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# GENERAL COUNSELS



### **Ayodele Ajose**

Ayodele Ajose is the General Counsel for the Forensic Science Service (FSS), heading the legal team of the Governmentowned company. The FSS provides a national service to police forces across England and Wales, together with other national law enforcement agencies, such as the Crown Prosecution Service, the National Crime Squad, Ministry of Defence Police, British Transport Police and HM Customs and Excise. It also offers assistance to Commonwealth countries. She is named in *The Lawyer* Hot 100 for Shaping the Law in 2006. Ayodele is a law graduate and barrister. She also has a Diploma in Marketing from the Chartered Institute of Marketing and an MBA. She gained her corporate legal experience in the pharmaceutical industry. She has delivered presentations on the law affecting taking and retaining DNA samples to law enforcement agencies and civil liberty campaigners both in the UK and in the United States. She is also a board member of MPH Publishing, advising on strategy, marketing and corporate and business planning.

# **Rosalyn Breedy**

Rosalyn Breedy is the General Counsel and Company Secretary of Sand Aire, a multi-family office specialising in strategic wealth management for families, trusts and charities. She is responsible for advising on investment vehicles, structures and corporate, commercial and regulatory law. Rosalyn read Philosophy at Bristol University and qualified as a solicitor with Slaughter and May, practising national and cross board corporate law for four years. She spent a further year working on corporate finance at Pinsent Curtis (now Pinsent & Mason) before joining UBS Warburg as an Associate Director. She is a former Board Director of the Internet Law and Policy Forum.

#### **Trevor Faure** •

Trevor Faure is the Vice- President and General Counsel of Tyco International, Europe, Middle East and Africa (EMEA). Tyco is an \$18 billion NYSE-listed industrial conglomerate spanning Iraq reconstruction, Heathrow Terminal 5, Kazakh oil installations and the world's biggest security company, ADT. Trevor Faure is ranked as one of the world's top 25 Corporate Counsel on the Legal Business Global Power List 2007. Trevor featured in *The Lawyer* Hot 100 and was nominated Lawyer of the Year 2007. Trevor also featured at No.6 in New Nation's Power List 2007, which named Britain's 100 most powerful black men and women. The newspaper said of him: "Trevor attributes any success to his mother who raised five children alone on a Luton council estate." In January 2007 Trevor created the innovative "SMARTER" legal integration model which subsequently received the Financial Times 2007 Innovative Lawyer of the Year "Stand Out" citation. In the last year, Trevor was involved in the largest corporate separation transaction since the AT&T break up in 2001. Trevor read law at Queen Mary College, University of London and was called to the Bar (Middle Temple) in 1988.



#### **Maninder Gill**

Maninder Gill became the first-ever Legal Director at luxury retailer Harvey Nichols when he was appointed in January 2006. He previously held the post of Group Secretary and Legal Director for seven years at Northern & Shell, the publishing and broadcasting group, which produces, among other titles, the Daily Express and OK! magazine. He was named in *The Lawyer* Top 100 and nominated for In-House Lawyer of the Year. At Harvey Nichols he is responsible for the provision of legal and company secretarial services to the companies within the group, which, in addition to its flagship store in Knightsbridge, has stores in Birmingham, Leeds, Manchester, Edinburgh, Dublin, Riyadh, Hong Kong, Dubai and Istanbul. The group also owns OXO and Prism restaurants in London. Apart from managing the group's legal affairs, Maninder's remit also includes advising on further expansion, both in the UK and overseas. Maninder



was educated at the Raffles Institution in Singapore and graduated in law from Bristol University in 1991. He was called to the Bar (Gray's Inn) in 1992 and went on to obtain a Masters in intellectual property law from University College, London, before qualifying as a solicitor in 1995.

#### **Deepak Malhotra**

Deepak Malhotra is the Vice-President and General Counsel for InBev Corporate & Western Europe Legal. InBev is the world's largest beer company, with leading international brands such as Stella Artois, Becks and BASS. At the Legal Week Awards in November 2006, the InBev legal team won the Global Legal Team of the Year, and Deepak received a commendation as the General Counsel of the Year. He joined InBev as its Director of Legal Affairs in July 2002. In 2004, he became the Director for Legal, Corporate Affairs & Property Management and in March the following year he became InBev's Vice-President and General Counsel for Western Europe. From January 2007, his role now combines his responsibility for Western Europe with responsibility for the corporate legal team based in Belgium, handling IP, competition, labour law and M&A on a global basis. Deepak originally studied medicine but then decided to read Law at the University of Westminster. He graduated with firstclass honours in 1993. He then went to the College of Law in London to do the Solicitors' Finals and passed with a Commendation in 1994. Deepak did his training at the City Firm Denton Hall (now known as Denton Wilde Sapte) and on qualifying as a solicitor in 1996, he joined the City firm Berwin Leighton (now Berwin Leighton Paisner). In 1998 he joined Gillette as Legal Counsel, where he remained until joining InBev. Deepak is Chair of the Commerce and Industry (C&I) London Region for in-house lawyers and was Co-Chair of the C&I Corporate Governance Committee until March 2005.

