

**OLSWANG** 















**Black Letter Law** (BLL) is the ground-breaking publication showcasing the contribution and achievement of individuals from Black, Asian and Minority Ethnic groups in the legal profession.

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# FOUNDER'S MESSAGE

When speaking to the LLP 2011 cohort on their Induction Day in January 2011 my advice to them was to focus on excellence.

Most people mistake excellence for perfection, the pursuit of which is utterly futile and a recipe for, at best dissatisfaction and, at worst, deep unhappiness.

Excellence is doing your best by competing with yourself and not with others. It is doing ordinary things in extraordinary ways.

The LLP programme is about polishing the diamond in you so that you gleam and do stand out. We do not spoon-feed or perform magic!

To be excellent you need to use all the available opportunities on this programme, take responsibility, are proactive, enthusiastic, inquisitive and passionate!

We promise to equip you with the skills and experience to be the best that you can be.

#### Debo Nwauzu

Founder, Publisher and Editor



**Sir Nigel Knowles**Managing Partner
DLA Piper



**Sally Carthy**Head of Graduate Recruitment
DLA Piper

# **FOREWORD**

DLA Piper is delighted to be a primary sponsor for the BLD "Legal Launch Pad" (LLP) programme which is a marvellous initiative and one that we are very pleased to see being pushed forward.

"Legal Launch Pad" is designed to help you to gain as full an understanding as possible of the legal profession. There are many types of roles and firms within the profession and it is essential that you find the right niche for you. Arming yourself with the relevant knowledge at this stage will ensure you make the right decisions for you, at the right time.

A career in law is a very rewarding one; one which will offer you the opportunity to work in a stimulating environment. On a day by day basis you will be faced with great intellectual challenges as you aim to solve the problems your clients face. As the law is ever changing you will experience continuous learning and development. For a lawyer no two days are ever the same! As part of the LLP programme you will be able to meet with lawyers from a range of firms, it is important for you to make the most of these opportunities to learn from their experiences.

The LLP programme offers a range of skills sessions aimed at giving you essential advice and guidance on the application and recruitment process. Applying for a job can be quite daunting but by attending the relevant sessions you will be better prepared and that will give you a head start.

As an organisation DLA Piper believe our greatest asset is our people and we are truly committed to widening access to students from all backgrounds. We believe it is essential that those entering the firm and profession reflect the society in which we live.

I hope you enjoy the "Legal Launch Pad" programme and get as much out of it as you can.

# ABOUT THE LEGAL GATEWAY SCHEME

BLD was launched in 2006 to make a real difference on diversity in the legal profession and it covers all black and minority ethnic (BME) lawyers.

The Legal Gateway Scheme provides access to an array of career development opportunities, such as mentoring, workshops, work placements and events. The scheme benefits lawyers, trainee solicitors, pupil barristers, undergraduates, postgraduates and paralegals as well as school children and others considering or pursuing legal careers.

# ABOUT THE LEGAL LAUNCH PAD PROGRAMME

The programme which is primarily targeted at law and nonlaw ethnic minority students in their second year at university informs and enthuses participants about careers in the legal sector; provides developmental training, offers practical experience of working in a legal environment, as well as access to a mentoring relationship.

# WHY WE ARE RUNNING THIS PROGRAMME

Higher than average numbers of law students and graduates are from BME backgrounds and yet they are less likely to find training contracts, pupillages and tenancies. Some of the stumbling blocks are that BME students (due to their family backgrounds and other evident disadvantages) are more likely to be less prepared and less informed about the different routes into the profession, what is required and the recruitment process. By the time they become aware of these, it may be too late along their career path, resulting in waste of their talent, resources and time. The aim of this scheme is to help prepare participants for the legal profession by increasing the likelihood of success, improving skills, providing information and raising aspirations via developmental training workshops, coaching, mentoring and practical experience of working in a legal environment by the provision of work placements.



"The mentor relationship I had was very fulfilling. Coming from a background where it was hard to get a feel of the inner legal world, it certainly gave me the information that I needed. Finally, it empowered me to a level second to none and I got to know a wonderful person."

Nadiah Ramsamy



"The LLP has taught me that
the foundation of all things
begin with self-belief.
My change in attitude is now
more closely aligned with who
I really am. I now understand that
true success means challenging
myself in spite of setbacks.
Thank you LLP!"
Shanel Taylor

### AIMS AND OBJECTIVES

- Educate and inform about wide-ranging opportunities in the legal profession.
- Raise aspirations and empower participants.
- Assist participants in making informed choices.
- Provide inclusive BMF recruitment and retention services.
- Provide work experience.

