a member of the Investment Property Forum.

See also The Solicitors section.

Kuljit Lally

Human rights lawyer Kuljit Lally is the lead solicitor at Adams Moore, in Luton. She has been practising Family Law for more than 10 years and specialises in domestic violence, emergency court proceedings (including injunctions), forced marriage, international child abduction and Emergency Children Act applications.

See also The Solicitors and the In the News sections.

Sarah Lee

Sarah Lee has been a partner at Magic Circle law firm Slaughter and May since 1999. Her practice area is dispute resolution and she advises a number of financial and commercial organisations on a diverse range of international commercial disputes, usually of a substantial complex nature.

See also The Solicitors section.

Miranda Leung

Miranda Leung is a partner at Magic Circle law firm Slaughter and May.

See also The Solicitors section.

Zickie Lim

Zickie Lim, a partner at Mills & Reeve since June 2008, joined the leading UK law firm in 1998. She specialises in corporate law and, in particular, corporate finance, and heads up the firm's venture capital and private equity practice.

See also The Solicitors section.

Shu Shin Luh

Shu Shin Luh, a barrister at Garden Court Chambers, won the Young Legal Aid Barrister award at the Legal Aid Lawyer of the Year (LALY) Awards in 2012. Shu Shin's practice covers the full range of Social Welfare Law and her main client group is vulnerable children and young adults, particularly those with complex needs, mental health difficulties or disabilities and the homeless.

See also the In the News section.

Monica Ma

Monica Ma heads the Share Incentives Group at the London office of international law firm Simmons & Simmons, where she qualified in 1992 and became a partner in 2000. She specialises in employee benefits, particularly pensions and share incentive arrangements.

See also The Solicitors section.

Sushma MacGeoch

Sushma MacGeoch is a partner at Kennedys, an international law firm specialising in insurance-driven litigation. She defends professional indemnity claims involving solicitors, accountants, insurance brokers, valuers, architects and engineers.

See also The Solicitors section.

Rena Magdani

Rena Magdani is a partner at Freeth Cartwright, based at its Leicester office. She specialises in Employment Law and advises clients on a wide range of contentious and non-contentious matters, including discrimination, equal pay, unfair dismissal, TUPE, redundancy, restructuring programmes and providing strategic HR advice.

See also The Solicitors section.

Samidha Malhotra

Samidha (Sam) Malhotra is a partner in the Capital Markets Group at the London office of international law firm Simmons & Simmons. She joined the firm as a trainee in 1999 and qualified in 2001.

See also The Solicitors section.

Atiyah Malik

Atiyah Malik is a partner at the Manchester office of Berrymans Lace Mawer and specialises in safety, health and the environment.

See also The Solicitors section.

Naseem Malik

Naseem Malik sits as an Immigration Judge in Asylum and Immigration Tribunals. She is also a Commissioner for the Independent Police Complaints Commission in the North West.

See also The Judiciary section.

Samantha Mangwana

Samantha Mangwana is a partner in the Employment Department at the London office of Russell Jones & Walker (RJW). Her practice encompasses all aspects of Employment Law, including discrimination, unfair dismissal and contractual claims.

See also The Solicitors section.

Moni Mannings

Moni Mannings is a partner at leading business law firm Olswang and is the head of its Finance Group. She trained at Magic Circle law firm Clifford Chance and worked in its Banking and Securities Group for nine years.

See also The Solicitors section.

Thelma Marshall

Thelma Marshall is a partner at the London office of Hunton & Williams and is head of the real estate practice. She has many years of experience in high-profile real estate transactions, with an emphasis on real estate investment and development.

See also The Solicitors section.

Esme Martin

Esme Martin is a senior Immigration Judge.

See also The Judiciary section.

Paulette Mastin

Paulette Mastin, Counsel in the Capital Markets practice at Linklaters, became the Chair of the Black Solicitors' Network's City Group after its launch in 2008.

See also The Groups section.

Poonam Melwani QC

Poonam Melwani QC is a barrister at Quadrant Chambers and took silk in 2011. Her practice covers Commercial and Admiralty Courts and arbitration, which particular expertise in shipping, marine insurance and re-insurance and international trade.

See also The Bar section.

Barbara Mensah

Barbara Mensah, who sits at Luton Crown Court, became the first Circuit Judge of African origin when she was appointed to the South Eastern Circuit in December 2005. She was called to the Bar (Lincoln's Inn) in 1984 and was appointed as a Recorder in 2003.

See also the Legal History, The Judiciary and the In the News sections.

Tandeep Minhas

Tandeep Minhas has been a corporate partner at international law firm SJ Berwin since 2006, having qualified in 1996. She deals with all aspects of corporate finance M&A work.

See also The Solicitors section.

Mary Moran

Mary Moran is a partner at the London office of Magic Circle law firm Linklaters. She specialises in capital markets transactions, including structured finance transactions, repackagings, securitisation, asset-backed financings, collateralised debt obligations, credit derivatives and other derivative products.

See also The Solicitors section.

Maya Naidoo

Maya Naidoo is a barrister at Garden Court Chambers. She was called to the Bar in 2002 and she provides advice and representation in all areas of Housing Law and related community care.

See also The Bar section.

Jaswant Narwal

Jaswant Kaur Narwal took up the post of Chief Crown Prosecutor (CCP) for the Crown Prosecution Service (CPS) in Sussex in June 2010, having been named Public Service Lawyer of the Year in the Society of Asian Lawyers awards in May 2010. In July 2011 she took on the larger role of Deputy Chief Crown Prosecutor for the CPS South East Area, covering Kent, Sussex and Surrey.

See also the In-House section.

Ifath Nawaz

Ifath Nawaz is the Solicitor (Planning) for Chiltern District Council in Buckinghamshire. She was the President of the Association of Muslim Lawyers (AML) from 2002 until April 2011 and remains a Senior Member of the AML Executive Committee.

See also The Groups section.

Michelle Nelson

Michelle Nelson is a barrister at 18 Red Lion Court and was appointed to the Treasury Counsel team in March 2009. The Treasury Counsel team, based at the Central Criminal Court, is appointed by the Attorney General to prosecute in some of the most serious and difficult cases in the country.

See also The Bar section.

Azmat Nisa

Azmat Nisa has been a District Judge on the South Eastern Circuit, sitting at Kingston upon Thames, since her appointment in November, 2005. She is also a Diversity and Community Relations Judge and provides judicial training on Sharia Law.

See also The Judiciary section.

Denise Nurse

Denise Nurse became the co-owner and a director/solicitor at Halebury, a London legal consultancy specialising in the technology, media and telecoms sectors, in 2010. However, Denise is also well-known as a television broadcaster and presenter.

See also The Solicitors section.

Nwabueze Nwokolo

Nwabueze Nwokolo was called to the Nigerian Bar in 1978 and enrolled as a solicitor in England and Wales in 1995. A council member of the Law Society with responsibility for Minority Ethnic Concerns, Nwabueze is the current Chair of the Black Solicitors Network.

See also The Groups section.

Araba Obodai

Araba Obodai was appointed a District Judge on the North West Region in 2005. In 2000 she became the first black President of the Manchester Law Society and only the third female to hold the position.

See also the Legal History and The Judiciary sections.

Sandie Okoro

Sandie Okoro has been the General Counsel at Baring Asset Management since May 2007. She is the only known female and ethnic minority lawyer holding such a position in the City. She was named for the second successive year in the Powerlist, which profiles Britain's 100 most influential people of African or African Caribbean heritage, and reached eighth in 2012.

See also the Legal History and the In-House sections.

Frances Okosi

Frances Okosi became a partner at the global law firm Baker & McKenzie in July 2008. She is based at the firm's London office and specialises in acquisition finance, loans and credit facilities and private equity.

See also The Solicitors section.

Joy Okoye

Joy Okoye is Head of the Chambers of Joy Okoye at Gray's Inn. She was called to the Bar in 1981 and became a Solicitor and Advocate of the Supreme Court of Nigeria in 1982. Joy specialises in Family Law and child protection.

See also The Bar section.