### Selva Naidu 😊

Selva Naidu is the Global General Counsel for Alexander Mann Solutions, a global Recruitment Process Outsourcing company that delivers operational services to more than 61 countries around the world. In the financial year 2005/2004. Alexander Mann Solutions had worldwide revenues of £247million. Selva joined Alexander Mann Solutions in July 2004 when it was just delivering services to clients in two countries. Since then he has personally negotiated and completed regional and global outsourcing contracts with some of the most prominent companies in the world and set up the subsidiaries and legal and compliance infrastructure to support the delivery of services by Alexander Mann Solutions internationally. Selva is a qualified lawyer in Singapore and England and Wales and was in private practice in both jurisdictions. Selva has spent several years in consultancy as well and was a Senior Risk Management Consultant and head of the ASEAN desk at PricewaterhouseCoopers before he moved into Business Process Outsourcing at Liberata plc. He read law at the National University of Singapore and obtained an LLM from the London School of Economics, MSc (Computing Science) from Imperial College and MBA from City University. He is a Fellow of the Institution of Analysts and Programmers and a Member of the British Computer Society. He sits on the Ruling Council of the Institution of Analysts and Programmers and on the Executive Council of the Singapore Business Group.



Sandie Okoro became the new Global General Counsel at Barings Asset Management in April 2007. Barings is part of the MassMutual Financial Group, which had over US \$400 billion under management as at year end 2005. Sandie was born in London in 1964 and read Law and Politics at Birmingham University, graduating in 1988. She attended the Inns of Court School of Law for the Bar Finals and was Called to the Bar (Lincoln's Inn) in 1988. In 1989 Sandie joined a small Mayfair law firm and in 1990 she disbarred and became a solicitor. The same year she joined Schroders (which in 2007 has over £132 billion under management)







where she remained for 16 years. Between 1998 and 2000 she moved onto the institutional side, becoming Schroder Investment Management International's first lawyer and built up this section. In 2002 Sandie was made a director and in 2003 she became Schroder's head of Legal for Corporate Services, a position she held until she left for Barings. In her new role at Barings, Sandie leads an all-female team of five, covering the UK, Europe, North America, Hong Kong, Japan and Taiwan. She was in *The Lawyer* magazine's Hot 100 lawyers in 2005.

#### Tim Proctor

Tim is the General Counsel and Executive Committee member for Diageo, the world's leading producer of spirits, beer and wine with an annual net sales of over £7 billion. Tim read a joint MBA/Law degree at the University of Chicago, graduating in 1975. He started as a corporate lawyer in 1975 with Union Carbide Corporation in New York (1975-1980). He joined Merck & Co (1980-1992), a leading pharmaceutical company, subsequently becoming its Vice-President and General Associate Counsel advising the corporation on food and drugs, managing around 30-40 lawyers worldwide. He left to join another leading pharmaceutical company, Glaxo Wellcome (now GlaxoSmithKline) becoming its General Counsel for its US company in 1992, and between 1998 to the end of 1999, its Global Head of Human Resource. He has been the General Counsel at Diageo since January 2000, dividing his time between all the offices round the world, particularly the head offices in London and at the company's U.S. headquarters in Norwalk, Connecticut.

Tim who has dual nationality (an American by birth and British by naturalisation) has been involved in multibillion and multi-million sales and acquisitions, including the acquisition of Burroughs Wellcome by Glaxo[DELETE: Wellcome], the sale of Burger King and Pillsbury and the acquisition of Seagram's and Sons by Diageo. In 2005 *Legal Week* named Diageo's legal department "Global Department of the Year" and *Legal Business* magazine named Tim one of the 50 most influential General Counsels in Europe. Tim is a member of the Bar in New York, New Jersey, and Pennsylvania

and since 2006 has also been a board member of Wachovia, a North Carolina-based financial services company and one of the largest providers of financial services in the United States. It is the fourth largest bank in the US and the world's seventh largest bank.

### **Margaret Casely-Hayford**

Margaret Casely-Hayford has been the General Counsel for the John Lewis Partnership since 2006. She had previously been a partner and joint head of the Planning and Public Law Group at City firm Denton Wilde Sapte since 1998. In January 2004 she was appointed a Trustee of the Geffrye Museum in Shoreditch, East London, the only museum in the UK specializing in the history of English domestic interiors. She is a committee member of the Leisure Property Forum and a Special Trustee of the Great Ormond Street.

### **Ronald Gray**

Ronald Gray is the General Counsel of CitiGroup, a global consumer group.

### Lara Oyesanya

Lara Oyesanya is the head of Legal Services at Lex Vehicle Leasing. She is also the Director of Professional Standards for the Commercial and Industries Group.

# **Sanjay Lobo**

Sanjay Lobo is the Legal Director of internet holiday booking site lastminute.com. *The Lawyer* Hot 100 2007 describes him as having a "meteoric rise to the top of the technology, media and telecoms tree". Sanjay qualified at Olswang in 2001 and within a year was the senior solicitor for the Europe, Middle East and Africa region for US travel company Sabre Holdings. Following Sabre's takeover of lastminute. com in 2005, Lobo found himself in the top job at one of Europe's largest dotcoms, aged just 29 years old. Since then he has been handling the integration of lastminute.

com and its subsidiaries (which number more than a dozen) into the Sabre fold. At the same time he has been working on increasing the Legal Department and bringing further corporate and employment work in-house. Sanjay graduated in law from the University College, London, in 1997, where he also won the Mishcon Award for academic achievement.