# THOSE TARGETED AND THE SELECTION PROCESS

The primary targets are university students aged 18 years and over (whether or not studying Law) who have a real interest in Law and/or pursuing a career in Law. This year's intake is a maximum of up to 50 with roughly half in London and the other half in other parts of the country.

Application is by completing a form and sending it with your up-to-date CV, transcript, references and other supporting documentation requested, which must be received no later than 3pm on 30 November 2010.

Academic records/achievements are a relevant factor and so are communication skills, motivation and knowledge of the legal profession and business generally. Account will also be taken of exceptional/outstanding achievements or attributes.

After the deadline, applications are sifted and those who are unsuccessful during this first stage are informed. The remainder of the application forms are then sent to our panel of judges. Successful applicants are notified of the outcome of their applications no later than 6 January 2011.

Subject to meeting the selection criteria, the order of preference in selecting applicants onto the programme is as follows:

- Law students in their second/ penultimate year and non-Law students in their final year at university
- Law students in their final year and non-Law students doing their Graduate Diploma in Law (GDL)
- First Year Law students, graduates and postgraduate students, particularly those doing or who have completed postgraduate legal education, such as the Legal Practice Course (LPC) or the Bar Professional Training Course (BPTC), formerly known as the Bar Vocational Course (BVC)



# LEGAL LAUNCH PAD CASE STUDY



# Temidayo Bankole

My name is Temidayo Bankole. I am 23 years old and I have just completed my Legal Practice Course (LPC) at BPP Law School in July 2011. I graduated from City University with a degree in Law in 2008.

With no training contract or vacation schemes and facing the prospect of self-funding the LPC, I decided the best way forward would be a time-out so I could attain those skills and qualities legal recruiters were actively looking for. I became a relief manager at Ladbrokes PLC and developed my customer focus and leaderships skills. I volunteered at a Law Centre for just under a year and helped my clients achieve a favourable repayment package with their creditors.

Having experienced life outside the Law, I felt ready and more comfortable with a return to Law. However, I knew I needed mentoring and guidance on how to approach my applications. After witnessing the impact the Legal Launch Pad (LLP) had on the success of a friend who secured a training contract on the programme, I decided to apply.

The LLP transformed my whole approach to the application process. During our Induction Day, held at Allen & Overy, the founder and chair, Debo Nwauzu commented on the meaning of excellence. This was truly inspiring as it laid out the standards she expected from us. Solomon Wifa, the Managing Partner of

O'Melveny & Myers described the meaning of confidence, essentially that confidence equated to preparation and a sense of readiness for the challenges ahead.

We had a series of training sessions and networking opportunities within the programme and conversed with graduate recruitment personnel and current lawyers at sponsor firms. We were informed about the vacation schemes and training contract application process and how to best utilise our individual stories and truly sell ourselves.

Julian Gizzi from Beachcroft was my appointed mentor and he also stressed the importance of preparation. Julian invited his colleagues in the differing fields that I was interested in and we discussed the commercial and legal issues affecting those practice areas. This, combined with the mock interview he conducted with two other partners enabled me to develop my thought process under challenging situations. I felt prepared and thereby confident of performing well during my subsequent interviews for vacation schemes and training contracts.

I had two work placements at Allen & Overy and Freshfields. Having struggled to attain any sort of placement at City firms up to that point, the opportunity was surreal. I was able to see first-hand exactly what City law firms do, how they manage their time, how much preparation and collective collaboration goes into each endeavour and crucially, how I did not feel overawed by being there. I was subsequently invited for a training contract interview at Freshfields. Having experienced the culture of the firm, spoken to various personnel in the firm and practiced with my mentor, I felt confident. I am now due to start my training contract with Freshfields in August 2012

I am incredibly gratefully for being chosen to be on the LLP programme. The support and guidance it offers enabled me to achieve what I have today. The LLP has the capacity to ensure that potential becomes a reality, as long as the candidate is determined, committed and prepared.

# LEGAL LAUNCH PAD CASE STUDY



Hibo Abdullahi

My name is Hibo Abdullahi. I am 25 years old studying the Graduate Diploma in Law (GDL) at BPP Law School, London. Prior to this, I undertook a Bachelor of Arts degree in Ancient History and Egyptology at University College London.