Ling Ong

Ling Ong is a partner in the London Market Team at Weightmans, a national UK law firm with offices in Birmingham, Dartford, Knutsford, Leicester, Liverpool, London and Manchester. She is based in the London office and specialises in reinsurance and complex coverage disputes.

See also The Solicitors section.

Grace Ononiwu OBE

Grace Ononiwu became the Chief Crown Prosecutor for the East of England in July 2012. She was previously the Deputy Chief Crown Prosecutor at the Crown Prosecution Service (CPS) in London. In 2005 she became the first black Chief Crown Prosecutor of African/Caribbean origin.

See also the Legal History and The Groups sections.

Pamela Oon

Pamela Oon is a barrister at Dyers Chambers and was called to the Bar in 1982. She is a specialist criminal practitioner and appears in crown courts throughout London as Lead or Junior Counsel.

See also The Bar and The Groups sections.

Yinka Owa

Yinka Owa took up the post of Assistant Director of Legal and Democratic Services at the London Borough of Hackney Council in January 2011.

See also the In-House section.

Boma Ozobia

Boma Ozobia is the senior partner at the law firm Sterling Partnership, a cross border, multi-jurisdictional law firm. She made legal history in February 2011 when she was elected as the first female President of the Commonwealth Lawyers Association in Hyderabad, India. The Commonwealth Lawyers Association represents lawyers from all 54 Commonwealth countries as well as Law Societies and Bar Associations from the Commonwealth.

See also the Legal History and The Groups sections.

Purvi Parekh

Purvi Parekh is a partner at leading business law firm Olswang in the Media, Communications and Technology Group. Prior to joining Olswang in 2009 she was a partner in the London office of a leading international law firm where she headed up the telecommunications practice. Purvi specialises in commercial, outsourcing and procurement works in the telecoms and technology sector.

See also The Solicitors section.

Hanisha Patel

Hanisha Patel is a barrister at 7 Bedford Row Chambers and is Chair of the Association of Asian Women Lawyers.

See also The Groups section.

Kavita Patel

Kavita Patel is a partner in the Corporate Finance team at Martineau Johnson, a law firm with offices in Birmingham and London. She specialises in private equity and corporate finance transactions.

See also The Solicitors section.

Misha Patel

Misha Patel left her post as a senior associate corporate finance lawyer at Magic Circle firm Clifford Chance to join the Office of General Counsel team at accountancy and advisory firm KPMG. Misha joined KPMG as its Assistant General Counsel in March 2011.

See also the In-House section.

Nasreen Pearce

Nasreen Pearce, who sits at Luton County Court, was the first Asian woman to become a Circuit Judge when she was appointed to the South Eastern Circuit in 1994.

See also the Legal History and The Judiciary sections.

Gail Price

Gail Price is an Associate Professor at the College of Law, London and has been at the College since 1999. She teaches Business Finance, Tort and Housing Law. Gail is also a course designer and team leader for the Housing Law and Practice elective at the College of Law.

See also The Educators section.

Portia Ragnauth

Portia Ragnauth is currently the Deputy Chief Crown Prosecutor for Surrey, Kent and Sussex. She joined the Crown Prosecution Service (CPS) in the 1980s, having completed her pupillage at the Bar and worked for a number of Inner London branches, including Camberwell, Bow Street and Horseferry Road.

See also the In-House section.

Kamal Rahman

Kamal Rahman is an immigration partner at City law firm Mishcon de Reya. She is a specialist in UK Immigration Law and in 2006 was appointed by the Government to the new migration Employer Taskforce.

See also The Solicitors section.

Bavita Rai

Bavita Rai is a partner at Weightmans, a national law firm with offices in Birmingham, Dartford, Knutsford, Leicester, Liverpool, London and Manchester. She joined the firm's Birmingham office as head of Litigation Operations in 2006 and was previously head of RAC Solicitors' Practice, one of the earliest commercially-owned legal services companies.

See also The Solicitors section.

Penny Rinta-Suksi

Penny Rinta-Suksi is a partner at national law firm Bevan Brittan, which has offices in London, Bristol and Birmingham. She heads up the Birmingham Projects team and works on multi-sector accommodation Private Finance Initiative and Public Private Partnership projects.

See also The Solicitors section.

Shashi Sachdeva

Shashi Sachdeva is a partner at the Newbury office of Thomas Eggar. She specialises in divorce and financial issues between married and unmarried couples but also advises clients on the full range of Family Law issues.

See also The Solicitors section.

Jayanthi Sadanandan

Jayanthi Sadanandan became a partner in the Finance Department at global law firm Latham & Watkins in 2010, having previously been a partner in the Banking & Capital Markets Department at White & Case.

See also The Solicitors section.

Selina Sagayam

Selina Sagayam is a partner at the London office of global law firm Gibson, Dunn & Crutcher and practises in international corporate finance transactional work.

See also The Solicitors section.

Nighat Sahi

Nighat Sahi is a senior associate and Head of Employment at PDT Solicitors, an eight-partner firm based in Horsham,

Sussex. See also The Solicitors section.

Toyin Salako

Toyin Salako is a barrister at 23 Essex Street Chambers and specialises in general crime, fraud and financial crime, regulatory and disciplinary proceedings and Police Law. She recently returned from the Cayman Islands, where she prosecuted on behalf of the Attorney-General there and assisted in the extradition of a British national back to the UK.

See also The Bar section.

Donna Samuels

Donna Samuels is the UK Vice-President and Head of Legal and Compliance at AllianceBernstein, a global asset management firm headquartered in New York.

See also the In-House section.

Baljeet Sandhu

Baljeet Sandhu is a co-director of the Refugee Children's Rights Project, which is run by the Children's Legal Centre and the Islington Law Centre, and won the Young Solicitor category in the 2011 Legal Aid Lawyer of the Year (LALY) awards.

See also The Solicitors section.

Khatun Sapnara

Khatun Sapnara is a Family Law barrister, specialising in the law relating to children, at Coram Chambers and was appointed as a Recorder in 2006. She is recognised as a leading expert on forced marriages.

See also The Bar and The Judiciary sections.

Shaheen Sardar Ali

Shaheen Sardar Ali is a Professor at the University of Warwick and Professor II at the University of Oslo, Norway. She was formerly a Professor of Law at the University of Peshawar, in Pakistan. She has served on the National Commission of Inquiry on Women as well as the Prime Minister's Consultative Committee on Women in Pakistan.

See also The Educators section.

Neelam Sarkaria

Neelam Sarkaria is the Head of the Criminal Justice Unit within the Strategy and Policy Directorate at the Crown Prosecution Service. She also sits as a fee-paid Tribunal Judge in the First Tier of the Social Entitlement Chamber. In addition, Neelam is the Vice Co-Chair of the Association of Women Barristers and a member of Gray's Inn.

See also The Judiciary and The Groups sections.

Patricia Scotland QC, Baroness Scotland of Asthal

Patricia Scotland QC is a barrister at 4 Paper Builders and has previously served in many ministerial positions within the Government, most notably as the Attorney-General for England and Wales. She made history five times.

See also the Legal History and The Bar sections.

Vasanti Selvaratnam QC

Vasanti Selvaratnam QC is a founder member of Stone Chambers and is also a Recorder and a mediator. She specialises in all aspects of international commercial litigation and Shipping Law, including admiralty, arbitration, Competition Law and civil fraud.

See also The Bar and The Judiciary sections.

Leila Seth

Leila Seth was the first woman to top the Bar examinations in London – and just three months after giving birth to her youngest child. She went on to become the first woman judge in the Delhi High Court and the first woman Chief Justice in India. Leila studied Law in London because it was the only course where attendance was not strict.

See also the Legal History section.

Devi Shah

Devi Shah is a partner at international law firm Mayer Brown. She is based at the London office and specialises in the advisory and contentious side of all aspects of restructuring and insolvency.

See also The Solicitors section.

Semaab Shaikh

Semaab Shaikh is a barrister at Broadway House, which has Chambers in Leeds and Bradford. She practises in the areas of Family Law and Immigration Law and is recommended by the Legal 500 for her specialist knowledge and ability to represent clients in the most difficult situations. Semaab is also the North Eastern Circuit Representative on the Association of Women Barristers.

See also The Groups section.

Nirmal Shant QC

Nirmal Shant QC is a barrister at 1 High Pavement Chambers, Nottingham and is a Recorder. She is also a door tenant at 36 Bedford Row Chambers.

See also The Bar and The Judiciary sections.

Neeraj Sharma

Neeraj Sharma is Head of Legal Services and Monitoring Officer of Sandwell Metropolitan Borough Council.

See also the In-House section.

Rajita Sharma

Rajita Sharma is a partner in IP & Media at Finers Stephens Innocent in London. She specialises in all areas of Intellectual Property Law, including patents, trademarks, copyright, design rights, databases and related Competition Law.

See also The Solicitors section.

Maya Sikand

Maya Sikand is a barrister at Garden Court Chambers and was called to the Bar in 1997. She has a predominantly Public Law/civil liberties practice, which includes Judicial Review in a wide-ranging area, Prison Law, claims against the police and other public authorities, inquests and civil orders. She also has a specialist crime and extradition practice.

See also The Bar section.

Dale Simon

Dale Simon is the Director of Equality and Diversity for the Crown Prosecution Service (CPS). She was previously the Head of the Office for Judicial Complaints, a post she had held since the body was set up in April 2006 until her current appointment in April 2009.

See also the In-House section.

Jane Cheong Tung Sing

Jane Cheong Tung Sing has been a partner at the Magic Circle law firm Clifford Chance since 2005 and deals with all forms of structured real estate finance (UK and European), with particular emphasis on senior and mezzanine investment and development debt finance, complex intercreditor arrangements, real estate joint ventures, real estate securitisations and restructurings.

See also The Solicitors section.

Kavita Singh

Kavita Singh is Senior Legal Counsel at Drax Power Limited, owner-operator of the largest coal fired power station in Western Europe, which generates seven per cent of the UK's electricity supply. Kavita is one of the very few specialist finance lawyers working at the heart of British heavy industry.

See also the In-House section.

Sheena Singla

Sheena Singla is the General Counsel for Essar Energy and joined the FTSE 100 Company in 2010 as its first London-based General Counsel.

See also the In-House section.

Amerdeep Somal

Amerdeep Somal is a Commissioner of the Independent Police Complaints Commission and a Judge of the Immigration and Asylum Tribunal. In May 2011, she was awarded the Asian Woman of Achievement Award and in July 2012 she received an Honorary Doctorate of Laws from the University of Roehampton in recognition of her valuable work in the area of law, social justice and the rights of women.

See also The Judiciary and the In the News sections.

Usha R. Sood

Usha R. Sood is Head of Trent Chambers in Nottingham and was a former Senior Lecturer in Law at Nottingham Trent University. Usha was called to the Bar in 1974 and has been a practising barrister since 1990. Her specialist areas include work on child abduction cases, dowry recovery, human rights, child and human trafficking, Public Law cases and international Family and Civil Law litigation.

See also The Bar section.

Cornelia Sorabji

Cornelia Sorabji was born in Bombay and both her mother and father were Indian. Cornelia was called to the English Bar in 1923 and in 1924 went on to become the second barrister in India after gaining the right to practise in the Calcutta High Court.

See also the Legal History section.

Thelma Stober

Thelma Stober is the Director of Corporate Law and Governance at the Equality and Human Rights Commission. She had previously been the head of Law and Procurement Group & Monitoring Officer at the Greater London Authority (GLA) between December 2006 and late 2007.

See also the In-House section.

Yen Sum

Yen Sum is a partner in the Banking practice and the Restructuring and Insolvency practice at the London office of Magic Circle law firm Linklaters. She was named in The Lawyer magazine's Hot 100 for 2012, which described her as a "leading light" in her field.

See also The Solicitors section.

Ganendra Mohan Tagore

Ganendra Mohan Tagore was the first known Indian to be called to the Bar at Lincoln's Inn in 1862.

See also the Legal History section.

Bridget Tatham

Bridget Tatham is a partner at Browne Jacobson, a law firm with offices in Nottingham, Birmingham and London. Bridget is based at the Birmingham office and specialises in high-value complex litigation relating to disease – particularly asbestos-related - and stress and bullying claims in the workplace.

See also The Solicitors section.

Carol Taylor

Carol Taylor made legal history as the first black Regional Employment Judge when she took up her appointment in February 2011.

See also the Legal History and The Judiciary sections.

Jessica Taylor

Jessica Taylor joined Clarkslegal as a construction partner in May 2012, having previously been a partner at international law firm Trowers & Hamlins since 2007. She has more than 20 years' experience in advising on Construction and Engineering Law and is based at Clarkslegal's London offices in Covent Garden.

See also The Solicitors section.

Patricia Tuitt

Patricia Tuitt is a Professor and the Executive Dean at the Birkbeck College School of Law. She teaches courses on the Law of the European Union, the Law of Obligations 11 (Tort) and Refugee Law (MRes/MA/LLM).

See also The Educators section.

Baljit Ubhey OBE

Baljit Ubhey is the Chief Crown Prosecutor for Thames Valley and was the youngest to hold such a post at the time of her appointment, working her way up from a Crown Prosecution Service (CPS) traineeship. She received an OBE in the 2010 Queen's Birthday Honours List for her services to the CPS.

See also the In-House section.

Elizabeth Uwaifo

Elizabeth Uwaifo is a partner in the International Finance Group in London at international law firm Sidley Austin. Her practice covers a wide range of derivatives (including interest rate, currency, equity and credit derivatives and repurchase and securities lending transactions).

See also The Solicitors section.

Joy Van Cooten

Joy Van Cooten, who became a member of the London Group of the Association of Women Solicitors (AWS) in 2005, became the national Chair in March 2011. Joy was Vice-Chair of the London Group in 2007 and Chair the following year before joining the national committee in 2008. She became the national Vice-Chair in March 2010.

See also The Groups section.

Mona Vaswani

Mona Vaswani is a partner at Magic Circle law firm Allen & Overy and deals with a variety of banking and finance disputes, with a special emphasis on fraud and asset tracing as well as trust litigation.

See also The Solicitors section.

Nilufer von Bismarck

Nilufer von Bismarck is a corporate partner at Magic Circle law firm Slaughter and May and one of the most respected professionals in Mergers and Acquisitions.

See also The Solicitors section.

Sandra Wallace

Sandra Wallace is a partner in DLA Piper's Employment, Pensions and Benefits Group. The group includes over 250 specialist lawyers in over 30 jurisdictions and Sandra is head of the client-focussed Equality & Diversity Unit in the UK.

See also The Solicitors section.

Lesley Wan

Lesley Wan has been legal counsel to the corporate real estate team at Lloyds Banking Group since 2006, after stints at a German banking group and Magic Circle law firm Allen & Overy.

See also the In-House section.

Sayeeda Warsi, Baroness Warsi

Sayeeda Hussain Warsi is a Minister of State at the Foreign Office as well as the Minister for Faith and Communities at the Ministry of Communities and Local Government.

See also the Legal History, The Legislature and The Executive and the In the News sections.

Anesta Weekes QC

Anesta Weekes QC is a barrister at 23 Essex Street Chambers, where she specialises in Criminal Law and is the head of Education and Training. She is also a Recorder of the Crown Court.

See also The Bar and The Judiciary sections.

Patrice Wellesley-Cole

Patrice Wellesley-Cole is an Immigration Judge. She graduated in Law from St Hugh's College, Oxford before being called to the Bar (Inner Temple).

See also The Judiciary section.

Sarah Wiggins

Sarah Wiggins rose from being a trainee in 1990 to becoming a partner in 2000 at the Magic Circle law firm Linklaters.

See also The Solicitors section.

Audrey Williams

Audrey Williams is a partner in the human resources practice at Eversheds and head of Discrimination Law for the national practice group. She has particular expertise in discrimination, harassment and equal pay.

See also The Solicitors section.

Nusrat Zar

Nusrat Zar read Law at the University of Oxford and joined international law firm Herbert Smith as a trainee. She is now a partner in the Litigation and Arbitration Division in the London office.