Having worked for three years prior to starting the GDL, I knew that the search for a training contract would be difficult. However, what I did not know was just how difficult it was going to be! With a good degree and plenty of extra-curricular activities, I had hoped to meet with at least some success. Yet with some firms holding their recruitment numbers and others slashing them, it seemed almost impossible to get noticed in what must have been endless lists of applicants— that was, until I heard of the Legal Launch Pad scheme (LLP).

Sitting at the back of a fourth floor seminar room at BPP, I heard of how previous LLP students had benefited from the scheme. From the unique one-to-one mentoring to the invaluable workshops and work placements, the scheme appeared to offer the support and guidance I needed to reach my goals. Motivated by what I had heard and excited at the opportunities the scheme would afford me, I immediately applied and several weeks later, I received the e-mail that I had been hoping for.

Among the first benefits I received from the scheme was meeting my mentor, Jennifer Micheal, a corporate

solicitor at Freshfields. Having never been mentored before, I was unsure as to what to expect. However after a quick introduction my mentor put me at ease and immediately began discussing my route to success. Taking the time to understand my motives, assess my strengths and build on my weaknesses. The mentoring I received was second to none as my mentor was on hand every step of the way — even if it meant taking time out from a well deserved holiday!

Among the issues my mentor helped me with was my self-confidence. Afraid that I would appear too self-assured or arrogant, I often shied away from showing off my achievements. For example, following my degree I was fortunate enough to spend several months travelling the Middle East. During this time, I was able to progress my Arabic language studies and build enough contacts to start my own business back in the UK. Yet, despite raising enough money to self-fund the GDL, this was an experience that I was reluctant to discuss in depth.

Helping me understand the importance of my life experiences and what this could mean to law firms, the scheme as a whole helped me to gain the self-confidence I needed to talk about my achievements confidently and to take full advantage of my two-week work placement at international law firm White & Case. Whether it was taking up the challenge of translating Arabic contracts into English or helping counsel research a very distinct area of Middle Eastern law for an important client, I was no longer afraid to show off my talent!

My advice to future applicants is therefore two-fold. First, don't be afraid to be yourself. Whilst competition for training contracts is fierce, there is no better place to face your fears and work on your weaknesses than in the supportive environment of the Legal Launch Pad Scheme. Second, every candidate is different so find your unique selling point and use that to your advantage on any given occasion and never underestimate the value of your skills and experiences. I didn't and was fortunate enough to have acquired a training contract at White & Case, my dream firm!



I have
an idea where I want to be,
but how do I get there? I have been
lucky in my career and have a lot to give, but
how? I do not know anyone in the legal profession, so how do I know that I am doing the right

thing? Have I got the What do I want to my mentee want

achieve? What does
to achieve? How
do I identify my
strength? I have
been a lawyer for a
few years but how
do I prepare for that
next step up? Can I
become a mentee?

skill to mentor others?

# Make a Difference **Be the Difference**

MENTORING. A JOURNEY OF DISCOVERY.

What exactly is my role as a mentor?



#### **EVERYTHING MATTERS**

DLA Piper is one of the world's largest law firms with offices in Birmingham, Edinburgh, Glasgow, Leeds, Liverpool, London, Manchester and Sheffield. We now have more than 4,200 lawyers working from over 70 offices across Asia Pacific, Europe, the Middle East and the US. Our vision is to be the leading global business law firm. Our clients include some of the world's leading businesses, governments, banks and financial institutions. An emphasis on providing high quality service and teamwork, offers a challenging fast paced working environment and we offer trainees the opportunity to apply for a range of international and client secondments.

DLA Piper have recently been awarded a commendation for our diversity initiatives and policies proving our commitment to recruiting people from a wide variety of backgrounds and ages. Our progressive approach to recruitment creates a mix of talents that contributes to our success.

#### TRAINING ENVIRONMENT

From induction to qualification and beyond, DLA Piper ensures that its employees develop the necessary skills and knowledge to survive in a busy client-driven environment. Trainees complete four six month seats during the course of their training contract. If you want responsibility, we will give you as much as you can handle and your progress will be monitored through regular reviews and feedback. The compulsory Professional Skills Course is run in-house and is tailored to meet the needs of the firm's trainees. This combined with on-the-job experience, provides trainees with an excellent grounding on which to build their professional careers.

#### **SUMMER SCHEME**

We offer a formal summer scheme which runs between June and August each year. There are approximately 170 places available nationwide. The schemes last for two weeks and give a full insight into life at DLA Piper.