See also The Solicitors section.

SECTION 9 THE GROUPS

There are various black and minority ethnic (BME) legal groups and associations and in this section we feature some of the most senior members, particularly the Chairs and immediate past Chairs.

Our commitment

The Law Society is committed to representing every member of the solicitors' profession and to supporting the profession in its efforts to reflect the society it serves.

Partnership working

We deliver on that commitment by working in partnerships with BME groups and associations, consulting and campaigning on key issues, sponsoring headline events like the Minority Lawyers Conference and celebrating occasions such as Black History Month.

Flagship initiative

Our Diversity and Inclusion Charter, developed with the Society of Asian Lawyers and BT, is the flagship diversity initiative of the legal profession. It is an instantly recognisable public statement of commitment by its signatories and a framework for positive action across all strands of diversity.

Find out more

Find out more about a career as a solicitor at **www.lawsociety.org.uk/juniorlawyers.**

Read the Charter at www.lawsociety.org.uk/diversitycharter.

Babatunde Akinyanju
Shakrat Alli
Sarah Austin
Cordella Bart-Stewart
Sundeep Bhatia
Lawumi Biriyok
Yvonne Brown
Dawn Dixon
Peter Herbert OBE
Zira Hussain
Makbool Javaid
Raj Joshi
Kalyani (Kaly) Kaul QC
Paulette Mastin
Sailesh Mehta
Ifath Nawaz
Nwabueze Nwokolo
Grace Ononiwu OBE
Pamela Oon
Kweku Aggrey Orleans
Boma Ozobia
Hanisha Patel
Neelam Sarkaria
Semaab Shaikh
Nikki Singla
Shams Rahman
Joy Van Cooten
Michael Webster

Babatunde Akinyanju

Babatunde (Babs) Akinyanju has been Chair of the British Nigeria Law Forum (BNLF) since 2009. During his tenure he has established and maintained a strong relationship with various legal groups and organisations and has expanded the BNLF programmes and activities for its members. He is a Legal Adviser with Surrey Magistrates' Courts, specialising in Child Protection Law and Criminal Law. He read Law at the University of Lagos and the Nigerian Law Schoo and was State Counsel in the Transport Sector in Nigeria, before relocating to the UK, where he qualified as a solicitor in 1995.

Shakrat Alli

Shakrat Alli became the Chair of the National Black Crown Prosecution Association (NBCPA) in March 2011. The NBCPA was formed in 2001 by Crown Prosecution Service (CPS) staff disillusioned with the lack of promotion and progression in a bid to eliminate race discrimination. As chair, Shakrat leads the Executive Committee in supporting the development, implementation, monitoring and evaluation of CPS prosecution and employment policies while at the same time leading an Association that provides support and advice to its members across the country. She works with a range of Criminal Justice System internal and external stakeholders as well as BME communities to promote and maintain public confidence in the CPS and the wider criminal justice system. Shakrat is the CPS Knowledge Information Programme (KIM) Change Manager and is responsible for implementing internal IT solutions across the organisation.

See also the Legal Eves section.

Sarah Austin

Sarah Austin became the Principal at Austins Solicitors in London in 2004. She was appointed as the Association of Women Solicitors' Representative on the Law Society Council in July 2010. Sarah specialises in complex probate, including foreign assets and liabilities, drafting and explaining trusts and debt collection and litigation. She also holds STEP (Society of Trust and Estate Practitioners) qualifications,

for practitioners in the fields of trusts, estates and related issues, in both the UK and offshore jurisdictions. Sarah obtained a Bachelor of Business Administration in International Business from Schiller International University in 1991 and graduated in Law from the Guildhall University in 1994.

See also the Legal Eves section.

Cordella Bart-Stewart

Cordella Bart-Stewart, a fee-paid Immigration Judge and a solicitor, is a founder member, a Director and, having served as Chair for two years, became Vice-Chair of the Black Solicitors' Network in November 2010.

See also The Judiciary and the Legal Eves sections.

Sundeep Bhatia

Sundeep Bhatia is the proprietor of Beaumonde Law Practice in Pinner, Middlesex and is a consultant to Julian Young and Co solicitors in Marylebone, London. Sundeep specialises in Employment Law. He is also an accredited mediator, trained by the Centre of Effective Dispute Resolution, a Solicitor Advocate with Higher Rights (criminal) and a Duty Solicitor. In March 2010 Sundeep took up a vacant seat for the Black Asian Minority Ethnic constituency on the Law Society Council and in September 2010 he was selected as a member of the Law Society Equality and Diversity Committee. In December 2010 he was selected as a member of the Law Society Employment Law Committee and has been elected to serve as a member of the Regulatory Affairs Board of The Law Society from September 2011. He was also joint Chair of The Minority Lawyers' Conference in 2011. Sundeep is the Immediate Past Chairman of the Society of Asian Lawyers (2008-2010) and remains a member of its committee. He is also a member of the External Implementation Group of The Solicitors Regulation Authority. Sundeep writes a monthly blog on diversity for *Solicitors Journal*.

Lawumi Biriyok

Lawumi Biriyok, principal at the London firm Biriyok Show, made history in May 2010 when she became the first female African British to be elected chair of the Solicitor Sole Practitioners Group (SPG). The SPG is a constituency of The Law Society, representing more than 4,000 sole solicitor practitioners in England and Wales. She is currently the Secretary of the South London Law Society. Lawumi established her firm of solicitors in September 1999, having qualified in 1995 and practised in various firms after completing her articles with Pillai & Jones. She graduated in Law and obtained a BSc in International Studies.

See also the Legal Eves section.

Yvonne Brown

Yvonne Brown is a consultant with Legal Management Consulting in London and a former Chair and founding member of the Black Solicitors' Network (BSN), of which she is now an Honorary Board Member. She is also a consultant with leading Family Law firm Goodman Ray. In recognition of her work, the BSN awarded her the Outstanding Solicitor of the Year award in 2006. The same year she was short-listed for the Legal Aid Lawyer of the Year (LALY) award in the Family category. Yvonne graduated in Law with honours from the University of Leicester. She qualified as a solicitor in 1985. In 1989 she joined the West End firm Claude Hornby and Cox, where she later became a partner. She remained there until she established her own firm, Yvonne Brown & Co. In 2008, she started Legal Management Consulting to advise law firms to excel in practice management and to provide advice in the area of Child Protection. She is a Board member of the Solicitors Regulation Authority, where she Chairs the Scrutiny Committee and is a member of the Compliance Committee. In January 2007 she was included in the first 100 top lawyers in *The Times* Online law panel. In 2008 she was appointed to the Board of the world-renowned Great Ormond Street Hospital as a Non-Executive Director.

See also the Legal Eves section.

Dawn Dixon

Dawn Dixon, together with Michael Webster, is the Joint Managing Partner of Webster Dixon, one of the first wholly ethnic minority-owned City firms which they founded in 1998. In March 2011 she received the Eva Crawley Award from the Association of Women Solicitors (AWS) – its highest honour given for an outstanding contribution to the work of the Association and the advancement of women solicitors. Dawn was the first woman from an ethnic minority background to assume the role of the Chair of the London Region of the AWS.

See also The Solicitors and the Legal Eves sections.

Peter Herbert OBE

Peter Herbert OBE, who was voted one of the 100 Great Black Britons, is a barrister at Tooks Chambers and has developed an impressive human rights, childcare and heavy criminal practice. He is an executive member and has been the Chair of the Society of Black Lawyers since 1984, championing the cause of racial equality within the criminal justice system and the legal profession as a whole. He was awarded an OBE in the 2010 Queen's New Year's Honours List for voluntary service to equality, diversity and human rights.

See also The Judiciary section.

Zira Hussain

Zira Hussain is a barrister at St Philips Chambers in Birmingham and has practised in Family Law since completing her pupillage. She specialises in ancillary relief work and matters involving the Private Law Children Act. Zira, who was called to the Bar in 1998, serves on the Bar Council's Equality and Diversity Committee and is responsible for diversity training on the Midlands Circuit. She is also the Midlands Circuit representative on the Association of Women Barrister's committee. Zira was nominated for the European Muslim Women of Influence list in 2010 and was previously nominated by the Legal Services Commission for inclusion in the Muslim Women Power List in 2009. In her spare time Zira is devoted to her voluntary work for the Princes Trust as a Progression Mentor, supporting young unemployed people into jobs and training.

See also the Legal Eves section.

Makbool Javaid

Makbool Javaid is past Chair of the Society of Black Lawyers and was given a Lifetime Achievement Award by the Society of Asian Lawyers in May 2010. He is a partner at the Soho firm Simons Muirhead & Burton and head of its Employment Group.

See also The Solicitors section.

Raj Joshi

Raj Joshi is the Vice Chair of the Society of Black Lawyers, having served as Chair between 2000 and 2001. He gave evidence for the Society and drafted some of the recommendations put forward to the inquiry into the death of Stephen Lawrence. In 2007 Raj was awarded the prestigious Lloyds TSB Southern Jewel Award for Public Service Excellence. He was also named by *Success* magazine as one of the country's top 10 most influential Asian lawyers and ranked among the top 50 Asians in the UK. In 2008 he was awarded an Honorary Degree of Doctor of Laws by London Metropolitan University. Raj was called to the Bar in 1983 and worked within the Crown Prosecution Service until leaving as the Director of Legal Practice and Quality Assurance for London to recommence private practice as a barrister at 18 Red Lion Court in August 2009.

Kalyani (Kaly) Kaul QC

Kalyani (Kaly) Kaul QC was elected as the Vice-Chair of the Society of Asian Lawyers in February 2012. She took silk in 2011 and is a barrister at 9-12 Bell Yard Chambers and her practice covers serious crime. Kaly was appointed as a Recorder (South Eastern Circuit) in 2009. She is also Vice-President of the Association of Women Barristers.

See also The Bar, The Judiciary, the Legal Eves and the In the News sections.

Paulette Mastin

Paulette Mastin, Counsel in the Capital Markets practice at Linklaters, became the Chair of the Black Solicitors' Network's City Group after its launch in 2008. She joined Linklaters as a trainee solicitor in 1995 and has been part of the firm's Corporate Trust team within Capital Markets since qualifying in 1997. Paulette became Counsel in 2007. She advises corporate trustees, financial institutions and companies on a wide variety of capital market transactions, structured finance products, PPP/PFI and renewable deals and Islamic finance, including Sukuks and the first internationally-rated Sharia securitisation, as well as on corporate and debt restructurings. Paulette is also co-chair of Linklaters' Diversity - BAME Network in London and is a board member of the Black Solicitors Network.

See also the Legal Eves section.

Sailesh Mehta

Sailesh Mehta, a barrister at 18 Red Lion Court, is a former Chair of the Society of Asian Lawyers (SAL) and one of its founding members in 1990. Under his Chairmanship, SAL challenged the Carter Reforms and he was also instrumental in the Law Society Diversity Charter which was launched in July 2009. He won a seat on the Bar Council in November 2010.

See also The Judiciary section.

Ifath Nawaz

Ifath Nawaz is the Solicitor (Planning) for Chiltern District Council in Buckinghamshire. She was the President of the Association of Muslim Lawyers (AML) from 2002 until April 2011 and remains a Senior Member of the AML Executive Committee. Ifath was named in the first Muslim Women Power List, compiled by the Equality and Human Rights Commission in association with *The Times* and Muslim lifestyle magazine *Emel*, in March 2009. She is also featured on the Law Society's website of junior lawyers' case studies. Ifath has, in addition to her work as a lawyer, set up a consultancy, Muslimah Ltd, undertaking research,

training and development and one of her projects, based on women and youth empowerment, has been recognised as Best Practice by the Department of Communities and Local Government.

See also the Legal Eves section.

Nwabueze Nwokolo

Nwabueze Nwokolo was called to the Nigerian Bar in 1978 and enrolled as a solicitor in England and Wales in 1995. A council member of the Law Society with responsibility for Minority Ethnic Concerns, Nwabueze is the current Chair of the Black Solicitors Network (BSN). A director of BSN since 2005, she has lead the Midlands chapter and has had responsibility for pastoral care, the latter portfolio being based upon her experience as family lawyer and mediator. Nwabueze commenced her second term on the Council of the Law Society in 2009, chaired the Law Society Group Equality and Diversity Committee for three years and continues as a member of the Legal Affairs and Policy Board (LAPB) and Black and Minority Ethnic Forum (BMEF) of the Law Society. Nwabueze represents the BSN on the External Implementation Group (EIG) set up by the Solicitors Regulation Authority (SRA) in response to findings of adverse and disproportionate regulation of black and ethnic minority solicitors. She also co-chaired the Minority Lawyers' Conference, hosted by the Law Society, in April 2011. When not in Chancery Lane, Nwabueze does racial justice work for the British Methodist Church and is a Governor at Queen's Foundation, Edgbaston, an ecumenical training college. All other non-profit/voluntary work is done within RIOJAWACH, an NGO set up in the memory of her parents Rhoda and Jaja Wachuku.

See also the Legal Eves section.

Grace Ononiwu OBE

Grace Ononiwu became the Chief Crown Prosecutor for the East of England in July 2012. She was previously the Deputy Chief Crown Prosecutor at the Crown Prosecution Service (CPS) in London. In 2005 she became the first black Chief Crown Prosecutor of African/Caribbean origin. She is the past Chair of the National Black Crown Prosecution Association.

See also the Legal History, the In-House and the Legal Eves sections.

Pamela Oon

Pamela Oon, a barrister at Dyers Chambers, is the joint Chair of the Association of Women Barristers.

See also The Bar and the Legal Eves sections.

Kweku Aggrey Orleans

Kweku Aggrey Orleans is a barrister at 12 King's Bench Walk Chambers. He was called to the Bar in England and Wales in 1998 and admitted to the Bar of the Republic of Ghana in 2010. He is a member of the Commercial Bar Association's Africa Committee.

See also The Bar section.

Boma Ozobia

Boma Ozobia is the senior partner at the law firm Sterling Partnership, a cross border, multi-jurisdictional law firm. She made legal history in February 2011 when she was elected as the first female President of the Commonwealth Lawyers Association in Hyderabad, India. The Commonwealth Lawyers Association represents lawyers from all 54 Commonwealth countries as well as Law Societies and Bar Associations from the Commonwealth. Previously, in 2005, she achieved a similar first, when she became the national Chair of the Association of Women Solicitors (AWS), the first person of ethnic minority origin to hold this

position since the AWS was established 83 years earlier. As Chair she was the official representative of the group, with a responsibility for representing thousands of solicitors (currently around 20,000). Boma read Law at Rivers State University of Science and Technology in 1987 and was called to the Nigerian Bar in 1988. She obtained a Master's in Maritime Law from King's College, University of London, in 1989 and qualified as a solicitor in 2000. Boma's specialism is International Commercial Law, Maritime Law and Dispute Resolution. She is an accredited Civil and Commercial Mediator and won the London Borough of Southwark Woman Entrepreneur Award in 2007 for her innovative and family-friendly management style. Boma serves on the Executive Committee of the British Nigeria Law Forum and is the co-author of the books *Sisters in Law – Career Choices for Nigerian Women Lawyers and Survival Manual for New Wigs*.

See also the Legal History and the Legal Eves sections.

Hanisha Patel

Hanisha Patel is a barrister at 7 Bedford Row Chambers and is Chair of the Association of Asian Women Lawyers (AAWL). The AAWL provides mentoring for its members as well as educational seminars, pro bono and networking opportunities. Hanisha is a Family Law practitioner, with a particular interest in forced marriage and child abduction. She has delivered seminars and presentations, and has published articles on forced marriage. In addition, through her role as Chair of the AAWL, she has been instrumental in organising "awareness-raising" events nationally on forced marriages. Hanisha has also been involved in considerable pro bono work for the Witness Service and also the First Night in Custody Project at HMP Holloway. She won three scholarships – the Sir Thomas More Scholarship (Lincoln's Inn), the Droop Scholarship (Lincoln's Inn) and the Pegasus Scholarship (Inner Temple). Hanisha, who was called to the Bar in 2002, is a member of many associations and is a member on the Lincoln's Inn Bar Representation Committee and the Lincoln's Inn Discipline Committee. She is fluent in Gujarati.