#### **MAIN AREAS OF WORK**

DLA Piper has the following main areas of work: Corporate; Employment, Pensions and Benefits; Finance and Projects; Intellectual Property and Technology; Litigation and Regulatory; Real Estate and Restructuring.

Minimum qualifications: ABB at A level (or equivalent) 2.1 degree, any discipline

T 08700 | | | | | | | | recruitment.graduate@dlapiper.com www.dlapipergraduates.co.uk









At DLA Piper our people reflect the diversity of our communities and our global marketplace. Our efforts to understand, value and incorporate differences are at the heart of our culture. The firm's success reflects our partnership with a diverse client base in a diverse number of locations, delivering quality value-added services.

The firm is defined by its people-they are key to our global identity. Our brand is based on relationships and our people are at the centre of these. We recruit, develop and promote teams of people who understand and share these principles.

DLA Piper offers 90 training contracts a year across our eight UK offices and our trainees have the opportunity to apply for a range of international and client secondments.

We have recently been awarded the "Commendation for Diversity" at the LawCareers.net Training and Recruitment Awards. This underlines our commitment to recruiting and developing people from a wide range of backgrounds and ages.

Visit our website to find out more: www.dlapiper.com













# WHAT THE PROGRAMME **COVERS**

The programme is a comprehensive nine month programme and participants only need to set aside four days throughout the programme (one day each in January, March, June and September) as the work placements take place during the Easter break with some limited placements in the summer. There are many extra optional events that we may invite participants to but those are not within the programme as they are additional benefits that participants may wish to take advantage of.

### The areas covered within the programme are:

Induction Day (London - January)

- career planning
- overview of the legal sector
- life of a solicitor
- life of a barrister
- role of lawyers
- academic and other required attributes of lawyers
- the business of law
- mentoring within the programme

# Training session 1 - Applications, Assessment and Drafting (London & Birmingham in March)

- The application process, including the required skills and attributes, competency/skills-based questions, online & offline application forms, psychometric tests and the dos and don'ts
- drafting skills, including drafting/ revising CVs, covering letters, application forms and the dos and don'ts
- interviews, including preparation, role play and the dos and don'ts
- assessment days

### Training session 2 - Presentation Skills, Commercial Awareness and Negotiation (London & Manchester in June)

- ommercial awareness workshop, including feedback/discussion
- negotiation workshop
- presentation skills workshop that includes group and individual delivery

#### Work Placement

At least a week's work placement that includes a mock interview during Easter and the summer.

#### Mentoring

- Each participant is matched to a mentor. End of Programme Event
- presentations
- award of certificates

# WHERE AND HOW THE PROGRAMME IS DELIVERED

The induction and End of Programme Event are held in London in January and September respectively whilst each training session runs twice in London and then in Birmingham, Manchester or Leeds in March and June.

The delivery will include interactive face- to-face sessions, workshops and video podcasts (vodcasts).



"I have gained a tremendous amount of confidence from the Legal Launch Pad Programme, particularly having a legal professional as a mentor, undertaking vacation schemes with two of the sponsor law firms and participating in the training sessions and events hosted by BLD and the sponsor law firms"

Shan Lee



# **DURATION**

The programme runs from January until September although mentoring may continue beyond this period where both the mentor and the mentee are happy for this to be the case. All those who have completed the programme are awarded the Legal Launch Pad Certificate of Participation.

# **FURTHER INFORMATION**

See our Legal Gateway pages on our website at www.onlineBLD.com. Email: LLP@onlineBLD.com Write to: BLD Administration, Totally Management Ltd, T/A BLD, 288 Bishopsgate, London EC2M 4QP.

### THE STORY SO FAR

The Legal Launch Pad (LLP) programme started in January 2008 and it has transformed the lives of many of its participants - read about some of them below.

#### Mandy Adogla, Class of 2010



Since completing the LLP programme, Mandy completed the Legal Practice Course (LPC) and worked at Deloitte & Touche. She is currently preparing to study for

a Masters in Business Administration and starts her training contract at international law firm Simmons & Simmons in 2012.

#### **Tolulope Akintunde, Class of 2009**



Tolulope (AKA Shade) obtained a first class degree in the summer of 2010, was awarded a university prize for Best Dissertation and was distinguished as the Undergraduate Finalist of Overall

Outstanding Merit by Brunel Law School. Shade was also listed as one of the Future Leaders of 2011 by the publishers of the Black Power List. She completed her Legal Practice Course (LPC) in 2011 and started her training contract at Magic Circle law firm Freshfields Bruckhaus Deringer in August 2011.