See also the Legal Eves section.

Neelam Sarkaria

Neelam Sarkaria is the Vice Co-Chair of the Association of Women Barristers. She is the Head of the Criminal Justice Unit within the Strategy and Policy Directorate at the Crown Prosecution Service and also sits as a fee-paid Tribunal Judge in the First Tier of the Social Entitlement Chamber and is a member of Gray's Inn.

See also The Judiciary and the Legal Eves sections.

Semaab Shaikh

Semaab Shaikh is a barrister at Broadway House, which has Chambers in Leeds and Bradford. She practises in the areas of Family Law and Immigration Law and is recommended by the Legal 500 for her specialist knowledge and ability to represent clients in the most difficult situations. Semaab is also the North Eastern Circuit Representative on the Association of Women Barristers (AWB). She graduated in Law in 1999 and obtained her Master's in Comparative, European and Public Law in 2000, both from the University of Birmingham. Semaab was called to the Bar (Lincoln's Inn) in 2002. In addition to her AWB post, Semaab is a member of the Family Law Bar Association, Lawyers for Liberty, the Bar Human Rights Committee and the Bar Council's Equality and Diversity Committee. She speaks Urdu.

See also the Legal Eves section.

Nikki Singla

Nikki Singla, a barrister at Wilberforce Chambers, is a member of Commercial Bar Association's Executive Committee.

See also The Bar section.

Shams Rahman

Commercial litigator Shams Rahman became Chair of the Society of Asian Lawyers (SAL) in 2010, replacing Sundeep Bhatia. After his election Shams said he plans to continue SAL's expansion into the Midlands and North of England and to encourage members to work more closely with local businesses. He is an associate at London law firm Payne Hicks Beach and specialises in property-related litigation, including both residential and commercial property and agriculture-related disputes. Shams qualified as a solicitor in 2000, joined Payne Hicks Beach the same year and became as associate in 2006. He is also qualified as an Advocate in Pakistan and speaks fluent Urdu and Hindi. Shams is a member of the City of Westminster and Holborn Law Society International and Litigation committees.

Joy Van Cooten

Joy Van Cooten, who became a member of the London Group of the Association of Women Solicitors (AWS) in 2005, became the national Chair in March 2011. Joy was Vice-Chair of the London Group in 2007 and Chair the following year before joining the national committee in 2008. She became the national Vice-Chair in March 2010. Joy qualified as a solicitor in 2001 and has been a Fellow of the Institute of Legal Executives since 1997. After completing her Legal Practice Course at the College of Law, Guildford, Joy joined London Transport/Transport for London (TFL) as a contracts lawyer, primarily working on the transfer of the non-London Underground divisions of London Transport to TFL. In 2001, she joined Collyer Bristow as an assistant solicitor and then became an associate in the Corporate Commercial Department in 2002. Whilst with the firm, she was seconded to Philip Morris International in Switzerland, where she remained for two years. In 2005, Joy co-founded VanCooten Trevors Group of Companies and has been instrumental in the company's growth and strategy.

See also the Legal Eves section.

Michael Webster

Michael Webster is Joint Managing Partner of Webster Dixon, a commercial law firm in the City of London. In July 2004 he was elected as a council member of the Law Society and in 2005 he became a board member of the City of London Law Society. Between 2007 and 2008 Michael served as Chairman of the Black Solicitors Network, the largest organisation for minority lawyers in Europe and in 2009 he was admitted as a liveryman of the City of London Solicitors' Company.

See also The Solicitors section.

IN THE NEWS

In this section we feature those who have been in the news since *Black Letter Law* 2011 was published last October, including sole practitioners, Legal Aid practitioners and those who work in a small/ large organisation.

Funke Abimbola
Nazir Afzal OBE
Mirza Ahmad
Bushra Ali
Bibi Badejo
Shereener Browne
Raj Chada
Saimo Chahal
Shami Chakrabarti CBE
Sophie Chandauka
Martin Forde QC
Sunil Gadhia
Helen Grant MP
Courtenay Griffiths QC
Razia Jogi
Usha Karu
Kalyani (Kaly) Kaul QC
Imran Khan
Saadia Khan
Elikem Nutifafa
Kuenyehia
Kuljit Lally
Shu Shin Luh
Nelson Mandela
Barbara Mensah
Tunde Okewale
Roger Jairaj Sahota
Niri Shan
Amerdeep Somal
Leslie Thomas
Sayeeda Warsi, Baroness Warsi

Funke Abimbola

Funke Abimbola became the first managing counsel for the UK and Ireland arm of Roche Products, which develops medicines and diagnostics, in January 2012. She joined the company from Uxbridge firm IBB Solicitors, where she had been a senior solicitor and a corporate restructuring specialist since 2008. Funke was shortlisted for the Business Woman of the Year award at the Law Society Excellence Awards 2012, with the winner to be announced on 18 October.

See also the In-House and the Legal Eves sections.

Nazir Afzal OBE

Nazir Afzal OBE, the Chief Crown Prosecutor for the North West of England, was in the news in 2012 during the Rochdale grooming trial, which resulted in a gang of nine men being convicted of grooming young girls for sex by plying them with drink and drugs. It emerged that when Nazir took up his post in 2011, one of the first things he did was to reverse the decision made by a CPS lawyer in 2008 not to proceed with a rape allegation involving an under-age girl. That decision could have left the sex grooming ring undetected for years and Nazir said it had been "wrong" to drop the case. He said the lawyer had viewed six hours of video testimony from the girl and also had DNA evidence, but decided "she would not be viewed as a credible witness by a jury". Nazir said his decision to prosecute the two men involved was based on 20 years' experience, including expertise in rape cases. Those two men were among the gang of nine jailed in May 2012 for a total of 77 years for sexually exploiting young girls. The CPS's dropping of the original case led police to stop all investigations, a decision that is now the subject of separate inquiry.

See also the In-House section.

Mirza Ahmad

Former Corporate Director of Governance at Birmingham City Council Mirza Ahmad announced that he would stand as an independent candidate to become the Mayor of Birmingham in November 2011 if voters decided to create a directly-elected mayor in a referendum on 3 May 2012. However, the plan was rejected. Mirza left his post with the city council in August 2011 following the restructure of senior management. During the same month as his departure he founded a private consultancy firm, MA (Law & Governance) and became its managing director. In November 2011 he joined St Philips Chambers in Birmingham and is now also a barrister at Chancery House Chambers in Leeds.

See also The Bar section.

Bushra Ali

Bushra Ali is Head of the Immigration Department at the Leicester law firm Thaliwal Bridge Solicitors and was shortlisted in the immigration category for the Legal Aid Lawyer of the Year (LALY) Awards in 2012. She also won Leicestershire Law Society's Solicitor of the Year Award in 2012 and Thaliwal Bridge, an immigration specialist firm, won its Firm of the Year Award. Bushra received recognition for her substantial contribution and work in the field of immigration and asylum. Having qualified as a barrister in 2003, Bushra then qualified as a solicitor in 2008 and joined Thaliwal Bridge in October 2010, having previously worked at specialist immigration Birmingham-based TRP Solicitors for more than six years. She has extensive experience in working with victims of torture and the most vulnerable clients and speaks Urdu, Punjabi, Hindi, Arabic and Welsh.

See also the Legal Eves section.

Bibi Badejo

Bibi Badejo is a barrister at 4 Brick Court Chambers and was shortlisted in the Young Legal Aid Barrister category for the Legal Aid Lawyer of the Year (LALY) Awards in 2012. Bibi's practice covers all aspects of Family Law and she has a particular interest in Child Law, acting for parents, local authorities, guardians and other family members.

See also The Bar and the Legal Eves sections.

Shereener Browne

Shereener Browne, a barrister at Garden Court Chambers, won the Sydney Elland Goldsmith Bar Pro Bono Award in November 2011. The award, set up in 1996 to recognise those who demonstrate an inspirational commitment to pro bono work, was presented by the Attorney General at the Annual Bar Conference. Lord Goldsmith, who led the judging panel, said: "This year's winner exemplifies my belief that pro bono is part of being a barrister. Despite existing personal commitments and the challenge of moving to a completely new practice area at the Bar, Shereener Browne has worked tirelessly on pro bono cases with little fanfare. Testimonials emphasise Shereener's willingness to go far beyond her original instructions in order to achieve the right outcome for her clients and this dedication has not gone unnoticed by colleagues and contemporaries. Shereener's ongoing commitment to pro bono work undoubtedly influences those around her to take on their own pro bono work." Shereener's pupillage was at the chambers of Sibghat Kadri QC, 6 King's Bench Walk, where she became a tenant in 1997. She continued to specialise in criminal defence when she moved the Garden Court and regularly appeared in crown courts across the country, becoming counsel of choice to firms specialising in young defendants charged with serious gang-related violence, but switched to Employment Law in 2009. Shereener graduated in Law from London South Bank University and was called to the Bar (Inner Temple) in 1996. She is now an advocacy teacher for the Inner Temple.

See also the Legal Eves section.

Raj Chada

Raj Chada, a partner and Head of the Protest Law team at City law firm Hodge Jones & Allen, won the Legal Aid Lawyer of the Year Criminal Defence Award in June 2012. He has a special interest in public order offences and human rights work. In 2011 Raj acted for "Jonnie Marbles" – the man who attacked Rupert Murdoch with a shaving foam pie – and for a number of the 145 protesters who staged a sit-in at Fortnum & Mason during a TUC demonstration.

See also The Solicitors section.

Saimo Chahal

Top human rights and civil liberties lawyer Saimo Chahal represented Tony Nicklinson, a Locked-in Syndrome sufferer, who went to the High Court to fight to be allowed to end his life with the help of a doctor. He died on 22 August, 2012 - just six days after losing the case and was said to be "totally devastated" by the ruling. Saimo told the media that Mr Nicklinson's wife had told her after the draft judgment was handed down on 12 August that "the fight seemed to go out of him". He had been refusing food since the final verdict but contracted pneumonia. Saimo was also in the news as one of the Times Law 100 most influential judges and lawyers of 2012 and was also shortlisted for the top individual award at the Law Society Excellence Awards 2012 – the Legal Personality of the Year which was to be announced on 18 October. Saimo is a partner and head of the Civil Liberties and Social Welfare Team at Bindmans in London.

See also The Solicitors and the Legal Eves sections.

Shami Chakrabarti

Shami Chakrabarti CBE has been the Director of human rights organisation Liberty since 2003. In July 2011 she was appointed a panel member of the Leveson Inquiry – the Judicial Inquiry into the culture, practice and ethics of the Press, including phone hacking, which closed in July 2012. In November 2011 she was named as the eighth most powerful Asian in the country by publications Garavi Gujarat (GG2) and

Eastern Eye (EE). Shami also featured in the news in 2012 as one of the Times Law 100 most influential judges and lawyers of 2012 and was also one of eight Olympic Flag carriers at the opening ceremony of the London 2012 Olympics in July.

See also the In-House and the Legal Eves sections.

Sophie Chandauka

Sophie Chandauka was headhunted to join Richard Branson's Virgin Money team to launch a challenger UK retail bank in the autumn of 2011. Since promotion to Head of Company and Secretariat in 2012, Sophie has advised on the acquisition of Northern Rock, a mortgage portfolio acquisition from NRAM - Northern Rock (Asset Management) - and an RMBS - Residential Mortgage-Backed Security - (in aggregate over £2.1 billion).

See also the In-House and the Legal Eves sections.

Martin Forde QC

Martin Forde QC was appointed as the barrister member of the Judicial Appointments Commission in January 2012. Martin is a barrister at One Crown Office Row Chambers and a Recorder.

See also The Bar and The Judiciary sections.

Sunil Gadhia

It was announced in March 2012 that Sunil Gadhia, a former Chief Executive at Stephenson Harwood, had joined Cleary Gottlieb Steen & Hamilton's London office as a partner and commercial litigator. Sunil spent his entire career at Stephenson Harwood prior to the move. He rose from being a trainee in 1988, qualifying as a solicitor in 1990, making partner in 1997 and becoming Chief Executive in 2003. He was the first person of Asian origin to attain the height of Chief Executive of a City law firm and, at the age of 38, was also one of the youngest.

See also the Legal History and The Solicitors sections.

Helen Grant MP

Helen Grant is the joint Parliamentary Under Secretary of State at the Ministry of Justice and for Women's and Equality issues. She became the first black female Conservative MP in 2010 and was appointed in a Ministerial role in September 2012 following the Coalition Government's first major Cabinet reshuffle.

See also the Legal History, The Legislature and The Executive and the Legal Eves sections.

Courtenay Griffiths QC

Courtenay Griffiths QC, a senior barrister at Garden Court Chambers, received global media attention as the lead counsel in the so-called "Blood Diamonds" trial, defending former President of Liberia Charles Taylor, in The Hague before the Special Court for Sierra Leone. His client denied charges of crimes against humanity and war crimes and the trial lasted more than four years before the court handed down its judgment on 26 April 2012. During the trial Courtenay's cross-examinations of a supermodel, her former agent and a Hollywood actress made headlines across the world. On 30 May 2012 Taylor was jailed for 50 years. However, the judgement made it clear that he had been found guilty only of aiding and abetting and planning the crimes, rather than active participation.

See also The Bar and The Judiciary sections.

Razia Jogi

Razia Jogi is a partner and Head of Family Law at Switalskis, a Bradford firm, and was shortlisted for the Legal Aid Lawyer of the Year (LALY) Award for Family Law in 2012. She was nominated for her tireless support of vulnerable women as well as her work to raise awareness of the issue of forced marriages and the legislation that exists to help protect victims. Razia, who speaks fluent Gujarati and Urdu, qualified as a solicitor in 2001 and became a partner at Switalskis in April 2012. She was a finalist in the Solicitor of the Year category of the Law Society's Excellence Awards in 2009 and the same year was one of the driving forces behind the setting up of a national conference on forced marriages, held in Bradford. Razia

is also a member of the West Yorkshire Family Justice Council's Diversity Committee and the co-author of *Forced Marriage: A Special Bulletin,* published in 2009.

See also the Legal Eves section.

Usha Karu

Usha Karu is a Judge on the South Eastern Circuit and sits at the Inner London Crown Court. She hit the headlines in August 2012 when jailing gangs involved in the London riots in August 2011 and told them to compare themselves to the country's Olympians. "Today, in stark contrast to those scenes of arson, looting and damage in August last year, London is hosting the Olympics and demonstrating excellence can be achieved in sports and an inspiration to all. However, those involved in the events of August 2011 were intent on doing the opposite."

See also The Judiciary and the Legal Eves sections.

Kalyani (Kaly) Kaul QC

Kalyani (Kaly) Kaul QC was elected as the Vice-Chair of the Society of Asian Lawyers in February 2012. She is a barrister at 9-12 Bell Yard Chambers and has been a Recorder (South Eastern Circuit) since 2009. Kaly took silk in 2011 and her practice covers serious crime.

See also The Bar, The Judiciary, the Legal Eves and The Groups sections.

Imran Khan

Leading human rights lawyer Imran Khan received an Outstanding Achievement award at the Legal Aid Lawyer of the Year (LALY) ceremony in June 2012. Imran represented the family of Stephen Lawrence following Stephen's murder in 1993 and it brought him to national and international attention. He was also on the list of the Times Law 100 most influential judges and lawyers of 2012. He is the senior partner and Head of Crime and Actions Against Police Departments at the London-based law firm Imran Khan & Partners, which was established in 2000.

See also the Legal History section.