#### Harry Azoh, Class of 2011



Harry starts his Bar Professional Training Course (BPTC) at the College of Law, Bloomsbury in September 2011 with the aid of the Diana, Princess of Wales Scholarship of

£15,000 from the Middle Temple and a £5,000 bursary from the Jomati Foundation.

#### Shanielle Blake, Class of 2010



Shanielle is a History graduate and has completed the Graduate Diploma in Law (GDL). She is currently working as an Outdoor Clerk. Shanielle starts her Bar Professional Training Course (BPTC)

in September 2011 with the aid of the Prince of Wales scholarship of £14,250 from Gray's Inn.

#### Shaalini Daya, Class of 2009



Shaalini obtained a first class degree in 2010 and secured a training contract with Magic Circle law firm Clifford Chance commencing in February 2012. She completed the

Legal Practice Course (LPC) in June 2011 and plans to travel and indulge in creating African art before taking up her training contract.

#### Maame Djan, Class of 2009



Maame completed her Graduate Diploma in Law (GDL) in 2010 and achieved a distinction in her Legal Practice Course (LPC) in 2011. She starts her training contract in September 2011

with City law firm Reynolds Porter Chamberlain.

#### Aba Edwards-Idun, Class of 2011



Aba graduated from Queen Mary, University of London with first class honours. She starts her Legal Practice Course (LPC) in 2012 and is currently interning at Advocates for

International Development (A4ID), a UK-based charity. She starts her training contract at Magic Circle law firm Freshfields Bruckhaus Deringer in 2013.

#### Oyindamola Esuruoso, Class of 2009



Since completing the LLP programme, Oyindamola has completed her Legal Practice Course (LPC) at the College of Law and is currently working as a Securities Financing and Prime Brokerage Analyst

(Product Control) at JP Morgan.



"The LLP scheme has been a great learning experience for me. Through the training sessions, I have gained the skills and knowledge of what it takes to carve out a career in the legal profession. I would encourage other fellow Law students to apply for the LLP scheme!"

#### Omosuyi Fred-Omojole, Class of 2008



Since finishing the LLP programme, Suyi went on to study a Masters in Corporate and Commercial Law at the London School of Economics and an

accelerated Legal Practice Course (LPC) at the BPP Law School. He started his training contract at Magic Circle law firm Slaughter and May in August 2010 and is due to qualify in 2012.

#### Ricky Handa, Class of 2010



Since completing the LLP programme, Ricky, a Northumbria University student, successfully secured multiple vacation placements in the summer of 2011,

including one at a leading North-East law firm.

#### Sunny Huang, Class of 2011



Sunny has completed her Graduate Diploma in Law (GDL) at the BPP Law School and will be starting her Legal Practice Course (LPC) in September 2011. She starts her

training contract at global law firm White & Case in 2012.

#### Abid Husain, Class of 2010



Abid, an English and Philosophy graduate from the University of Leeds, completed his Graduate Diploma in Law (GDL) and his Legal Practice Course

(LPC) in 2010. He is currently working as a paralegal within the litigation department of national law firm Howes Percival

#### Francis Iyayi, Class of 2010



Francis completed his Legal Practice Course (LPC) in July 2011 and is currently a paralegal at Magic Circle law firm Freshfields Bruckhaus Deringer. He starts his training con-

tract at international law firm SJ Berwin in August 2012.



Irum Khan

#### Amar Kansal, Class of 2010



Since completing the LLP programme, Amar has finished his Legal Practice Course (LPC) and is aiming to pursue a career in the charities sector. He is currently

working at grassroots level at an orphanage in Kenya and is due to start his training contract in 2012 at City firm Bates Wells & Braithwaite.

#### Terhas Kiflemariam, Class of 2010



Since completing the LLP programme, Terhas has completed her Legal Practice Course (LPC) and is currently working at the London office of American bank Wells Fargo as an Analyst. She works

closely with the Chief Operating Officer in the Operational Risk department and covers the Europe, Middle East and Africa (EMEA) region, which involves regular travel to examine subsidiaries of the bank.

#### Stephanie Obeng, Class of 2009



Since graduating from the LLP programme, Stephanie has completed the Legal Practice Course (LPC) and started her training contract at international law firm DLA

Piper in August 2011.

#### Jean-Kemi Ogunmuyiwa, Class of 2009



Jean-Kemi graduated from King's College London in 2009 and went on to complete a Masters in International Commercial Law in 2010. Since graduating from the LLP she has

secured a training contract at Magic Circle law firm Freshfields Bruckhaus Deringer and will start in August 2012.

#### Racheal Sanni, Class of 2011



Racheal achieved a first class degree from Leicester University in July 2011. She is working for a community organisation, City Year, on its civic engagement projects until July 2012,

when she plans to do some travelling before starting her

Legal Practice Course (LPC) in September that year. She has secured a training contract with global law firm Baker & McKenzie starting in March 2013.

#### Harpreet Sidki, Class of 2008



Harpreet joined the LLP programme in her first year at university and has gone on to obtain a first class degree. Having completed the Legal Practice Course (LPC) in June 2011, Harpreet

is currently undertaking paralegal work at various law firms, including Magic and Silver Circle. ones

#### Ita Thomas, Class of 2009



After graduating from Leeds Metropolitan University in 2010, Ita completed her Legal Practice Course (LPC) at the College of Law, York in 2011. She starts her training contract

with national law firm Beachcroft in 2012 and is about to join the firm as a paralegal.

### **SPONSORS**



"We have been delighted to be a primary sponsor of the BLD Legal Launch Pad scheme and feel that the students participating in a DLA Piper placement have been bright, enthusiastic and dedicated individuals. We hope that they have gained as much from the scheme as we have".



"BLP has an open and friendly culture; our people are prized for their legal talent and renowned for being personally committed to helping clients succeed - It's a distinct BLP quality. We are looking for bright, business-minded individuals with a positive approach and a drive to succeed. Therefore, to ensure we have access to the widest possible talent pool we work closely with the Legal Launch Pad programme which is valuable in helping us achieve our aims. We have been very impressed to date with the calibre of students that we have met through both the mentoring and work experience programmes"

#### beachcroft.

"Beachcroft LLP is an open, dynamic and flexible place to work. We encourage people to develop, value their diversity and respect their differences. We are sponsoring the Legal Launch Pad programme as it shares our values and supports our desire to encourage a more diverse workforce which in turn strengthens and energises our business. We have been delighted at the enthusiasm, quality and ambition of the participants on the programme"

#### shoosmiths

"At Shoosmiths we are committed to diversity and we believe a key way to encourage diversity is through the Legal Launch Pad Programme. Whilst the programme gives applicants valuable insight, it offers us opportunities too: it helps us gain fresh perspectives, a better understanding of people from diverse backgrounds, and the chance to develop our own coaching, advisory, and people management skills."

#### OLSWANG

"We have been highly impressed by the calibre of the students on the LLP programme, particularly those who

have been allocated to Olswang over the past three years to gain work experience and mentoring from our trainees. Based on our experience we believe the programme's aim to develop and nurture its students' potential has been successfully realised and Olswang is proud to be involved with the LLP programme."



"At No5 Chambers we are proud to be the first and only Barristers' Chambers to support the Legal Launch Pad. We have recognised that investing in the future is paramount to the success of the Bar and have firmly rooted this within our strategy. Our programme will give students a valuable insight into the bar and we trust it will encourage more applications."

#### WHITE & CASE

"White & Case is delighted to continue to support the Legal Launch Pad Programme. We are proud to be a diverse, international organisation and consider the diversity of our teams of lawyers in London and across the worldwide firm to be one of our greatest strengths, vital to our ability to represent and advise clients. Legal Launch Pad reaches undergraduates at a crucial stage in their career helping them to compete at the highest levels and achieve their full potential. We consider their success to be our success."

# The College of Law 🛮

The College is the longest established and the largest provider of professional legal education. It is very proud of it highly diverse student community and is strongly committed to promoting equal opportunities, and widening access to the legal professions The College is therefore delighted to support the Legal Launch Pad which, it is confident, will make a huge contribution to the students who participate in it

# **SUPPORTERS**

We would also like to thank The Law Society and Bircham Dyson Bell for supporting the programme.



Bircham Dyson Bell





programme and the various video podcasts (vodcasts) will benefit all children in this age group.

### The programme includes:

■ Open Day Visits ■ Debating Competition ■ Work Experience ■ Career Day Workshop ■ Summer School

To find out more, visit the Legal Gateway page on our website at: www.onlineBLD.com or email TCTL@onlineBLD.com.