Saadia Khan

Saadia Khan, a human rights and Public Law solicitor at Bindmans, won the Junior Lawyer of the Year at the Law Society Excellence Awards in October 2011. The title was awarded for Saadia's work with vulnerable clients and for improving access to justice in a number of challenging cases. Judges said she had "worked tirelessly" and had assumed responsibility well beyond her seniority. She had also contributed to outreach to student lawyers and the work of voluntary organisations. Saadia graduated with a first class degree in Economic and Social History from the University of Liverpool and worked at a Nottingham firm specialising in immigration and human rights. She joined Bindmans in September 2006 as a trainee and qualified in September 2008. She advises and assists on a broad range of Public Law cases, including human rights, discrimination, information rights, the right to protest and EU Law. Saadia works with a varied client base, including community groups, vulnerable and disabled children, NGOs, regulators and professionals. She also offers advice on the Children's Rights Alliance England's advice line, regularly speaks at student careers events about human rights work and is an executive committee member of the Human Rights Lawyers Association.

See also the Legal Eves section.

Elikem Nutifafa Kuenyehia

Elikem Nutifafa Kuenyehia is a legal services entrepreneur and the founder of Oxford & Beaumont Solicitors, a leading Ghanaian law firm with offices in London and Accra, Ghana. His first book, *Kuenyehia on Entrepreneurship*, a textbook on contemporary Ghanaian entrepreneurship, was launched in June 2012.

See also The Solicitors section.

Kuljit Lally

Human rights lawyer Kuljit Lally is the lead solicitor at Adams Moore, in Luton. She was presented with The Iranian & Kurdish Women's Rights Organisation's True Honour Award in December 2011 in recognition of her outstanding work in preventing honour-based violence, protecting victims and bringing perpetrators to justice. Earlier in 2011 she won the Embracing Change category at the Minority Lawyers' Conference awards and was also shortlisted in the family category in the Legal Aid Lawyers of the Year (LALY) awards.

See also The Solicitors and the Legal Eves sections.

Shu Shin Luh

Shu Shin Luh, a barrister at Garden Court Chambers, won the Young Legal Aid Barrister award at the Legal Aid Lawyer of the Year (LALY) Awards in 2012. Shu Shin's practice covers the full range of Social Welfare Law and her main client group is vulnerable children and young adults, particularly those with complex needs, mental health difficulties or disabilities and the homeless. Shu Shin is ranked as "up and coming" in *Chambers and Partners* 2012, which says that she has been involved in "some quite significant cases at an early stage in her career" and is recognised for her involvement in homelessness cases on behalf of children. Shu Shin was born and raised in Hong Kong and Taiwan. She graduated from Yale University in History and Politics (Cum Laude) and obtained her Master's in Human Rights (with distinction) from the London School of Economics. She was called to the Bar in 2006 and previously had worked as a part-time campaign assistant on the China team of Amnesty International. She helped to edit the *Fair Trails* manual in Chinese (which is her first language and speaks both Mandarin and Cantonese). She also spent more than six years as a journalist for the *Washington Post, the Wall Street Journal* and the *Chicago Sun-Times*.

See also the Legal Eves section.

Nelson Mandela

Nelson Mandela celebrated his 94th birthday on 18 July, 2012 with a "quiet" family gathering at his home in the village of Qunu in the Eastern Cape of South Africa. Some 12 million children across the country sang a song, especially composed and including the line: "We love you father", as part of the official celebrations for the former South African president. Throughout the day statements were released by politicians, campaigners and union leaders - with Human Settlements Minister Tokyo Sexwale urging fellow South Africans to celebrate their fortune to "live in the same country, breathing the same air, under the same sun with Nelson Mandela".

See also the Legal History section.

Barbara Mensah

Barbara Mensah, who sits as a Judge at Luton Crown Court, appeared in the news in 2011 when she controversially jailed a teenager for contempt when he took a photograph on his mobile phone inside the court. Judge Mensah told him: "There are notices all around the court building about not taking photos. This is a serious offence and the message must go out that people cannot take photos." Her recent cases have included jailing a gang responsible for a major drug dealing operation for a total of 39 years in March 2012. The so-called "boss" of the five-man gang was given a 14-year sentence.

See also the Legal History, The Judiciary and the Legal Eves sections.

Tunde Okewale

Tunde Okewale is a defence barrister at Doughty Street Chambers and was shortlisted in the Young Legal Aid Barrister category for the Legal Aid Lawyer of the Year (LALY) Awards in 2012. Tunde's practice comprises of general crime, serious crime and extradition a well as appellate work in the Court of Appeal and the Administrative Court. Between September 2011 and February 2012 he was an advisor to the Citizens Inquiry into the Tottenham Riots and is currently instructed in matters arising after the London riots as well as the student protests

in Parliament Square. Tunde founded Urban Lawyers, a project that aims to provide young people with information about legal rights and legal opportunities. He was also part of a delegation sent out by the Bar Human Rights Committee, in conjunction with UNICEF, to Nigeria to help the Child Protection Network there. Tunde graduated in Law from London Metropolitan University and was called to the Bar in 2007 (Inner Temple).

Roger Jairaj Sahota

Roger Jairaj Sahota, a partner at BSB Solicitors, won Solicitor Advocate of the Year at the Law Society's Excellence Awards in October 2011. Roger was the first Solicitor Advocate to appear as defence counsel in a war crimes trial at the Special Court for Sierra Leone in the Hague and specialises in human rights and domestic and international Criminal Law. He received judicial praise for his advocacy in the so-called "Blood Diamonds" trial - involving former President of Liberia Charles Taylor - both for his closing submissions and for his sensitive cross-examination of prosecution witnesses.

See also The Solicitors section.

Niri Shan

Niri Shan became head of Trademarks, Copyright and Media at Taylor Wessing in May 2012. The appointment made him the youngest partner leading a practice group at the firm, which has 22 international offices, located in Europe's major economies in addition to Asia and the Middle East.

See also The Solicitors section.

Amerdeep Somal

Amerdeep Somal is a Commissioner of the Independent Police Complaints Commission and a Judge of the Immigration and Asylum Tribunal. In July 2012 she received an Honorary Doctorate of Laws from the University of Roehampton in recognition of her valuable work in the area of law, social justice and the rights of women.

See also The Judiciary and the Legal Eves sections.

Leslie Thomas

Leslie Thomas, a barrister at Garden Court Chambers, won the Legal Aid Barrister of the Year award in 2012. Leslie was commended for his empathy and desire to work for the less fortunate in society, in particular representing bereaved families at inquests. He told the audience he had started out as a commercial lawyer, which he totally hated, and had "fallen into doing inquests". Leslie was instructed on behalf of the family of Mark Duggan, the man whose death sparked the Tottenham riots, at his inquest. He is also instructed in the 2012 inquest into the death of Sean Rigg, a man with a serious mental illness who died in police custody in 2008.

See also The Bar section.

Sayeeda Warsi, Baroness Warsi

In September 2012 Sayeeda Hussain Warsi was appointed as Minister of State at the Foreign Office as well as the Minister for Faith and Communities at the Ministry of Communities and Local Government following the first the Coalition Government's first major Cabinet reshuffle.

See also the Legal History, The Legislature and The Executive and the Legal Eves sections.

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For more information visit our website www.No5.com or contact Practice Director Tony McDaid on Tel: +44 (0) 845 210 5555 or Email: info@no5.com

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No5 Chambers provides services on an equal opportunity basis

The Law Society

Our commitment

The Law Society is committed to representing every member of the solicitors' profession and to supporting the profession in its efforts to reflect the society it serves.

Partnership working

We deliver on that commitment by working in partnerships with BME groups and associations, consulting and campaigning on key issues, sponsoring headline events like the Minority Lawyers Conference and celebrating occasions such as Black History Month.

Flagship initiative

Our Diversity and Inclusion Charter, developed with the Society of Asian Lawyers and BT, is the flagship diversity initiative of the legal profession. It is an instantly recognisable public statement of commitment by its signatories and a framework for positive action across all strands of diversity.

Find out more

Find out more about a career as a solicitor at www.lawsociety.org.uk/juniorlawyers.

Read the Charter at www.lawsociety.org.uk/diversitycharter.